CDP Climate Response

2025

Contents

1. Introduction

1.1 In which language are you submitting your response?

English

1.2 Select the currency used for all financial information disclosed throughout your response

USD

1.3 Provide an overview and introduction to your organization

Organization type: Publicly traded organization

Description of organization: Accenture is a leading global professional services company that helps the world's leading businesses, governments and other organizations build their digital core, optimize their operations, accelerate revenue growth and enhance citizen services—creating tangible value at speed and scale. We are a talent- and innovation-led company with approximately 791,000 people serving clients in more than 120 countries. Technology is at the core of change today, and we are one of the world's leaders in helping drive that change, with strong ecosystem relationships. We combine our strength in technology and leadership in cloud, data and AI with unmatched industry experience, functional expertise and global delivery capability. Our broad range of services, solutions and assets across Strategy & Consulting, Technology, Operations, Industry X and Song, together with our culture of shared success and commitment to creating 360° value, enable us to help our clients reinvent and build trusted, lasting relationships. We measure our success by the 360° value we create for our clients, each other, our shareholders, partners and communities.

We define 360° value as delivering the financial business case and unique value a client may be seeking, and striving to partner with our clients to achieve greater progress on inclusion and diversity, reskill and upskill our clients' employees, help our clients achieve their sustainability goals, and create meaningful experiences both with Accenture and for the customers and employees of our clients.

We began to measure and disclose our environmental impact in 2007, and we continue to hold ourselves accountable to clear, measurable goals that are aligned with climate science.

We are a signatory to the UN Global Compact Business Ambition for 1.5°C Pledge, committing to do our part to keep global warming below 1.5° Celsius, in alignment with the Paris Agreement and the criteria and recommendations of the Science Based Targets initiative (SBTi).

In 2018, we established a SBTi 2025 near-term emissions reduction target, which we have surpassed. In 2023, we achieved our goal of 100% renewable electricity in our facilities, and we maintained this in fiscal 2024.

During fiscal 2024, we received SBTi approval for net-zero greenhouse gas (GHG) emissions targets aligned with SBTi's Corporate Net-Zero Standard, including new 2030 near-term and 2040 long-term reduction targets.

SBTi-Approved Net-Zero Targets

Fiscal 2030 Near-term Targets
- 80% reduction of absolute Scope 1 and 2 GHG emissions from fiscal year 2019 base year.
- 55% reduction of Scope 3 GHG emissions per unit of revenue from fiscal year 2019 base year.

Fiscal 2040 Long-term Targets
- 90% reduction of absolute Scope 1 and 2 GHG emissions from fiscal year 2019 base year.
- 90% reduction of absolute Scope 3 GHG emissions from fiscal year 2019 base year.

Our goals and fiscal 2024 progress include:

- In 2023, we achieved our goal of 100% renewable electricity in our facilities and we maintained this in fiscal 2024. Going forward, we plan to maintain 100% renewable electricity in our facilities.
- 89% of our key suppliers* disclosed targets and 96% disclosed actions toward our requirement that 90% of our key suppliers disclose their environmental targets and actions to reduce emissions by the end of 2025.
- Although Accenture is not a water-intensive company, to safeguard our people and operations we are developing water resiliency action plans to reduce the impact of climate-related flooding, drought and water scarcity on our business and our people in high-risk areas. We have completed plans for approximately 90% of our facilities in high-risk areas.
- Nearly 100% of our electronic waste relating to computers, servers and uninterruptible power supply devices was reused or recycled toward our goal to reuse or recycle 100% of our e-waste, as well as all our office furniture, by the end of 2025.
- In 2023, we achieved our goal of eliminating single use plastics in our facilities and we maintained this in fiscal 2024.

Visit us at www.accenture.com.

*Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.

1.4 State the end date of the year for which you are reporting data and indicate whether you will be providing emissions data for past reporting years.

End date	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years
31/08/2024	Yes	No

1.4.1 What is your organization's annual revenue for the reporting period?

$64,896,464,000

1.5 Provide details on your reporting boundary. Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?

Yes

1.6 Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc)?

Unique identifier	Does your organization use this unique identifier	Provide your unique identifier
ISIN code—bond	Yes	2027 Notes: 00440KAA1 / US00440KAA16 2029 Notes: 00440KAB9 / US00440KAB98 2031 Notes: 00440KAC7 / US00440KAC71 2034 Notes: 00440KAD5 / US00440KAD54
ISIN code—equity	Yes	IE00B4BNMY34
CUSIP	Yes	G1151C 101
Ticker symbol	Yes	ACN
SEDOL	Yes	BYZH9N9
LEI	Yes	5493000EWHDSR3MZWH98
DUNS	No	
Other	No	

1.7 Select the countries/areas in which you operate

Argentina
Australia
Austria
Belgium
Brazil
Bulgaria
Canada
Chile
China
Colombia
Costa Rica
Czechia
Denmark
Finland
France
Germany
Greece
Hungary
India
Indonesia
Ireland
Israel
Italy
Japan
Latvia
Lithuania
Luxembourg
Malaysia
Mauritius
Mexico
Morocco
Netherlands
New Zealand
Norway
Philippines
Poland
Portugal
Romania
Saudi Arabia
Serbia
Singapore
Slovakia
South Africa
Spain
Sweden
Switzerland
Thailand
Turkey
United Arab Emirates
United Kingdom of Great Britain and Northern Ireland
United States of America
Vietnam

1.24 Has your organization mapped its value chain?

Value chain mapped	Value chain stages covered in mapping	Highest supplier tier mapped	Highest supplier tier known but not mapped	Description of mapping process and coverage
Yes, we have mapped or are currently in the process of mapping our value chain	Upstream value chain	Tier 1 suppliers	Tier 2 suppliers	Accenture is in the process of mapping our largest and/or most strategic suppliers. Given the size of Accenture's supply chain, our mapping is partial. A key tool we use to gain visibility into our suppliers' actions is our Sustainable Procurement Hub, which allows us to assess and track firstly our newer suppliers' performance in environmental sustainability, human rights, supplier impact & development, ethics and compliance (and continue to engage legacy suppliers over time). These due diligence processes support our buyers on selection decisions and ongoing supplier relationships, while also giving us the insights to identify any critical gaps that may require actions from suppliers. The Hub is now live in more than 50 countries and continues to be deployed to new markets with new features and enhancements, including integration with other operating systems. In fiscal 2024, we conducted approximately 6000 sustainability assessments, up from approximately 5000 assessments in fiscal 2023. We continue to actively engage with our suppliers to gain better visibility of ESG performance in our supply chain and outline paths forward for increased social impact.

2. Identification, assessment and management of dependencies, impacts, risks and opportunities

2.1 How does your organization define short-, medium- and long-term horizons in relation to the identification, assessment and management of your environmental dependencies, impacts, risks and opportunities?

Time horizon	From (years)	Is your long-term time horizon open-ended?	To (years)	How this time horizon is linked to strategic and/or financial planning
Short-term	0		1	These time horizons are directly commensurate with the nature of Accenture's business. As noted in Accenture's 2024 Annual Report on Form 10-K "Developments in the industries we serve, which may be rapid, also could shift demand to new services and solutions." As our services rapidly rotate with the needs of our clients, as driven by technology and innovation, so too must the rest of the business; therefore, a short-term time horizon (0-1 year) is critical and highly relevant in a fast-paced, rapidly changing environment. This time horizon is consistent across all categories of risk, including climate-related risk.
Medium-term	1		5	Equally important is a slightly longer horizon. At 1-5 years, this allows us to look at the business from a slightly longer time dimension. Strategic planning, financial planning etc., all have a foot in the present/short term, but also have a foot in the future, allowing us to plan for the near-term future of our business. This time horizon is consistent across all categories of risk, including climate-related risk.
Long-term	5	Yes		The longer-term horizon (>5 years) is much less certain for us. This is because we are a people-based, technology-driven company. Our aim is to provide the market innovative services that evolve with the ever-changing, disruptive world of technology. Disruption is less predictable, certainly in the long term. We need to be agile to operate in this changing environment. That said, as needed we will take a longer-term view. This time horizon may vary depending on of the nature of the risk. We therefore offer this time horizon with respect to climate-related risk for the purposes of our CDP response.

2.2 Does your organization have a process for identifying, assessing and managing environmental dependencies and/or impacts?

Process in place	Dependencies and/or impacts evaluated in this process
Yes	Both dependencies and impacts

2.2.1 Does your organization have a process for identifying, assessing and managing environmental risks and/or opportunities?

Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
Yes	Both risks and opportunities	Yes

2.2.2. Provide details of your organization's process for identifying, assessing and managing environmental dependencies, impacts risks and/or opportunities.

Environmental issue	Indicate which of dependencies, impacts, risks and opportunities are covered by the process for this environmental issue	Value chain stages covered	Coverage	Supplier tiers covered
Climate change	• Dependencies • Impacts • Risks • Opportunities	• Direct operations • Upstream value chain • Downstream value chain	Partial	Tier 1 suppliers

Environmental issue	Type of assessment	Frequency of assessment	Time horizons covered	Integration of risk management process	Location-specificity used
Climate change	Qualitative and quantitative	More than once a year	• Short-term • Medium-term • Long-term	Integrated into multi-disciplinary organization-wide risk management process	• Site-specific • Local • Sub-national • National • Not location-specific

	Type of tools and methods used	Tools and methods used		Risk types and criteria considered	Criteria considered	Partners and stakeholders considered	Has this process changed since the previous reporting year?	Further details of process
	Enterprise Risk Management	Enterprise Risk Management		Acute physical	• Cyclones, hurricanes, typhoons • Drought • Flood (coastal, fluvial, pluvial, groundwater)	• Customers • Employees • Investors • Local communities • Suppliers	Yes	*[see below]*
	International methodologies and standards	ISO 14001 Environmental Management Standard		Chronic physical	• Increased severity of extreme weather events • Water stress			
	Other	Materiality assessment		Policy	• Changes to national legislation • Other, please specify: Regional legislation, e.g., ESRS under CSRD			
	Other	Scenario analysis		Market	• Changing customer behaviour			
	Other	Internal company methods		Reputation	• Other, please specify: Reputation risk is the culmination of several different categories of risk, as detailed in Accenture's 10-K.			
				Technology	• Other, please specify: As noted in our 10-K, our alliance partner and vendor relationships have the potential to adversely affect our results of operations.			
				Liability	• Exposure to litigation			

Further details of process:

Risks: Very frequently—sometimes daily—we monitor short-medium term changing conditions—e.g., weather events, commodity scarcity. We have a specialized system for this purpose; the Environment Leads also use external and internal information to identify relevant risks and assess the nature of our risk exposure—e.g., financial, client delivery, legal (covering operations, upstream and downstream). These risks are escalated through our Environment Leads, Corporate Services & Sustainability and Global Assistance & Protection functions to determine what actions, if any, are needed, e.g., we may choose to exit certain building locations, or build up our resilience through business continuity planning. In fiscal 2024, Accenture's Global Environment Director 1) met at least monthly with our network of Environment Leads to discuss emerging risks (physical and/or transition); 2) met at least quarterly with the ERM lead to discuss changing risk conditions across all time horizons; 3) drove an annual, operational environmental risk assessment with the Environment Leads, factoring in the time horizon of the risk. The results of this assessment have been shared annually with our environment governance groups. Where significant enough, these risks (upstream, operations and downstream) may also be escalated for consideration in the Company-wide ERM assessment.

Dependencies and impacts: In 2024, to advance our readiness for the EU Corporate Sustainability Reporting Directive (CSRD)*, we completed our initial double materiality** assessment under the CSRD's framework (ESRS Set 1). This assessment considers both negative and positive impacts we may have on the environment and society, and the financial risks and opportunities ESG matters can present for our business. To further enhance our analysis, our newly developed generative AI materiality tool brought together internal and external data and insights to help determine the magnitude and likelihood of our impacts, risks and opportunities, as required for CSRD reporting.

Opportunities:

Upstream: Through our Environment Leads, in fiscal 2024 we identified upstream opportunities—such as how to maintain the use of renewable electricity across our operations—through our Environment Director, Environment governance groups (e.g., our Environment Steering Committee), COO, and ultimately to our CEO where relevant.

Downstream: In fiscal 2024, Accenture's Global Sustainability Services Lead was responsible for identifying opportunities to serve our clients (downstream) in climate-related service opportunities. We define as substantive the opportunities that can provide the greatest number and highest-value client service opportunities. Priority climate-relevant client opportunity areas include 1) helping our clients with the transition to net-zero; 2) sustainable technologies/green IT.

*This report has not been prepared to comply with CSRD, which is expected to be effective for our fiscal 2028 EU statutory reporting.
**Double materiality, as referenced in this report, differs from the definition of materiality under U.S securities law and used in the context of filings with the SEC. For more information, refer to our Disclaimer, forward-looking statements and trademark references section. Please also refer to Accenture's Form 10-K and quarterly 10-Qs for information deemed material for SEC reporting purposes.

2.2.7 Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed	Description of how interconnections are assessed
Yes	In 2024, to advance our readiness for the EU Corporate Sustainability Reporting Directive (CSRD)*, we completed our initial double materiality** assessment under the CSRD's framework (ESRS Set 1). This assessment considers both negative and positive impacts we may have on the environment and society, and the financial risks and opportunities ESG matters can present for our business. Key inputs to our assessment of our ESG priorities in fiscal 2024 include: • Analysis: We reviewed the latest insights on ESG issues from relevant nongovernmental organizations (NGOs), industry bodies and academia; frameworks and good practices, such as the universal ESG metrics from the World Economic Forum; and the SDG Ambition benchmarks. We analyzed our clients' ESG requests and emerging priorities (e.g., as part of proposals or supplier compliance reviews). • Benchmarking: We used specialist third-party software to conduct detailed benchmarking and analysis of recent and emerging ESG issues across peers, competitors and other organizations. • Business input: We worked directly with our business leads and subject matter experts across each ESG area to identify and assess the actual and potential impacts Accenture may have on ESG issues. We also assessed the actual and potential risks and opportunities that ESG issues present for Accenture. • Stakeholder input: We collated the voice of our key stakeholders-being our clients, suppliers, investors, our people and communities- to determine the ESG issues more important to each stakeholder group. We achieved this through a combination of third-party software analyses and stakeholder engagement. To further enhance our analysis, our newly developed generative AI materiality tool brought together internal and external data and insights to help determine the magnitude and likelihood of our impacts, risks and opportunities, as required for CSRD (ESRS Set 1) reporting. We combined our business and stakeholder engagement as well as generative AI insights to determine our ESG priorities below for fiscal 2024. *This report has not been prepared to comply with CSRD, which is expected to be effective for our fiscal 2028 EU statutory reporting. **Double materiality, as referenced in this report, differs from the definition of materiality under U.S securities law and used in the context of filings with the SEC. For more information, refer to our Disclaimer, forward-looking statements and trademark references section. Please also refer to Accenture's Form 10-K and quarterly 10-Qs for information deemed material for SEC reporting purposes.

2.4 How does your organization define substantive effects on your organization?

Effect type	Type of definition	Metrics considered in definition	Application of definition
Risks	Qualitative	• Likelihood of effect occurring • Time horizon over which the effect occurs • Other, please specify: o Risks with the potential to significantly impact our office facilities o Risks that impact 10% or more of our global workforce for an extended period of time o Risks that result in significant reputational risk to our company	Accenture relies on input from a variety of qualitative and quantitative sources to evaluate, prioritize, and monitor climate-related risk. There is not a single definition of substantive financial or strategic impact across the entirety of our organization. For the purposes of climate-related risks, and therefore our CDP response, we define substantive financial or strategic impact based on the following qualifiers, which are indicative of significant impacts to our people and/or client delivery: • Risks that have a high probability of affecting us as a company in the short-term (0-1 years) and medium-term (1-5 years), as per our stated time horizons AND • Risks with the potential to significantly impact our office facilities, particularly in India and the Philippines where we have the largest and second largest number of our people located, respectively, OR • Risks that impact 10% or more of our global workforce for an extended period of time, which acknowledges people concentrations in certain parts of the world, OR • Results in significant reputational risk to our company
Opportunities	Qualitative	• Likelihood of effect occurring • Time horizon over which the effect occurs • Other, please specify: Greatest and highest-value client service opportunities.	We define as substantive the opportunities that can provide the greatest number and highest-value client service opportunities. Priority client opportunity areas include 1) helping our clients with the transition to net-zero; 2) sustainable technologies/green IT. We then actively innovate services in these areas and prioritize identifying client opportunities. We invested $1.2 billion in research and development in our assets, platforms and industry and functional solutions in fiscal 2024, including in high-priority sustainability services for clients in the short-medium term.

3. Disclosure of risks and opportunities

3.1 Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Env issue	Environmental risks identified	Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain	Please explain
Climate change	No	Environmental risks exist, but none with the potential to have a substantive effect on our organization	Accenture is subject to a range of environmental risks, occurrences of which may increase in frequency and severity as a result of climate change. Through our ESG priorities analysis, Enterprise Risk Management program and other risk identification and management processes (e.g., through our localized Environment Leads and our ISO 14001-certified Environmental Management System), none of these risks has been identified as having had a substantive effect on Accenture in fiscal 2024 or currently anticipated to have a substantive effect. In line with our definition of a 'substantive effect' provided at question 2.4, we define substantive financial or strategic impact based on the following qualifiers, which are indicative of significant impacts to our people and/or client delivery: • Risks that have a high probability of affecting us as a company in the short-term (0-1 years) and medium-term (1-5 years), as per our stated time horizons AND • Risks with the potential to significantly impact our office facilities, particularly in India and the Philippines where we have the largest and second largest number of our people located, respectively OR • Risks that impact 10% or more of our global workforce for an extended period of time, which acknowledges people concentrations in certain parts of the world OR • Results in significant reputational risk to our company. While we acknowledge in our 10-K that, in the context of e.g., an extreme weather event, reduced revenue could be an outcome of a high impact event, we take steps to mitigate our risk to the extent possible. When we set up client engagements, we work with critical partners and vendors so that appropriate terms and conditions are in place related to resilience, to discuss how we are proactively planning for potential disruptions, to build in redundancy where needed, and generally to discuss management of these risks. For example, this may mean having teams in

Env issue	Environmental risks identified	Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain	Please explain
			multiple countries, with teams cross-trained to allow for one team to pick up key roles in the event of a disruption. Our account teams are responsible for developing and proactively testing plans to enable us to execute on what was agreed to with the client in the event of a disruption. As a result, while we consider this risk to be likely to occur, the individual magnitude of impact of a single event is low at the company-wide level.

3.5 Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

3.6 Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Environmental issue	Environmental opportunities identified
Climate change	Yes, we have identified opportunities, and some/all are being realized

3.6.1 Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Env issue	Opportunity Identifier	Opportunity type and primary environmental opportunity driver	Value chain stage where the opportunity occurs	Country/Area where the opportunity occurs	Organization-specific description of opportunity	Primary financial effect of the opportunity	Time horizon over which the opportunity is anticipated to have a substantive effect on the organization	Magnitude
Climate change	Opp1	Products and services: Increased sales of existing products and services	Downstream value chain	Argentina Australia Austria Belgium Brazil Bulgaria Canada Chile China Colombia Costa Rica Czechia Denmark Finland France Germany Greece Hungary India Indonesia Ireland Israel Italy Japan Latvia Lithuania Luxembourg Malaysia Mauritius Mexico Morocco Netherlands New Zealand	[see below]	Increased revenue resulting from increased demand for products and services	The opportunity has already had a substantive effect on our organization in the reporting year	High

Env issue	Opportunity Identifier	Opportunity type and primary environmental opportunity driver	Value chain stage where the opportunity occurs	Country/Area where the opportunity occurs	Organization-specific description of opportunity	Primary financial effect of the opportunity	Time horizon over which the opportunity is anticipated to have a substantive effect on the organization	Magnitude
				Norway Philippines Poland Portugal Romania Saudi Arabia Serbia Singapore Slovakia South Africa Spain Sweden Switzerland Thailand Turkey United Arab Emirates United Kingdom United States Vietnam				

Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting year	Are you able to quantify the financial effect of the opportunity?	Financial effect figure in the reporting year (USD)	Explanation of financial effect figures	Cost to realize opportunity (USD)	Explanation of cost calculation	Strategy to realize opportunity
[see below]	Yes	34,000,000,000	[See below]	1,200,000,000	[see below]	[see below]

- **Organization-specific description:** The most substantive area of our business that can deliver reduced GHG emissions is our cloud-related services, for which we reported global revenue of approximately $34B* in fiscal 2024 (for * see further information). We consider cloud-based services low-carbon, as migrating client workloads from on-premise to less carbon-intensive cloud solutions can deliver GHG emissions reductions. Accenture research published in 2020 (“The Green Behind the

Cloud") suggests companies with average on-premise to cloud migrations can drive carbon emissions reductions of 80%+. In our response to CDP question 7.74.1, we provide estimated avoided emissions per workload migrated (as a subset of an application migrated) of 2.37 metric tons CO2e, representing the difference between the estimated carbon emissions of an on-premise workload and that of a workload running on Microsoft Azure. We also help our clients model the sustainability impact of cloud migration scenarios using myNav®, which simulates how potential cloud solutions will function at scale.

- **Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting year:** Cloud-related services, which have a direct CO2 abatement potential, accounted for approximately $34B* revenue in fiscal 2024 (against Accenture total reported revenue of $64.9B), an increase from $32B* in fiscal 2023 (for * see further information). In our fiscal 2024 Annual Report, we explain cloud-related services in the context of our strategy, and we say, for example, "We help our clients use technology to drive enterprise-wide transformation, which includes: building their digital core—such as moving them to the cloud…"

- **Explanation of financial effect figures:** For the purposes of our CDP response, we offer our overall cloud-related revenue figure as reported in our fiscal 2024 earnings, acknowledging the 'overlap' among our reported services and strategic priorities, including cloud-related services. In our earnings documentation we say: *Accenture discloses information about its Services and Strategic Priorities to provide additional insights into the company's business. Revenues for Services and Strategic Priorities are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities." We are unable to disaggregate our overall cloud-related revenue figures according to their carbon abatement potential.

- **Explanation of cost calculation:** In fiscal 2024, we invested US$1.2 billion in research and development in our assets, platforms and industry and functional solutions. These investments help us further enhance our differentiation and competitiveness in the marketplace. Our investments include innovations and R&D efforts to extend our capabilities across service offerings, including cloud services, which we consider lower-carbon services. We also design and develop services and solutions to help clients reduce their GHG emissions. We cannot ringfence R&D specifically for cloud-related services because our offerings are integrated across a range of sectors; however, our R&D strategies include a cloud-related component, e.g., myNav®, which can help our clients model the sustainability impact of cloud migration scenarios.

- **Strategy to realize opportunity:** We recognize cloud-related services can deliver GHG emissions reductions, and we are supporting clients across industries as they migrate their workloads to the cloud. We are developing specialized tools and approaches to help our clients with cloud migration, e.g., myNav®, which can model the sustainability impact of cloud migration scenarios. We are also applying cloud to support our clients with sustainability outcomes. For example, we have been working with Eni, a global tech energy company, for more than 30 years. Now, we are helping them as they continue their hybrid cloud transformation and embark on a total Enterprise Reinvention strategy with a focus on sustainability, digital transformation and security.

We are managing Eni's IT infrastructure and telecommunications integration and helping implement new operating models—all hosted in the Eni Green Data Center, one of the largest data centers in the industry, to securely hold the company's data. Eni's Green Data Center is home to the world's first industrial-use supercomputer enabling the most effective use of data across Eni's value chain, from exploration and production to the energy of the future. New operating models will enable faster adoption of new business processes and will be an accelerator for innovation and for Eni's digital transformation towards energy transition.

