

Bloomberg Gender-Equality Index

Invest in a more equal future.

The 2023 Bloomberg Gender-Equality Index includes 484 companies across 54 industries headquartered in 45 countries and regions.



2U Inc	Aroundtown SA	Bursa Malaysia Bhd
A2A SpA	Arrow Electronics Inc	CAE Inc
Aareal Bank AG	Ascential PLC	CaixaBank SA
abrdn plc	ASR Nederland NV	Campbell Soup Co
Accenture PLC	Assurant Inc	Canadian Imperial Bank of Commerce
Acciona SA	AstraZeneca PLC	Capgemini SE
ACEA SpA	AT&T Inc	Capital One Financial Corp
Adobe Inc	Atlantica Sustainable Infrastructure PLC	Capri Holdings Ltd
Advanced Micro Devices Inc	AUO Corp	Cardinal Health Inc
Aflac Inc	Avangrid Inc	Cathay Financial Holding Co Ltd
Afya Ltd	AXA SA	Cathay Pacific Airways Ltd
AIA Group Ltd	Axis Capital Holdings Ltd	CBRE Group Inc
Akamai Technologies Inc	BAE Systems PLC	Cellnex Telecom SA
Akbank TAS	Ball Corp	Cembra Money Bank AG
Aker BP ASA	Banca Mediolanum SpA	Centene Corp
Albemarle Corp	Banco Bilbao Vizcaya Argentaria SA	Centrais Eletricas Brasileiras SA
Alcoa Corp	Banco BPM SpA	Ceridian HCM Holding Inc
Algonquin Power & Utilities Corp	Banco Bradesco SA	Chipotle Mexican Grill Inc
Alionsce Sonae Shopping Centers sa	Banco Comercial Portugues SA	Cia Brasileira de Distribuicao
Alliant Energy Corp	Banco Santander SA	Cia de Distribucion Integral Logista Holdings SA
Allianz SE	Bank Hapoalim BM	Cia de Gas de Sao Paulo SA
Alnylam Pharmaceuticals Inc	Bank of America Corp	Cia de Transmissao de Energia Eletrica Paulista
Alpha Services and Holdings SA	Bank of Montreal	Cie de Saint-Gobain
alstria office REIT-AG	Bank Polska Kasa Opieki SA	Citigroup Inc
Amdocs Ltd	Bankinter SA	Citizens Financial Group Inc
American Electric Power Co Inc	Bayer AG	City Developments Ltd
American Express Co	Becton Dickinson and Co	Coca-Cola Europacific Partners PLC
American Water Works Co Inc	Berkshire Hills Bancorp Inc	Coca-Cola Femsa SAB de CV
Ameriprise Financial Inc	Best Buy Co Inc	Cogna Educacao
AMN Healthcare Services Inc	Biogen Inc	Colgate-Palmolive Co
Amyris Inc	BlackRock Inc	Commercial International Bank Egypt SAE
Anglo American Platinum Ltd	BNP Paribas SA	Commonwealth Bank of Australia
Anglo American PLC	BorgWarner Inc	Core Laboratories NV
AngloGold Ashanti Ltd	Boston Scientific Corp	Corp Inmobiliaria Vesta SAB de CV
Anheuser-Busch InBev SA/NV	Brambles Ltd	Cosan SA
Annaly Capital Management Inc	Braskem SA	Credit Suisse Group AG
AP Moller - Maersk A/S	Bread Financial Holdings Inc	
Arcadis NV	British American Tobacco PLC	
Arcelik AS	Burberry Group PLC	

