



WHY BELONGING MATTERS NOW MORE THAN EVER

VIDEO TRANSCRIPT

We asked public service employees to share the importance of belonging at work.

What does belonging look like for you in your workplace?

Stefanie: To me belonging is feeling part of a team. I have to admit, I feel that at my workplace.

Bekki: You're working together for the greater good. And everyone's treated equally.

"It is important to strive towards the same goal, that you have to respect for each other" Sweden

Ian: If you feel that you belong, you're more productive. You are included in things; you feel part of the decision-making process.

Kim: Every time we have a meeting at work, everyone takes turns to provide their opinion, everyone is listened to and all the good ideas are shared and taken into consideration.

Caitlin: Having praise and having feedback from each other that you can share is also really important.

Coralie: That everyone has a place in the workplace and that they can contribute and being heard and given credit for what they have contributed.

"When the employer is loyal to the employee and, above all, puts their wishes and needs in the foreground and not just their own" Germany

Melissa: Managers who make you feel like you belong really care if you're healthy, happy. They really care about you as a whole person and not just as an employee.

Learn how to foster a sense of belonging in your workplace.

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