At the same time, Accenture's global IT organization takes a cloud-first and sustainability-focused approach to the way we operate, develop new applications and innovate to run our business. With our journey to the cloud complete, we continue to focus on new, more sustainable capabilities from our technology providers while further embedding Green IT practices into our operations.

3.6.2 Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Env issue	**Financial metric**	**Amount of financial metric aligned with opportunities for this environmental issue** (USD)	**% of total financial metric aligned with opportunities for this environmental issue**	**Explanation of financial figures**
Climate change	Revenue	34,000,000,000	51-60%	We consider our cloud-based services inherently lower-carbon, as migrating workloads from on-premise to less carbon-intensive cloud-based solutions can deliver GHG emissions reductions. We are actively helping our clients consider 'green' cloud, for example by developing myNav®, which can model the sustainability impact of cloud migration scenarios. More specifically, with a view to the emissions abatement potential of cloud, elsewhere in our CDP response (7.74.1) we provide 2.37 metric tons CO_2e as an estimate of the difference between the carbon emissions of an on-premise workload and that of a workload running on Microsoft Azure, with respect to fiscal 2024. In fiscal 2024, we reported $34B* revenue for cloud-related services. *Accenture discloses information about its Services and Strategic Priorities, including cloud-related services, to provide additional insights into the company's business. Revenues for Services and Strategic Priorities, such as cloud-related services, are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities, including cloud-related services.

4. Governance

4.1 Does your organization have a board of directors or equivalent governing body?

Board of directors or equivalent governing body	Frequency with which the board or equivalent meets	Types of directors your board or equivalent is comprised of	Board diversity and inclusion policy	Briefly describe what the policy covers	Attach the policy
Yes	Quarterly	• Executive directors or equivalent • Independent non-executive directors or equivalent	Yes, and it is publicly available	The Board considers the diversity of the Board composition overall with respect to geography, age, gender, race, disability, sexual orientation and ethnicity among its members and expects that its members will have a range of skills and expertise sufficient to provide guidance and oversight with respect to all of Accenture's strategy and operations. As part of the search process for each new director, the Nominating, Governance & Sustainability Committee actively seeks out women and underrepresented candidates to include in the pool from which Board nominees are chosen (and instructs any search firm engaged for the search to do so). See Accenture's Corporate Governance Guidelines at: Corporate Governance Guidelines | Accenture.	Corporate Governance Guidelines | Accenture

4.1.1 Is there board-level oversight of environmental issues within your organization?

Environmental issue	Board-level oversight of this environmental issue
Climate change	Yes

4.1.2 Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Env issue	Positions of individuals or committees with accountability for this environmental issue	Positions' accountability for this environmental issue is outlined in policies applicable to the board	Policies which outline the positions' accountability for this environmental issue	Frequency with which this environmental issue is a scheduled agenda item	Governance mechanisms into which this environmental issue is integrated	Please explain
Climate change	Board-level committee	Yes	Other policy applicable to the board, please specify: Nominating, Governance & Sustainability Committee charter	Scheduled agenda item in every board meeting – (standing agenda item)	• Monitoring the implementation of the business strategy • Reviewing and guiding the assessment process for dependencies, impacts, risks and opportunities • Monitoring progress towards corporate targets • Approving and/or overseeing employee incentives • Monitoring the implementation of a climate transition plan • Overseeing reporting, audit, and verification processes	[See below]

Please explain:

Responsibility for ESG matters starts at the top, with our Board actively overseeing our ESG strategies and progress in meeting our ESG-related commitments, and cascades throughout the business. The Nominating, Governance & Sustainability Committee (Committee) is responsible for overseeing our overall ESG performance, disclosure, strategies, goals and objectives, and monitoring evolving ESG risks and opportunities. The Committee receives periodic reports throughout the year from management on key ESG matters, including the sustainability services we provide to clients, our actions around being a responsible company and citizen, our progress in meeting our ESG-related commitments and our integrated reporting, which demonstrates our commitment to transparency and accountability of our goals and progress. Each Committee meeting contains a governance review in which the Committee is brought up to date on relevant developments, which may include investor and other stakeholder expectations on climate-related matters, Regulatory developments regarding climate change and sustainability matters and disclosures, and our environmental disclosures, among other items, all of which inform the Committee's views regarding Accenture's climate and sustainability positions.

Our transition plan to achieve our climate goals focuses on carbon reduction across our Scope 1, 2 and 3 emissions. We achieved our goal of achieving 100% renewable electricity in our facilities globally by the end of 2023, and we maintained this in fiscal 2024. The full Board receives an annual review of the Enterprise Risk Management (ERM) program, which includes the annual risk assessment process and the Company's approach to sustainability. The Audit Committee receives quarterly briefings on our ERM program. The quarterly ERM briefing details our most critical set of risks for review. This process means we could escalate climate risks to the Board as frequently as necessary if climate-related risks (which are already formally included in the ERM process) were within the most critical set of risks escalated for review. The Audit Committee also oversees our approach to the quality of ESG-related data and controls.

4.2 Does your organization's board have competence on environmental issues?

Env issue	Board-level competence on this environmental issue	Mechanisms to maintain an environmentally competent board	Environmental expertise of the board member
Climate change	Yes	• Having at least one board member with expertise on this environmental issue • Consulting regularly with an internal, permanent, subject-expert working group • Integrating knowledge of environmental issues into board nominating process	• Experience in an organization that is exposed to environmental scrutiny and is going through a sustainability transition • Active member of an environmental organization or committee

4.3 Is there management-level responsibility for environmental issues within your organization?

Environmental issue	Management-level responsibility for this environmental issue
Climate change	Yes

4.3.1 Provide the highest senior management-level positions or committees with responsibility for environmental issues.

Env issue	Position or committee	Environmental responsibilities of this position	Reporting Line	Frequency of reporting to the board on climate-related issues via this reporting line	Please explain
Climate Change	General Counsel (GC)	• Assessing environmental dependencies, impacts, risks and opportunities	Reports to the Chief Executive Officer (CEO)	Quarterly	In fiscal 2024, Our GC, who reports to our CEO, oversaw the Company's Enterprise Risk Management (ERM) program. The Audit Committee, one of four Board-level committees, comprises four members of the Board and oversees Accenture's accounting, financial reporting processes and audits of financial statements and internal controls, including the Company's ERM program. Our ERM program and disclosure controls and procedures are designed to appropriately escalate key risks to the Board as well as to analyze potential risks for disclosure. The Audit Committee receives, at a minimum, quarterly briefings on our ERM program, which detail our most critical set of risks for review. This process means we could escalate climate risks to the Board as frequently as necessary—even to every Board meeting—if climate-related risks were within the most critical set of risks for review. Our COO attends all Audit Committee meetings, including the ERM update sessions.
Climate change	Chief Operating Officer (COO)	• Implementing the business strategy related to environmental issues • Managing environmental dependencies, impacts, risks and opportunities • Providing employee incentives related to environmental performance. • Measuring progress towards environmental corporate targets • Implementing a climate transition plan	Reports to the Chief Executive Officer (CEO)	As important matters arise	Accenture's COO is accountable for the strategy to operationalize Accenture's path to net-zero (our transition plan), including progress against our SBTi-approved net-zero targets, our 2025 carbon removal goal, and our 100% renewable electricity goal across our facilities (a goal we achieved and plan to maintain) and the other operational levers that are critical to our ability to achieve our stated climate goals. As part of this accountability, direct reports of the COO and other employees have objectives assigned to them which align to our overall strategy and goals, e.g., to deliver on our renewable electricity target.

4.5 Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Env Issue	Provision of monetary incentives related to this environmental issue	% of total C-suite and board-level monetary incentives linked to the management of this environmental issue	Please explain
Climate change	Yes		Performance-based compensation is determined by evaluating performance against annual objectives, which include financial performance objectives established by reference to our business plan, and non-financial objectives. Our named executive officers also have additional objectives specific to their roles. Performance against these objectives serves as one of the components against which each employee's performance is considered. Accenture's COO is accountable for operationalizing Accenture climate transition KPIs, including progress against our SBTi-approved net-zero targets, our 2025 carbon removal goal, and our 100% renewable electricity goal across our facilities (a goal we achieved and plan to maintain). The Company does not apply a formula or use a predetermined weighting when comparing overall performance against the various objectives, and no single objective is material in determining individual performance and resulting pay decisions.

4.5.1 Provide further details on the monetary incentives provided for the management of environmental issues.

Env issue	Position entitled to monetary incentive	Incentive(s)	Performance metrics	Incentive plan this incentive is linked to	Further details of incentive(s)	How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan
Climate change	Chief Operating Officer (COO)	• Bonus - % of salary • Salary increase • Shares • Promotion	• Achievement of climate transition plan	• Both Short-Term and Long-Term Incentive Plan or equivalent	Accenture's Chief Operating Officer (COO): Performance-based compensation is determined by evaluating performance against annual objectives , which include financial performance objectives established by reference to our business plan, and non-financial objectives. In addition, employees may have additional objectives	The COO is incentivized to operationalize Accenture climate transition KPIs, for example, achieving 100% renewable electricity across our facilities, a goal we have achieved and plan to maintain. This is important because it means a C-suite leader is

Env issue	Position entitled to monetary incentive	Incentive(s)	Performance metrics	Incentive plan this incentive is linked to	Further details of incentive(s)	How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan
					specific to their roles Accenture's COO is accountable for operationalizing Accenture climate transition KPIs, including progress against our SBTi-approved net-zero targets, our 2025 carbon removal goal, and our 100% renewable electricity goal across our facilities (a goal we achieved and plan to maintain). Accenture does not apply a formula or use a pre-determined weighting when comparing overall performance against the various objectives, and no single objective is material in determining individual performance and resulting pay decisions.	accountable for key operational goals and is well positioned to influence the levers that help us achieve those goals.
Climate change	Chief Procurement Officer (CPO)	• Bonus - % of salary • Salary increase • Shares • Promotion	• Increased supplier compliance with environmental requirements • Increased engagement with suppliers on environmental issues • Increased share of renewable energy in total energy consumption	• Both Short-Term and Long-Term Incentive Plan or equivalent	Accenture's Chief Procurement Officer (CPO): Accenture's CPO is accountable for specific priorities that contribute to addressing our supply chain emissions and environmental performance, including: 1) Environmental criteria included in purchases: Our geographic Procurement teams include environmental, social and governance (ESG) performance of prospective suppliers as a weighted factor for purchasing decisions. We continue to expect and support our Procurement teams to implement these factors and monitor their performance. 2) Supply chain engagement: We have set a target requiring 90% of our	Supply chain actions, requirements and accountability are a key part of Accenture's roadmap to net-zero, as we set out in our 360⁰ Value Report 2024 among other documents. The CPO is therefore a key leader in delivering on the supply chain aspect of our roadmap, to 1) embed climate and other criteria into our procurement decisions; 2) help meet our supplier climate engagement goal of 90% of key suppliers disclosing their targets and actions on emissions and 3) to sponsor and enable acceleration of our

Env issue	Position entitled to monetary incentive	Incentive(s)	Performance metrics	Incentive plan this incentive is linked to	Further details of incentive(s)	How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan
					key suppliers—defined as vendors that represent a significant portion of our 2019 Scope 3 emissions—to disclose their targets and actions being taken to reduce emissions through channels like CDP. In fiscal 2024, 89% disclosed targets and 96% disclosed actions, an increase on fiscal 2023. 3) Procurement of renewable electricity: Our renewable electricity initiative aims to reduce greenhouse gas (GHG) emissions. We committed to sourcing 100% renewable electricity across our facilities globally by the end of 2023 (a goal we achieved and plan to maintain) and the CPO supports the execution of Accenture's renewable electricity strategy to meet this goal and plan to maintain performance against it. Progress against these priorities and targets is one of multiple factors considered in the performance evaluation and performance pay of our Chief Procurement Officer. This indicator is directly linked to our efforts to address climate change because it supports Accenture to reduce GHG emissions within its supply chain.	progress on renewable electricity. Tangible evidence of that acceleration is: in fiscal 2023, we achieved our goal of 100% renewable electricity across our facilities globally by the end of 2023, a goal we plan to maintain.
Climate change	Buyers/ Purchasers	• Bonus - % of salary • Salary increase • Shares • Promotion	• Increased supplier compliance with environmental requirements	• Both Short-Term and Long-Term Incentive Plan or equivalent	The Global Supplier Impact & Sustainability Lead is accountable for advancing responsible buying within our global ecosystem of suppliers across all aspects of environment, social and governance. The Lead's	Our Global Supplier Impact & Sustainability Lead is incentivized to drive up supplier engagement in CDP and other vehicles in service of

Env issue	Position entitled to monetary incentive	Incentive(s)	Performance metrics	Incentive plan this incentive is linked to	Further details of incentive(s)	How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan
			• Increased engagement with suppliers on environmental issues		remuneration is linked to performance against objectives, including a) level of supplier engagement and progress as measured through CDP and the rollout of the Sustainable Procurement Hub, b) ongoing leadership on environment strategy implementation of new projects and improvements to include environmental considerations or weighting when purchasing goods and services by local procurement teams. These indicators are directly linked to our efforts to address climate change because they support Accenture to reduce GHG emissions within its supply chain. The Global Supplier Impact & Sustainability Lead also reports directly to the CPO, demonstrating the importance attributed to sustainability in Accenture's supply chain.	Accenture's supplier engagement goals, which contribute to our understanding of our value chain climate impacts, and our ability to require and support suppliers to improve their performance on climate and other ESG metrics. Therefore this individual's incentives directly contribute to Accenture's path to net-zero, because supplier engagement and procurement decisions are a vital component of that.

4.6 Does your organization have an environmental policy that addresses environmental issues?

Yes

4.6.1 Provide details of your environmental policies

Env issues covered	Level of coverage	Value chain stages covered	Explain the coverage	Environmental policy content	Indicate whether your environmental policy is in line with global environmental treaties or policy goals	Public availability	Attach the policy
Climate change	Organization-wide	• Direct operations • Upstream value chain • Downstream value chain	[see below]	• Commitment to 100% renewable energy • Commitment to net-zero emissions • Commitment to comply with regulations and mandatory standards • Commitment to stakeholder engagement and capacity building on environmental issues • Commitment to a circular economy strategy	Yes, in line with the Paris Agreement	Publicly available	See Environmental Responsibility Policy | Accenture

Explain the coverage: Accenture's Environmental Responsibility Policy was established in 2007 and is reviewed annually. It relates to Accenture's global direct operations (with no exclusions), upstream value chain (supplier) actions and downstream value chain (client) actions and outlines objectives of continual improvement including setting relevant objectives and targets, and measuring progress against them. We have therefore established connected policies and targets including: 1) to achieve and maintain 100% renewable electricity across our facilities globally (in 2023, we achieved our goal, we maintained this in fiscal 2024, and going forward, we plan to maintain 100% renewable electricity in our facilities)—note that we choose 'Commitment to 100% renewable energy' from CDP's options, as the closest match to our commitment to renewable electricity; 2) reach net-zero GHG emissions by the end of fiscal 2040, in line with our long-term science-based emissions reduction and Net Zero goal.

4.10 Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Yes

Collaborative framework, initiative and/or commitment	Describe your organization's role within each framework or initiative
European Climate Pact Race to Zero Campaign RE100 Task Force on Nature-related Financial Disclosures (TNFD) Terra Carta The Climate Pledge UN Global Compact World Business Council for Sustainable Development (WBSCD) Other, please specify: multiple, See description column	• European Climate Pact: Through our CDP response in 2022 onwards, Accenture approved the sharing of our data with, and thereby committed to support, the EU climate pact. • Race to Zero Campaign: Accenture PLC is a member of the Race to Zero Campaign through SBTi • RE100: We committed to achieving 100% renewable electricity in our facilities globally by the end of 2023 in line with the guidelines set by RE100. In fiscal 2023, we achieved our goal of 100% renewable electricity in our facilities and we maintained this in fiscal 2024. Going forward, we plan to maintain 100% renewable electricity in our facilities. • Task Force on Nature-related Financial Disclosures (TNFD): Accenture is a member of the Taskforce on Nature-related Financial Disclosures Forum • Terra Carta: In January 2023, Accenture was one of 19 companies awarded the Sustainable Market Initiative's Terra Carta Seal. The Seal recognizes global companies driving innovation and demonstrating their commitment to, and momentum towards, the creation of genuinely sustainable markets. • The Climate Pledge: Accenture is a signatory to The Climate Pledge. • UN Global Compact: Accenture has been a signatory to the United Nations Global Compact (UNGC) since 2008. Every year, we submit our Communication on Progress in implementing the Ten Principles of the UNGC and supporting the United Nations Sustainable Development Goals. We also partner in other ways, including through the UNGC–Accenture CEO Study on Sustainability and the SDG Ambition program. • World Business Council for Sustainable Development (WBSCD): Accenture is a long-standing partner of World Business Council for Sustainable Development (WBCSD), including providing important input to WBCSD business strategy and programs. • Other, Business Ambition for 1.5C: In 2020, Accenture signed the UNGC Business Ambition for 1.5° Pledge and joined leading companies in pledging to do our part to keep global warming below 1.5° Celsius. • Other, MIT Climate and Sustainability Consortium: Our continued participation as a member of the MIT Climate and Sustainability Consortium has given us the opportunity to partner with other sustainability leaders to accelerate large-scale, real-world implementation of solutions to address the threat of climate change. • Other, Sustainable Procurement Pledge: To further advance awareness of the positive impact procurement has on sustainability, Accenture has joined forces with The Sustainable Procurement Pledge (SPP). The SPP is a global, non-profit community of procurement professionals that aims to embed sustainability in their daily activities. SPP empowers and equips procurement professionals with access to the right knowledge, tools and behavior. Accenture is supporting these efforts and participating in the leadership and advisory panels.

Collaborative framework, initiative and/or commitment	Describe your organization's role within each framework or initiative
	• Other, WEF Alliance of CEO Climate Leaders: Our CEO is a member of The Alliance of CEO Climate Leaders, a CEO-led community open to all companies worldwide that want to make clear commitments and work to transition to net-zero.

4.11 In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment	Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals	Global environmental treaties or policy goals in line with public commitment or position statement	Attach commitment or position statement
• Yes, we engaged directly with policy makers • Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation	Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals	Paris Agreement	See Climate Transition Plan

Indicate whether your organization is registered on a transparency register	Type of transparency register your organization is registered on	Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization	Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan
Yes	Mandatory government register	Lobbying Disclosure Act of 1995 Quarterly LD-2 filing, Senate ID 3960-12/House ID 311360000	Accenture has governance processes to drive a common approach to sustainability strategies across the

Indicate whether your organization is registered on a transparency register	Type of transparency register your organization is registered on	Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization	Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan
	Voluntary Government Register	EU Transparency Register 34424201320-69	organization, including external sustainability-relevant engagement that might influence policy. At Accenture, responsibility for ESG matters starts at the top, with our Board actively overseeing our ESG strategies and progress in meeting our ESG-related commitments, and cascades through the business. Our global management committee sponsors our responsible company strategies. These senior leaders, spanning multiple corporate functions, industries, services and geographies, engage on these topics and are responsible for implementing strategies, goals and policies. Together, they make strategic recommendations and decisions on our ESG initiatives, including sponsorship of our non-financial goals. Our ESG executive committee, made up of a subset of the global management committee, is accountable for approving strategic global decisions aligned with Accenture's corporate sustainability commitments. More generally, all political, lobbying and civic activity by the company and its employees must comply with applicable law and Accenture's Code of Business Ethics. (www.accenture.com/us-en/about/governance/political-contributions-policy).
	Mandatory government register	Scottish Lobbying Register - Accenture	
	Mandatory government register	High Authority for Transparency in Public Life (HATVP) – ID 732075312	
	Mandatory government register	Lobbyregister beim Deutschen Bundestag - R002474	
	Mandatory government register	Irish Lobbying Register- 471706 or Accenture PLC	

4.11.1 On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year?

Specify the policy, law, or regulation on which your organization is engaging with policy makers	Environmental issues the policy, law, or regulation relates to	Focus area of policy, law, or regulation that may impact the environment	Geographic coverage of policy, law, or regulation	Country/area/region the policy, law, or regulation applies to	Your organization's position on the policy, law, or regulation
No specific policy, law or regulation. For this reason, in column "Your organization's position..." we offer "Neutral" as a proxy for "not applicable". The engagement consisted of meetings to provide awareness of Accenture's sustainability-related policies and compliance efforts. While we disclosed advocacy efforts around the Inflation Reduction Act specifically, meetings consisted of understanding the implementation and guidance timelines.	Climate change	Other: • Corporate sustainability initiatives	National	United States of America	Neutral

Type of direct engagement with policy makers on this policy, law, or regulation	Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (USD)	Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement	Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals	Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation
Other, please specify: educational ad hoc meetings	0	In fiscal year 2024, Accenture engaged in ad-hoc educational meetings with select members of the United States Congress and the previous Administration. The purpose of these meetings was to provide awareness of Accenture's sustainable responsible business initiatives in areas such as	Yes, we have evaluated, and it is aligned	Paris Agreement

Type of direct engagement with policy makers on this policy, law, or regulation	Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (USD)	Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement	Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals	Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation
		clean energy workforce development. Accenture has an SBTi-approved long-term net zero target and a climate transition plan to set out our anticipated trajectory. To that end, where appropriate, we may educate and inform policymakers about the potential solutions and enablers on the collective path to decarbonize.		