Crestwood Equity Partners LP	First Horizon Corp	Iberdrola SA
Criteo SA	Firstsource Solutions Ltd	ICL Group Ltd
Cross Country Healthcare Inc	Fiserv Inc	Illumina Inc
CTBC Financial Holding Co Ltd	Fleury SA	Impala Platinum Holdings Ltd
Daio Paper Corp	Fomento Economico Mexicano SAB de CV	Incitec Pivot Ltd
Daiwa House Industry Co Ltd	Ford Motor Co	Indra Sistemas SA
Daiwa Securities Group Inc	Ford Otomotiv Sanayi AS	Industria de Diseno Textil SA
Danone SA	Frontera Energy Corp	Industrial Bank of Korea
Danske Bank A/S	Fubon Financial Holding Co Ltd	Infrastrutture Wireless Italiane SpA
DaVita Inc	Galapagos NV	ING Bank Slaski SA
DBS Group Holdings Ltd	Galp Energia SGPS SA	ING Groep NV
Deckers Outdoor Corp	Genpact Ltd	Ingredion Inc
Deutsche Telekom AG	Genera SAB de CV	InRetail Peru Corp
Diageo PLC	Genting Singapore Ltd	Intel Corp
DiGi.Com Bhd	Geopark Ltd	International Flavors & Fragrances Inc
DMCI Holdings Inc	Gilead Sciences Inc	Intesa Sanpaolo SpA
Dow Inc	Gold Fields Ltd	Intuit Inc
Dr Reddy's Laboratories Ltd	Grand City Properties SA	Iren SpA
DuPont de Nemours Inc	Grifols SA	Itau Unibanco Holding SA
E.Sun Financial Holding Co Ltd	Grupo Aeroportuario del Centro Norte SAB de CV	Janus Henderson Group PLC
Ecolab Inc	Grupo Aeroportuario del Pacifico SAB de CV	Japan Post Bank Co Ltd
EDP - Energias de Portugal SA	Grupo Argos SA	JBG SMITH Properties
EDP Renovaveis SA	Grupo Bimbo SAB de CV	JD.com Inc
Elevance Health Inc	Grupo Comercial Chedraui SA de CV	Jeronimo Martins SGPS SA
Elisa Oyj	Grupo de Inversiones Suramericana SA	Jones Lang LaSalle Inc
Empire State Realty Trust Inc	Grupo Financiero Banorte SAB de CV	JPMorgan Chase & Co
Enagas SA	Haci Omer Sabanci Holding AS	Julius Baer Group Ltd
Enbridge Inc	Hana Financial Group Inc	Jyske Bank A/S
Endesa SA	Harmony Gold Mining Co Ltd	Kao Corp
Enel Chile SA	HCL Technologies Ltd	Kasikornbank PCL
Enel SpA	HealthEquity Inc	KB Financial Group Inc
Energy Absolute PCL	Healthpeak Properties Inc	KBC Group NV
Enerjisa Enerji AS	Heineken NV	Kering SA
Engie SA	Hellenic Telecommunications Organization SA	KeyCorp
Eni SpA	Hera SpA	Keysight Technologies Inc
ERG SpA	Hero MotoCorp Ltd	Kilroy Realty Corp
Essex Property Trust Inc	Hess Corp	Kinaxis Inc
Etsy Inc	Hewlett Packard Enterprise Co	King's Town Bank Co Ltd
Eurobank Ergasias Services and Holdings SA	Home Capital Group Inc	Korea Electric Power Corp
Euronav NV	Home Product Center PCL	L3Harris Technologies Inc
Eversource Energy	Hong Kong Exchanges & Clearing Ltd	LANXESS AG
EVERTEC Inc	Horace Mann Educators Corp	Legal & General Group PLC
Exxaro Resources Ltd	HSBC Holdings PLC	LendingClub Corp
Ferrovial SA	Hudson Pacific Properties Inc	Lenovo Group Ltd
Fifth Third Bancorp	IAMGOLD Corp	Leonardo SpA
FinecoBank Banca Fineco SpA		Levi Strauss & Co
First Financial Holding Co Ltd		Lincoln National Corp

