



# PRIDE MEANS MORE

## VIDEO TRANSCRIPT

Bisexuality is not the most present topic in the LGBTIQ+ community. Creating spaces to raise awareness helps advance us towards a more inclusive work environment.

**Vanessa Zimmermann**

**She/Her/Hers**

**Switzerland, Executive Support Analyst**

Pride is letting people know who you really are, free from fear of being judged.

**Rafael Bonini**

**He/Him/His**

**Brazil, Managing Director**

For me, Pride equals belonging. Pride helps us find our place in the community, to find people who care about and accept us, and acts to remind us all of the beauty in diversity.

**Anna Kröger**

**She/Her/Hers**

**Ireland, Trust & Safety New Associate**

Pride is about remembering our roots and honoring the Black and brown LGBTIQ+ activists that birthed the fight for our liberation and human rights.

**Julian McBride**

**He/Him/His**

**United States, Global Media Relations & Communications, Accenture Song**

Pride means more awareness of our history. Being aware that the LGBTIQ+ community has always existed, and not forgetting our past, is crucial to growing stronger.

**Elisa Rolle**

**She/Her/Hers**

**Italy, Service Management Associate Manager**

Being true to myself has allowed me to share more deeply with others and build stronger relationships and teams.

**Toru Yagi**

**He/Him/His**

**Japan, Location Services Senior Analyst**

Pride means all of us having the space to belong in this world, to fight for what's right and be free to love, in its most pure, free and innocent form.

**Paula Lopez Quintanilla**

**She/Her/Hers**

**Mexico, Service & Interaction Design Specialist**

I'm passionate about creating a culture where LGBTIQ+ people can advance and thrive. Our work for our people, clients, partners and communities shows how Pride means more value and innovation.

**Marco Ziegler**

**He/Him/His**

**United States, Senior Managing Director and Global Pride Network Executive Co-Sponsor**

An ally defends people. They step up and say why it's wrong to create an environment where others feel unsafe.

**Brianna Bacon**

**She/Her/Hers**

**United States, Technology Architecture Delivery Senior Analyst**

You can be an ally by helping create an atmosphere where people can be themselves. It's as simple as listening and treating them as the same person after they come out.

**Antoine Van Wassenhove**

**He/Him/His**

**Belgium, Cloud Migration & Implementation Senior Analyst**



This year I've gotten to experience being out in the workplace for the first time. I've met new lifelong friends and can finally feel safe/my authentic self here.

**Ian Palmieri**  
**They/Them/Theirs**  
**United States, Product Owner Specialist**

Seeing other members of my community being themselves makes me feel like I belong.

**Hanna Omar**  
**She/Her/Hers**  
**United States, Management Consultant**

Accenture's culture around LGBTIQ+ inclusion and family friendly policies, were a big reason for choosing to work here as we progressed further along the surrogacy process.

**Daniel Montgomery-Morgan**  
**He/Him/His**  
**Australia, Associate Director – Strategy & Consulting**

Pride means being treated like any other individual. We need actions to show society the normality of our existence and to reaffirm our status quo as citizens with rights and duties equal to any other person.

**Eduardo Gregori**  
**He/Him/His**  
**Portugal, Trust & Safety Associate**

Allyship means standing for others' rights and speaking up to create an inclusive and equal environment. With allies, we can shape a better world for everyone.

**Mihaela Pop**  
**She/Her/Hers**  
**Romania, Transaction Processing Analyst**

When I started at Accenture, I was a little guarded because of the stigma behind being LGBTIQ+. It was only with the unconditional support of my manager that I started to spread my wings.

**Steffan Loreno**  
**He/Him/His**  
**India, Transaction Processing Senior Analyst**

I am very proud of our Accenture Pride Network and allies demonstrating every day that Pride means community, belonging and togetherness. Jointly we are supporting all our people in being their authentic selves at work.

**Christine Rauh**  
**She/Her/Hers**  
**Switzerland, Managing Director and Global Pride Network Executive Co-sponsor**

Pride means more with legal protection and marriage equality.

**Elena Weissman**  
**She/Her/Hers**  
**United States, Associate Manager**

About two years after I joined Accenture, I had my first partner. After talking with my mentor, career counselor and coach, I began accepting myself and started sharing my stories.

**Joseph Magadan**  
**He/Him/His**  
**Philippines, Service Delivery Manager**

Growing up in a small village, I've never imagined finding a community of likeminded people, sharing similar hardships of life - it gave me strength to find my own voice and pride in my identity.

**Ieva Matkeviciute**  
**She/Her/Hers**  
**Poland, Coordinator at Cultural Institute**

Our commitment to diversity is pervasive. We meet each other with respect, empathy, and family philosophy. This is how we create innovation..

**Felix Steinhardt**  
**He/Him/His**  
**Germany, Digital Business Integration Consultant**

Pride means showing up as your true, authentic self in small and large ways. Be that via the rainbow ribbon of your Accenture ID badge, to supporting and advocating for the rights of others.

**Jatinder Singh**  
**He/Him/His**  
**United States, Managing Director, Global Intelligence Lead, Accenture Song**



Pride means more. Being at Accenture gave me the opportunity to be part of the Pride Ally community, to be a tool to advocate for you and my family's rights.

**Maria Laura Costa**  
**She/Her/Hers**  
**Argentina, Project Control Services Associate**

Pride means to be as you really are without fear, to be valued and loved as you are, having the opportunity to live in peace and be authentic.

**Santiago Aliaga Plaza**  
**He/Him/His**  
**Chile, Inclusion & Diversity Lead**

Pride means more than celebrations and parties. It's a time for us to show up for ourselves and one another. To be proud of how far we've come but acknowledge how far we have to go.

**Joseph Taiano**  
**He/Him/His**  
**United States, Head of Marketing, Accenture Song**

Pride means being an Ally—standing up with and for our colleagues, friends, family and community members to create space where we can all authentically be ourselves and feel safe, supported and loved in doing so.

**Viktoria Yaeger**  
**She/Her/Hers**  
**United States, Operations, Senior Manager – Northeast**

Everyone is worthy of receiving kindness, and it is critical in creating a more accepting and inclusive world.

**Colleen Reedy**  
**He/Him/His**  
**United States, Global Capability Senior Manager and the Global Workplace Inclusion & Diversity lead**

Being part of the Pride community has helped me realize that we are not walking alone, there are people who want to walk with us.

**Leah Faith Espinoza**  
**She/Her/Hers**  
**Philippines, Service Delivery Ops Associate Manager**

Pride means aspiring to become an example for everyone, so people get the chance to see themselves represented in leadership and become inspirations for others.

**Sandeepa Das**  
**She/Her/Hers**  
**India, Graphic & Visual Design Associate**

My pride means celebrating my identity, advocating for sexual- and gender-oriented rights, and living comfortably and happy in the body and mind that I'm in.

**Brandon Ringham**  
**He/Him/His**  
**Canada, Consulting Analyst**

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