



INCLUSION AND DIVERSITY AT ACCENTURE

VIDEO TRANSCRIPT

At Accenture, we are a global community of more than 700,000 people and growing, supporting clients in over 120 countries. We believe in the power of diverse perspectives and lived experiences. They are the heartbeat of innovation and change. That's why we take action to build a culture of belonging where all our people can reach their aspirations personally and professionally. Our approach starts with commitment from the top with our chair and CEO, our board of directors, and our global management committee. We expect our leaders at all levels to help create and sustain a culture of belonging. We invest in programs to attract, retain, and develop all our people who have a wide range of identities and lived experiences. We take comprehensive actions to advance equality in our processes and maintain an inclusive culture that allows everyone the opportunity to thrive. We know when all our people feel a sense of belonging and are respected, they are empowered to do their very best work, allowing us to create 360 degree value for all our stakeholders. So we collaborate with our clients, our communities, and partners to advance progress. Meaning, together, we can learn more, do more and create a bigger impact.

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