



# SOLUTIONS.AI FOR TALENT & SKILLING EXPLAINED

## VIDEO TRANSCRIPT

What if you could help your employees do their jobs better today and be ready for the careers of tomorrow? So they can be successful wherever their professional path may lead...

AI can make that happen.

Technology is changing what jobs look like and how they get done. Traditional roles are evolving. And new roles are emerging. To keep up, businesses AND their employees need to keep learning to use this change to their advantage.

Let's say you're a giant retail chain with hundreds of thousands of employees. Your business is increasingly going digital, with stores closing as customers swap shopping carts for clicks. You've got a long list of positions you may not need anymore, and an even longer list of new jobs to fill—without knowing where to find qualified people to fill them.

Now, imagine using AI to better understand the skills of your current team and potential new hires.

You can quickly identify your company's gaps based on retail industry trends—and use those insights to match or recruit people to new roles, like retraining friendly cashiers for your rapidly growing customer service team. And AI can deliver personalized, adaptive learning programs that ensure every employee has what they need to succeed on their career path.

So whether you're a hospital upskilling payroll administrators to analyze data in new ways, or an energy company reskilling oil riggers to be renewable energy wind farmers, Solutions.AI for Talent & Skilling, alongside our premier ecosystem of partners, can create this kind of change for your people... and your business.

Copyright © 2021 Accenture  
All rights reserved.

Accenture and its logo  
are registered trademarks  
of Accenture.