



Global Reporting Initiative Content Index

2025

Global Reporting Initiative (GRI) Content Index

We continue to align with the Global Reporting Initiative (GRI) Standards as a basis for disclosure. The Global Reporting Initiative (GRI) Standards are designed to enable organizations to understand and report on their impacts on the economy, environment and people in a comparable way. Accenture has aligned with GRI disclosures and produced a GRI Content Index since our 2008-2009 Corporate Citizenship Report.

This report has been prepared with reference to the GRI Standards. For more information, please visit the [GRI website](#).

Our sustainability priorities can be found in the Reporting & Data section of our 2025 [360° Value Report](#). The list represents our sustainability priorities in scope for reporting under the GRI Standards.

All reported data is as of and for the fiscal year ended August 31, 2025, unless otherwise noted.

Jump to the following Standards:

→ [General Disclosures](#)

→ [Economic Standards](#)

→ [Environmental Standards](#)

→ [Social Standards](#)

GRI 2: General Disclosures 2021

1. The organization and its reporting practices

2-1a:	Name of the organization	Refer to the Form 10-K Cover Page and “Overview” in Item 1 – Business of our 2025 Annual Report on Form 10-K .
2-1b:	Ownership and legal form	Refer to Item 1 – Business “Organizational Structure” and Item 5 – “Market for Registrant’s Common Equity, Related Shareholder Matters and Issuer Purchases of Equity Securities” of our 2025 Annual Report on Form 10-K .
2-1c:	Location of headquarters	Refer to the Form 10-K Cover Page of our 2025 Annual Report on Form 10-K .
2-1d:	Location of operations	Refer to Item 2 – Properties of our 2025 Annual Report on Form 10-K .
2-2:	Entities included in the organization’s sustainability reporting	Refer to “Exhibit 21.1 Subsidiaries of the Registrant” of our 2025 Annual Report on Form 10-K .
2-3a:	Reporting period for financials	Refer to the Form 10-K Cover Page of our 2025 Annual Report on Form 10-K .
2-3b:	Reporting period for sustainability data	Refer to “Overview – To Our Stakeholders” in our 2025 360° Value Report .
2-3c:	Publication date	December 16, 2025
2-3d:	Contact point for questions regarding the report	Refer to Back Cover of our 2025 360° Value Report .

This index may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as “may,” “will,” “should,” “likely,” “promise,” “commit,” “anticipates,” “expects,” “intends,” “believes,” “estimates,” “positioned,” “continues,” “maintain,” “remain,” “goal,” “target,” “plan,” “recurring” and similar expressions are used to identify these forward-looking statements. These statements involve a number of risks, uncertainties and other factors that are difficult to predict, which could cause actual results to differ materially from those expressed or implied, including changes in clients’ levels of business activity, regulatory or legislative developments, changes in global economic conditions, and updates to our business strategy. For a more detailed discussion of these and other factors, see the information under “Risk Factors” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in our most recent Form 10-K filed with the SEC. Our forward-looking statements speak only as of the date of this index or as of the date they are made, and we undertake no obligation to update them, notwithstanding any historical practice of doing so. Forward-looking and other statements in this document may also address our sustainability progress, plans and goals (including environmental matters), and unless specifically indicated otherwise, the inclusion of such statements is not an indication that these contents are necessarily material to Accenture, our investors, or other stakeholders or required to be disclosed in Accenture’s filings, in each case, under U.S. securities or any other laws or requirements that may be applicable to Accenture. In addition, historical, current and forward-looking sustainability-related statements have been, and may in the future be, based on standards for measuring progress that are still developing; historical or current goals, commitments, or estimates; internal controls and processes that continue to evolve; and assumptions that are subject to change in the future. This index is not a comprehensive description or representation of all of our sustainability activities during the reporting period; instead, this index is intended to highlight some of our sustainability efforts during fiscal year 2025.

We caution you that these statements are not guarantees of future performance, nor promises that goals or targets will be met, and are subject to numerous and evolving risks and uncertainties that we may not be able to predict or assess. In some cases, we may determine to adjust our commitments, goals or targets, or establish new ones to reflect changes in our business, operations or plans.

Third-party data have been obtained from sources believed to be reliable, but the suitability of the design and effectiveness of the third-party systems and associated controls over the accuracy and completeness of the data has not been independently assessed, including information relating to the environmental benefits and quality of acquired or contracted carbon credits or renewable electricity.

Website references throughout this document are provided for convenience only, and the content on the referenced websites is not incorporated by reference into this document.

All amounts throughout this report are stated in U.S. dollars, except where noted. Some imagery in this document has been generated using artificial intelligence technology.