4.11.2 Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Type of indirect engagement	Type of organization or individual	State the organization or position of the individual	Trade Association	Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position	Indicate whether your organization's position is consistent with the organization or individual you engage with	Indicate whether your organization attempted to influence the organization or individual's position in the reporting year	Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position	Funding figure your organization provided to this organization or individual in the reporting year (USD)	Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment	Indicate if you have evaluated if your engagement is aligned with global treaties or policy goals	Relevant treaties/policy goals
Indirect engagement via a trade association			Other trade association in Europe, please specify: The American Chamber of Commerce Germany (AmCham Germany)	Climate change	Consistent	No, we did not attempt to influence their position	AmCham Germany's Position on climate change can be found at https://www.amcham.de/about-us Relevant references include: https://www.amcham.de/news-details/climate-protection-as-a-global-task			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			American Chemistry Council	Climate change	Consistent	No, we did not attempt to influence their position	ACC position on climate change can be found here: https://www.americanchemistry.com/better-policy-regulation/climate-change			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			American Petroleum Institute	Climate change	Mixed	No, we did not attempt to influence their position	See API's position on climate here: https://www.api.org/climate			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Other trade association in Europe, please specify: Association des Agences Conseils en Communication (AACC)	Climate change	Consistent	No, we did not attempt to influence their position	You can learn more about AACC here: https://www.aacc.fr/			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Other trade association in Europe, please specify: ASSOLOMBARDA	Climate change	Consistent	No, we did not attempt to influence their position	The goal of ASSOLOMBARDA's Energy Sustainable Global Chain can be found here: https://www.assolombarda.it/le-imprese/filiere/filiera-energy-sustainable-global-chain/attivita with other information about the group's activities here: https://www.assolombarda.it/le-imprese/filiere/filiera-energy-sustainable-global-chain/informazioni			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Other trade association in North America, please specify: Business and	Climate change	Consistent	No, we did not attempt to influence their position	BHEF positions can be found here https://www.bhef.com/about-bhef			Yes, we have evaluated and it is aligned	Paris Agreement

Type of indirect engagement	Type of organization or individual	State the organization or position of the individual	Trade Association	Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position	Indicate whether your organization's position is consistent with the organization or individual you engage with	Indicate whether your organization attempted to influence the organization or individual's position in the reporting year	Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position	Funding figure your organization provided to this organization or individual in the reporting year (USD)	Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment	Indicate if you have evaluated if your engagement is aligned with global treaties or policy goals	Relevant treaties/policy goals
			Higher Education Foundation (BHEF)								
Indirect engagement via a trade association			Business Council of Australia	Climate change	Consistent	No, we did not attempt to influence their position	Business Council of Australia position on climate can be found here: https://www.bca.com.au/energy_and_climate_change			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Business Europe	Climate change	Mixed	No, we did not attempt to influence their position	Business Europe position on climate change can be found here: https://www.businesseurope.eu/policy-priorities/industry-and-sustainability/climate/			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Other trade association in North America, please specify: Business Roundtable	Climate change	Mixed	No, we did not attempt to influence their position	BRT position on climate change can be found here: https://www.businessroundtable.org/policy-perspectives/energy-environment#addressing-climate-change			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			California Chamber of Commerce	Climate change	Mixed	No, we did not attempt to influence their position	Cal Chamber's position on climate can be found here: https://ctweb.capitoltrack.com/public/publish.aspx?session=23&id=9e9812af-6b7d-4618-a52d-e2b55a1cb702			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Confederation of Indian Industries (CII)	Climate change	Consistent	No, we did not attempt to influence their position	CII position on climate change can be found here: https://www.cii.in/Policy_WatchDetail.aspx?enc=c0/jHjodoGFyauBt1YHQrHVSR4e2G/7jah7Nrgzp+9i93BRUrwtzhWjhHLRyqGXOc3Ym7zZj4YLMAeY0WOZ0YNMRhnGgcJLeFQQ02Odi6yQnExFeV2427PlYqskH42tx6KMupv0LT8IBOMBjAc/LYfbBgyJ1OGff/mHa/bgTEUU=			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Other trade association in Europe, please specify: Consumer Goods Forum	Climate change	Consistent	No, we did not attempt to influence their position	CGF position on climate change can be found here: https://www.theconsumergoodsforum.com/what-wedo/address-challenges/			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement			Edison Electrical Institute	Climate change	Consistent	No, we did not attempt to	EEI position on climate change can be found here:			Yes, we have evaluated and it is aligned	Paris Agreement

Type of indirect engagement	Type of organization or individual	State the organization or position of the individual	Trade Association	Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position	Indicate whether your organization's position is consistent with the organization or individual you engage with	Indicate whether your organization attempted to influence the organization or individual's position in the reporting year	Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position	Funding figure your organization provided to this organization or individual in the reporting year (USD)	Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment	Indicate if you have evaluated if your engagement is aligned with global treaties or policy goals	Relevant treaties/policy goals
via a trade association						influence their position	https://www.eei.org/issues-and-policy/Environment				
Indirect engagement via a trade association			Eurelectric	Climate change	Consistent	No, we did not attempt to influence their position	Eurelectric position can be found here: https://www.eurelectric.org/policy-areas/decarbonisation/			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Other trade association in North America, please specify: Executives' Club of Chicago	Climate change	Consistent	No, we did not attempt to influence their position	You can learn more about the Executives' Club of Chicago here: https://www.executivesclub.org/about-us/			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Other trade association in North America, please specify: Executive Leadership Council (ELC)	Climate change	Consistent	No, we did not attempt to influence their position	You can learn more about ELC here: https://www.elcinfo.com/			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Other trade association in North America, please specify: Information Technology Industry Council	Climate change	Consistent	No, we did not attempt to influence their position	ITI's position on climate change can be found here: https://www.itic.org/policy/environment-sustainability/climate-change			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			International Air Transport Association	Climate change	Consistent	No, we did not attempt to influence their position	IATA's position on climate change can be found here: https://www.iata.org/en/programs/environment/flynetzero/			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Japan Business Federation	Climate change	Consistent	No, we did not attempt to influence their position	Keidanren's position on climate change can be found here: https://www.keidanren.or.jp/en/policy/			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Other trade association in Europe, please specify: Movin'On	Climate change	Consistent	No, we did not attempt to influence their position	Movin'On' s Position on decarbonization can be found at https://www.movinonconnect.com/decarboner-le-transport-terrestre/			Yes, we have evaluated and it is aligned	Paris Agreement

Type of indirect engagement	Type of organization or individual	State the organization or position of the individual	Trade Association	Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position	Indicate whether your organization's position is consistent with the organization or individual you engage with	Indicate whether your organization attempted to influence the organization or individual's position in the reporting year	Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position	Funding figure your organization provided to this organization or individual in the reporting year (USD)	Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment	Indicate if you have evaluated if your engagement is aligned with global treaties or policy goals	Relevant treaties/policy goals
Indirect engagement via a trade association			National Association of Manufacturers	Climate change	Consistent	No, we did not attempt to influence their position	NAM's position on climate change can be found here: https://nam.org/issues/energy-and-natural-resources/			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Solar Energy Industries Association	Climate change	Consistent	No, we did not attempt to influence their position	SEIA's position on climate change can be found here: https://www.seia.org/initiatives/climate-equity			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Other trade association in Europe, please specify: techUK	Climate change	Consistent	No, we did not attempt to influence their position	techUK's position on climate action can be found here: https://www.techuk.org/accelerating-innovation/climate-action-hub.html			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			US Chamber of Commerce	Climate change	Mixed	No, we did not attempt to influence their position	US Chamber of Commerce position can be found here: https://www.uschamber.com/climate-change			Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via other intermediary organization or individual	International Governmental Organization (IGO)	United Nations Global Compact		Climate change	Consistent	No, we did not attempt to influence their position	See the UN GC's position on climate here: https://unglobalcompact.org/what-is-gc/our-work/environment/climate	30000	[See below]	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via other intermediary organization or individual	Non-Governmental Organization (NGO) or charitable organization	World Economic Forum		Climate change	Consistent	No, we did not attempt to influence their position	See https://centres.weforum.org/centre-nature-and-climate/home	78910	[See below]	Yes, we have evaluated and it is aligned	Paris Agreement

Aim of funding figure:

United Nations Global Compact: At a minimum, Accenture provides US$30,000 funding to the United Nations (UN) Global Compact, in line with our required annual financial contribution. We have a broad and longstanding relationship with the UN Global Compact, including supporting joint programs with the UN Global Compact to mobilize their members to advance the UN Sustainable Development Goals (SDGs). These programs have the potential to influence climate policy action. As a special initiative of the UN Secretary-General, work with the United Nations Global Compact is aligned to the UN-driven Paris Climate Agreement.

World Economic Forum: We provide Accenture's World Economic Forum membership fee in USD equivalent (our reporting currency for CDP), converted from Swiss Francs at current rates as of June 2025. As a Strategic Partner of the World Economic Forum, Accenture is driving collaboration focused on urgent global challenges. Through key initiatives, Annual Meeting participation, and Forum Communities, we work with business, government, and civil society leaders to build industry resilience, cultivate reinvention, and spark collaborative action for lasting impact. These initiatives may influence city, state or broader policies or approaches to accelerating the move to net-zero in industry, for example.

4.12 Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Yes

4.12.1 Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Publication	Standard or framework the report is in line with	Env issues covered in the publication	Status	Content elements	Page/section reference	Attach the Document	Comment
In mainstream reports, in line with environmental disclosure standards or frameworks	TCFD	Climate change	Complete	• Governance • Strategy • Risks & Opportunities • Emission targets	All page numbers are those shown on the pages themselves: • Governance page 3 • Strategy page 4 • Risks & Opportunities page 5 • Emission targets page 5-6	See Task Force on Climate related Financial Disclosures Index | Accenture	Accenture publishes a TCFD index on our website to explain our actions, targets and progress within TCFD's framing.
In mainstream reports		Climate change	Complete	• Governance • Strategy • Risks & Opportunities • Emissions targets	All page numbers are those shown on the pages themselves: • Governance: page 37 on board-level ESG oversight, including Nominating, Governance & Sustainability Committee • Strategy: page 55-56, "The Environment" • Risks & Opportunities: page 34-35 for ESG risk	See Accenture 2024 Proxy Statement	Our Proxy Statement describes how our strategy embeds sustainability and how sustainability brings climate-related client services opportunities. We go on to outline our governance frameworks, including Board oversight, our risk and ERM approach, our

Publication	Standard or framework the report is in line with	Env issues covered in the publication	Status	Content elements	Page/section reference	Attach the Document	Comment
					oversight and Accenture's ERM program • Emissions targets: page 55-56, "The Environment"		environmental strategy and targets.
In voluntary sustainability reports		Climate change	Complete	• Strategy • Risks & Opportunities • Emissions figures • Emissions targets	All page numbers are those shown on the pages themselves: • Strategy: pages 42-48 • Risks & Opportunities: page 46 on planning for water risk • Emissions: figures: page 87 for detailed breakdowns • Emissions targets: pages 42-43	See 360° Value Report: Delivering Value From Every Angle | Accenture	In our 2024 360⁰ Value Report, we set out our climate strategy, our goals, our progress and the programs we are implementing. We report very detailed climate and broader ESG metrics in our 'Reporting & Data' section, to inform our stakeholders on how we are progressing.

5. Business Strategy

5.1 Does your organization use scenario analysis to identify environmental outcomes?

Environmental issue	Use of scenario analysis	Frequency of analysis
Climate change	Yes	Annually

5.1.1. Provide details of the scenarios used in your organization’s scenario analysis

Environmental issue this scenario has been used to analyze	Scenario used	Scenario used SSPs in conjunction with scenario	Approach to scenario	Scenario coverage	Risk types considered in scenario	Temperature alignment of scenario
Climate change	RCP 8.5	SSP5	Qualitative and quantitative	Organization-wide	• Chronic physical	4.0°C and above
Climate change	Bespoke climate transition scenario		Qualitative and quantitative	Organization-wide	• Market • Reputation • Policy	1.5°C or lower

	Reference year	Timeframes covered	Driving forces in scenario	Assumptions, uncertainties and constraints in scenario	Rationale for choice of scenario
RCP 8.5	2015	• 2030 • 2050 • 2080	• Changes to the state of nature • Climate change (one of the five drivers of nature change)	Accenture is modelling RCP 8.5 scenarios from the WRI Aqueduct Tools (based on 2015 data sets). Our analysis is therefore subject to the assumptions, any uncertainties and constraints specific to the WRI Aqueduct Tool and its incorporation of RCP 8.5. Additionally, the Accenture-specific uncertainty/constraint is that we input our current geolocation information into the WRI Aqueduct tool to generate our scenario analysis. This is limited in the sense that we can only provide our current locations, rather than predict our future locations.	Accenture operates across 200+ cities. Given the geographic breadth of our operations, Accenture is actively modelling potential climate change impact on water using the World Resources Institute (WRI) Aqueduct Tool. Through Aqueduct, we are identifying locations with elevated levels of water risk. For those locations we have identified as prone to elevated water risk, we are developing water resiliency action plans (WRAPs). We have completed plans for approximately 90% of our facilities in high-risk areas. Applying RCP 8.5 within the WRI Aqueduct Tool further into the future allows us to analyze which

	Reference year	Timeframes covered	Driving forces in scenario	Assumptions, uncertainties and constraints in scenario	Rationale for choice of scenario
					additional locations may be relevant for water resiliency action plans (WRAPs) in the coming fiscal years. All of this contributes to business resilience.
Bespoke climate transition scenario	2022	• 2025 • 2030 • 2040	• Global regulation • Other regulators, legal and policy regimes driving forces, please specify: Regional and country-level regulation, e.g., ESRS in Europe. • Consumer attention to impact	As climate regulations continue to emerge that include Accenture in their scope, complying with them may require new systems, data and audit arrangements for monitoring and reporting. For example, CSRD (ESRS Set 1) and the California climate-related disclosure laws include requirements to disclose audited climate data in mainstream filings. Actions we are taking: To comply with these requirements, we may have to continue to accelerate reporting on our emissions and other sustainability activities in order to include our climate data with our annual financial information. To do that, we have made investments in cloud-based data lake capabilities to streamline collection and calculation of travel emissions data, and we are installing smart meters in locations around the world to enable and support an efficient energy data gathering process. Additionally, we have set public SBTi-approved targets to 2040. As we say in our fiscal 2024 Form 10-K, “Our ability to achieve our ESG commitments (such as our 2040 net-zero greenhouse gas emissions target…) is subject to numerous risks, many of which are outside of our control.” We also say: “Our brand and reputation are also associated with our public commitments	Accenture’s climate transition scenarios generally relate to the emerging/likely increased regulatory requirements related to climate disclosure, including California’s climate-related disclosure laws, International Sustainability Standards Board and the approved EU Corporate Sustainability Reporting Directive (CSRD, ESRS Set 1). Under CSRD (ESRS Set 1), in-scope companies are/will be required to report under the European Sustainability Reporting Standards (ESRS Set 1), including ESRS E1, *Climate Change*, which is in line with the Paris Agreement and compatible with limiting global warming to 1.5°C. The time horizons we are considering are primarily short- and medium-term time horizons per our stated CDP time horizons because some regulatory change is already happening at a country/regional level; meanwhile e.g., CSRD will align with Accenture’s medium-term time horizon (1-5 years, from fiscal 2024, our reporting year for this CDP response). Given the public nature of our SBTi-approved 2040 Net Zero targets, one additional relevant transition scenario is the possible

	Reference year	Timeframes covered	Driving forces in scenario	Assumptions, uncertainties and constraints in scenario	Rationale for choice of scenario
					impact of any failure or perceived failure to meet these targets, per our 10-K.

5.1.2 Provide details of the outcomes of your organization's scenario analysis

Env issue	Business processes influenced by your analysis of the reported scenarios	Coverage of analysis	Summarize the outcomes of the scenario analysis and any implications for other environmental issues
Climate change	• Risk and opportunities identification, assessment and management • Resilience of business model and strategy	Organization-wide	Accenture assesses the potential for, and possible impact of, climate-related hazards through our ESG priorities assessment process, Enterprise Risk Management and related risk processes. These processes, and climate scenario analysis, inform our business continuity and resilience programs. Through these processes, we identify localized needs for increased business resilience (e.g., in locations more prone to drought) and review the overall risks at the Company-wide level. Through our climate scenario analysis, we have sought, and continue to seek, to answer the following focal questions: • How much of our real estate portfolio is in risk zones considering climate-related water risks? • What resilience strategies might we deploy to mitigate risks, given the different climate scenarios? • Are mitigation approaches within our capacity to employ alone, or will we need to engage others? To safeguard our people and operations, we are developing water resiliency action plans by the end of 2025 to reduce the impact of flooding, drought and water scarcity on our business and our people in high-risk areas. We have completed water resilience action plans for approximately 90% of our facilities in high-risk areas. In addition to developing water resiliency plans, we report water use in these locations. Related to these questions: The key result of our physical scenario analysis is that we identified 41% of our company's total water consumption as occurring in high or extremely high baseline water-stressed regions in fiscal 2024. This analysis is important because it will help inform our business resilience and business continuity planning for the future, in

Env issue	Business processes influenced by your analysis of the reported scenarios	Coverage of analysis	Summarize the outcomes of the scenario analysis and any implications for other environmental issues
			terms of the locations where we operate and our business resilience plans. Specific decisions we have taken as a result of this analysis (relevant to 'Resilience of business model and strategy' as a business process) are: • For locations we have already identified as at risk for water stress (already at risk, therefore aligned to short-term CDP stated time horizon of 0-1 years) we are actively developing water resiliency action plans (WRAPs). • For locations which are likely to experience water stress if we apply RCP 8.5 out to 2030 (CDP long-term time horizon >5 years) and beyond (up to 2080 using WRI Aqueduct), we expect to adapt WRAPs for these additional locations in the coming fiscal years. The impacts on business continuity strategy will be informed as these WRAPs mature and we innovate new methods to drive business resilience in locations of elevated climate risk. • We have decided to report our analysis, specifically the 41% of water consumption occurring in high or extremely high baseline water-stressed regions in fiscal 2024, to be transparent with our stakeholders about our business continuity strategy, and how we are addressing business resilience as we plan ahead. Another key decision we have taken is to use our analysis to inform business resilience planning at higher risk locations. For example, in 2023, we identified an elevated level of water risk in Bengaluru, where Accenture has multiple office locations. This elevated water risk did not disrupt our India operations; however, we reviewed our existing mitigations and contingency plans. Also in 2024, we were able to leverage our water risk analysis to support operations in the Philippines during Super Typhoon Carina.

5.2 Does your organization's strategy include a climate transition plan?

Transition Plan	Publicly available climate transition plan	Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion	Explain why your organization does not explicitly commit to cease all spending on and revenue generation from activities that contribute to fossil fuel expansion	Mechanism by which feedback is collected from shareholders on your climate transition plan	Description of feedback mechanism	Frequency of feedback collection
Yes, we have a climate transition plan that aligns with a 1.5^{0}C world	Yes	No, and we do not plan to add an explicit commitment within the next two years	We work with many clients across a variety of industries on sustainability-related matters and are a leading provider of strategies and services for decarbonization, transition to cleaner fuels, and improving efficiencies through technology, which support the United Nations Sustainable Development Goals.	We have a different feedback mechanism in place	[see below]	Annually

Description of key assumptions and dependencies on which the transition plan relies	Description of progress against transition plan disclosed in current or previous reporting period	Attach any relevant documents which detail your climate transition plan	Other environmental issues that your climate transition plan considers
[see below]	[see below]	See Climate Transition Plan See Accenture 2024 Proxy Statement See 360° Value Report: Delivering Value From Every Angle | Accenture	No other environmental issues considered

Description of feedback mechanism:

Accountability and transparency are priorities for Accenture and part of the foundation on which we build trust with our clients, people, shareholders, partners and communities. We are transparent with our shareholders in our Climate Transition Plan, our 2024 Proxy Statement, on our website, and through our 360° Value Reporting Experience, on how we intend to achieve our climate transition goals. See our Climate Transition Plan for detail of our key targets, how we plan to achieve them, and information specific to the CDP Transition Plan Checklist indicators; our fiscal 2024 Proxy Statement, page 55-56, detailing "Our Goals to Reduce and Remove Our Carbon Emissions", "Our Actions to Reduce Carbon Emissions" and "Carbon Removal", and explaining our targets, strategy and pathway. Also see our 360° Value Report 2024 page 42-48 (Our goals and progress overview, plus "Environment" section). These documents set out our transition plan.

We also maintain an ongoing dialogue with our shareholders around topics that are top of mind for them. We conduct a consistent, proactive outreach effort with the governance teams of our shareholders. Throughout the year, members of our Investor Relations team and leaders of our business engage with our shareholders to seek their input and feedback, to remain well informed regarding their perspectives and to help increase their understanding of our business. Through this engagement, we leverage the discussions to cover topics of interest to our shareholders, including climate-related matters. In our fiscal 2024 Proxy, we explain on page 46 that shareholder outreach topics included “Our environmental goals” and “Our sustainability services”. In our Climate Transition Plan, we invite feedback from shareholders and stakeholders by email to ESG_Operations@accenture.com.

Description of key assumptions and dependencies on which the transition plan relies:

The cornerstone of our climate transition plan is our SBTi-approved target-setting route. With that route in mind, our assumptions (based on best available information at the present time) include the following.

- Scope 1 and 2: Having achieved our goal to procure 100% renewable electricity across our facilities globally by the end of fiscal 2023, and maintained this in fiscal 2024, we make the assumption that we will continue to be able to procure sufficient renewable electricity, at a reasonable cost, to maintain our performance against this target. We may also be able to reduce our (relatively small) Scope 1 emissions through e.g., further actions on leased cars.
- Scope 3: As these emissions occur in Accenture’s supply chain, we make the assumption that our suppliers will be able to decarbonize within the same timeline as Accenture; that technology advances will enable further supply chain decarbonization in not-yet-scaled ways. To drive reductions in our Scope 3 emissions, we continue to leverage digital tools to meet client needs while minimizing travel where possible; encourage our people to make climate-smart travel decisions; work with our suppliers to decarbonize business travel; and engage with our suppliers to set environmental targets and take action to reduce emissions.

While we plan to continue these actions, our ability to continue sustainable progress against our near- and long-term goals remains challenging. Our emissions may increase as our business grows and evolves to meet our clients’ needs, including driving reinvention with data, technology and AI, and as we continue to collaborate with clients in their locations.

Description of progress against transition plan disclosed in current or previous reporting period:

In fiscal 2024, we reported progress (in our fiscal 2024 360° Value Report) with respect to our climate transition plan, including:

- We continue to work toward our 2025 carbon removal goal by first focusing on reductions across our Scope 1, 2 and 3 emissions and the removing any remaining emissions through nature-based carbon removal projects. We plan to begin applying carbon removal credits in fiscal 2025 in line with our carbon removal goal.
- During fiscal 2024, we received SBTi approval for net-zero greenhouse gas (GHG) emissions targets aligned with SBTi's Corporate Net-Zero Standard, including new 2030 near-term and 2040 long-term reduction targets.

- In 2023, we achieved our goal of 100% renewable electricity in our facilities and we maintained this in fiscal 2024. Going forward, we plan to maintain 100% renewable electricity in our facilities.
- We are working with our suppliers to reduce our Scope 3 emissions. Our goal is that 90% of our key suppliers* disclose their environmental targets and actions being taken to reduce emissions by 2025. We are on track to meet this goal, with 89% of key suppliers disclosing their targets and 96% disclosing the actions they are taking to reduce their emissions.
- Although Accenture is not a water-intensive company, to safeguard our people and operations we are developing water resiliency action plans to reduce the impact of climate-related flooding, drought and water scarcity on our business and our people in high-risk areas. We have completed plans for approximately 90% of our facilities in high-risk areas.

*Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.

5.3 Have environmental risks and opportunities influenced your strategy and/or financial planning?

Environmental risks and/or opportunities have affected your strategy and/or financial planning	Business areas where environmental risks and/or opportunities have affected your strategy
Yes, both strategy and financial planning	• Products and services • Investment in R&D

5.3.1 Describe where and how environmental risks and opportunities have influenced your strategy.

Business area	Effect type	Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area	Describe how environmental risks and/or opportunities have affected your strategy in this area
Products and services	Opportunities	Climate change	As part of the climate transition, Accenture clients are increasingly looking to reduce their GHG emissions. The most relevant example of that is cloud-related services, which can have significant carbon abatement potential for clients. For example, Accenture research published in 2020 ("The Green Behind the Cloud") suggests companies with average on-premise to cloud migrations can drive 60%+ energy reduction and carbon emission reduction of 80%+. In fiscal 2024, cloud-related services accounted for approximately US$34 billion* in revenues. We have also developed solutions and services that directly support clients with their sustainability objectives and support increased resilience by e.g., reducing their energy usage and thereby reducing 1) their risk of carbon regulation and 2) volatility of energy pricing affecting operations.

Business area	Effect type	Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area	Describe how environmental risks and/or opportunities have affected your strategy in this area
			In terms of our most substantial business decisions, we have made the strategic decision to continue developing and delivering sustainability services for our clients. They include areas such as net-zero industry transitions, responsible value chains, sustainable technologies, ESG measurement. We are also applying innovation in cloud-related services, for example we launched myNav to enable sustainable migration to the cloud. *Accenture discloses information about its Services and Strategic Priorities, including cloud-related services, to provide additional insights into the company's business. Revenues for Services and Strategic Priorities, such as cloud-related services, are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities, including cloud-related services.
Investment in R&D	Opportunities	Climate change	We are continuing to make significant investments in R&D and innovation to anticipate changing client requirements and position us to respond effectively. The time horizon is short-term and medium-term (0-1 or 1-5 years based on our definitions of time horizons). Overall, in fiscal 2024, we invested US$1.2 billion in research and development in our assets, platforms and industry and functional solutions. These investments help us further enhance our differentiation and competitiveness in the marketplace. Our investments include innovations and R&D efforts to extend our capabilities across service offerings, including cloud services, which we consider low-carbon services. We also design and develop services and solutions to help clients reduce their GHG emissions. Significant risks or opportunities identified through our normal processes could affect our R&D focus areas and investments in R&D, as well as acquisitions. The most substantive decisions we have made are: in fiscal 2024, we continued to grow cloud services as part of our business strategy, which accounted for approximately US$34 billion* in revenue. We also developed services that directly support our clients' sustainability objectives and drivers.

