DAA'S IMPLEMENTATION OF THE ORACLE CLOUD HCM PLATFORM
VIDEO TRANSCRIPT

it has never been important as today to have a proper platform to engage empower the workforce but also to embrace the inclusion the diversity here we have Brian Rayne from daa that will explain why they need the platform like Oracle HCM cloud thanks. um from from our point of view we effectively had no HR platform at all and we're a people business so we really needed to get our HR processes and our people processes together under the one platform an article gives us that that platform we're currently working through the implementation plan and obviously with the pandemic over the last number of years it's actually changed our original plans where we would have had Fairly standard kind of processes that we wanted to deploy but now with the pandemic with we've had to let a third of our Workforce go during the pandemic so we're bringing back and we're rehiring now but the demands of staff are very very different than they would have been when we started this project so we're trying to work out what's the right model so we need a very flexible and a very sort of um you know a very adaptable kind of system for us to be able to get the benefits that we wish the main benefits that we're looking for is to really manage our talent across the whole landscape across the global landscape and be able to manage the skill sets that they have and we have a lot of regulatory pressures in order to keep training records and that up to date.