

# Unlocking federal employees' full potential

Featured insights from Accenture's *Helping Federal Workers Thrive*

Accenture Federal Services



## While federal workers power the mission...

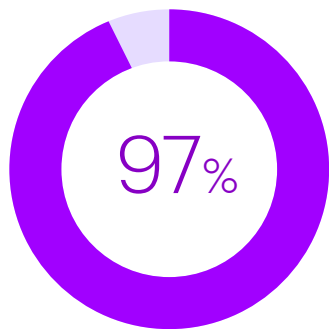


Only 1 in 2 people in non-manager positions within the federal government believe that their potential is being fully realized at work.



68% of federal workers report increased stress and 50% report increased anxiety and a worse work-life balance since the pandemic began.

## Helping federal employees become Net Better Off can allow them to thrive.



of global workers trusted their organizations if they were leaders in helping their people become Net Better Off, compared to only 52% of workers in organizations that lagged behind.

## The time to act is now.



More than half of federal employees (56%) believe their employers should be responsible for helping them become Net Better off, compared to 37% of CXOs who felt the same.

Three out of four federal employees believe that their work has become more meaningful in the wake of the pandemic.

## How agencies can help their employees become Net Better Off:



Enable continuous learning



Champion workforce well-being



Listen to what people need on the front lines



Create an inclusive culture and set and share people metric



Use technology to enable flexible work

Read our full report—[Helping Federal Workers Thrive](#)—to learn more.