Business area	Effect type	Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area	Describe how environmental risks and/or opportunities have affected your strategy in this area
			*Accenture discloses information about its Services and Strategic Priorities, including cloud-related services, to provide additional insights into the company's business. Revenues for Services and Strategic Priorities, such as cloud-related services, are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities, including cloud-related services.

5.3.2 Describe where and how environmental risks and opportunities have influenced your financial planning

Financial planning elements that have been affected	Effect type	Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements	Describe how environmental risks and/or opportunities have affected these financial planning element/s
Revenues	Opportunities	Climate change	We consider our cloud-based services as inherently low-carbon and/or avoiding emissions, and our proprietary analysis confirms this view: In our answer to CDP question 7.74.1, we provide estimated avoided emissions per workload migrated (as a subset of an application migrated) of 2.37 metric tons CO_2e, representing the difference between the estimated carbon emissions of an on-premise workload and that of a workload running on Microsoft Azure, and therefore the carbon abatement potential. In fiscal 2024, we continued to grow cloud-related services as part of our business strategy, accounting for approximately US$34 billion* in revenue, up from approximately US$32 billion in fiscal 2023. We have also taken a cloud-first approach to the way we operate, communicate and work across our global network and have completed our journey to move applications to the cloud. *Accenture discloses information about its Services and Strategic Priorities, including cloud-related services, to provide additional insights into the company's business. Revenues for Services and Strategic Priorities, such as cloud-related services, are

Financial planning elements that have been affected	Effect type	Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements	Describe how environmental risks and/or opportunities have affected these financial planning element/s
			approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities including cloud-related services.

5.4 In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

Identification of spending/revenue that is aligned with your organization's climate transition	Methodology or framework used to assess alignment with your organization's climate transition
Yes	Other methodology or framework

5.4.1 Quantify the amount and percentage share of your spending/revenue that is aligned with your organization's climate transition

Methodology or framework used to assess alignment	Financial metric	Amount of selected financial metric that is aligned in the reporting year (USD)	Percentage share of selected financial metric in the reporting year (%)	Percentage share of selected financial metric planned to align in 2025 (%)	Percentage share of selected financial metric planned to align in 2030 (%)	Details of the methodology or framework used to assess alignment with your organization's climate transition
Other, please specify: Proprietary analysis of carbon reducing effects of migrating workloads from	Revenue/Turnover	34,000,000,000	52			We consider our cloud-based services inherently lower-carbon, as migrating workloads from on-premise to less carbon-intensive cloud-based solutions can deliver GHG emissions reductions. Our fiscal 2023 revenue from cloud-related services was approximately $34B*. In our answer to CDP question 7.74.1, we provide estimated avoided emissions per workload migrated (as a subset of an application migrated) of 2.37 metric tons CO_2e, representing the difference between the estimated carbon emissions of an on-premise workload and that of

Methodology or framework used to assess alignment	Financial metric	Amount of selected financial metric that is aligned in the reporting year (USD)	Percentage share of selected financial metric in the reporting year (%)	Percentage share of selected financial metric planned to align in 2025 (%)	Percentage share of selected financial metric planned to align in 2030 (%)	Details of the methodology or framework used to assess alignment with your organization's climate transition
on-premise to less carbon-intensive models, with reference to "Evaluating the carbon-reducing impacts of ICT".						a workload running on Microsoft Azure, and therefore the carbon abatement potential. We explained that we derived these estimates using proprietary analysis of the carbon-reducing effects of migrating workloads from on-premise to less carbon-intensive models, with reference to the framework "Evaluating the carbon-reducing impacts of ICT". We also help our clients model the sustainability impact of cloud migration scenarios using myNav®, which simulates how potential cloud solutions will function at scale. We provide our business outlook on quarterly earnings calls for the current fiscal year. We do not provide business outlook beyond the current fiscal year, including revenue forecasts for 2025 and 2030. *Accenture discloses information about its Services and Strategic Priorities, including cloud-related services, to provide additional insights into the company's business. Revenues for Services and Strategic Priorities, such as cloud-related services, are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities, including cloud-related services.

5.10 Does your organization use an internal price on environmental externalities?

Use of internal pricing of environmental externalities	Environmental externality priced
Yes	Carbon

5.10.1 Provide details of your organization's internal price on carbon

Type of pricing scheme	Objectives for implementing internal price	Factors considered when determining the price	Calculation methodology and assumptions made in determining price	Scope(s) covered	Pricing approach used- spatial variance	Pricing approach used- temporal variance	Indicate how you expect the price to change over time
Internal fee	Drive low-carbon investment Incentivize consideration of climate-related issues in decision making Reduce upstream value chain emissions	Benchmarking against peers Price/cost of voluntary carbon offset credits	We currently apply a uniform internal price on carbon of \$30/metric ton CO2. Then, to determine our internal carbon fee, we apply the price on carbon to actual CO2 emissions in scope (i.e., elements of business travel activity). We considered internal as well as external factors (e.g., peer comparison) to determine the price of \$30/ton. The carbon fee was applied to approximately 99% of Accenture's Scope 3 Business Travel (Category 6) for fiscal 2024. Certain elements of our Scope 3 Category 6 emissions are excluded (exempt) from this fee, for example, rail travel (as in some situations, rail is a preferable alternative to air travel), as a strategic decision, with a view to influencing behavior.	Scope 3, Category 6 - Business travel	Uniform	Evolutionary	To date, we have used a uniform price of \$30 per metric ton of CO2, but we continue to review this against market expectations and peer activity.

Actual price used-Minimum (currency/metric ton)	Actual price used-Maximum (currency/metric ton)	Business decision-making processes this internal carbon price is applied to	Internal price is mandatory within business decision-making processes	% total emissions in the reporting year in selected scopes this internal price covers
30	30	Operations Value chain engagement	Yes, for all decision-making processes	99

Pricing approach is monitored and evaluated to achieve objectives	Details of how the pricing approach is monitored and evaluated to achieve objectives
Yes	The objectives of the carbon price include Influencing our organizational behavior (by applying a monetary figure to our CO_2 emissions). We monitor the appropriateness of our carbon price. We re-examined our approach in fiscal 2024, and we look to discuss options to evolve/enhance our approach, e.g., reviewing whether and how we should expand the scope of its application.

5.11 Do you engage with your value chain on environmental issues?

Value chain stakeholder	Engaging with this stakeholder on environmental issues	Environmental issues covered	IF NO, Primary reason for not engaging with this stakeholder on environmental issues	IF NO, Explain why you do not engage with this stakeholder on environmental issues
Suppliers	Yes	Climate change		
Customers	Yes	Climate change		
Investors and shareholders	Yes	Climate change		
Other value chain stakeholders	No, and we do not plan to within the next two years		Other, please specify: our most relevant value chain engagement activities are captured under suppliers, customers (clients in Accenture's case) and shareholders.	Accenture's most relevant value chain engagement activities are captured under suppliers, customers (clients in Accenture's case) and shareholders. We engage actively with those groups as we describe in detail elsewhere in this CDP response.

5.11.1 Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Environmental issue covered	Assessment of supplier dependencies and/or impacts on the environment	Criteria for assessing supplier dependencies and/or impacts on the environment	% Tier 1 suppliers assessed	Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment	% Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment	Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment
Climate change	Yes, we assess the dependencies and/or impacts of our suppliers	Contribution to supplier-related Scope 3 emissions	100%	We expect our suppliers to prioritize environmental sustainability and provide updates on initiatives. As a CDP Supply Chain Program member, we invite select suppliers to respond to CDP supply chain, conduct supplier sustainability assessments through our Supplier Hub and map other suppliers to CDP sectoral averages, to measure their contribution to our Scope 3 GHG emissions. We have a goal that 90% of our key suppliers* disclose their targets and actions to reduce emissions by 2025. *Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.	Unknown	

5.11.2 Does your organization prioritize which suppliers to engage with on environmental issues?

Environmental issue covered	Supplier engagement prioritization on this environmental issue	Criteria informing which suppliers are prioritized for engagement on this environmental issue	Please explain
Climate change	Yes, we prioritize which suppliers to engage with on this environmental issue	• In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change • Procurement spend • Strategic status of suppliers	We assess suppliers' contribution to Accenture Scope 3 emissions as the primary determinant for prioritizing climate-related supplier engagement (i.e., in line with the criteria we expressed in question 5.11.1), as well as procurement spend (as strongly correlated with supplier-related emissions) and the strategic status of our suppliers. In fiscal 2024, we used four principal channels to engage and incentivize change among tour largest and strategic suppliers (in terms of Accenture's Scope 3 emissions): 1) More than 200 suppliers we asked to respond to CDP Supply Chain in 2024. We explicitly targeted them as important in terms of carbon in our supply chain. 2) The suppliers we onboarded through the Sustainable Procurement Hub in fiscal 2024 including approximately 6000 completed Sustainability Assessments and 3) the suppliers we onboarded and explicitly asked to accept our new Supplier Standards of Conduct in fiscal 2024, or to make an equivalent commitment 4) the suppliers that attended our Accenture Supplier Summit in June 2024, bringing together climate thought leaders, sustainability practitioners and suppliers to discuss how to transform value chains by setting goals and initiatives to reduce our collective environmental impact.

5.11.5 Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Environmental issue	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	Yes, environmental requirements related to this environmental issue are included in our supplier contracts	Yes, we have a policy in place for addressing non-compliance	We require our suppliers to adhere to our Supplier Standards of Conduct (SSoC) or make an equivalent commitment. As part of our SSoC we require our suppliers to comply with all applicable environmental laws and regulations and consider additional environmental management of their most significant environmental aspects. This should include carbon reduction targets. In our SSoC we set out our compliance expectations and policy for non-compliance as follows: "Failure to comply with these

Environmental issue	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
			Standards of Conduct or with applicable laws will entitle Accenture to immediately terminate the Accenture supplier as a supplier to Accenture and/or to disclose the matter to appropriate authorities, regulators and/or law enforcement bodies.”

5.11.6 Provide details of the environmental requirements that suppliers have to meet as part of your organization’s purchasing process, and the compliance measures in place.

Environmental issue	Environmental requirement	Mechanisms for monitoring compliance with this requirement	% tier 1 suppliers by procurement spend required to comply with this environmental requirement	% tier 1 suppliers by procurement spend in compliance with this environmental requirement	% tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement	% tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement
Climate change	Setting a science-based emissions reduction target	• Supplier self-assessment • Certification • First-party verification • Supplier scorecard or rating • Grievance mechanism/ Whistleblowing hotline	100%	1-25%	100%	1-25%
Climate change	*Other, please specify:* Committing to Accenture’s Supplier Standards of Conduct, or equivalent	• Supplier self-assessment • Certification • First-party verification • Supplier scorecard or rating • Grievance mechanism/ Whistleblowing hotline	100%	26-50%	100%	26-50%

	Response to supplier non-compliance with this environmental requirement	**% of non-compliant suppliers engaged**	**Procedures to address and resolve non-compliance with suppliers**	**Comment**
Setting a science-based emissions reduction target	Retain and engage	1-25%	Other, please specify: retain and engage	Our ambition is to create more sustainable and more inclusive supply chains through a mindset of responsible buying, both inside and outside our company, while generating long-term value for our clients, suppliers and communities. Accordingly, our suppliers must act in a manner consistent with Accenture's Supplier Standards of Conduct (SSoC). Our SSoC states "Accenture suppliers commit to reducing their negative environmental impacts. At a minimum, commitments should include setting ambitious target such as, science-based carbon reduction targets to mitigate negative impacts on climate change." While all suppliers are required to comply with our SSoC, we report here for the purposes of CDP the suppliers we have been able to verify have science-based targets through fiscal 2024.
Other, please specify: Committing to Accenture's Supplier Standards of Conduct, or equivalent	Retain and engage	1-25%	Other, please specify: retain and engage	Our ambition is to create more sustainable and more inclusive supply chains through a mindset of responsible buying, both inside and outside our company, while generating long-term value for our clients, suppliers and communities. Accordingly, our suppliers must act in a manner consistent with Accenture's Supplier Standards of Conduct (SSoC). As part of our SSoC we require our suppliers to comply with all applicable environmental laws and regulations and consider additional environmental management of their most significant environmental aspects. At a minimum, commitments should include setting ambitious targets such as science-based carbon reduction targets to mitigate negative impacts on climate change. We review our SSoC annually and communicate them through a range of mechanisms, including contractual terms and conditions, the Supplier's Guide to Doing Business with Accenture, as well as our purchase order process. We reiterate our commitment to our standards through direct communications. While all suppliers are required to comply with our SSoC, we are able to verify (and report here for the purposes of CDP) compliance for suppliers engaged through our Sustainable Procurement Hub.

5.11.7 Provide further details of your organization's supplier engagement on environmental issues.

Environmental issue covered	Action driven by supplier engagement	Type of engagement	Details of engagement	Upstream value chain coverage	% of tier 1 suppliers by procurement spend covered by engagement	% of tier 1 supplier-related scope 3 emissions covered by engagement
Climate change	Upstream value chain transparency and human rights	• Information collection • Capacity building • Innovation and collaboration	• Collect GHG emissions data at least annually from suppliers • Provide training, support and best practices on how to mitigate environmental impact • Provide training, support and best practices on how to set science-based targets • Other innovation and collaboration activity, please specify: bringing together suppliers at our Accenture Supplier Summit to share knowledge and encourage initiatives	Tier 1 suppliers	51-75%	51-75%

Describe the engagement and explain the effect of your engagement on the selected environmental action	Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue	Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action
We engage with and educate suppliers to set emissions reduction targets, disclose progress and meet our expectations on climate performance through four principal channels to engage and incentivize change among our suppliers (in terms of Accenture's Scope 3 emissions)—without double counting: 1) More than 200 suppliers we asked to respond to CDP Supply Chain in 2024; 2) Suppliers we onboarded through the Sustainable Procurement Hub in fiscal 2024 including approximately 6000 completed Sustainability Assessments; 3) Suppliers we onboarded and explicitly asked	Yes, please specify the environmental requirement: Complying with Accenture's Supplier Standards of Conduct, which incorporate environmental expectations,	Yes

Describe the engagement and explain the effect of your engagement on the selected environmental action	Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue	Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action
to accept our new Supplier Standards of Conduct in fiscal 2024, or to make an equivalent commitment; 4) Suppliers that attended our Accenture Supplier Summit in June 2024, bringing together climate thought leaders, sustainability practitioners and suppliers to discuss how to transform value chains through goals and initiatives. Of those, CDP is a key tool to track supplier GHG emissions targets and actions. We combine suppliers' key CDP metrics with other factors that are important to Accenture to create sustainability dashboards to be used in supplier management discussions. Leveraging these key channels means we can target suppliers and incentivize their climate action. Measures of success: 1) CDP Supply Chain response rates: We have set a target requiring 90% of our key suppliers—vendors that represent a significant portion of our 2019 Scope 3 emissions—to disclose their targets and actions to reduce emissions through channels like CDP. This creates impact because it requires our significant suppliers to commit to climate action. In fiscal 2024, 89% of suppliers disclosed their targets, and 96% disclosed the actions they are taking, which we consider success because we are on track to meet our 2025 goal. 2) Sustainable Procurement Hub Sustainability Assessment completion: The Hub enhances and provides greater transparency from our direct and indirect suppliers at the point at which Accenture makes buyer selection decisions, onboarding or ad hoc ESG assessments. As of fiscal 2024, approximately 6000 suppliers have completed a sustainability assessment, up from approximately 5000 assessments in fiscal 2023. We view the number of suppliers completing sustainability assessments as a measure of success.	including setting ambitious targets.	

5.11.9 Provide details of any environmental engagement activity with other stakeholders in the value chain.

Environmental issue	Type of stakeholder	Type and details of engagement	% of stakeholder type engaged	% stakeholder-associated scope 3 emissions
Climate change	Customers	Education/information sharing: • Share information about your products and relevant certification schemes • Share information on environmental initiatives, progress and achievements	51-75%	51-75%
Climate change	Investors and shareholders	Education/Information sharing: • Share information on environmental initiatives, progress and achievements	26-50%	None

	Rationale for engaging these stakeholders and scope of engagement	Effect of engagement and measures of success
Customers	This answer relates to fiscal 2024. It combines (without double counting) 1) clients who requested Accenture's response to CDP Supply Chain in 2024; 2) clients who requested Accenture's participation in EcoVadis in 2024; 3) clients who were explicitly engaged and informed about Accenture's 360⁰ value approach in fiscal 2024, which has a climate component; 4) an additional small number clients who were directly engaged on climate, and who do not fall into any of the three preceding groups. The rationale for selecting these groups is: a) these emissions are Accenture emissions within our scope 3 reporting boundary; b) these clients are some of Accenture's largest and most engaged in terms of spend and longevity of relationship with Accenture c) the work we have done over recent years to improve our ability to link air travel emissions with particular clients means we can now provide client-specific scope 3 emissions numbers more accurately and use them as a basis for dialogue with our clients around how to collaborate and reduce impacts further. In terms of the scope of our engagement with these clients, we use the CDP Supply Chain as a platform to offer further collaboration with our clients on, e.g., how to jointly use technology to reduce our need for physical travel; how to implement joint facilities-based education campaigns for Accenture and client personnel. As part of our CDP Supply Chain response, where feasible, we	CDP Supply Chain, EcoVadis and our intentional 360⁰ value client engagement (plus a small number of additional direct engagement opportunities) give Accenture structured mechanisms for engaging with some of our most important clients to a) share information about Accenture's GHG emissions reduction programs; b) offer ways to collaborate at the project level with those clients to find ways to reduce our environmental impacts when delivering projects for them and c) enable us to discuss services and solutions for our clients that may abate carbon emissions. Overall, the impact we are having is: we can work with clients to understand the impact of travel when working with them and drive up use of collaboration technologies instead. We can also use this as a conversation-starter for wider engagement, e.g., we invite many clients to our Supplier Summit, where we discuss

	Rationale for engaging these stakeholders and scope of engagement	Effect of engagement and measures of success
	offer a named contact for our clients to work with at the project level to collaborate on GHG emissions reduction initiatives.	sustainability strategies and collaboration opportunities. Measures of success include the number of clients wishing to engage with us via CDP, EcoVadis and 360⁰ value as a proxy for engagement/interest.
Investors and shareholders	We maintain an ongoing dialogue with our shareholders around our strategy, market positioning and financial performance and we conduct a consistent, proactive outreach effort with the governance teams of our shareholders. Throughout the year, members of our Investor Relations team and leaders of our business engage with our stakeholders to seek their input and feedback, to remain well informed regarding their perspectives and to help increase their understanding of our business. In particular, through these engagements, we leverage the discussions to cover topics of interest to our shareholders. In fiscal 2024, we engaged with holders of approximately 35% of our shares outstanding, including 75% of our top 20 holders. 2024 Engagement Topics included “Our environmental goals” and “Our sustainability services”. Therefore, for the purposes of this CDP response, we selected “26-50%” to represent the 35% of our shares outstanding represented by the holders with whom we engaged (rather than purely by number of shareholders, which does not represent material engagement).	The effect of the engagement is to allow Accenture to remain well informed about our shareholders’ perspectives, help increase their understanding of our business, and cover topics of interest to shareholders. Our measure of success is our ability to reach a high percentage of our material shareholders—in fiscal 2024, we engaged with holders of approximately 35% of our shares outstanding, including 75% of our top 20 holders.

6. Environmental Performance—Consolidation Approach

6.1 Provide details on your chosen consolidation approach for the calculation of environmental performance data

Environmental issue	Consolidation approach used	Provide the rationale for the choice of consolidation approach
Climate change	Operational control	We apply the operational control approach to consolidate GHG emissions, which means we account for GHG emissions from operations over which Accenture has authority to introduce and implement operating policies. We do not account for GHG emissions from operations in which we own an interest but have no operational control. Scope 1, 2 and 3 emissions from acquisitions made by Accenture are included upon integration with the business, generally within a year of the acquisition date.

7. Environmental Performance—Climate Change

7.1 Is this your first year of reporting emissions data to CDP?

No

7.1.1 Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

No

7.1.2 Has your emissions accounting methodology, boundary and/or reporting year definition changed in the reporting year?

No

7.2 Select the name of the standard, protocol or methodology you have used to collect activity data and calculate emissions

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

7.3 Describe your organization's approach to reporting Scope 2 emissions

Scope 2 location-based	Scope 2 market-based	Comment
We are reporting a Scope 2, location-based figure	We are reporting a Scope 2, market-based figure	Accenture calculates and reports both market-based and location-based Scope 2 emissions figures in our CDP response.

7.4 Are there any sources (e.g., facilities, specific GHGs, activities, geographies etc) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

7.5 Provide your base year and base year emissions

Scope	Base year end	Base year emissions (metric tons CO2e)	Methodological details
Scope 1	31/08/2019	19,922	Scope 1 GHG emissions represent direct emissions from the combustion of fuel from sources owned or controlled by Accenture, and include: • Emissions from mobile combustion in vehicles owned or controlled by Accenture. • Emissions from stationary combustion in equipment owned or controlled by Accenture, such as backup generators Emission Factor Source Mobile Combustion – Leased Cars: For leased cars, we use factors from GHG Protocol Cross-sector tools to convert consumption into emissions. Where applicable, we use GlobalPetrolPrices.com to estimate fuel consumed based on spend. Stationary Combustion – Diesel Fuel: For diesel fuel related to office generators, we use factors from the GHG Protocol Cross-sector tools.
Scope 2 (location-based)	31/08/2019	292,822	Accenture's Scope 2 emissions using the location-based approach (LBM) are quantified using the average energy generation emissions factors based on the location of energy generation. Emission Factor Source GHG Protocol aligned emissions factors from IEA and eGRID
Scope 2 (market-based)	31/08/2019	226,013	Accenture uses the market-based methodology (MBM) in accordance with the updated GHG Protocol Scope 2 guidance. MBM includes the impact of renewable electricity contracts and residual mix factors. We disclose Scope 2 emissions using the MBM as it represents our selected method for reporting against emission reduction goals (i.e., net-zero emissions and SBTi targets). Emission Factor Source Electricity - GHG Protocol aligned emissions factors from International Energy Agency (IEA) and US Environmental Protection Agency (EPA) Emissions & Generation Resource Integrated Database (eGRID). Association of Issuing Bodies (AIB) European Residual Mix factors Heat (Diesel and Natural Gas) - GHG Protocol Cross-sector tools
Scope 3 category 1: Purchased goods and services	31/08/2019	178,441	We apply a hybrid method, as follows: • We request allocated emissions via CDP Supply Chain and the Supplier Hub and include in our inventory if internally developed validation criteria are met. • Where allocated emissions are not available or do not meet our validation criteria, we use supplier emissions and revenue data obtained via CDP Supply Chain and the Supplier Hub, subject to certain validation criteria. In this case, we apply a spend-based approach using internal expense data. • We apply a spend-based approach to remaining suppliers using CDP Sectoral Average median intensity factors and internal expense data.

