

# Accenture HR Audit and Compliance as-a-service

A large, light gray background graphic consisting of a circle containing a magnifying glass over a document icon, symbolizing audit and compliance.

Enhance auditing and data quality  
in SAP SuccessFactors

**Accenture HR Audit and Compliance as-a-service is an extension for SAP SuccessFactors that uses proactive reporting capabilities to automatically check data in SAP SuccessFactors Employee Central. Whether applying business-driven or AI-assisted rules, it simplifies exception checking, reducing effort and the cost of managing quality assurance.**

Accenture HR Audit and Compliance as-a-service can be used in many different scenarios. HR teams can take advantage of features such as:

- **Ongoing data quality assurance:** Pre-schedule regular checks and identify patterns, dependencies and data inconsistencies.
- **Migration to SAP SuccessFactors:** Enable consistency checks before, during and after data migration. Track data quality during the project phase.
- **Hybrid scenario:** Check master data in SAP SuccessFactors and SAP® HCM (on-premise) or Employee Central Payroll.
- **Vital data checks:** Perform checks for Migration, Compensation, EC Data (Employee Data, Foundation Objects), Tax, Missing Data, Time Management, Recruiting and Legacy Data (CSV).
- **Internal/external audit:** Quickly set up and easily create reports to plan, implement and complete data quality checks and audit runs in less time.
- **Avoidance of payroll discrepancies:** Identify and resolve issues with under/over payments. Big companies are typically subject to 1% to 2% overpayments.

"Accenture HR Audit and Compliance as-a-service was a game changer for us. For data quality, it's definitely one of the best software solutions that I have seen out there."

HR Operations Director

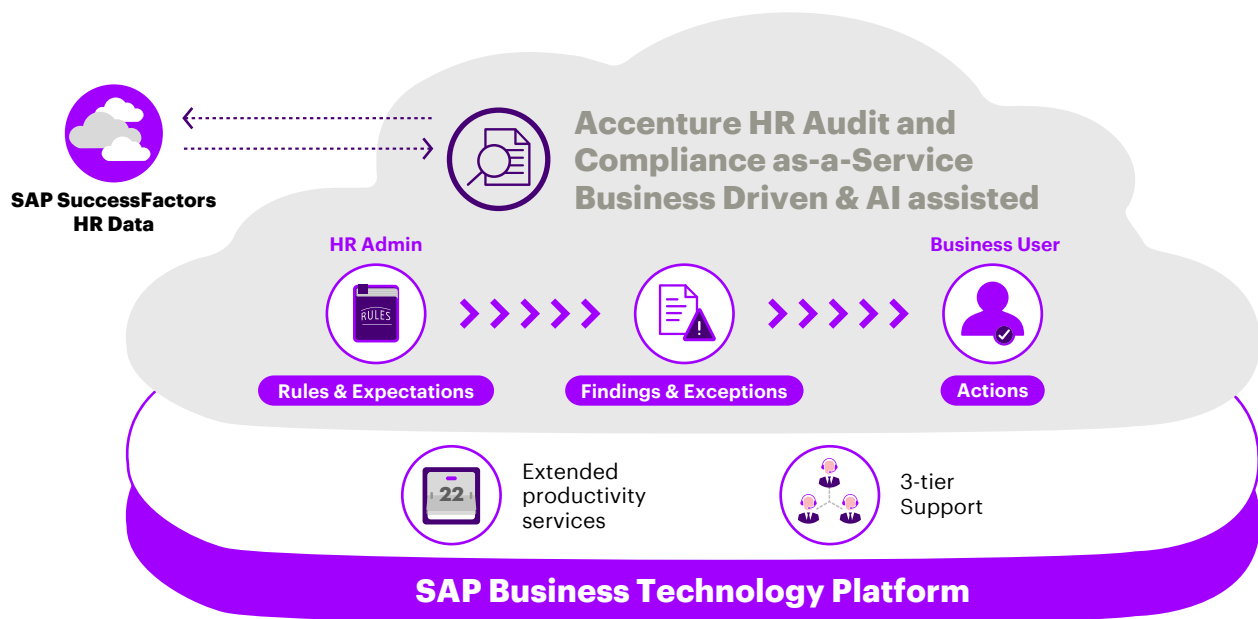
## How can you benefit?

