

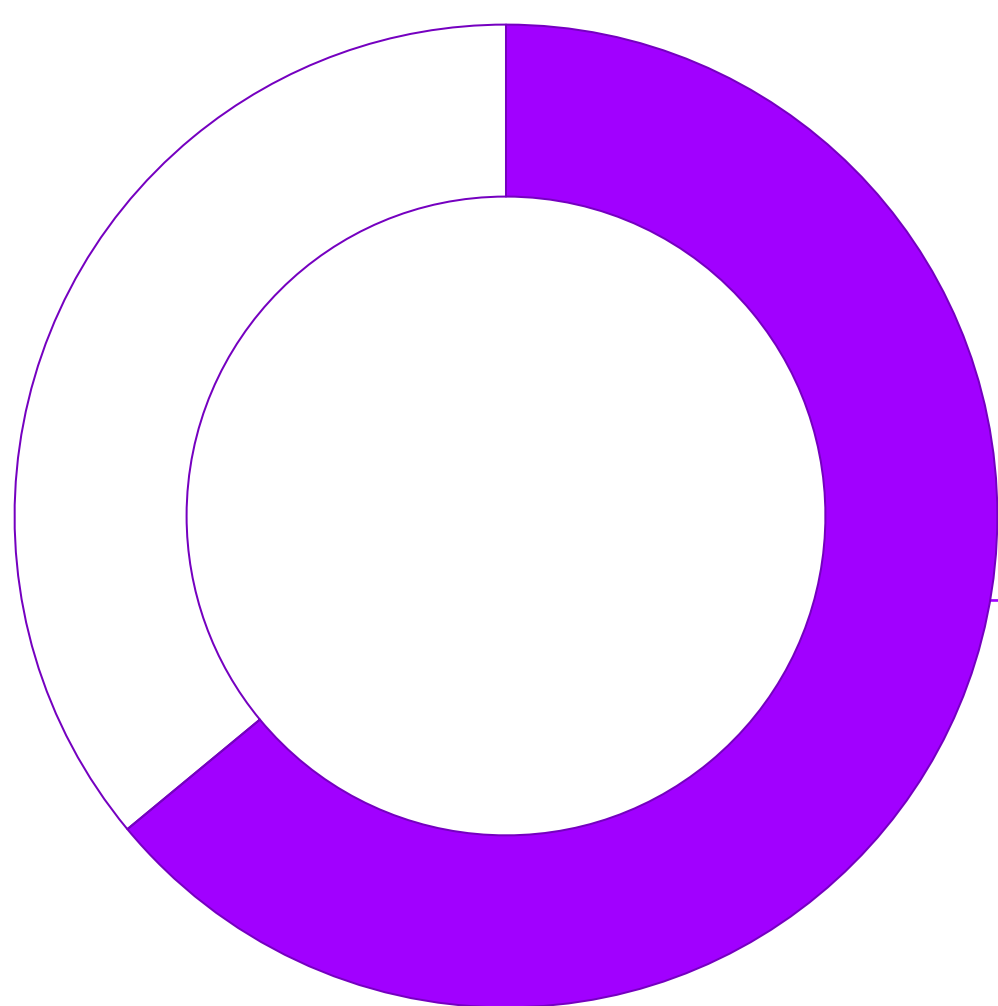
# When People Can Work Anywhere, They're Better Off



Optimizing the resources that ensure a healthy and productive workforce, regardless of physical location, can be daunting. Why do we believe it's worth it for organizations? Because they will see bottom-line benefits from having a workforce that's Net Better Off.

## What's Net Better Off?

Some employers care to do better.



# 64%

of work potential is explained by the six dimensions of Net Better Off.

They help meet six fundamental human needs through work to unlock their people's full potential.

### FINANCIAL

Being financially secure without undue economic stress or worry and having equitable opportunity for future stability and advancement.

### EMOTIONAL & MENTAL

Feeling positive emotions and maintaining mental wellness.

### RELATIONAL

Feeling a strong sense of belonging and inclusion; having many strong personal relationships.

### PHYSICAL

Being in good physical health and equipped to take on normal daily stresses.

### PURPOSEFUL

Feeling that one makes a positive difference to the world and that life has meaning and a greater sense of purpose beyond oneself.

### EMPLOYABLE

Having marketable in-demand capabilities and skills to obtain good jobs and advance in a career.

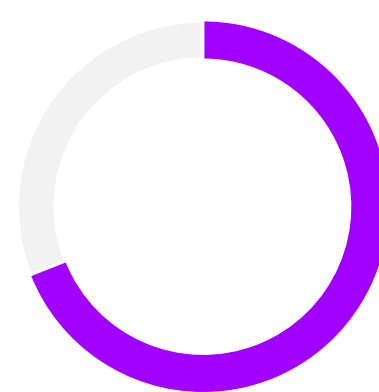
These dimensions encourage productivity and happiness on the job.

## Productive anywhere is linked to growth



# 63%

of high-growth organizations have enabled productivity-anywhere workforce models.



# 69%

of negative or no-growth companies are still focused on where people are going to physically work (favoring all onsite or remote rather than enabling hybrid).