



# TESTING, MIGRATION AND CONSOLIDATION OF HR DATA

## VIDEO TRANSCRIPT

### ACCENTURE CLONE AND TEST

HR payroll and master data is constantly evolving: So too is the application environment—with changes like upgrades and additions, mergers and acquisitions, or a move to a cloud-based HCM system. In all of these situations, HR departments need to ensure that the data is reliable and meaningful in its new environment. Our comprehensive, powerful tools for Testing, Migration and Consolidation standardize and simplify regression testing, allowing you to smoothly migrate and consolidate your data in a new HCM application.

Testing is a regular and ongoing task. But it's a challenge to create realistic test data without expending too much time or energy. Accenture addresses this challenge by ensuring that the right personnel data is copied across multiple environments. Our tool only copies and anonymizes relevant data making it ready for ongoing post-launch testing and application error resolution.

Right now, you might be working with data that's the result of a merger or data that's being migrated to another environment as part of a divestiture or, maybe you've moved data from one payroll system to another and you need to run them in parallel before turning off the older system.

Accenture's data comparison tool keeps a steady eye on data quality and consistency between the two systems, drastically reducing the work associated with payroll testing. This means mitigated risks and reduced costs.

But regardless of the scenario, field values in the new application need to be mapped correctly. A workbench clearly evaluates your data inventory and will identify migration errors to help ensure data integrity. Our tools break down the processes into manageable sub-projects, allowing you to quickly and easily analyze source data for conversion.

Accenture's tools for Testing, Migration and Consolidation are leading the way in data migration projects. Whatever your needs, our tools can help streamline the process and ensure your success. We serve over 1,700 customers in more than 40 countries with our HCM software portfolio and are proud to be an early mover in SuccessFactors solutions. Interested in finding out more? Talk to Accenture today.

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