Scope	Base year end	Base year emissions (metric tons CO2e)	Methodological details
Scope 3 category 2: Capital goods	31/08/2019	32,296	We apply a hybrid method, consistent with Purchased Goods and Services methodology described above.
Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)	31/08/2019	85,820	For fuel consumption, we apply Well-to-Tank (WTT) factors from DEFRA. For electricity, we apply WTT factors from DEFRA for non-renewable electricity and Transportation and Distribution (T&D) factors from IEA for all electricity.
Scope 3 category 6: Business travel	31/08/2019	690,982	Business Travel - Air - We apply a distance-based method (per passenger) to source data obtained from our third party travel agency and emission factors provided by airlines. Business Travel - Rental Cars - We apply a spend-based method using data from our time and expense reporting tool and emission factors provided by rental car agencies. Business Travel - Taxi - We use publicly available city taxi fares to estimate distance traveled based on spend from our time and expense reporting tool. We use GHG Protocol Cross-sector tools and DEFRA factors to convert distance to emissions. Business Travel - Personal Car - We apply a distance-based method using data from our time and expense reporting tool and factors from GHG Protocol Cross-sector tools and DEFRA. Business Travel - Rail - We apply a distance-based method using GHG Protocol Cross-sector tools or rail operator factors. Country-specific rail distance may also be obtained from our primary travel booking agency, or rail operator-specific booking data, where available. Business Travel - Hotel - We applied spend-based factors from public vendor data.
Scope 3 category 7: Employee commuting	31/08/2019	61,492	We apply factors by engine type to locally reported fuel consumption for local transport. Where telecommute expenses for electricity usage are reimbursed, we apply a spend-based method using data from our time and expense reporting tool and IEA factors. Local transport is currently limited to contracted vehicle services in locations which host the majority of our office-resident workforce.

7.6 What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Year	Gross global Scope 1 emissions (metric tons CO2e)	Methodological details
Reporting year	22,395	Accenture's fiscal 2024 Scope 1 GHG emissions resulted from: 1) leased car usage by our employees 2) Scope 1 Air Travel, 3) diesel fuel usage in locations where we have operational control of generators, 4) Fugitive Emissions. For leased cars, we use factors from GHG Protocol Cross-sector tools (2017) to convert consumption into emissions. Where applicable, we use GlobalPetrolPrices.com to estimate fuel consumed based on spend. For leased air travel, we use emissions data provided directly by the airline, which is based on fuel consumption and US Energy Information Administration (EIA) factors. For diesel fuel related to office generators, we use factors from the GHG Protocol Cross-sector tools (2017). For Fugitive emissions from equipment leaks/usage, such as refrigerants and fire extinguishers owned by Accenture, we use factors consistent with the IPCC Fifth Assessment Report.

7.7 What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Year	Scope 2, location-based (metric tons CO2e)	Scope 2 market based (metric tons CO2e)	Methodological Details
Reporting year	181,455	3,584	Accenture calculates and reports both market-based and location-based Scope 2 emissions figures in our CDP response. Accenture uses the market-based methodology (MBM) in accordance with the GHG Protocol Scope 2 guidance. MBM includes the impact of renewable electricity contracts. Accenture's Scope 2 emissions using the location-based approach (LBM) are quantified using the average energy generation emissions factors based on the location of energy generation. We use GHG Protocol aligned electricity emissions factors from International Energy Agency (IEA) (2023), US Environmental Protection Agency (EPA) Emissions & Generation Resource Integrated Database (eGRID) (2022), and Australia National Greenhouse and Energy Reporting (NGER) (2023). For Diesel and Natural Gas we use GHG Protocol Cross-sector tools (2017).

7.8 Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions

Scope 3 category	Evaluation status	Emissions in reporting year (metric tons CO2e)	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Please explain
Purchased goods and services	Relevant, calculated	250,369	Hybrid method	24%	We apply a hybrid method, as follows: • Allocated emissions are requested from CDP Supply Chain and Supplier Hub and included in our inventory if internally-developed validation criteria is met. • Where allocated emissions are not available or do not meet our validation criteria, we use supplier emissions and revenue data obtained via CDP Supply Chain and Supplier hub, subject to certain validation criteria. In this case, a spend-based approach is applied using internal expense data. • We apply a spend-based approach to remaining suppliers using CDP Sectoral Average median intensity factors and internal expense data. • As Accenture is primarily a services business, Categories 4 and 5 are not considered material for separate disclosure in fiscal 2024. Emissions from activities related to these categories are included in Category 1.
Capital goods	Relevant, calculated	32,707	Hybrid method	66%	We apply a hybrid method, consistent with Purchased Goods and Services methodology described above.
Fuel and energy-related activities (not included in Scope 1 or 2)	Relevant, calculated	30,018	Fuel based method	50%	For fuel consumption, we apply Well-to-Tank (WTT) factors from DEFRA. For electricity, we apply Transmission and Distribution (T&D) factors from IEA for all electricity.
Upstream transportation and distribution	Not relevant, explanation provided				As Accenture is primarily a services business, Categories 4 and 5 are not considered material for separate disclosure in fiscal 2024. Emissions from activities related to these categories are included in Category 1.
Waste generated in operations	Not relevant, explanation provided				As Accenture is primarily a services business, Categories 4 and 5 are not considered material for separate disclosure in fiscal 2024. Emissions from activities related to these categories are included in Category 1.

Scope 3 category	Evaluation status	Emissions in reporting year (metric tons CO2e)	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Please explain
Business travel	Relevant, calculated	240,963	Hybrid method Spend-based method	76%	Scope 3 air travel: 155,432 metric tons: We apply a distance-based method (per passenger) to source data obtained from our third-party travel agency and emission factors provided by airlines. Scope 3 business travel by rail, taxi, car, and hotel and scope 3 electricity: 85,531 metric tons Hotel: We apply emissions factors provided by hotels to hotel nights occupied from our time and expense reporting tool. Taxi: We use publicly available city taxi fares to estimate distance traveled based on spend from our time and expense reporting tool. We use GHG Protocol Cross-sector tools and DEFRA factors to convert distance to emissions. Rail travel: We apply a distance-based method using GHG Protocol Cross-sector tools or rail operator factors. Country-specific rail distance may also be obtained from our primary travel booking agency, or rail operator-specific booking data, where available. Car personal: We apply a distance-based method using data from our time and expense reporting tool and factors from GHG Protocol Cross-sector tools and DEFRA. Car rental: We apply a spend-based method using data from our time and expense reporting tool and emission factors provided by rental car agencies. Scope 3 Electricity: For off-site reimbursed electric car charging, we use expense support from our time and expense system and then convert to carbon emissions using emission factors from IEA for each country where applicable.
Employee commuting	Relevant, calculated	74,783	Spend-based method	99%	We apply factors by engine type to locally reported fuel consumption for local transport. Where telecommute expenses for electricity usage are reimbursed, we apply a spend-based method using data from our time and expense reporting tool and IEA factors. Local transport is currently limited to contracted vehicle services in locations which host the majority of our office-resident workforce.

Scope 3 category	**Evaluation status**	**Emissions in reporting year (metric tons CO2e)**	**Emissions calculation methodology**	**Percentage of emissions calculated using data obtained from suppliers or value chain partners**	**Please explain**
Upstream leased assets	Not relevant, explanation provided				As we report emissions from energy consumption related to material lease arrangements in Scope 1 and 2, this category is not material for disclosure in fiscal 2024.
Downstream transportation and distribution	Not relevant, explanation provided				While Accenture is primarily a services business, we do manufacture or have manufactured on our behalf a limited number of hardware products. Downstream emissions related to these products are not considered material for disclosure for fiscal 2024.
Processing of sold products	Not relevant, explanation provided				While Accenture is primarily a services business, we do manufacture or have manufactured on our behalf a limited number of hardware products. Downstream emissions related to these products are not considered material for disclosure for fiscal 2024.
Use of sold products	Not relevant, explanation provided				While Accenture is primarily a services business, we do manufacture or have manufactured on our behalf a limited number of hardware products. Downstream emissions related to these products are not considered material for disclosure for fiscal 2024.
End of life treatment of sold products	Not relevant, explanation provided				While Accenture is primarily a services business, we do manufacture or have manufactured on our behalf a limited number of hardware products. Downstream emissions related to these products are not considered material for disclosure for fiscal 2024.
Downstream leased assets	Not relevant, explanation provided				While Accenture is primarily a services business, we do manufacture or have manufactured on our behalf a limited number of hardware products. Downstream emissions related to these products are not considered material for disclosure for fiscal 2024.
Franchises	Not relevant, explanation provided				This category is not relevant as Accenture does not operate any franchises.

Scope 3 category	Evaluation status	Emissions in reporting year (metric tons CO2e)	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Please explain
Investments	Not relevant, explanation provided				Accenture is primarily a services business. Based on the nature and amount of our investments, the emissions for this category are not considered material for disclosure for fiscal 2024.

7.9 Indicate the verification/assurance status that applies to your reported emissions

Scope	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

7.9.1 Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place	Status in the current reporting year	Type of verification assurance	Attach the statement	Page/section reference	Relevant standard	Proportion of reported emissions verified (%)
Annual process	Complete	Limited assurance	See Environmental and Inclusion & Diversity Metrics | Accenture	Pg 10 FY24 Scope: 1 22,395 mT, 100% of reported emissions. Pg 8: "Consolidated Statement of Environmental Metrics and notes for the fiscal year ended August 31, 2024" and "attestation standards established by the American Institute of Certified Public Accountants in...AT-C Section 105...and AT-C Section 210". Pg 9 cites "limited assurance". Pg 8 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Statements"	Attestation standards established by AICPA (AT105)	100

7.9.2 Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach	Verification or assurance cycle in place	Status in the current reporting year	Type of verification assurance	Attach the statement	Page/section reference	Relevant standard	Proportion of reported emissions verified (%)
Scope 2 location-based	Annual process	Complete	Limited assurance	See Environmental and Inclusion & Diversity Metrics | Accenture	Pg 13 FY24 Scope 2: 181,455 mT, 100% of reported LBM emissions. Pg 8: "Consolidated Statement of Environmental Metrics and notes for the fiscal year ended August 31, 2024" and "attestation standards established by the American Institute of Certified Public Accountants in...AT-C Section 105...and AT-C Section 210". Pg 9 cites "limited assurance". Pg 8 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Statements"	Attestation standards established by AICPA (AT105)	100
Scope 2 market-based	Annual process	Complete	Limited assurance	See Environmental and Inclusion & Diversity Metrics | Accenture	Pg 13 FY24 Scope 2: 3,584 mT, 100% of reported MBM emissions. Pg 8: "Consolidated Statement of Environmental Metrics and notes for the fiscal year ended August 31, 2024" and "attestation standards established by the American Institute of Certified Public Accountants in...AT-C Section 105...and AT-C Section 210". Pg 9 cites "limited assurance". Pg 8 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Statements"	Attestation standards established by AICPA (AT105)	100

7.9.3 Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope 3 category	Verification or assurance cycle in place	Status in the current reporting year	Type of verification assurance	Attach the statement	Page/section reference	Relevant standard	Proportion of reported emissions verified (%)
Scope 3: Purchased goods and services	Annual process	Complete	Limited assurance	See Environmental and Inclusion & Diversity Metrics | Accenture	Pg 15 FY24 PG&S: 250,369 mT, 100% of reported emissions. Pg 8: "Consolidated Statement of Environmental Metrics and notes for the fiscal year ended August 31, 2024" and "attestation standards established by the American Institute of Certified Public Accountants in... AT-C Section 105...and AT-C Section 210". Pg 9 cites "limited assurance". Pg 8 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Statements"	Attestation standards established by AICPA (AT105)	100
Scope 3: Capital goods	Annual process	Complete	Limited assurance	See Environmental and Inclusion & Diversity Metrics | Accenture	Pg 15 FY24 Cap. goods: 32,707 mT, 100% of reported emissions. Pg 8: "Consolidated Statement of Environmental Metrics and notes for the fiscal year ended August 31, 2024" and "attestation standards established by the American Institute of Certified Public Accountants in...AT-C Section 105...and AT-C Section 210". Pg 9 cites "limited assurance". Pg 8 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Statements"	Attestation standards established by AICPA (AT105)	100

Scope 3 category	Verification or assurance cycle in place	Status in the current reporting year	Type of verification assurance	Attach the statement	Page/section reference	Relevant standard	Proportion of reported emissions verified (%)
Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)	Annual process	Complete	Limited assurance	See Environmental and Inclusion & Diversity Metrics | Accenture	Pg 15 FY24 FERA: 30,018 mT, 100% of reported emissions. Pg 8: "Consolidated Statement of Environmental Metrics and notes for the fiscal year ended August 31, 2024" and "attestation standards established by the American Institute of Certified Public Accountants in... AT-C Section 105...and AT-C Section 210". Pg 9 cites "limited assurance". Pg 8 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Statements"	Attestation standards established by AICPA (AT105)	100
Scope 3: Business travel	Annual process	Complete	Limited assurance	See Environmental and Inclusion & Diversity Metrics | Accenture	Pg 15 FY24 Bus. Travel: 240,963 mT, 100% of reported emissions. Pg 8: "Consolidated Statement of Environmental Metrics and notes for the fiscal year ended August 31, 2024" and "attestation standards established by the American Institute of Certified Public Accountants in...AT-C Section 105...and AT-C Section 210". Pg 9 cites "limited assurance". Pg 8 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Statements"	Attestation standards established by AICPA (AT105)	100

Scope 3 category	Verification or assurance cycle in place	Status in the current reporting year	Type of verification assurance	Attach the statement	Page/section reference	Relevant standard	Proportion of reported emissions verified (%)
Scope 3: Employee Commuting	Annual process	Complete	Limited assurance	See Environmental and Inclusion & Diversity Metrics | Accenture	Pg 15 FY24 Emp. Comm.: 74,783 mT, 100% of reported emissions. Pg 8: "Consolidated Statement of Environmental Metrics and notes for the fiscal year ended August 31, 2024" and "attestation standards established by the American Institute of Certified Public Accountants in...AT-C Section 105...and AT-C Section 210". Pg 9 cites "limited assurance". Pg 8 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Statements"	Attestation standards established by AICPA (AT105)	100

7.10 How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Decreased

7.10.1 Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year

Reason	Change in emissions (metric tons CO_2e)	Direction of change in emissions	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	0	No change	0%	In 2023, we achieved our goal of 100% renewable electricity in our facilities, and we maintained this in fiscal 2024.
Other emissions reduction activities	845	Decreased	3%	In fiscal 2024, total Scope 1 and 2 emissions were 25,979 metric tons, a 3% decrease from 26,824 metric tons in fiscal 2023 (25,979-26,824=-845 and -845/26,824=-3%). This was due to year-over-year changes in office activity.

7.10.2 Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Market-based

7.12 Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

7.15 Does your organization break down its Scope 1 emissions by greenhouse gas type?

No

7.16 Break down your total gross global Scope 1 and 2 emissions by country/area

Country	Scope 1 (metric tons CO2e)	Scope 2 location-based (metric tons CO2e)	Scope 2 market-based (metric tons CO2e)
Argentina	231	855	0
Australia	0	1424	1
Austria	99	583	35
Belgium	1631	132	41
Brazil	2994	711	0
Bulgaria	0	207	0
Canada	0	973	352
Chile	0	45	0
China	0	5729	0
Colombia	0	4	0
Costa Rica	2	0	0
Czechia	11	129	0
Denmark	0	71	0
Finland	0	40	0
France	90	183	20
Germany	1013	3456	622
Greece	465	180	0
Hungary	311	106	50
India	2716	105996	399
Indonesia	0	176	0
Ireland	0	1263	317
Israel	100	112	0
Italy	1628	4178	281
Japan	8	3453	2
Latvia	0	59	0
Lithuania	0	8	0

Country	Scope 1 (metric tons CO2e)	Scope 2 location-based (metric tons CO2e)	Scope 2 market-based (metric tons CO2e)
Luxembourg	111	15	1
Malaysia	0	1852	0
Mauritius	0	2105	0
Mexico	956	315	0
Morocco	0	181	0
Netherlands	1206	562	155
New Zealand	0	39	0
Norway	0	2	0
Philippines	0	23416	0
Poland	2696	903	0
Portugal	583	247	0
Romania	455	488	228
Saudi Arabia	0	327	0
Serbia	0	150	0
Singapore	0	419	0
Slovakia	6	49	0
South Africa	37	1067	22
Spain	197	631	0
Sweden	3	5	0
Switzerland	47	20	9
Thailand	0	373	0
Turkey	58	46	8
United Arab Emirates	0	564	0
United Kingdom	109	1979	645
United States	4632	15582	396
Vietnam	0	45	0

7.17 Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By activity

7.17.3 Break down your total gross global Scope 1 emissions by business activity

Activity	Scope 1 emissions (metric tons CO2e)
Fuel combustion (diesel-where we have operational control of generators)	89
Scope 1 car travel	16,076
Scope 1 air travel	4,624
Fugitive emissions	1,606

7.20 Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By activity

7.20.3 Break down your total gross global Scope 2 emissions by business activity

Activity	Scope 2 location-based (metric tons CO2e)	Scope 2 market-based (metric tons CO2e)
Office electricity usage	177,871	0
Office natural gas usage	3,126	3,126
Office diesel usage (where we do not have operational control of back-up generators)	458	458

7.22 Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response

Group of entities	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based emissions (metric tons CO2e)	Scope 2,market-based emissions (metric tons CO2e)	Please explain
Consolidated accounting group	22,395	181,455	3,584	We report emissions data for Accenture plc, an Irish company, and our controlled subsidiary companies. Accenture plc is an Irish public limited company, which operates its business through its subsidiaries. We apply the operational control approach to consolidate GHG emissions, which means we account for GHG emissions from operations over which Accenture has authority to introduce and implement operating policies. We do not account for GHG emissions from operations in which we own an interest but have no operational control. Scope 1, 2 and 3 emissions from acquisitions made by Accenture are included upon integration with the business, generally within a year of the acquisition date.
All other entities	0	0	0	All relevant emissions reported above.

7.23 Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

No

7.29 What percentage of your total operational spend in the reporting year was on energy?

More than 0% but less than or equal to 5%

7.30 Select which energy-related activities your organization has undertaken

Activity	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Y
Consumption of purchased or acquired electricity	Y
Consumption of purchased or acquired heat	Y
Consumption of purchased or acquired steam	N
Consumption of purchased or acquired cooling	N
Generation of electricity, heat, steam or cooling	N

7.30.1 Report your organization's energy consumption totals (excluding feedstocks) in MWh

Activity	Heating Value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable + non-renewable MWh) [AUTOCALC]
Consumption of fuel (excluding feedstocks)	HHV	0	352	352
Consumption of purchased or acquired electricity	Unable to confirm heating value	328,268	1,809	330,077
Consumption of purchased or acquired heat	Unable to confirm heating value	0	15,431	15,431
Consumption of purchased or acquired steam				
Consumption of purchased or acquired cooling				
Consumption of self-generated non-fuel renewable energy				
Total energy consumption	**Unable to confirm heating value**	**328,268**	**17,592**	**345,860**

7.30.6 Select the applications of your organization's consumption of fuel.

Fuel application	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Y
Consumption of fuel for the generation of heat	N
Consumption of fuel for the generation of steam	N
Consumption of fuel for the generation of cooling	N
Consumption of fuel for co-generation or tri-generation	N

7.30.7 State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Fuels (excluding feedstocks)	Heating value	Total fuel MWh consumed by the organization	MWh fuel consumed for self-generation of electricity	MWh consumed for self-generation of heat	Comment
Sustainable biomass	HHV	0	0	0	N/A
Other biomass	HHV	0	0	0	N/A
Other renewable fuels (e.g., renewable hydrogen)	HHV	0	0	0	N/A
Coal	HHV	0	0	0	N/A
Oil	HHV	352	352	0	Total Electricity from Diesel with operational control
Gas	HHV	0	0	0	N/A
Other non-renewable fuels (e.g., non-renewable hydrogen)	HHV	0	0	0	N/A
Total fuel	**HHV**	**352**	**352**	**0**	**N/A**

7.30.16 Provide a breakdown of your non-fuel energy consumption by country.

Country/area	Consumption of purchased electricity (MWh)	Consumption of self-generated electricity (MWh)	Is this electricity consumption excluded from your RE100 commitment?	Consumption of purchased heat, steam and cooling (MWh)	Consumption of self-generated heat, steam and cooling (MWh)	Total non-fuel energy consumption (MWh) [AUTOCALC]
Argentina	2,766	0	No	0	0	2,766
Australia	2,083	0	No	5	0	2,088
Austria	4,133	0	No	160	0	4,293
Belgium	662	0	No	205	0	867
Brazil	5,296	0	No	0	0	5,296
Bulgaria	503	0	No	0	0	503
Canada	5,253	0	No	1,737	0	6,990
Chile	120	0	No	0	0	120
China	9,344	0	No	0	0	9,344
Colombia	26	0	No	0	0	26
Costa Rica	1,033	0	No	0	0	1,033
Czechia	303	0	No	0	0	303
Denmark	654	0	No	0	0	654
Finland	500	0	No	0	0	500
France	3,126	0	No	99	0	3,225
Germany	8,221	0	No	2,943	0	11,164
Greece	525	0	No	0	0	525
Hungary	292	0	No	246	0	538
India	148,936	0	No	0	0	148,936
Indonesia	225	0	No	0	0	225
Ireland	2,985	0	No	1,566	0	4,551
Israel	254	0	No	0	0	254
Italy	13,789	0	No	1,387	0	15,176
Japan	7,422	0	No	10	0	7,432

Country/area	Consumption of purchased electricity (MWh)	Consumption of self-generated electricity (MWh)	Is this electricity consumption excluded from your RE100 commitment?	Consumption of purchased heat, steam and cooling (MWh)	Consumption of self-generated heat, steam and cooling (MWh)	Total non-fuel energy consumption (MWh) [AUTOCALC]
Latvia	564	0	No	0	0	564
Lithuania	64	0	No	0	0	64
Luxembourg	139	0	No	3	0	142
Malaysia	2,985	0	No	0	0	2,985
Mauritius	2,598	0	No	0	0	2,598
Mexico	772	0	No	0	0	772
Morocco	252	0	No	0	0	252
Netherlands	1,302	0	No	766	0	2,068
New Zealand	285	0	No	0	0	285
Norway	270	0	No	0	0	270
Philippines	32,939	0	No	0	0	32,939
Poland	1,387	0	No	0	0	1,387
Portugal	1,626	0	No	0	0	1,626
Romania	954	0	No	1,128	0	2,082
Saudi Arabia	535	0	No	0	0	535
Serbia	211	0	No	0	0	211
Singapore	1,094	0	No	0	0	1,094
Slovakia	358	0	No	0	0	358
South Africa	1,244	0	No	3	0	1,247
Spain	4,176	0	No	0	0	4,176
Sweden	469	0	No	0	0	469
Switzerland	415	0	No	43	0	458
Thailand	792	0	No	0	0	792
Turkey	91	0	No	38	0	129
United Arab Emirates	1,190	0	No	0	0	1,190

Country/area	Consumption of purchased electricity (MWh)	Consumption of self-generated electricity (MWh)	Is this electricity consumption excluded from your RE100 commitment?	Consumption of purchased heat, steam and cooling (MWh)	Consumption of self-generated heat, steam and cooling (MWh)	Total non-fuel energy consumption (MWh) [AUTOCALC]
United Kingdom of Great Britain and Northern Ireland	6,469	0	No	3,183	0	9,652
United States of America	48,366	0	No	1,909	0	50,275
Vietnam	79	0	No	0	0	79
Total	**330077**	**0**	**-**	**15,431**	**0**	**345,508**

7.30.17 Provide details of your organization's renewable electricity purchases in the reporting year by country/area.

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Argentina	Physical power purchase agreement (physical PPA) with a grid-connected generator	Solar		42	I-REC	Argentina	Yes	2023	2023	2021	No additional voluntary label		
Argentina	Physical power purchase agreement (physical PPA) with a grid-connected generator	Solar		241	I-REC	Argentina	Yes	2023	2024	2021	No additional voluntary label		

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Argentina	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		877	I-REC	Argentina	Yes	2020	2023	2021	No additional voluntary label		
Argentina	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		1501	I-REC	Argentina	Yes	2020	2024	2021	No additional voluntary label		
Argentina	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		38	I-REC	Argentina	Yes	2023	2023	2021	No additional voluntary label		
Argentina	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		67	I-REC	Argentina	Yes	2023	2024	2021	No additional voluntary label		
Australia	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar	136	Australian LGC	Australia	Yes	2011	2023	2022	Other	GreenPower	Multiple generation assets commissioned between 2011-2018
Australia	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar	1151	Australian LGC	Australia	Yes	2011	2023	2023	Other	GreenPower	Multiple generation assets commissioned between 2011-2018

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Australia	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar	148	Australian LGC	Australia	Yes	2011	2023	2024	Other	GreenPower	Multiple generation assets commissioned between 2011-2018
Australia	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar	154	Australian LGC	Australia	Yes	2015	2024	2022	Other	GreenPower	
Australia	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar	137	Australian LGC	Australia	Yes	2015	2024	2024	Other	GreenPower	
Australia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		51	Australian LGC	Australia	Yes	2019	2023	2023	No additional voluntary label		
Australia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		99	Australian LGC	Australia	Yes	2021	2023	2023	No additional voluntary label		
Australia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		207	Australian LGC	Australia	Yes	2021	2024	2023	No additional voluntary label		

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Austria	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar; Hydropower (capacity Unknown)	78	GO	Austria	No		2023	2022	Other	UZ46	Contract with operational commencement date before Jan 1st 2024 - UZ46 certified renewable product . UZ46 is the highest ecological standard in Austria for renewable power, ensuring the power comes from new generation assets (less than 15 years) that do not lead to a deterioration in the ecological status of the environment they operate in. We are actively engaging with suppliers for commissioning dates to be disclosed.

