Solutions.AI for Talent & Skilling

Helping people embrace change with AI-powered upskilling.

Pre-built for multiple industries including:

- Retail
- Resources
- Healthcare
- Banking
- Utilities

> "It is critical that business take an active role in supporting their existing workforces through reskilling and upskilling, that individuals take a proactive approach to their own lifelong learning…"

Klaus Schwab
Founder and Executive Chairman of the World Economic Forum

Real client results

30%
workforce cost savings

360°
view across all dimensions of talent skills using historical and market data

$350k
in annual cost savings from automating the process of shortlisting quality resumes for interviews

17%
productivity increase from predictive insights and data-driven resource recommendations

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Changing how people and businesses close the skills gap

Skills that were relevant a few years back are no longer relevant today. In fact, the **World Economic Forum** estimates that by 2025, 85 million jobs may be displaced by machines, but 97 million new roles may also emerge due to a new dynamic between people and technology. With **Solutions.AI for Talent & Skilling**, organizations can help their people access and acquire new skills faster than ever before possible. How? Our data-driven insights and **responsible AI** capabilities, in collaboration with our premier ecosystem partners, enable continuous learning that is predictive, personalized and people centric—allowing employees to be more productive in their roles today and better prepared for their careers in the future.

Solution features
Delivering AI-powered talent and skilling for speed, flexibility and innovation

In partnership with our strategic investments and strong network of premier partners

Skills Ontology: Compare your employees' current skills to those required for other roles in order to create skills graphs and career path recommendations.

Market Insights: Work with partners to analyze third- and first-party data to understand role and skill demands and trends across geographies and industries.

Digital Dexterity: Measure digital mindset, behaviors and practices to understand organizational skills and digital culture within your organization and industry.

Content Curation: Leverage off-the-shelf content and learning journeys or expert-curated content geared toward your specific ecosystem, priorities and talent needs.

Learning ROI: Use AI to measure and quantify learning effectiveness, ROI and learner behavior analytics to continuously refine and personalize learning journeys for maximum effectiveness.
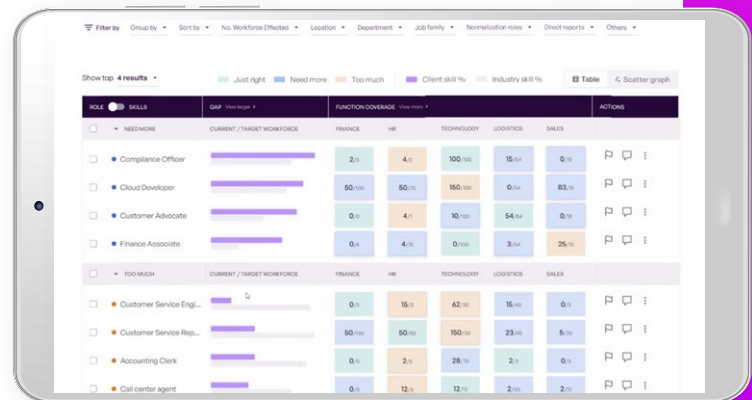
A decisioning tool that allows corporate executives to understand their current workforce, identify the gaps/opportunities present and design a future-proof workforce.

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3 ways AI-powered talent & skilling delivers immediate value

Intelligent workforce insights
Develop role maps that identify declining, stable and emerging skills, both internally and in the market, and assess roles for upskilling.

Personalized learning plans
Find specific upskilling opportunities and create personalized, trackable learning content and sequences to help plan and monitor career paths.

Refined recruitment
Discover the relationship between open role requirements and proximate skills among candidates to enlarge talent pools and identify upskilling opportunities.

Let's talk

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