

LEADERS ON REPRESENTATION

VIDEO TRANSCRIPT

Nellie Borrero

0:05 It is important because our representation matters. Our innovation matters. Our creativity matters. And as organizations want to continue to bring in a diverse pool of thought, of thought leadership, of creativity, all these different things that create the opportunities to continue to evolve as brands, to continue to evolve our technology,

0:28 we need this mindset that is extremely creative, that is extremely focused to be able to come into an organization and #1 to feel welcomed and #2 be empowered to be able to deliver the greatness that this community can deliver.

Glenda Hernandez

0:44 I think it is super important, right? We are, you know...It is important to have a voice. It is important that we are seen. If we don't have representation, a lot of the generations that are coming after us are going to look and see that there are people that don't look like them.

1:04 And they need to feel that they are part of a community and there are people before them that paved the way for them to grow and be part of a very special and unique community.

Renato Scaff

1:15 It is a critical thing, right? You don't want to get lost in the shuffle, right? You don't want to be a mish mosh of different people and different perspectives.

1:25 We need representation for this community to really have young children see people they can look up to. Have representation in terms of who is your role model? Who are the people you aspire to?

1:39 I think as a group - that today is a minority, but it is growing very, very rapidly. Sol Trujillo talks about the new mainstream economy; this minority is going to be pretty darn big and we want to inspire people to greatness.

1:59 As we transform Accenture and we reinvent how we operate, to be more strategic, to be more data driven, I really want to be a great role model for the community. I really want to inspire and motivate people to accomplish great things.

2:12 Because if each individual accomplishes great things, think about what that means for our company.

Glenda Hernandez

2:18 Now, I would say, I have a multitude of goals because I want to, not only focus on some of the core things that I do in technology, but I now want to do stuff that help our community, help our new generations that are joining the company. I am focusing on mentoring the up-and-coming team members that are joining our organization.

2:43 So, I am feeling passionate about that kind of thing that really makes me a person. I am a human, right?



And, so, I am blending the professional aspect with the human aspect, which is really what I love.

And, as a leader, I am excited that Accenture is letting me do that and it is giving me the autonomy to make those decisions, to decide, you know what, I am going to continue to continue to do the professional role, but also going to blend in with the human aspect and, basically, have that autonomy, help other people.

Jorge Corral

3:28 On a personal level, I would say that I am the father of 4 kids. I am the uncle of 14 nieces and nephews. And it is important for us to give back to the next generation.

3:40 Us being together in this moment in time is fantastic. It is an important moment. But it is also important for us to think about the future. So, giving back, which is a responsibility we all bear, it is about looking to the future and try to make a better life for us, our kids, and for the society as a whole.

Carolina Cardozo

3:57 When I think about my journey here at Accenture, and the shared responsibility that each of us have in leaving a legacy is understanding that we really got to continue to create empowering environments, with the solid understanding that inclusion is at the core of what we need to be celebrating, valuing and embracing.