



# AVIS BUDGET GROUP BUILDS FUTURE WORKFORCE

## VIDEO TRANSCRIPT

**Ned Linnen, Executive Vice President & Chief Human Resources Officer, Avis Budget Group**

“In the mobility solutions industry, new transportation services, advances in technology and innovation are changing the way we work and operate. Here at Avis Budget Group, we knew that we needed to lay the groundwork for digital.

Digital is crucial to our future and will give us innovative capabilities and the agility to respond to market changes quickly.”

[Slide text]

- INNOVATIVE CAPABILITIES
- AGILITY TO RESPOND TO MARKET CHANGES

“As we embarked on our transformation journey, we wanted to put our people in the driver’s seat. Accenture helped us solve this challenge and build the workforce of the future.”

[Slide text]

- WORKFORCE OF THE FUTURE

**Gerard Insall, Executive Vice President & Chief Information Officer, Avis Budget Group**

“Our human resources technology across our eight brands and two regions were very disconnected. We needed a clear, consolidated view of our workforce around the globe.

With Accenture, we deployed a global cloud solution using Workday software. The solution now serves approximately 30,000 employees in 27 countries.”

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- 30,000 EMPLOYEES
- 27 COUNTRIES

**Sherry Knaszak, VP HR Transformation & HRIS, Avis Budget Group**

“The HR transformation was our first truly global initiative...And it had one important goal: To make HR execution consistent, simpler, faster and more cost-effective to better serve our business and people.”

[Slide text]

- CONSISTENT
- SIMPLER
- FASTER
- COST-EFFECTIVE

**Camille Prost, Workday Program Director, Accenture**

“Our Accenture team handled the Workday implementation from start to finish. We consolidated more than 35 different HR systems into a single source of truth.”

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- 35 DIFFERENT HR SYSTEMS INTO A SINGLE SOURCE OF TRUTH

“The team defined a global template with common business processes, and we were still able to accommodate local regulatory constraints. Our governance model and delivery tools enabled the team to implement such a large and complex program in a predictable way.”



**Sherry Knaszak, VP HR Transformation & HRIS, Avis Budget Group**

“So many of our employees, like our Rental Sales Agents, are in the field. Previously, they had little access to our HR systems. Workday’s self-service and mobile capabilities mean they now have the tools and frameworks to take control of their career. And thanks to mobile access, the adoption rate is high for those in the field.”

**Ned Linnen, Executive Vice President & Chief Human Resources Officer, Avis Budget Group**

“The program is helping our HR teams innovate every day. Workday delivers new capabilities, functionalities and regulatory updates automatically.”

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(WORKDAY LOGO)

- NEW CAPABILITIES
- FUNCTIONALITIES
- REGULATORY UPDATES AUTOMATICALLY

“We can now see key employee data across our brands and regions in real-time to connect our workforce and better inform decision making.”

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- KEY EMPLOYEE DATA IN REAL-TIME

**Sherry Knaszak, VP HR Transformation & HRIS, Avis Budget Group**

“And the road ahead? We will drive even greater agility and innovation.”