accenture

MLC TRANSFORMS WITH INTEGRATED HCM AND ERP CLOUD

VIDEO TRANSCRIPT

00:00
[Music]
00:03
MLC life insurance is a standalone life
00:07
insurer that provides a range of
00:10
products in the life insurance space we
00:12
were looking to improve some of the
00:14
self-service capabilities for our people
00:17
and particularly for our leaders who
00:19
manage large teams within the
00:21
organization and at an organizational
00:24
level we were really looking to find a
00:27
way to bring data together across
00:31
multiple sources so that we can start to
00:34
make more strategic decisions for the
00:36
organization which is one of the reasons
00:39
why we were keen to ensure we had the
00:41
same underlying platform for both our HR
00:44
function and our finance function and so

00:47
we've implemented both the Oracle cloud
00:49
HCM and the Oracle cloud ERP one of the
00:52
early benefits we've seen is really
00:54
being able to to have our people take
00:58
more control of particularly of their
01:00
performance management processes and
01:02
their their development so that's been a
01:04
real immediate benefit and also giving
01:07
us greater visibility of what is going
01:10
on whereas previously where things were
01:13
done outside of any system we had no
01:16
real visibility of that we worked really
01:18
really closely with Accenture through
01:20
our implementation and and they were
01:24
just fantastic their experience not only
01:27
with implementations of this kind was
01:30
really critical

01:31
there are also they're really deep
01:33
experience with Oracle was invaluable to
01:36
help us understand how best to get the
01:40
most out of the product as we were going
01:41
through the the design and build phase
01:44
we were really keen to ensure we we
01:48
looked for a product that was truly end
01:51
to end and that could offer us a true
01:53
one-stop shop in terms of all of our
01:55
people processes to really enable our
01:57
people strategy and the Oracle cloud HCM
02:01
was was certainly that product
02:04
you