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Austria	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar; Hydropower (capacity Unknown)	678	GO	Norway	No		2023	2023	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024 - Multiple generation assets from Norway and Austria. There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to investigate alternative products
Austria	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		2926	GO	Austria	Yes	2021	2023	2023	EKOenergy label		
Austria	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		442	GO	Germany	Yes	2018	2022	2022	No additional voluntary label		Multiple generation assets commissioned between 2018-2020

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Belgium	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar; Hydropower (capacity Unknown); Biomass	94	GO	Norway	No		2023	2020	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024 - EACs originating from multiple generation projects from AIB countries, mainly Norway. There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to investigate alternative green tariffs products.

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Belgium	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar; Hydropower (capacity Unknown); Biomass	135	GO	Norway	No		2023	2022	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024 - EACs originating from multiple generation projects from AIB countries, mainly Norway. There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to investigate alternative green tariffs products.
Belgium	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		218	GO	France	Yes	2014	2023	2023	EKOenergy label		
Belgium	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		16	GO	France	Yes	2018	2022	2022	No additional voluntary label		
Belgium	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		199	GO	France	Yes	2019	2023	2023	EKOenergy label		

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Brazil	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		1126	I-REC	Brazil	Yes	2018	2023	2022	No additional voluntary label		
Brazil	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		4170	I-REC	Brazil	Yes	2021	2023	2023	No additional voluntary label		
Bulgaria	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		345	GO	Bulgaria	Yes	2009	2024	2023	EKOenergy label		
Bulgaria	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		158	GO	Bulgaria	Yes	2010	2022	2022	No additional voluntary label		
Canada	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		1237	US-REC	Canada	Yes	2013	2022	2022	Green-e		
Canada	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		4016	US-REC	Canada	Yes	2014	2024	2023	Green-e		
Chile	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		93	I-REC	Chile	Yes	2017	2023	2023	No additional voluntary label		

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Chile	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		27	I-REC	Chile	Yes	2017	2022	2022	No additional voluntary label		
China	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		2977	I-REC	China	Yes	2022	2023	2023	No additional voluntary label		Multiple generation assets commissioned between 2022-2023
China	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		4069	I-REC	China	Yes	2022	2024	2023	No additional voluntary label		Multiple generation assets commissioned between 2022-2023. The listed consumption volume includes 114 MWh from Hong Kong (China I-RECs have been used to cover for this supply) and 3 MWh from Taiwan(China I-RECs have been used to cover for this supply as no renewable EACs could be sourced within Taiwan. EACs sourced from immediately adjacent market)

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
China	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		2298	I-REC	China	Yes	2016	2022	2022	No additional voluntary label		Multiple generation assets commissioned between 2016-2018. The listed consumption volume includes 38 MWh from Hong Kong and China I-RECs have been used to cover for this supply.
Colombia	Unbundled procurement of Energy Attribute Certificates (EACs)	Small Hydropower (<25MW)		19	I-REC	Colombia	Yes	2007	2024	2023	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024
Colombia	Unbundled procurement of Energy Attribute Certificates (EACs)	Small Hydropower (<25MW)		7	I-REC	Colombia	Yes	2016	2023	2022	No additional voluntary label		
Costa Rica	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		155	I-REC	Costa Rica	Yes	2015	2023	2022	No additional voluntary label		
Costa Rica	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		878	I-REC	Costa Rica	Yes	2015	2023	2023	No additional voluntary label		
Czechia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		96	GO	Italy	Yes	2008	2023	2022	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024. Multiple generation assets commissioned between 2008-2023

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Czechia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		207	GO	Italy	Yes	2011	2023	2023	EKOenergy label		
Denmark	Retail supply contract with an electricity supplier (retail green electricity)	Wind		73	GO	Denmark	No		2023	2020	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024. - EACs countries of origin: Europe AIB (selected Denmark in column 7 due to technical restrictions to select multiple countries, or Europe AIB) In Denmark there is currently no local mandatory requirement for commissioning dates to be disclosed, however we are actively engaging with suppliers for this information to be available
Denmark	Retail supply contract with an electricity supplier (retail green electricity)	Wind		429	GO	Denmark	Yes	2015	2024	2023	No additional voluntary label		
Denmark	Retail supply contract with an electricity supplier (retail	Wind		32	GO	Denmark	Yes	2015	2024	2024	No additional voluntary label		

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
	green electricity)												
Denmark	Retail supply contract with an electricity supplier (retail green electricity)	Wind		87	GO	Denmark	Yes	2022	2023	2022	No additional voluntary label		
Denmark	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		26	GO	Lithuania	Yes	2010	2023	2023	EKOenergy label		
Denmark	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		7	GO	Norway	Yes	2021	2022	2022	No additional voluntary label		
Finland	Retail supply contract with an electricity supplier (retail green electricity)	Wind		4	GO	Sweden	Yes	2002	2022	2023	EKOenergy label		Contract with operational commencement date before Jan 1st 2024. Multiple generation assets commissioned between 2002-2022. We are actively engaging with suppliers to investigate alternative green tariffs products.
Finland	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		463	GO	Lithuania	Yes	2010	2023	2023	EKOenergy label		

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Finland	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		33	GO	Norway	Yes	2021	2022	2022	No additional voluntary label		
France	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar	1838	GO	France	Yes	2010	2024	2023	No additional voluntary label		EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 2010, and the youngest in 2023
France	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar; Hydropower (capacity Unknown)	630	GO	France	No		2022	2020	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024 - EACs originating from multiple generation projects, located mostly in France (but also in other AIB countries). Majority of supply agreements start date is 2020-2021. There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we have actively engaged with suppliers for this information to be disclosed and also switched to a better electricity product

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
France	Retail supply contract with an electricity supplier (retail green electricity)	Wind		22	GO	France	Yes	2015	2023	2021	No additional voluntary label		
France	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		227	GO	France	Yes	2016	2022	2022	No additional voluntary label		Multiple generation assets commissioned between 2016-2018
France	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		409	GO	France	Yes	2020	2023	2023	EKOenergy label		
Germany	Project-specific contract with an electricity supplier	Wind		1022	GO	Spain	Yes	2020	2023	2022	No additional voluntary label		
Germany	Project-specific contract with an electricity supplier	Wind		267	GO	Spain	Yes	2020	2023	2023	No additional voluntary label		
Germany	Retail supply contract with an electricity supplier (retail green electricity)	Large Hydropower (>25MW)		127	GO	Germany	Yes	2018	2023	2023	TUV SUD		Contract with operational commencement date before Jan 1st 2024 - We are actively engaging with suppliers to investigate alternative green tariffs products.

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Germany	Retail supply contract with an electricity supplier (retail green electricity)	Large Hydropower (>25MW)		2220	GO	Norway	Yes	1954	2024	2023	Other	RenewablePlus- TÜV Rheinland	Contract with operational commencement date before Jan 1st 2024. Multiple generation assets commissioned between 1954-2012. We have actively engaged with supplier and changed towards a better green tariff product.
Germany	Retail supply contract with an electricity supplier (retail green electricity)	Wind		2674	GO	Spain	Yes	2020	2024	2024	No additional voluntary label		
Germany	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		463	GO	Austria	Yes	2021	2023	2023	EKOenergy label		
Germany	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		66	GO	Germany	Yes	2014	2023	2022	No additional voluntary label		Multiple generation assets commissioned between 2014-2019
Germany	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		0	GO	Germany	Yes	2018	2022	2022	No additional voluntary label		Multiple generation assets commissioned between 2018-2020
Germany	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		1280	GO	Germany	Yes	2019	2023	2023	EKOenergy label		Multiple generation assets commissioned between 2019-2023

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Greece	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		91	GO	Italy	Yes	2007	2023	2022	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024 - Multiple generation assets commissioned between 2007-2022
Greece	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		434	GO	Italy	Yes	2011	2023	2023	EKOenergy label		
Hungary	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		70	GO	Italy	Yes	2008	2023	2022	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024. Multiple generation assets commissioned between 2008-2022
Hungary	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		222	GO	Italy	Yes	2011	2023	2023	EKOenergy label		
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Small Hydropower (<25MW)		1372	Contract	India	Yes	2007	2023	2013	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Solar		5460	Contract	India	Yes	2018	2023	2017	No additional voluntary label		

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Solar		5870	Contract	India	Yes	2018	2023	2018	No additional voluntary label		
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Solar		2605	Contract	India	Yes	2018	2023	2019	No additional voluntary label		
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		10024	Contract	India	Yes	2013	2023	2014	No additional voluntary label		
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		2460	Contract	India	Yes	2013	2023	2022	No additional voluntary label		
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		5038	Contract	India	Yes	2013	2024	2024	No additional voluntary label		

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India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		919	Contract	India	Yes	2015	2024	2024	No additional voluntary label		
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		3698	Contract	India	Yes	2016	2023	2014	No additional voluntary label		
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		5494	Contract	India	Yes	2018	2023	2016	No additional voluntary label		
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		3886	Contract	India	Yes	2020	2023	2021	No additional voluntary label		
India	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar	7158	Contract	India	Yes	2012	2023	2021	No additional voluntary label		Multiple generation assets commissioned between 2012-2022
India	Unbundled procurement of Energy Attribute	Solar		4	I-REC	India	Yes	2015	2022	2022	EKOenergy label		Multiple generation assets commissioned between 2015-2022

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	Certificates (EACs)												
India	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		24679	I-REC	India	Yes	2015	2023	2023	EKOenergy label		Multiple generation assets commissioned between 2015-2023
India	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		56516	I-REC	India	Yes	2011	2023	2023	EKOenergy label		Multiple generation assets commissioned between 2011-2023
India	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		12175	I-REC	India	Yes	2018	2022	2022	EKOenergy label		Multiple generation assets commissioned between 2018-2022
Indonesia	Unbundled procurement of Energy Attribute Certificates (EACs)	Geothermal		61	I-REC	Indonesia	Yes	1997	2022	2021	No additional voluntary label		Multi-year EAC contract in place with operational commencement date before 1 January 2024
Indonesia	Unbundled procurement of Energy Attribute Certificates (EACs)	Geothermal		164	I-REC	Indonesia	Yes	1997	2023	2021	No additional voluntary label		Multi-year EAC contract in place with operational commencement date before 1 January 2024

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Ireland	Retail supply contract with an electricity supplier (retail green electricity)	Wind		1194	GO	Ireland	Yes	2001	2023	2023	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024 - EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 2001 and the newest in 2007. We are actively engaging with suppliers to investigate alternative green tariffs products. To date, no supplier is capable to offer a green tariff from an Irish asset in line with the 15 years requirement.
Ireland	Retail supply contract with an electricity supplier (retail green electricity)	Wind		1373	GO	Ireland	Yes	2001	2024	2024	No additional voluntary label		EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 2001 and the newest in 2007. We are actively engaging with suppliers to investigate alternative green tariffs products. To date, no supplier is capable to offer a green tariff from an Irish asset in line with

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													the 15 years requirement.
Ireland	Retail supply contract with an electricity supplier (retail green electricity)	Wind		412	GO	Ireland	Yes	2004	2024	2023	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024 - We are actively engaging with suppliers to investigate alternative green tariffs products. To date, no supplier is capable to offer a green tariff from an Irish asset in line with the 15 years requirement.
Ireland	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		6	GO	Ireland	Yes	1997	2023	2023	EKOenergy label		Multi-year EAC contract in place with operational commencement date before 1 January 2024
Israel	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		211	I-REC	Israel	Yes	2018	2024	2023	No additional voluntary label		
Israel	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		43	I-REC	Israel	Yes	2019	2022	2022	No additional voluntary label		
Italy	Retail supply contract with an electricity supplier (retail green electricity)	Wind		12082	GO	Italy	Yes	2018	2023	2023	No additional voluntary label		

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Italy	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		573	GO	Italy	Yes	2008	2023	2022	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024. Multiple generation assets commissioned between 2008-2023
Italy	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		1134	GO	Italy	Yes	2010	2023	2023	EKOenergy label		Multiple generation assets commissioned between 2010-2012
Japan	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		122	I-REC	Japan	Yes	2020	2022	2024	No additional voluntary label		
Japan	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		7300	NFC Renewable	Japan	Yes	2016	2024	2023	No additional voluntary label		Multiple generation assets commissioned between 2016-2023
Latvia	Retail supply contract with an electricity supplier (retail green electricity)	Wind		165	GO	Portugal	Yes	2003	2023	2023	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024. EACs originating from multiple generation projects commissioned between 2003-2010, from Portugal & Denmark. We are actively engaging with suppliers to investigate alternative green tariffs products.

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Latvia	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		399	GO	Lithuania	Yes	2010	2023	2023	EKOenergy label		
Lithuania	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar; Hydropower (capacity Unknown); Biomass	23	GO	Lithuania	Yes	1959	2023	2023	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024. EACs originating from multiple generation projects commissioned between 1959 to 2023, within AIB. We have actively investigated alternative green tariffs products and switched product
Lithuania	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		41	GO	Lithuania	Yes	2010	2023	2023	EKOenergy label		

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Luxembourg	Retail supply contract with an electricity supplier (retail green electricity)	Hydropower (capacity Unknown)		41	GO	Norway	Yes	1953	2023	2021	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024 - EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 1953. We have actively engaged with suppliers and switched to a better electricity product
Luxembourg	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		98	GO	France	Yes	2020	2023	2023	EKOenergy label		
Malaysia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		2628	I-REC	Malaysia	Yes	2014	2024	2023	No additional voluntary label		Multiple generation assets commissioned between 2014-2023
Malaysia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		357	TIGR	Malaysia	Yes	2018	2023	2022	No additional voluntary label		Multiple generation assets commissioned between 2018-2021
Mauritius	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		656	I-REC	Mauritius	Yes	2018	2022	2021	No additional voluntary label		

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Mauritius	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		1942	I-REC	Mauritius	Yes	2018	2023	2023	No additional voluntary label		Multi-year agreement starting 2021
Mexico	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		680	I-REC	Mexico	Yes	2014	2023	2023	No additional voluntary label		
Mexico	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		92	I-REC	Mexico	Yes	2015	2023	2022	No additional voluntary label		
Morocco	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		218	I-REC	Morocco	Yes	2017	2023	2023	EKOenergy label		
Morocco	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		34	I-REC	Morocco	Yes	2017	2022	2022	No additional voluntary label		
Netherlands	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		798	GO	France	Yes	2014	2023	2023	EKOenergy label		
Netherlands	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		284	GO	France	Yes	2017	2022	2022	No additional voluntary label		Multiple generation assets commissioned between 2017-2019

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Netherlands	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		220	GO	France	Yes	2020	2023	2023	EKOenergy label		
New Zealand	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		285	NZREC	New Zealand	Yes	2009	2024	2022	No additional voluntary label		Multi-year EAC contract in place with operational commencement date before 1 January 2024. Multiple generation assets commissioned between 2009-2023
Norway	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		206	GO	Lithuania	Yes	2010	2023	2023	EKOenergy label		
Norway	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		64	GO	Norway	Yes	2020	2022	2022	No additional voluntary label		Multiple generation assets commissioned between 2020-2021
Philippines	Unbundled procurement of Energy Attribute Certificates (EACs)	Geothermal		8279	I-REC	Philippines	Yes	1979	2022	2021	No additional voluntary label		Multi-year EAC contract in place with operational commencement date before 1 January 2024
Philippines	Unbundled procurement of Energy Attribute Certificates (EACs)	Geothermal		24660	I-REC	Philippines	Yes	1979	2022	2023	No additional voluntary label		Multi-year EAC contract in place with operational commencement date before 1 January 2024
Poland	Unbundled procurement of Energy Attribute	Wind		432	GO	Poland	Yes	2021	2022	2022	No additional voluntary label		

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	Certificates (EACs)												
Poland	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		955	GO	Poland	Yes	2022	2023	2023	EKOenergy label		
Portugal	Retail supply contract with an electricity supplier (retail green electricity)	Solar		965	GO	Portugal	Yes	2021	2023	2023	No additional voluntary label		EACs originating from multiple generation projects commissioned between 2021-2022
Portugal	Retail supply contract with an electricity supplier (retail green electricity)	Wind		495	GO	Portugal	Yes	2022	2024	2023	No additional voluntary label		
Portugal	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		39	GO	Portugal	Yes	2013	2023	2022	No additional voluntary label		
Portugal	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		1	GO	Spain	Yes	2021	2022	2022	No additional voluntary label		
Portugal	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		126	GO	Spain	Yes	2021	2023	2023	EKOenergy label		
Romania	Retail supply contract with an electricity supplier (retail	Renewable Electricity Mix	Wind; Solar	64	GO	Romania	Yes	2013	2023	2023	No additional voluntary label		

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	green electricity)												
Romania	Retail supply contract with an electricity supplier (retail green electricity)	Solar		12	GO	Romania	Yes	2014	2022	2023	No additional voluntary label		
Romania	Retail supply contract with an electricity supplier (retail green electricity)	Solar		68	GO	Romania	Yes	2023	2023	2024	No additional voluntary label		
Romania	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		651	GO	Czechia	Yes	2009	2023	2022	No additional voluntary label		Multi-year EAC contract in place with operational commencement date before 1 January 2024
Romania	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		159	GO	Czechia	Yes	2010	2023	2022	No additional voluntary label		Multi-year EAC contract in place with operational commencement date before 1 January 2024
Saudi Arabia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		535	I-REC	Saudi Arabia	Yes	2023	2024	2023	EKOenergy label		
Serbia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		195	GO	Italy	Yes	2011	2023	2023	EKOenergy label		Multi-year EAC contract in place with operational commencement date before 1 January 2024
Serbia	Unbundled procurement of Energy Attribute	Solar		16	GO	Serbia	Yes	2015	2023	2022	No additional voluntary label		

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	Certificates (EACs)												
Singapore	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		65	I-REC	Singapore	Yes	2018	2022	2022	No additional voluntary label		
Singapore	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		1029	I-REC	Singapore	Yes	2018	2023	2023	No additional voluntary label		
Slovakia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		76	GO	Italy	Yes	2007	2023	2022	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024 - Multiple generation assets commissioned between 2007-2023
Slovakia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		282	GO	Italy	Yes	2010	2023	2023	EKOenergy label		Multiple generation assets commissioned between 2010-2011
South Africa	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		169	I-REC	South Africa	Yes	2014	2023	2022	EKOenergy label		
South Africa	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		992	I-REC	South Africa	Yes	2014	2024	2023	EKOenergy label		

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Spain	Physical power purchase agreement (physical PPA) with a grid-connected generator	Solar		112	GO	Spain	Yes	2020	2024	2019	No additional voluntary label		
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Hydropower (capacity Unknown)	5	GO	Spain	No		2023	2021	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024. Multiple generation assets from Spain and Portugal. There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to investigate alternative green tariffs products.
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar	128	GO	Spain	No		2024	2023	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024. There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
													disclosed for our reporting and to investigate alternative green tariffs products.
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar	2910	GO	Spain	Yes	2010	2024	2023	No additional voluntary label		EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 2010, and the youngest in 2021
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Wind		78	GO	Spain	Yes	2004	2023	2023	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024. We are actively engaging with suppliers to investigate alternative green tariffs products.
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Wind		43	GO	Spain	Yes	2004	2024	2022	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024. We are actively engaging with suppliers to investigate alternative green tariffs products.

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Wind		35	GO	Spain	Yes	2006	2023	2023	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024. EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 2006
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Wind		216	GO	Spain	Yes	2012	2024	2023	No additional voluntary label		
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Wind		23	GO	Spain	Yes	2020	2023	2022	No additional voluntary label		
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Wind		85	GO	Spain	Yes	2022	2022	2022	No additional voluntary label		
Spain	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		40	GO	Spain	Yes	2021	2022	2022	No additional voluntary label		The listed consumption volume includes 2 MWh from Andorra and Spain GoOs have been used to cover for this supply.

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Spain	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		501	GO	Spain	Yes	2021	2023	2023	EKOenergy label		The listed consumption volume includes 6 MWh from Andorra and Spain GoOs have been used to cover for this supply.
Sweden	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Hydropower (capacity Unknown)	14	GO	Norway	Yes	1929	2023	2023	Other	Bra Miljöval	Contract with operational commencement date before Jan 1st 2024. EACs originating from multiple generation projects from Norway and Sweden, where the oldest project in the supply pool was commissioned in 1929 and the newest one in 2022. We are actively engaging with suppliers to investigate alternative green tariffs products electricity product
Sweden	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar	124	GO	Sweden	Yes	2017	2024	2020	No additional voluntary label		EACs originating from multiple generation projects from Sweden, Norway, Finland, where the oldest project in the supply pool was commissioned in 2017

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Sweden	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar	230	GO	Sweden	Yes	2017	2024	2024	No additional voluntary label		EACs originating from multiple generation projects from Sweden, Norway, Finland, where the oldest project in the supply pool was commissioned in 2017
Sweden	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		80	GO	Lithuania	Yes	2010	2023	2023	EKOenergy label		
Sweden	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		21	GO	Norway	Yes	2021	2022	2022	No additional voluntary label		
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Hydropower (capacity Unknown)		4	GO	Switzerland	Yes	1952	2023	2020	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024 - EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 1952. We are actively engaging with suppliers to investigate alternative green tariffs products but market is regulated for consumers supplies smaller than 100 MWh.

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Solar; Hydropower (capacity Unknown)	9	GO	Switzerland	Yes	1998	2023	2022	Other	Naturemade Star	Contract with operational commencement date before Jan 1st 2024 - EACs originating from multiple generation projects commissioned on 1998 and 2018. We are actively engaging with suppliers to investigate alternative green tariffs products.
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Hydropower (capacity Unknown); Biomass	13	GO	Switzerland	Yes	1933	2023	2018	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024 - EACs originating from multiple generation projects (Switzerland, Norway, France), where the oldest project in the supply pool was commissioned in 1933, and the youngest in 2023. We are actively engaging with suppliers to investigate alternative green tariffs products.

