



STUDENTS AND GRADUATES

Entry Level Technology and Consulting Recruitment Team Visa Sponsorship Policy – as at October 2023

Accenture's approach to recruitment is underlined by our core value of Best People and our principle of meritocracy. In short, Accenture seeks to attract, develop and retain the best talent for our business and to foster a fair, positive and inclusive environment. With that in mind, we welcome applications from all candidates, regardless of nationality or right to work status.

Notwithstanding that, Accenture is of course bound by UK immigration rules, which may place some restrictions around our graduate and undergraduate programmes, including for our **2024/2025** intake.

Graduate programmes

Accenture welcomes all applications for graduate roles, regardless of nationality.

Undergraduate programmes - Summer Vacation Scheme / Industrial Placement intake

Accenture welcomes applications for undergraduate programmes from the following:

1. If you currently hold and will continue to do so after your anticipated employment date, the right to work in the UK without sponsorship from Accenture.
2. If you are studying a degree level course in the UK and you hold a valid Student/Tier 4 General student visa which also gives you permission to work. Any work placement cannot exceed 50% of the total length of your course undertaken in the UK – a letter will be required from your university to confirm this.

Please note that prior to your start date you will need to obtain written confirmation from your university regarding term dates – you will only be able to participate in our Summer Vacation Scheme if the dates coincide with your university summer vacation.