Linde PLC	Nokia Oyj	Robert Half International Inc
Lions Gate Entertainment Corp	Nomura Holdings Inc	Robinsons Retail Holdings Inc
Lloyds Banking Group PLC	Northern Trust Corp	Royal Bank of Canada
Loblaw Cos Ltd	NOS SGPS SA	S&P Global Inc
L'Oreal SA	Novartis AG	Sacyr SA
Lululemon Athletica Inc	nVent Electric PLC	Saipem SpA
LXP Industrial Trust	NVIDIA Corp	SAP SE
M&G PLC	Odontoprev SA	Scentre Group
Malayan Banking Bhd	Old National Bancorp	Schneider Electric SE
Manila Electric Co	Oneness Biotech Co Ltd	Schroders PLC
Manulife Financial Corp	Organon & Co	Sekisui House Ltd
Mapfre SA	Ovintiv Inc	Semirara Mining & Power Corp
Marriott International, Inc.	Pampa Energia SA	Sempre Energy
Marsh & McLennan Cos Inc	Pan Pacific International Holdings Corp	Sendas Distribuidora SA
Mastercard Inc	Parex Resources Inc	Sensata Technologies Holding PLC
mBank SA	PayPal Holdings Inc	Severn Trent PLC
Mediobanca Banca di Credito Finanziario SpA	Pearson PLC	Shin Kong Financial Holding Co Ltd
Medtronic PLC	Pennon Group PLC	Shinhan Financial Group Co Ltd
Merck & Co Inc	Philip Morris International Inc	Shui On Land Ltd
MetLife Inc	Phreesia Inc	Sibanye Stillwater Ltd
MFA Financial Inc	Physicians Realty Trust	Siemens Gamesa Renewable Energy SA
MGM Resorts International	Piraeus Financial Holdings SA	Signet Jewelers Ltd
Micron Technology Inc	Popular Inc	Sinbon Electronics Co Ltd
Migros Ticaret AS	Portland General Electric Co	Singapore Exchange Ltd
Mitra Keluarga Karyasehat Tbk PT	Poste Italiane SpA	Singapore Telecommunications Ltd
Mitsubishi UFJ Financial Group Inc	Primerica Inc	SinoPac Financial Holdings Co Ltd
Mizuho Financial Group Inc	Principal Financial Group Inc	SITE Centers Corp
Moneta Money Bank AS	Prudential PLC	Snam SpA
Moody's Corp	Publicis Groupe SA	Societe Generale SA
Morgan Stanley	QBE Insurance Group Ltd	Solaria Energia y Medio Ambiente SA
Nasdaq Inc	QIAGEN NV	Sonae SGPS SA
National Australia Bank Ltd	QNB Finansbank AS	Spin Master Corp
National Bank of Canada	Qualitas Controladora SAB de CV	SSE PLC
National Bank of Greece SA	Qualtrics International Inc	Standard Bank Group Ltd
National Grid PLC	Qurate Retail Group	Standard Chartered PLC
National Retail Properties Inc	Radian Group Inc	Stantec Inc
NatWest Group PLC	Ralph Lauren Corp	State Street Corp
Nestle SA	Rapid7 Inc	STMicroelectronics NV
NetEase Inc	Realty Income Corp	STORE Capital Corp
Nevro Corp	Red Electrica Corp SA	Strauss Group Ltd
Newmont Corp	Regency Centers Corp	Sumitomo Forestry Co Ltd
Nexity SA	Regional SAB de CV	Sumitomo Mitsui Financial Group Inc
NH Hotel Group SA	Reinsurance Group of America Inc	Sumitomo Mitsui Trust Holdings Inc
nib holdings Ltd	RELX PLC	Sun Life Financial Inc
Nine Entertainment Co Holdings Ltd	REN - Redes Energeticas Nacionais SGPS SA	SVB Financial Group
NN Group NV	Repsol SA	Swedbank AB

Swire Pacific Ltd	The Interpublic Group of Cos Inc	Valeo
Swire Properties Ltd	The Kraft Heinz Co	Valero Energy Corp
Swiss Re AG	The Mosaic Co	Ventas Inc
Swisscom AG	The PNC Financial Services Group Inc	Veris Residential Inc
T Rowe Price Group Inc	The Procter & Gamble Co	Verizon Communications Inc
Taishin Financial Holding Co Ltd	The Toronto-Dominion Bank	Vestas Wind Systems A/S
Taiwan Cooperative Financial Holding Co Ltd	The Western Union Corp	Visa Inc
Target Corp	The Williams Cos Inc	Vodafone Group PLC
TaskUS Inc	TIM SA	Voya Financial Inc
Tata Consultancy Services Ltd	TMBThanachart Bank PCL	Walker & Dunlop Inc
Taylor Morrison Home Corp	Tokyo Electron Ltd	Wal-Mart de Mexico SAB de CV
Tech Mahindra Ltd	Top Glove Corp Bhd	Walmart Inc
Teck Resources Ltd	Tractor Supply Co	Wells Fargo & Co
Telecom Italia SpA	TransAlta Corp	Welltower Inc
Telefonica Brasil SA	Turkiye Garanti Bankasi AS	WESCO International Inc
Telefonica Deutschland Holding AG	Turkiye Is Bankasi AS	Westpac Banking Corp
Telefonica SA	Turkiye Petrol Rafinerileri AS	Weyerhaeuser Co
Telenet Group Holding NV	Turkiye Vakiflar Bankasi TAO	Williams-Sonoma Inc
Temenos AG	Uber Technologies Inc	Willis Towers Watson PLC
Terna - Rete Elettrica Nazionale	UBS Group AG	Win Semiconductors Corp
Teva Pharmaceutical Industries Ltd	Ulta Beauty Inc	Wipro Ltd
TGS ASA	Under Armour Inc	WNS Holdings Ltd
The Bank of New York Mellon Corp	Unicharm Corp	WP Carey Inc
The Bank of Nova Scotia	UniCredit SpA	WPP PLC
The Boeing Corp	Unilever PLC	Xero Ltd
The Clorox Co	United Overseas Bank Ltd	Yapi ve Kredi Bankasi AS
The Coca-Cola Co	United Utilities Group PLC	Yuanta Financial Holding Co Ltd
The Estee Lauder Cos Inc	Uniti Group Inc	Yum China Holdings Inc
The Gap Inc	Unum Group	Yum! Brands Inc
The Goldman Sachs Group Inc	UPM-Kymmene Oyj	Zhen Ding Technology Holding Ltd
The Hartford Financial Services Group Inc	Upwork Inc	Zurich Insurance Group AG

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