

Accenture Clone and Test

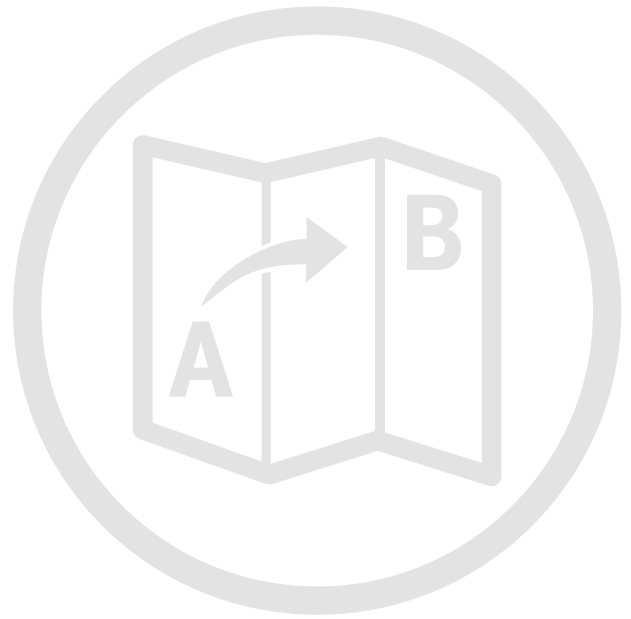
**Copying and anonymizing
HR data easily, quickly and
securely**

Change is inherent in our fluctuating economy. Handling human capital management data requires flexible, reliable software which is not only easy to use but also enhances productivity. Accenture Clone and Test is a market-leading software product that swiftly copies, scrambles or compares SAP HR data and customizing to improve quality and efficiency and, ultimately, helps organizations achieve high performance.

Release changes, new software configurations, migrations, merger and acquisitions and user training all challenge data management in SAP HCM systems. Protecting sensitive data is vital, alongside maintaining the quality and accuracy of the information. Micro-management demands resources. In today's dynamic business environment, organizations need to adapt and scale fast without putting a strain on budgets or their people's time.

Accenture Clone and Test provides organizations with a fast, secure and reliable approach to testing versions of their SAP ERP HCM systems. By "cloning" relevant sets of data from operational systems into a test system, the data is masked to protect sensitive personnel information from unauthorized access while enabling realistic testing scenarios.

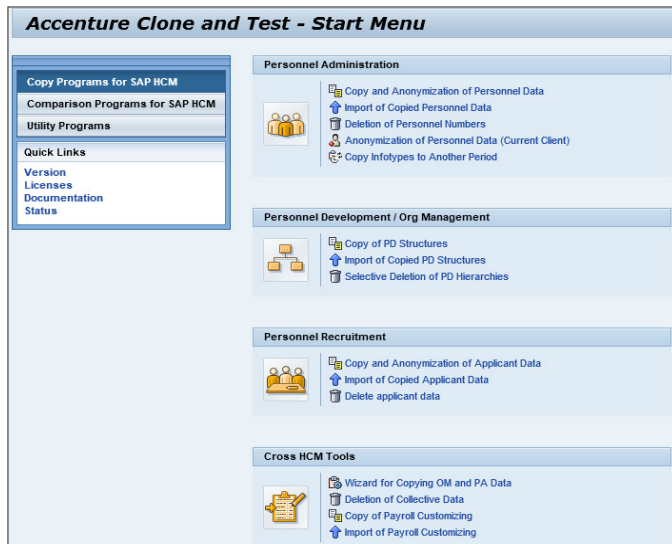
Whether supporting a new system configuration or undertaking performance-enhancing upgrades, Accenture Clone and Test simplifies time-consuming validation testing without hindering an organization's productivity.



Benefits

- **Introduce reliability and safety:** Users can only copy data for which they have a valid authorization profile. Data "masking" protects sensitive personnel data from unauthorized access.
- **Automate and accelerate data tasks:** Copy virtually any data including customer-defined tables from SAP ERP HCM.
- **Maintain quality:** Use copy and comparison techniques to monitor changes and retain the integrity of the production system.
- **Simplify skills:** Easy to use and implement; eliminates the need for highly skilled SAP® IT support.
- **Gain flexibility:** Copy and compare data directly either between the same or different "clients" within the system or across other SAP® ERP releases.
- **Create authentic tests:** Take up-to-date production data into a test system for more realistic training and new development testing.
- **Improve migrations or upgrades:** Prevent downtime by easily copying and converting data and payroll customizing from different source systems into a new, unified system.

Accenture Clone and Test



Proven performance

Fine-tuned over a decade, Accenture Clone and Test has been adopted by more than 1,500 companies across 26 countries.

Accenture Clone and Test can be used in a number of different ways, for example, to handle system splits, mergers and acquisitions or system consolidation, organizations may wish to adopt the Accenture Clone and Test Migration Pack extension.

Support and advice

Backed by Accenture Software, an organization dedicated to developing differentiated software-based solutions, Accenture Clone and Test is part of a portfolio of software to address the needs of managing human capital demands. What is more, with a team of highly skilled technology consultants and a dedicated support desk, your support queries can be resolved quickly and efficiently.

HCM made simple

Find out how products in the Accenture Software for Human Capital Management portfolio can help enhance productivity in your organization. Ask your Accenture contact for information about:

- **Accenture HR Audit and Compliance Tool:** Bringing consistency and quality to human capital management data
- **Accenture Clone and Test:** Testing and migrating human capital management data easily, quickly and securely
- **Accenture Data Comparison Manager:** Automating HR data comparison to maintain consistent, high-quality data and supporting the migration to SAP SuccessFactors
- **Accenture Quick Document Builder:** Automating correspondence management in Human Resources

„Moving forward, the Accenture Clone and Test software has proved itself to be an essential member of the team.“

Angela Harrison, SAP HCM Business Process Manager, Sunderland City Council

About Accenture

Accenture is a leading global professional services company that helps the world's leading organizations build their digital core, optimize their operations, accelerate revenue growth and enhance services—creating tangible value at speed and scale. We are a talent- and innovation-led company with 774,000 people serving clients in more than 120 countries. Technology is at the core of change today, and we are one of the world's leaders in helping drive that change, with strong ecosystem relationships. We combine our strength in technology and leadership in cloud, data and AI with unmatched industry experience, functional expertise and global delivery capability. Our broad range of services, solutions and assets across Strategy & Consulting, Technology, Operations, Industry X and Song, together with our culture of shared success and commitment to creating 360° value, enable us to help our clients reinvent and build trusted, lasting relationships. We measure our success by the 360° value we create for our clients, each other, our shareholders, partners and communities. Visit us at www.accenture.com.

Accenture Software for Human Capital Management (HCM) has more than 25 years of experience providing software solutions to deliver modern HR. We serve more than 2,000 customers in 52 countries. Our product portfolio specializes in software for SAP ERP HCM and apps for SAP SuccessFactors, including four certified apps in the SAP Store. While our 150 specialists in software development, product management, support and testing help HR teams to make the transition to working more efficiently and effectively, raising productivity and driving better business outcomes.

Contact

For more information on Accenture Software for Human Capital Management visit:

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