

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID N008048				EMPLOYER NAME ACCENTURE LLP											
ADDRESS 500 West Madison Street						CITY/TOWN CHICAGO				STATE IL		ZIP CODE 60661			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 720542904															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): JQQ1BUVQQ845															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION															
541611 - Administrative Management and General Management Consulting Services															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	12	2	153	7	38	0	0	0	68	3	10	0	1	0	294
First/Mid-Level Officials and Managers	1117	666	8799	834	6604	29	33	351	5634	851	2175	15	15	229	27352
Professionals	2383	1900	7767	2740	4775	41	40	583	6034	2565	3892	19	46	473	33258
Technicians	38	11	68	52	18	0	1	20	25	33	2	2	0	11	281
Sales Workers	77	79	274	195	41	0	3	25	207	151	35	0	1	23	1111
Administrative Support Workers	228	414	413	151	106	4	2	42	726	516	130	4	11	83	2830
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	3855	3072	17474	3979	11582	74	79	1021	12694	4119	6244	40	74	819	65126
PRIOR 2023 REPORTING YEAR TOTAL	3759	3010	17004	3825	10878	74	75	983	12767	3983	5851	34	75	804	63122
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/16/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID N008048		EMPLOYER NAME ACCENTURE LLP		
ADDRESS 500 West Madison Street		CITY/TOWN CHICAGO	STATE IL	ZIP CODE 60661
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 6/12/2025 2:46 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Mohini Bulsara		Title of Certifying Official Regulatory Employment Compliance		
Email Address of Certifying Official mohini.c.bulsara@accenture.com		Telephone Number of Certifying Official 678-657-8255		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Mohini Bulsara		Title and Employer of Primary POC Regulatory Employment Compliance Accenture LLP		
Email Address of Primary POC mohini.c.bulsara@accenture.com		Telephone Number of Primary POC 678-657-8255		