

## TERESA TUNG ON: ACCOUNTABILITY

## VIDEO TRANSCRIPT

I'm Teresa Tung. I've been in tech for 14 years...I have over 190 patents and patent applications ...and 3 kids.

I think tech team culture needs to have a requirement to look towards being more inclusive; there needs to be a challenge and a metric and a measurement against adding more inclusivity. So, it couldn't just be about forcing that diversity right away, but I think you can track it and use that as a means to incentivize the right behavior. If you're not tracking it, then you actually can't tell that people are moving towards that solution.

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