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Hydropower (capacity Unknown); Biomass	9	GO	Switzerland	Yes	1933	2023	2020	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024 - EACs originating from multiple generation projects (Switzerland, Norway, France), where the oldest project in the supply pool was commissioned in 1933, and the youngest in 2023. We are actively engaging with suppliers to investigate alternative green tariffs products.
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar; Hydropower (capacity Unknown)	14	GO	Switzerland	No		2023	2018	TUV SUD		Contract with operational commencement date before Jan 1st 2024 - There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to investigate alternative green tariffs products. Regulated market for consumers supplies smaller than 100 MWh

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar; Hydropower (capacity Unknown)	56	GO	Switzerland	Yes	1933	2023	2009	Other	Naturemade Star	Contract with operational commencement date before Jan 1st 2024 - EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 1933, and the youngest in 2023. We are actively engaging with suppliers to investigate alternative green tariffs products.
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar; Hydropower (capacity Unknown)	3	GO	Switzerland	Yes	1946	2023	2021	No additional voluntary label		Contract with operational commencement date before Jan 1st 2024 - EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 1946 and the newest one in 2022. We are actively engaging with suppliers to investigate alternative green tariffs products. Regulated market for consumers supplies smaller than 100 MWh

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
Switzerland	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		294	GO	Austria	Yes	2021	2023	2023	EKOenergy label		
Switzerland	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		12	GO	Germany	Yes	2020	2022	2022	No additional voluntary label		
Thailand	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		662	I-REC	Thailand	Yes	2015	2023	2023	No additional voluntary label		
Thailand	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		130	I-REC	Thailand	Yes	2016	2022	2022	No additional voluntary label		
Turkey	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		76	I-REC	Turkey	Yes	2020	2023	2023	EKOenergy label		
Turkey	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		15	I-REC	Turkey	Yes	2020	2023	2022	No additional voluntary label		

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
United Arab Emirates	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		1094	I-REC	United Arab Emirates	Yes	2017	2024	2023	EKOenergy label		The listed consumption volume includes 28 MWh from Qatar and UAE I-RECs have been used to cover for this supply. No in country renewable EACs could be sourced for Qatar, EACs sourced from immediately adjacent grid-connected country.
United Arab Emirates	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		96	I-REC	United Arab Emirates	Yes	2018	2023	2022	No additional voluntary label		
United Kingdom of Great Britain and Northern Ireland	Retail supply contract with an electricity supplier (retail green electricity)	Wind		572	REGO	United Kingdom of Great Britain and Northern Ireland	Yes	2021	2023	2023	No additional voluntary label		
United Kingdom of Great Britain and Northern Ireland	Retail supply contract with an electricity supplier (retail green electricity)	Wind		798	REGO	United Kingdom of Great Britain and Northern Ireland	Yes	2021	2023	2024	No additional voluntary label		
United Kingdom of Great Britain and Northern Ireland	Retail supply contract with an electricity supplier (retail green electricity)	Wind		3340	REGO	United Kingdom of Great Britain and Northern Ireland	Yes	2022	2022	2022	No additional voluntary label		

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
United Kingdom of Great Britain and Northern Ireland	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		1	REGO	United Kingdom of Great Britain and Northern Ireland	Yes	2011	2023	2022	No additional voluntary label		Multiple generation assets commissioned between 2011-2017
United Kingdom of Great Britain and Northern Ireland	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		1371	REGO	United Kingdom of Great Britain and Northern Ireland	Yes	2012	2024	2023	EKOenergy label		Multiple generation assets commissioned between 2012-2019
United Kingdom of Great Britain and Northern Ireland	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		387	REGO	United Kingdom of Great Britain and Northern Ireland	Yes	2012	2023	2022	No additional voluntary label		Multiple generation assets commissioned between 2012-2022
United States of America	Retail supply contract with an electricity supplier (retail green electricity)	Renewable Electricity Mix	Wind; Solar	265	US-REC	United States of America	Yes	2016	2024	2023	Green-e		EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 2017
United States of America	Retail supply contract with an electricity supplier (retail green electricity)	Wind		253	US-REC	United States of America	Yes	2020	2023	2022	Green-e		EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 2020
United States of America	Retail supply contract with an electricity supplier (retail green electricity)	Wind		2812	US-REC	United States of America	Yes	2020	2023	2023	Green-e		EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 2020
United States of America	Retail supply contract with an electricity supplier (retail	Wind		6355	US-REC	United States of America	Yes	2020	2024	2020	No additional voluntary label		Third party verified product- aligned with current requirements for Green-e.

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type-mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation	Vintage of the renewable energy/attribute (i.e. year of generation	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Ecolabel of the renewable electricity purchase- Other please specify	Comment
	green electricity)												
United States of America	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		3554	US-REC	United States of America	Yes	2012	2022	2022	Green-e		Multiple generation assets commissioned between 2012-2021. The listed consumption volume includes 5 MWh from Puerto Rico and US RECs have been used to cover for this supply
United States of America	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		18370	US-REC	United States of America	Yes	2012	2023	2023	Green-e		Multiple generation assets commissioned between 2012-2022
United States of America	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		6527	US-REC	United States of America	Yes	2019	2023	2023	Green-e		The listed consumption volume includes 10 MWh from Puerto Rico and US RECs have been used to cover for this supply
United States of America	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		6892	US-REC	United States of America	Yes	2020	2022	2022	Green-e		
United States of America	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		3302	US-REC	United States of America	Yes	2022	2024	2023	Green-e		
Vietnam	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		79	I-REC	Vietnam	Yes	2020	2024	2023	No additional voluntary label		

7.30.18 Provide details of your organization's low-carbon heat, steam and cooling purchases in the reporting year by country/area

None (no purchases of low-carbon heat, steam or cooling)

7.30.19 Provide details of your organization's renewable electricity generation by country/area in the reporting year

NA. Accenture is unable to provide this information because we have no "self-generation from facilities owned by the company" in fiscal 2024. We lease almost all our facilities. If self-generation were occurring at a very small number of these leased sites, any electricity we might purchase would be from the landlord, which is effectively the same as buying from a utility supplier but for the mode of generation and proximity to the site.

7.30.20 Describe how your organization's renewable electricity sourcing strategy directly or indirectly contributes to bringing new capacity into the grid in the countries/areas in which you operate.

We plan to maintain 100% renewable electricity in our facilities as part of our participation in RE100. We have a strategy in place for renewable electricity sourcing that looks to maximize the additionality impact we can have in the countries we operate in. As we do not own our facilities and procure most of our energy from the grid, on-site renewable electricity generation is generally not an option for us given that we may be minority tenants, have relatively short-term lease agreements and the rooftop and surrounding areas are often not appropriate for renewable generation.

Our renewable electricity strategy therefore prioritizes off-site grid-connected PPAs where possible, followed by green electricity tariffs and then asset-linked and recently generated energy attribute certificates (EACs), where available. The pursuit of grid-connected PPAs and green electricity tariffs requires either that Accenture has secured the right to source our own electricity through negotiations with the landlord or has actively influenced the landlord to source renewable electricity and secured the right to exclusively claim the volume of renewable electricity consumed by our office space.

In circumstances where i) Accenture is operating in a market that does not allow us to source PPAs or green electricity tariffs ii) where PPAs and green electricity tariffs are unavailable iii) where landlords have refused to allow Accenture to source directly or be influenced to source renewable electricity iv) where other parties are making claims on the renewable electricity consumed by Accenture's facilities, we will pursue asset-linked energy attribute certificates (EACs) from electricity that is as close to our reporting period as possible, where available.

Claiming renewable electricity inherently within a country's grid-mix is not part of Accenture's renewable electricity strategy.

7.30.21 In the reporting year, has your organization faced barriers or challenges to sourcing renewable electricity?

Challenges to sourcing renewable electricity	Challenges faced by your organization which were not country-specific
Yes, not specific to a country/area	Accenture leases its corporate real estate making on-site renewable electricity generation largely unfeasible and requiring negotiations to secure the right to source electricity directly or to actively negotiate with our landlords to pursue renewable electricity. Despite these challenges we work hard to ensure that our renewable electricity purchases lead directly to funding new renewable assets and also send a market signal to push for more renewables. Starting in fiscal 2023, we are proud to have secured renewable electricity from active physical PPAs in India, Argentina and Spain and have a further project-specific contract with an electricity supplier in Germany covering a number of our offices. Where we cannot access these more direct options, we will push for verified green electricity tariffs and then asset-linked energy attribute certificates, where available, and will actively push our suppliers for newer generation assets and sources in line with RE100 requirements.

7.45 Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure	Metric numerator (gross global combined scope 1 and 2 emissions, metric tons CO2e)	Metric denominator	Metric denominator: Unit total	Scope 2 figure used	% change from previous year	Direction of change	Reasons for change	Please explain
0.000000400	25,979	Unit total revenue	64,896,464,000	Market-based	4	Decreased	Other emission reduction activities	Accenture's Scope 1 and 2 emissions per US$ revenue decreased by approximately 4% from fiscal 2023 to fiscal 2024. We maintained our renewable electricity purchasing with 100% of our electricity sourced from renewables in fiscal 2024.

7.52 Provide any additional climate-related metrics relevant to your business.

Description	Metric value	Metric numerator	Metric denominator (intensity metric only)	% change from previous year	Direction of change	Please explain
Energy usage	123	kWh	Square meter	13	Increased	Our Electricity Efficiency (kWh/square meter) increased from 109 in fiscal 2023 to 123 kWh/m2 in fiscal 2024, representing a 13% increase in energy intensity per square meter. Meanwhile, our absolute MWh decreased from fiscal 2023 to fiscal 2024.

7.53 Did you have an emissions target that was active in the reporting year?

- Absolute target
- Intensity target

7.53.1 Provide details of your absolute emissions target(s) and progress made against those targets

Target ref	Is this a science-based target?	Science-based targets official validation letter	Target ambition	Date target was set	Target coverage	Greenhouse gases covered by target	Scope (s)	Scope 2 accounting method	End date of base year	Base year Scope 1 emissions covered by target (metric tons CO2e)	Base year Scope 2 emissions covered by target (metric tons CO2e)	Total base year emissions covered by target in all selected Scopes (metric tons CO2e) [AUTOCALC]
Abs1	Yes, and this target has been approved by the Science Based Targets initiative	See our CDP response on CDP's website to view the relevant letter.	1.5-aligned	04/10/2023	Organization-wide	Carbon dioxide (CO2) Methane (CH4) Nitrous oxide (N2O) Hydrofluorocarbons (HFCs) Perfluorocarbons (PFCs) Sulphur hexafluoride (SF6) Nitrogen trifluoride (NF3)	Scope 1 Scope 2	Market-based	31/08/2019	19,922	226,013	AUTOCALC [245935.000]
Abs2	Yes, and this target has been approved by the Science Based Targets initiative	See our CDP response on CDP's website to view the relevant letter.	1.5-aligned	24/05/2024	Organization-wide	Carbon dioxide (CO2) Methane (CH4) Nitrous oxide (N2O) Hydrofluorocarbons (HFCs) Perfluorocarbons (PFCs) Sulphur hexafluoride (SF6) Nitrogen trifluoride (NF3)	Scope 1 Scope 2	Market-based	31/08/2019	19,922	226,013	AUTOCALC [245935.000]

	Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1	Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2	Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes (%)	End date of target	Targeted reduction from base year (%)	Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [AUTOCALC]	Scope 1 emissions in reporting year covered by target (metric tons CO2e)	Scope 2 emissions in reporting year covered by target (metric tons CO2e)	Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e) [AUTOCALC]	Does this target cover any land-related emissions?	Target status in reporting year
Abs1	100	100	100	31/08/2030	80	AUTOCALC [49187.000]	22,395	3,584	AUTOCALC [25979.000]	No, it does not cover any land-related emissions (e.g., non-FLAG SBT)	New

Abs2	100	100	100	31/08/2040	90	AUTOCALC [24593.500]	22,395	3,584	AUTOCALC [25979.000]	No, it does not cover any land-related emissions (e.g., non-FLAG SBT)	New

	Please explain target coverage and identify any exclusions	Target objective	Plan for achieving target, and progress made to the end of the reporting year.	Target derived using a sectoral decarbonization approach
Abs1	Accenture commits to reduce absolute scope 1 and 2 GHG emissions 80% by fiscal 2030 from a fiscal 2019 base year. This target is linked to Int1: Accenture also commits to reduce scope 3 GHG emissions 55% per unit of revenue within the same timeframe. The Scope 3 component of this target is explained in 7.53.2 as a linked intensity target. This is a company-wide target with no exclusions.	Accenture commits to reduce absolute scope 1 and 2 GHG emissions 80% by fiscal 2030 from a fiscal 2019 base year. This goal is approved by SBTi (near-term goal) and contributes to Accenture's long-term Net Zero intent.	We are focusing first on actual reductions across our Scope 1 and 2 emissions. Our most significant aspects relate to indirect emissions from Scope 2 electricity usage in our locations (as well as Scope 3 emissions from business travel and purchased goods and services, although for the purposes of our CDP response we report on our Scope 3-specific goals separately). In 2019, we committed to procuring 100% renewable electricity across our offices globally by the end of 2023. We achieved this goal in fiscal 2023. We also continue to drive energy efficiency. In fiscal 2024, we continued to expand our use of smart meters, which provide benefits including increased speed of data collection and analytics to inform our energy management decisions. As of August 31, 2024 (our fiscal 2024 reporting year), Scope 1 and 2 emissions had decreased by 89% from our fiscal 2019 baseline. This was primarily due to a mix of maintaining 100% renewable electricity in our locations~~,~~ as well as driving energy-efficient practices where possible. While we plan to continue these actions, our ability to continue sustainable progress against our near- and long-term goals remains challenging. Our emissions may increase as our business grows and evolves to meet our clients' needs, including driving reinvention with data, technology and AI, and as we continue to collaborate with clients in their locations. Additionally, our progress may be impacted by the availability, cost and ability to apply other low- or zero carbon energy sources.	No
Abs2	Accenture commits to reduce absolute scope 1 and 2 GHG emissions 90% by FY2040 from a FY2019 base year. This is a company-wide target with no exclusions.	Accenture commits to reduce absolute scope 1 and 2 GHG emissions 90% by FY2040 from a FY2019 base year. This target is linked to our SBTi-approved overall Net Zero target: to reach net-zero greenhouse gas emissions across the value chain by fiscal 2040.	We are focusing first on actual reductions across our Scope 1 and 2 emissions. Our most significant aspects relate to indirect emissions from Scope 2 electricity usage in our locations (as well as Scope 3 emissions from business travel and purchased goods and services, although for the purposes of our CDP response we report on our Scope 3-specific goals separately). In 2019, we committed to procuring 100% renewable electricity across our offices globally by the end of 2023. We achieved this goal in fiscal 2023. We also continue to drive energy efficiency. In fiscal 2024, we continued to expand our use of smart meters, which provide benefits including increased speed of data collection and analytics to inform our energy management decisions. As of August 31, 2024 (our fiscal 2024 reporting year), Scope 1 and 2 emissions had decreased by 89% from our fiscal 2019 baseline. This was primarily due to a mix of maintaining 100% renewable electricity in our locations~~,~~ as well as driving energy-efficient practices where possible. While we plan to continue these actions, our ability to continue sustainable progress against our near- and long-term goals remains challenging. Our emissions may increase as our business grows and evolves to meet our clients' needs, including driving reinvention with data, technology and AI, and as we continue to collaborate with clients in their locations. Additionally, our progress may be impacted by the availability, cost and ability to apply other low- or zero carbon energy sources.	No

For ease of reading, see Abs3 separately below:

Target ref number	Is this a science-based target?	Science-based targets official validation letter	Target ambition	Date target was set	Target coverage	Greenhouse gases covered by target	Scope (s)	Scope 3 category (ies)	End date of base year	Base year Scope 3 Category [...] covered by target (metric tons CO2e) [*one column for each Scope 3 category]				
										Scope 3 Category 1: Purchased Goods & Services	Scope 3 Category 2: Capital Goods	Scope 3 Category 3: Fuel and Energy Related Activities (FERA)	Scope 3 Category 6: Business Travel	Scope 3 Category 7: Employee Commuting
Abs3	Yes, and this target has been approved by the Science Based Targets initiative	See our CDP response on CDP's website to view the relevant letter	1.5-aligned	May 24, 2024	Organization-wide	Carbon dioxide (CO_2) Methane (CH_4) Nitrous oxide (N_2O) Hydrofluorocarbons (HFCs) Perfluorocarbons (PFCs) Sulphur hexafluoride (SF_6) Nitrogen trifluoride (NF_3)	Scope 3	Category 1: Purchased goods and services Category 2: Capital Goods Category 3: FERA Category 6: Business Travel Category 7: Employee Commuting	31/08/2019	178,442	32,296	85,820	690,982	61,492

Base year total Scope 3 emissions covered by target (metric tons CO2e)	Total base year emissions covered by target in all selected Scopes (metric tons CO2e)	Base year Scope 3, Category [...] emissions covered by target as % of total base year emissions in Scope 3, Category [...] (metric tons CO2e)* One column for each scope 3 category					Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)	Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes (%)	End date of target	Targeted reduction from base year (%)	Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [AUTOCALC]
		Scope 3 Category 1: Purchased Goods & Services	Scope 3 Category 2: Capital Goods	Scope 3 Category 3: Fuel and Energy Related Activities (FERA)	Scope 3 Category 6: Business Travel	Scope 3 Category 7: Employee Commuting					
AUTOCALC [1049032.000]	AUTOCALC [1049032.000]	100	100	100	100	100	100	100	31/08/2040	90	AUTOCALC [104903.200]

Scope 3, Category [...] emissions in reporting year covered by target (metric tons CO2e) [one column for each scope 3 category]					Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)	Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)	Does this target cover any land-related emissions?
Scope 3 Category 1: Purchased Goods & Services	**Scope 3 Category 2: Capital Goods**	**Scope 3 Category 3: Fuel and Energy Related Activities (FERA)**	**Scope 3 Category 6: Business Travel**	**Scope 3 Category 7: Employee Commuting**			
250,369	32,707	30,018	240,963	74,783	AUTOCALC [628840]	628,840	No, it does not cover any land-related emissions (e.g., non-FLAG SBT)

Target status in reporting year	Please explain target coverage and identify any exclusions	Target objective	Plan for achieving target, and progress made to the end of the reporting year.	Target derived using a sectoral decarbonization approach
New	Accenture commits to reduce absolute scope 3 GHG emissions 90% by FY2040 from a FY2019 base year. This target is part of Accenture's overall Net Zero target.	Accenture commits to reduce absolute scope 3 GHG emissions 90% by FY2040 from a FY2019 base year. This target is linked to our SBTi-approved overall Net Zero target: to reach net-zero greenhouse gas emissions across the value chain by fiscal 2040.	We are focusing on actual reductions across our Scope 3 emissions. Our efforts include: -We are one of the largest enterprise users of Microsoft Teams in the world. Our ability to leverage digital tools to collaborate and ability to meet client needs without travel where possible has led to more cost-efficient client delivery and reduced carbon emissions. -We are working with suppliers to understand our carbon footprint per trip and ways to further decarbonize business travel. We implemented an internal carbon price on travel and equip our people to make climate-smart travel decisions. Our aviation carbon calculator highlights actual emissions differences between flights to inform booking decisions. -We are working with our suppliers to reduce our Scope 3 emissions. Our goal is that 90% of our key suppliers, defined as vendors that represent a significant portion of our 2019 Scope 3 emissions, disclose their environmental targets and actions being taken to reduce emissions by the end of 2025. We are making progress—89% of our key suppliers have disclosed targets and 96% have disclosed actions to reduce their emissions. -We engage our suppliers through our Sustainable Procurement Hub and events such as our 2024 Accenture Supplier Summit which brought together climate thought leaders, sustainability practitioners and suppliers to discuss how to transform value chains by setting goals and initiatives to reduce our collective environmental impact. As of August 31, 2024 (our fiscal 2024 reporting year), Scope 3 emissions had decreased by 40% from our fiscal 2019 baseline. As described above, we continue to engage with our suppliers to set environmental targets and take action to reduce emissions, as well as drive energy-efficient practices where possible. While we plan to continue these actions, our ability to continue sustainable progress against our near- and long-term goals remains challenging. Our emissions may increase as our business grows and evolves to meet our clients' needs, including driving reinvention with data, technology and AI, and as we continue to collaborate with clients in their locations. Additionally, our ability to continue sustainable progress against our goals may be impacted by the availability and cost of low- or non-carbon-based energy sources and new technologies to reduce emissions, as well as the availability of suppliers that can meet our sustainability standards.	No

7.53.2 Provide details of your intensity emissions target(s) and progress made against those targets

Target reference number	Is this a science-based target?	Science-Based Targets Initiative official validation letter	Target ambition	Date target was set	Target coverage	Greenhouse gases covered by target	Scope (s)	Scope 3 categories	Intensity metric	End date of base year
Int1	Yes, and this target has been approved by the Science Based Targets initiative	See our CDP response on CDP's website to view the relevant letter.	1.5-aligned	04/10/2023	Organization-wide	Carbon dioxide (CO2) Methane (CH4) Nitrous oxide (N2O) Hydrofluorocarbons (HFCs) Perfluorocarbons (PFCs) Sulphur hexafluoride (SF6) Nitrogen trifluoride (NF3)	Scope 3	Category 1: Purchased goods and services Category 2: Capital Goods Category 3 : FERA Category 6: Business Travel Category 7: Employee Commuting	Metric tons CO2e per unit revenue	31/08/2019

Intensity figure in base year for Scope 3 category […] metric tons per unit revenue [one column for each scope 3 category]					Intensity figure in base year for total Scope 3 (metric tons per unit revenue) [AUTOCALC]	Intensity figure in base year for all selected scopes (metric tons per unit revenue) [AUTOCALC]	Percentage of Base year Scope 3, Category […] emissions covered by target as % of total base year emissions in Scope 3, Category […] intensity figure [one column for each scope 3 category]				
Scope 3 Category 1: Purchased Goods & Services	**Scope 3 Category 2: Capital Goods**	**Scope 3 Category 3: Fuel and Energy Related Activities (FERA)**	**Scope 3 Category 6: Business Travel**	**Scope 3 Category 7: Employee Commuting**			**Scope 3 Category 1: Purchased Goods & Services**	**Scope 3 Category 2: Capital Goods**	**Scope 3 Category 3: Fuel and Energy Related Activities (FERA)**	**Scope 3 Category 6: Business Travel**	**Scope 3 Category 7: Employee Commuting**
0.0000041291	0.0000007473	0.0000019859	0.0000159894	0.0000014229	AUTOCALC [0.0000242746]	AUTOCALC [0.0000242746]	100	100	100	100	100

% of total base year emissions in Scope 3 (all Scope 3 categories) covered by this total Scope 3 intensity figure	% Base year all selected scopes covered by intensity target	End date of target	Targeted reduction from base year (%)	Intensity figure at end date of target for all selected scopes (AUTO)	% change anticipated in Scope 3 emissions	Intensity figure in reporting year for Scope 3, category […] metric tons per unit of revenue [one column for each Scope 3 category]					Intensity figure in reporting year for total scope 3 (metric tons per unit revenue)	Intensity figure in reporting year for all selected Scopes (metric tons per unit revenue) [AUTOCALC]
						Scope 3 Category 1: Purchased Goods & Services	**Scope 3 Category 2: Capital Goods**	**Scope 3 Category 3: Fuel and Energy Related Activities (FERA)**	**Scope 3 Category 6: Business Travel**	**Scope 3 Category 7: Employee Commuting**		
100	100	31/08/2030	55	AUTOCALC [0.0000109236]	-55	0.000003858	0.000000504	0.0000004626	0.000003713	0.0000011523	AUTOCALC 0.0000096899	AUTOCALC 0.0000096899