Organizations can gain agile operational compliance and choose automated audit reporting that is designed to identify inconsistencies in vital HR data before it creates significant issues for the business. The software assists HR and IT departments to manage personnel demands while maintaining consistently high data quality, helping to lower operating costs.

Accenture HR Audit and Compliance as-a-service helps maintain data at a consistently high quality in the cloud:

- **Superior auditing:** Better manage internal and external HR audits by preparing the necessary data quickly and applying the latest technologies in predictive analytics to save valuable time and effort.
- **Audit automation:** A job scheduler enables HR teams to plan and execute audit processes in the background while automated AI-driven audit reporting identifies inconsistencies before they become an issue for the business.
- **All-in-one solution:** Features such as a user-friendly workbench, exception tracking, and powerful analytics are already built-in to the product, eliminating the need for multiple software solutions.
- **Future-ready scalability:** Automatically captures all SAP SuccessFactors' upgrades and changes. Offers scalable performance to meet changing HR demands.
- **Rule configuration and support:** Access business-driven or AI-assisted rules and criteria from a library of more than 500 rules. Customize rules to ever-changing HR requirements swiftly with limited effort by taking advantage of our Extended Productivity Service.
- **More productivity at lower cost:** Enhance flexibility with scalable performance and save time on searching and double-checking errors with mass correction options to lower the cost of managing quality assurance.

## At a glance: Accenture HR Audit and Compliance as-a-service



### Customer story:

#### HR Audit and Compliance as-a-service in action

A multinational food and beverage company adopted Accenture HR Audit and Compliance as-a-service having used the on-premise version for more than a decade.

After migrating to SAP SuccessFactors Employee Central the company needed help to redefine its dimensions of quality. The biggest challenge it faced, was migrating employee data from multiple sources to SAP SuccessFactors' Employee Central while considering a large number of global- and country-specific business rules and requirements.

As a result of this complex challenge, the company was keen to employ a "prevention is better than cure" approach. Here, Accenture HR Audit and Compliance as-a-service has been a game changer, offering a safety net that checks established rules are working correctly. In particular, automated data audits that measure data quality by completeness, accuracy and timelines have convinced the company that the solution is well suited to its needs. It enables employees to work more efficiently and frees them from time-consuming and manual data quality checks. Self-service capabilities enable around 200 users to resolve errors on their own.

#### HCM made simple

Find out how products in the Accenture Software for Human Capital Management portfolio can help enhance productivity in your organization. Our solutions, many of which are cloud-ready, can help with:

- Testing, migration and consolidation
- Document life cycle
- Data quality and auditing

#### Contact

For more information on Accenture Software for Human Capital Management visit:

[www.accenture.com/hcmsoftware](http://www.accenture.com/hcmsoftware)

Email: [hcmsoftwaresales@accenture.com](mailto:hcmsoftwaresales@accenture.com)

### About Accenture

Accenture is a leading global professional services company that helps the world's leading businesses, governments and other organizations build their digital core, optimize their operations, accelerate revenue growth and enhance citizen services—creating tangible value at speed and scale. We are a talent- and innovation-led company with 779,000 people serving clients in more than 120 countries. Technology is at the core of change today, and we are one of the world's leaders in helping drive that change, with strong ecosystem relationships. We combine our strength in technology and leadership in cloud, data and AI with unmatched industry experience, functional expertise and global delivery capability. Our broad range of services, solutions and assets across Strategy & Consulting, Technology, Operations, Industry X and Song, together with our culture of shared success and commitment to creating 360° value, enable us to help our clients reinvent and build trusted, lasting relationships. We measure our success by the 360° value we create for our clients, each other, our shareholders, partners and communities. Visit us at [accenture.com](http://accenture.com).

Accenture Software for Human Capital Management (HCM) has more than 25 years of experience providing software solutions to deliver modern HR. We serve more than 2,000 customers in 48 countries. Our product portfolio specializes in software for SAP ERP HCM and apps for SAP SuccessFactors, including four certified apps in the SAP Store. While our 150 specialists in software development, product management, support and testing help HR teams to make the transition to working more efficiently and effectively, raising productivity and driving better business outcomes.



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