Does this target cover any land-related emissions?	Target status in reporting year	Please explain target coverage and identify any exclusions	Target objective	Plan for achieving target, and progress made to the end of the reporting year.	Target derived using sectoral decarbonization approach
No, it does not cover any land-related emissions (e.g., non-FLAG SBT)	New	Related to Abs1, Accenture also commits to reduce scope 3 GHG emissions 55% per unit of revenue by fiscal 2030. This is a company-wide target with no exclusions.	The Scope 3 component of our target is: Accenture also commits to reduce scope 3 GHG emissions 55% per unit of revenue by fiscal 2030. The objective of this target is to address Scope 3 emissions.	We are focusing on actual reductions across our Scope 3 emissions. Our efforts include: -We are one of the largest enterprise users of Microsoft Teams in the world. Our ability to leverage digital tools and meet client needs without travel where possible has led to more cost-efficient client delivery and reduced carbon emissions. -We are working with suppliers to understand our carbon footprint per trip and ways to further decarbonize business travel. We implemented an internal carbon price on travel and equip our people to make climate-smart travel decisions. Our aviation carbon calculator highlights actual emissions differences between flights to inform booking decisions. -We are working with our suppliers. Our goal is that 90% of our key suppliers, defined as vendors that represent a significant portion of our 2019 Scope 3 emissions, disclose their environmental targets and actions being taken to reduce emissions by the end of 2025. We are making progress—89% of our key suppliers have disclosed targets and 96% have disclosed actions to reduce their emissions. -We engage our suppliers through our Sustainable Procurement Hub and in events such as our Supplier Summit which brought together climate thought leaders, sustainability practitioners and suppliers to discuss how to transform value chains by setting goals and initiatives to reduce our collective environmental impact. As of August 31, 2024 (our fiscal 2024 reporting year) Scope 3 emissions per unit of revenue had decreased by 60% from our fiscal 2019 baseline. As described above, we continue to engage with our suppliers to set environmental targets and take action to reduce emissions, as well as drive energy-efficient practices where possible. While we plan to continue these actions, our ability to continue sustainable progress against our near- and long-term goals remains challenging. Our emissions may increase as our business grows and evolves to meet our clients' needs, including driving reinvention with data, technology and AI, and as we continue to collaborate with clients in their locations. Additionally, our ability to continue sustainable progress against our goals may be impacted by the availability and cost of low- or non-carbon-based energy sources and new technologies to reduce emissions, as well as the availability of suppliers that can meet our sustainability standards.	No

7.54 Did you have any other climate-related targets that were active in the reporting year?

- Targets to increase or maintain low-carbon energy consumption or production
- Net-zero targets
- Other climate-related targets

7.54.1 Provide details of your target(s) to increase low-carbon energy consumption or production

Target reference number	Date target was set	Target coverage	Target type: energy carrier	Target type: activity	Target type: energy source	End date of base year	Consumption or production of selected energy carrier in base year (MWh)	% share of low-carbon or renewable energy in base year	End date of target	% share of low-carbon or renewable energy at target end date
Low 1	26/09/2019	Organization-wide	Electricity	Consumption	Renewable energy source(s) only	31/08/2019	121101	26	31/12/2023	100

% share of low-carbon or renewable energy in reporting year	% of target achieved relative to base year [AUTOCALC]	Target status in reporting year	Is this target part of an emissions target? Ref: absolute target ID	Is this target part of an overarching initiative?	Please explain target coverage and identify any exclusions	Target objective	List the actions that contributed most to meeting the target
100	AUTOCALC [100]	Achieved and maintained	Abs1 Abs2	RE100	In 2019, Accenture committed to procuring 100% of office electricity from renewable sources by the end of 2023, under the auspices of RE100. There are no exclusions: this target is company-wide and covers all leased offices, including where the landlord procures energy.	In 2019, Accenture committed to procuring 100% of office electricity from renewable sources by the end of 2023, as an RE100 signatory. This goal is linked to our absolute emissions reduction goals related to Scope 1 and Scope 2 (Abs1, Abs2) and is a key part of our strategy to reduce our reported GHG emissions. Having achieved our goal by the end of 2023, we now seek to maintain performance against this same goal on a rolling basis, i.e., to maintain 100% renewable electricity across our offices.	In 2019, Accenture committed to procuring 100% renewable electricity across our offices by the end of 2023. In 2023, we achieved our goal of 100% renewable electricity in our facilities, and we maintained this in fiscal 2024 (our reporting year for this CDP response). We plan to maintain 100% renewable electricity in our facilities as part of our participation in RE100. We have a strategy in place for renewable electricity sourcing that looks to maximize the additionality impact we can have in the countries we operate in. As we do not own our facilities and procure most of our energy from the grid, on-site renewable electricity generation is generally not an option for us given that we may be minority tenants, have relatively short-term lease agreements and the rooftop and surrounding areas are often not appropriate for renewable generation. Our renewable electricity strategy therefore prioritizes off-site grid-connected PPAs where possible, followed by project-specific contracts with electricity suppliers, followed by green electricity tariffs and then asset-linked and recently generated energy attribute certificates (EACs). The pursuit of grid-connected PPAs and green electricity tariffs requires either that Accenture has secured the right to source our own electricity through negotiations with the landlord or has actively influenced the landlord to source renewable electricity and secured the right to exclusively claim the volume of renewable electricity consumed by our office space. In summary, we are increasing our share of renewables by: 1. Prioritizing Accenture markets with higher consumption of electricity as areas where we could have the greatest additionality impact (e.g., PPAs). 2. Prioritizing markets where Accenture operates and where the

% share of low-carbon or renewable energy in reporting year	% of target achieved relative to base year [AUTOCALC]	Target status in reporting year	Is this target part of an emissions target? Ref: absolute target ID	Is this target part of an overarching initiative?	Please explain target coverage and identify any exclusions	Target objective	List the actions that contributed most to meeting the target
							maturity of renewable electricity instruments is greater so that we can directly (or via the landlord) purchase project-specific contracts, or green electricity tariffs. 3. Using asset-linked and recently generated energy attribute certificates (EACs) where this is not possible.

7.54.2 Provide details of any other climate-related targets, including methane reduction targets

Target reference number	Date target was set	Target coverage	Target type: absolute or intensity	Target type: category	Metric (target numerator if reporting an intensity target)	Target denominator (intensity targets only)	End date of base year	Figure or % in base year	End date of target	Figure or percentage at end date of target	Figure or percentage in reporting year
Oth 1	31/08/2020	Organization-wide	Intensity	Engagement with suppliers	Other please specify: Percentage of key suppliers setting emissions reduction targets	Other please specify: Number of Accenture key suppliers selected for engagement through CDP Supply Chain, and other sources	31/08/2020	57	31/12/2025	90	89
Oth 2	31/08/2020	Organization-wide	Intensity	Engagement with suppliers	Other please specify: Percentage of key suppliers disclosing the emissions reduction actions they are taking	Other please specify: Number of Accenture key suppliers selected for engagement through CDP Supply Chain and other sources	31/08/2020	57	31/12/2025	90	96
Oth 3	08/10/2020	Organization-wide	Intensity	Waste management	Other please specify: Percentage of e-waste reused or recycled	Other: Total e-waste in metric tons	31/08/2020	99	31/12/2025	100	99

	Target status in reporting year	Is this target part of an emissions target?	Is this target part of an overarching initiative?	Please explain target coverage and identify any exclusions	Target objective	Plan for achieving target, and progress made to the end of the reporting year	(Where achieved) Actions that most contributed to meeting the target
Oth 1	Underway	No	No, it's not part of an overarching initiative	By 2025 we will require 90% of our key suppliers to disclose their climate-related targets. Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.	Our objective is to engage with key suppliers representing a significant portion of our 2019 Scope 3 emissions, as a way to support Scope 3 emissions reductions. As we continue to drive progress against this target, we are collaborating with the Supply Chain Decarbonization team in a pilot with selected suppliers in assessing their decarbonization maturity and target-setting initiative selection and road-mapping. *Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.	We have set a target requiring 90% of our key suppliers* to disclose their environmental targets to reduce emissions by 2025. In fiscal 2024, 89% of key suppliers disclosed their targets, up from 82% in fiscal 2023. As we continue to drive progress against this target, we are collaborating with the Supply Chain Decarbonization team in a pilot with selected suppliers in assessing their decarbonization maturity and target-setting initiative selection and road-mapping. *Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.	
Oth 2	Achieved	No	No, it's not part of an overarching initiative	By 2025 we will require 90% of our key suppliers to disclose their climate-related actions. Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.	Our objective is to engage with key suppliers representing a significant portion of our 2019 Scope 3 emissions, as a way to support Scope 3 emissions reductions. *Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.		We have set a target requiring 90% of our key suppliers* to disclose their climate-related actions by 2025. In fiscal 2024, we achieved this goal with 96% of key suppliers disclosing the actions they are taking. We are continuing to engage with select suppliers, for example to also set targets. *Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.
Oth 3	Underway	No	No, it's not part of an overarching initiative	This target relates to e-waste, such as computers, servers, and uninterruptible power supply devices and excludes Avanade,	To address e-waste, we are working with our global IT asset disposition partners to implement an asset reuse program. Our goal is to reuse or recycle 100% of our e-waste by 2025.	To address e-waste, we are working with our global IT asset disposition partners to implement an asset reuse program. Our goal is to reuse or recycle 100% of our e-waste by 2025. Nearly 100% of our electronic waste relating to computers, servers and	

	Target status in reporting year	Is this target part of an emissions target?	Is this target part of an overarching initiative?	Please explain target coverage and identify any exclusions	Target objective	Plan for achieving target, and progress made to the end of the reporting year	(Where achieved) Actions that most contributed to meeting the target
				a joint venture between Accenture and Microsoft that is majority-owned by Accenture. Our goal is to reuse or recycle 100% of our e-waste by 2025.		uninterruptible power supply devices was reused or recycled in fiscal 2024, as shown in our 360⁰ Value Report.	

7.54.3 Provide details of your net-zero target(s)

Target reference number	Date target was set	Target coverage	Targets linked to this net zero target	End date of target for achieving net zero	Is this a science-based target?	Science-based targets official validation letter	Scopes	Greenhouse gases covered by target	Explain target coverage and identify any exclusions
NZ1	24/05/2024	Organization-wide	Abs1 Abs2 Abs3 Int1	31/08/2040	Yes, and this target has been approved by the Science-Based Targets Initiative	See our CDP response on CDP's website to view the relevant letter.	Scope 1 Scope 2 Scope 3	Carbon dioxide (CO_2) Methane (CH_4) Nitrous oxide (N_2O) Hydrofluorocarbons (HFCs) Perfluorocarbons (PFCs) Sulphur hexafluoride (SF_6) Nitrogen trifluoride (NF_3)	This net-zero goal is organization (Company)-wide and relates to Accenture's total reported GHG emissions (i.e. all emissions within our reporting boundary).

Target objective	Do you intend to neutralise any unabated emissions with permanent carbon removals at the target year?	Do you plan to mitigate emissions beyond your value chain?	Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?	Planned milestones and/or near-term investments for neutralization at the end of the target	Target status in reporting year	Process for reviewing target
Overall Net-Zero Target: Accenture commits to reach net-zero greenhouse gas emissions across the value chain by fiscal 2040. Near-Term Targets: Accenture commits to reduce absolute scope 1 and 2 GHG emissions 80% by FY2030 from a FY2019 base year (Abs1). Accenture	Yes	No, but we plan to within the next two years	Yes we plan to purchase and cancel carbon credits for beyond value chain mitigation	To address remaining emissions, we are investing in nature-based carbon removal projects to remove carbon from the atmosphere. We consider these beyond value chain mitigation activities, i.e., activities that remove GHGs from the atmosphere. This program is expected to physically remove millions of metric tons of carbon from the atmosphere as part of our journey to our SBTi-	New	We intend to review our progress against this target over time, including through reporting our progress in our 360 Value Report in due course. We will be able to track our interim progress by first focusing on our 2030

Target objective	Do you intend to neutralise any unabated emissions with permanent carbon removals at the target year?	Do you plan to mitigate emissions beyond your value chain?	Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?	Planned milestones and/or near-term investments for neutralization at the end of the target	Target status in reporting year	Process for reviewing target
also commits to reduce scope 3 GHG emissions 55% per unit of revenue within the same timeframe (Int1). Long-Term Targets: Accenture commits to reduce absolute scope 1 and 2 GHG emissions 90% by fiscal 2040 from a fiscal 2019 base year (Abs2). Accenture also commits to reduce absolute scope 3 GHG emissions 90% within the same timeframe (Abs3).				approved fiscal 2040 net-zero targets. At the end of fiscal 2024, our carbon removal portfolio included projects in Indonesia, the Philippines, the United Kingdom and the United States. Our nature-based carbon removal projects are designed to support and respect the universal principles of the United Nations Global Compact (UNGC) in the relevant areas of human rights, labor, environment, anti-corruption and the UN Sustainable Development Goals (SDGs). We have established reporting procedures to provide oversight of activities on the ground, quality control and alignment to the universal principles of the UNGC. Where technically feasible, our projects will be registered under the Sustainable Development Verified Impact Standard, verifying SDG benefits along with carbon removals.		near-term emissions reduction target, also approved by SBTI.

7.55 Did you have emissions reduction initiatives that were active within the reporting year?

Yes

7.55.1 Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

Stage of development	Number of initiatives	Total estimated CO2e savings (metric tons CO2e) only for rows marked *
Under Investigation	0	
To be implemented*	0	0
Implementation Commenced*	0	0
Implemented*	1	3815
Not to be implemented	0	

7.55.2 Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category	Initiative type	Estimated annual CO2e savings (metric tons CO2e)	Scope(s) or Scope 3 category where emissions savings occur	Voluntary/ Mandatory	Annual monetary savings (USD)	Investment required (USD)	Payback period	Estimated lifetime of the initiative	Comment
Transportation	Car Fleet Vehicle Efficiency	3,815	Scope 1	Voluntary	0	0	No payback	3-5 years	In fiscal 2024, we continued to scale up the use of electric cars in our fleet in Belgium and Netherlands, an increase of 34% in electric cars from fiscal 2023 in these countries. This expansion meant that in fiscal 2024 an estimated 3,815 tons of carbon was abated due to these electric cars.

7.55.3 What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Other	Other: Dedicated budget for EMS: Accenture holds global ISO 14001 certification, with more than 100 locations in scope across our operations. Certification is renewed annually, requiring investment and employee involvement to not only sustain the EMS but also to demonstrate continuous improvement. We dedicate budget towards tailoring our EMS to each of those sites, undertaking training and awareness activities, and undergoing internal and external audit for ISO 14001 compliance. Over recent years, Accenture clients have increasingly requested or required ISO 14001 certification when considering suppliers for contracts—and our global ISO 14001 certification is tangible evidence of our commitment to being an environmentally responsible partner. Therefore, there is a clear business case for Accenture to invest funds in ISO 14001 maintenance and add new sites where relevant. Our EMS activities also help us measure and manage energy usage, generating operational savings and encouraging behavior change. Additionally, Global ISO 14001 certification sites serve as an incubator for innovations that we can expand to other Accenture locations worldwide.
Dedicated budget for low carbon product R&D	Accenture invests in products and services to support our clients and deliver 360^0 value. In fiscal 2024, we invested US$1.2 billion overall in our assets, platforms and industry and functional solutions. Ways in which we make this operationally real: Accenture Innovation Centers deliver sustainability innovation for our clients by building and scaling solutions across technologies and industries. For example, The Dock, our Innovation Center in Dublin, helps business leaders redefine value for their organizations, and pioneer new opportunities while helping to promote their sustainability agenda to employees, clients and the market.
Employee Engagement	Accenture people are increasingly a) looking to Accenture for strong evidence of environmental responsibility and b) wanting to get involved in reducing Accenture's carbon emissions. We can demonstrate to our leaders that by engaging our people actively in our environment programs, we a) help meet their expectations of Accenture, which may help us recruit and retain the best people and b) channel their enthusiasm to deliver real results against our environmental goals—for example, to help reduce energy usage in our facilities—while c) also helping reduce environmental impacts at our clients' premises and when delivering client projects. For example, in fiscal 2024, over 81,000 Accenture people participated in activities supporting social and environmental causes during our inaugural Season of Impact.

7.74 Do you classify any of your existing goods and/or services as low-carbon products?

Yes

7.74.1 Provide details of your products and/or services that you classify as low-carbon products.

Level of aggregation	Taxonomy used to classify product(s) as low-carbon	Type of product or service	Description of products or services	Have you estimated the avoided emissions of this low-carbon product(s) or service?	Methodology used to calculate avoided emissions	Lifecycle stage(s) covered for the low-carbon product(s) or service(s)	Functional unit used	Reference product/service or baseline scenario used	Lifecycle stage(s)	Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service of baseline scenario	Explain your calculation of avoided	Revenues generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year
Product or service	Other: Proprietary analysis of carbon reducing effects of migrating workloads from on-premise to less carbon-intensive models	Other, please specify: Migrating client workloads from on-premise to less carbon-intensive cloud solutions	We consider cloud-related services inherently lower-carbon, as migrating workloads from on-premise to less carbon-intensive cloud-based solutions is known to deliver GHG emissions reductions.	Yes	Evaluating the carbon-reducing impacts of ICT	Use stage	Single workload migrated (as a subset of an application migrated)	Our baseline is the estimated average CO2 impact of a workload on-premise.	Use stage	2.37	Based on updated available data from 2024, our estimated avoided emissions of 2.37 metric tons CO2e represents the differences between the estimated carbon emissions of an on-premise workload and that of a workload running on Microsoft Azure.	52

7.79 Has your organization retired any project-based carbon credits within the reporting year?

Yes

7.79.1 Provide details of the project-based carbon credits retired by your organization in the reporting year.

Project type	Type of mitigation activity	Project description	Credits retired by your organization from this project in the reporting year	Purpose of retirement	Are you able to report the vintage of the credits at retirement?	Vintage of credits at retirement	Were these credits issued to or purchased by your organization?
Afforestation	Carbon removal	Afforestation and reforestation of degraded lands within the Mississippi Alluvial Valley	4976	Voluntary offsetting	Yes	2020	Purchased

Carbon-crediting program by which the credits were issued	Method the program uses to assess additionality for this project	Approaches by which the selected program requires this project to address reversal risk	Potential sources of leakage the selected program requires this project to have assessed	Provide details of other issues the selected program requires projects to address	Please explain
ACR (American Carbon Registry)	• Consideration of legal requirements • Investment analysis • Barrier analysis • Market penetration assessment	Other, please specify: Reversal: Monitoring and compensation (project uses a buffer pool)	Activity-shifting	If sampling uncertainty exceeds a level (±10% of the mean estimated carbon stock), the project must deduct from the mean estimated carbon sequestered when calculating the number of offsets generated in order to be conservative.	We canceled an immaterial amount of carbon credits to voluntarily offset certain emissions in fiscal 2024. However, these canceled credits (representing only 0.8% of our total reported emissions) were not applied to offset any of our total fiscal 2024 reported emissions of 654,819 metric tons.

13. Further information and sign-off

13.1 Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

Yes

13.1.1 Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Environmental issue for which data has been verified/assured	Disclosure module	Data verified and/or assured	Verification standard	Further details of the third party verification/assurance process	Attach verification/assurance evidence/report
Climate change	Environmental Performance- Climate Change	Renewable Electricity /Steam/Heat/ Cooling consumption	Attestation Standards (AT-C Section 105 & 210/205) established by the American Institute of Certified Public Accountants (AICPA)	Page 10 (pg no. per document) shows fiscal 2024 renewable energy purchases ("percentage of electricity procured from renewable sources") and page 14 ("Renewable Electricity") provides additional information about Accenture's sources of renewable electricity broken down by PPAs, green tariffs and unbundled RECs. Page 8: "the Consolidated Statement of Environmental Metrics and notes for the fiscal year ended August 31, 2024" and "attestation standards established by the American Institute of Certified Public Accountants in AT-C Section 105...and AT-C Section 210..." and page 9 cites "limited assurance". Page 8 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Statements".	See Environmental and Inclusion & Diversity Metrics | Accenture
Climate change	Environmental Performance- Climate Change	Electricity/ Steam/Heat/ Cooling consumption	Attestation Standards (AT-C Section 105 & 210/205) established by the American Institute of Certified Public Accountants (AICPA)	Page 10 (pg no. per document) shows 'Office Energy by Source" broken down by non-renewable electricity, renewable electricity, natural gas, diesel. Page 8 : "the Consolidated Statement of Environmental Metrics and notes for the fiscal year ended August 31, 2024" and "attestation standards established by the American Institute of Certified Public Accountants in AT-C Section 105...and AT-C Section 210..." and page 9 cites "limited assurance". Page 8 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Statements".	See Environmental and Inclusion & Diversity Metrics | Accenture

13.2 Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

1.5: With respect to Accenture's reporting boundary, please also see Accenture's Environmental and Inclusion & Diversity Metrics assurance information available via our website.

3.6.1., 5.4.1 and multiple other instances:*Accenture discloses information about its Services and Strategic Priorities, including cloud-related services, to provide additional insights into the company's business. Revenues for Services and Strategic Priorities, such as cloud-related services, are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities, including cloud-related services.

4.11.2 Given Accenture's membership of a significant number of trade associations globally, we have made a good faith effort to report our membership of associations that meet at least one of four criteria:
1. Association is on CDP Climate's 2025 sample trade associations list (provided in the guidance to 4.11.2)
2. Association has board-level participation from a member of the Accenture executive leadership team (www.accenture.com/us-en/about/leadership/leadership-index)
3. Association receives dues from Accenture over a certain USD threshold as part of our current membership
4. Association has been leveraged by Accenture's Government Relations team to actively engage on a climate policy issue

The company participates in trade associations for three primary reasons. In order of involvement: 1) business development; 2) professional development of our people; and/or 3) public policy. In most cases, policy priorities of the associations, which may or may not align with those of Accenture, can be found on their respective websites. Note that we have made a good faith effort to provide the positions of relevant associations using publicly available sources but cannot verify and accept no accountability for the accuracy or completeness of publicly available information on third party climate-related positions.

4.11.2 Note that the World Economic Forum (WEF) membership fee cited for Accenture fiscal 2024 was originally provided in Swiss Francs (CHF), converted to a USD estimate using the current rate as of June 2025, to align with the currency used throughout Accenture's CDP response. This is the funding figure we are able to provide.

7.53.1, 7.53.2: Please see Accenture's 360^0 Value Report 2024 for reporting of Accenture's progress against our SBTi-approved targets.

Note on metrics: Some metrics have been rounded to whole numbers for entry into CDP's system. Due to this rounding, some automatic sums may generate rounding variances when compared to other Accenture public documents.

Disclaimer:

This report may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as “may,” “will,” “should,” “likely,” “promise,” “commit,” “anticipates,” “expects,” “intends,” “believes,” “estimates,” “positioned,” “continues”, “maintain”, “remain”, “goal”, “target”, “plan”, “recurring” and similar expressions are used to identify these forward-looking statements. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those expressed or implied. For a more detailed discussion of these factors, see the information under “Risk Factors” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in our most recent Form 10-K and Form 10-Q filed with the SEC. Our forward-looking statements speak only as of the date of this report or as of the date they are made, and we undertake no obligation to update them, notwithstanding any historical practice of doing so. Forward-looking and other statements in this document may also address our corporate responsibility progress, plans, and goals, and the inclusion of such statements is not an indication that these contents are necessarily material to investors or required to be disclosed in Accenture plc’s filings with the SEC. In addition, historical, current, and forward-looking environmental and social-related statements may be based on standards for measuring progress that are still developing, internal controls and processes that continue to evolve, and assumptions that are subject to change in the future. We caution you that these statements are not guarantees of future performance, nor promises that goals or targets will be met, and are subject to numerous and evolving risks and uncertainties that we may not be able to predict or assess. In some cases, we may determine to adjust our commitments, goals or targets or establish new ones to reflect changes in our business, operations or plans.

Website references throughout this document are provided for convenience only, and the content on the referenced websites is not incorporated by reference into this document.

All amounts throughout this report are stated in U.S. dollars, except where noted.

13.3 Provide the following information for the person that has signed off (approved) your CDP response.

Chief Operating Officer (COO)