Published December 2025

Disclosure		Response
2-5:	External assurance	Select environmental metrics for fiscal 2025 have been reviewed by an independent third-party accountant. Refer to the Independent Accountants' Review Report within the 2025 Environmental Metrics report for more information.
2. Activities and workers		
2-6:	Activities, value chain and other business relationships	Refer to "Reinvention Services", "Geographic Markets", "Industry Groups", "Ecosystem Partner Relationships" and "Overview" in Item 1 – Business of our 2025 Annual Report on Form 10-K . Refer to "Sustainability – Human rights" and "Sustainability – Supply Chain" in our 2025 360° Value Report .
2-7:	Employees	Refer to "People" in Item 1 – Business of our 2025 Annual Report on Form 10-K
3. Governance		
2-9:	Governance Structure and Composition	Refer to "Proposal 1: Appointment of Directors" in our 2025 Proxy Statement for information on the governance structure and composition of the Board.
2-10:	Nomination and selection of the highest governance body	Refer to "Proposal 1: Appointment of Directors - Our Director Nominees and Director Nominee Biographies" and "Corporate Governance - Leadership Structure" of our 2025 Proxy Statement .
2-11:	Chair of the highest governance body	Refer to "Corporate Governance - Leadership Structure" of our 2025 Proxy Statement .
2-12:	Role of the highest governance body in overseeing the management of impacts	Refer to "Corporate Governance - Corporate Governance Practices and Board Oversight " of our 2025 Proxy Statement .
2-13:	Delegation of responsibility for managing impacts	Refer to "Corporate Governance - Corporate Governance Practices and Board Oversight " of our 2025 Proxy Statement .
2-14:	Role of the highest governance body in sustainability reporting	Refer to "Corporate Governance - Board Oversight and Committees of the Board" in our 2025 Proxy Statement for our leadership structure, including committees of the Board. Refer to "Corporate governance: our practices and policies" in our 2025 360° Value Report for additional information oversight of sustainability, including management's responsibilities.
2-16:	Communication of critical concerns	Refer to our Code of Business Ethics .
2-17:	Collective knowledge of the highest governance body	Refer to "Overview - To our stakeholders" in our 2025 360° Value Report .
2-18:	Evaluation of the performance of the highest governance body	Refer to "Executive Compensation - Process for determining Executive Compensation" in our 2025 Proxy Statement .
2-19:	Remuneration policies	Refer to the section entitled "Executive Compensation - Process for determining Executive Compensation" in our 2025 Proxy Statement .
2-20:	Process to determine remuneration	Refer to the section entitled "Executive Compensation - Process for determining Executive Compensation" in our 2025 Proxy Statement .

Disclosure		Response
4. Strategy, policies, and practices		
2-22:	Statement on sustainable development strategy	Refer to “Overview - To our stakeholders” in our 2025 360° Value Report .
2-23:	Policy commitments	Refer to “Sustainability – Ethics & governance” in our 2025 360° Value Report .
2-25:	Processes to remediate negative impacts	Refer to our Code of Business Ethics .
2-26:	Mechanisms for seeking advice and raising concerns	Refer to our Code of Business Ethics .
2-27:	Compliance with laws and regulations	Refer to the “Corporate Governance” section of our 2025 Proxy Statement .
2-28:	Membership associations	Refer to "Corporate Governance - Political Contributions and Lobbying" in our 2025 Proxy Statement .
5. Stakeholder Engagement		
2-29:	Approach to stakeholder engagement	Refer to “Corporate Governance – Shareholder Engagement” in our 2025 Proxy Statement and “Reporting & Data – Assessing our sustainability priorities” in our 2025 360° Value Report .
2-30:	Collective bargaining agreements	We do not report on the percentage of employees who are covered by collective bargaining agreements (or who are covered by other forms of employee representation).

Disclosure		Response
GRI 3: Material Topics 2021		
3-1a:	Process for determining material topics	Refer to "Reporting & Data - Assessing our sustainability priorities" in our 2025 360° Value Report .
3-1b:	Stakeholders whose views have impacted the process	Refer to "Reporting & Data - Assessing our sustainability priorities - Stakeholder engagement examples" in our 2025 360° Value Report .
3-2:	List of material topics	Refer to "Reporting & Data - Our sustainability priorities" in our 2025 360° Value Report .

Disclosure	Response
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Economic Standards

GRI 203: Indirect Economic Impacts 2016

(Accenture Sustainability Priority: Community Giving & Societal Impact)

3-3:	Explanation of the material topic and its boundary	Refer to “Sustainability – Community impact” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	<p>Refer to “Corporate Governance – Board Oversight” in our 2025 Proxy Statement for information on oversight of strategy and risk by the Board and its committees.</p> <p>Refer to “Corporate governance: our practices and policies” in our 2025 360° Value Report for additional information oversight of sustainability, including management’s responsibilities.</p> <p>Refer to “Sustainability – Community impact” in our 2025 360° Value Report for information on our community programs and giving.</p>
3-3:	Evaluation of the management approach	Refer to “Sustainability – Community impact” and “Reporting & Data – Performance data table” in our 2025 360° Value Report for information on our community giving and related impacts.
203-2:	Significant indirect economic impacts	<p>Refer to “Sustainability – Community impact” in our 2025 360° Value Report for information on the impact of our community programs and giving.</p> <p>Refer to “Reporting & Data – Performance data table” in our 2025 360° Value Report for the number of people impacted by our programs and the contributions made during fiscal 2025.</p>

GRI 205: Anti-corruption 2016

(Accenture Sustainability Priorities: Ethics & Integrity; Responsible Buying)

3-3:	Explanation of the material topic and its boundary	Refer to “Sustainability – Supply chain”, “Sustainability – Ethics & governance” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	<p>Refer to “Sustainability – Ethics & governance” in our 2025 360° Value Report for information on relevant goals, policies and initiatives, including training.</p> <p>Refer to our Code of Business Ethics and Supplier Standards of Conduct on our website.</p>
3-3:	Evaluation of the management approach	Refer to “Sustainability – Ethics & governance” in our 2025 360° Value Report for information on training.
205-2:	Communication and training about anti-corruption policies and procedures	Refer to “Sustainability – Ethics & governance” for details of Ethics & Compliance training completion rates and “Sustainability – Supply chain” in our 2025 360° Value Report for information on training, including contractors and suppliers.

Disclosure		Response
GRI 206: Anti-competitive Behavior 2016 (Accenture Sustainability Priorities: Ethics & Integrity; Responsible Buying)		
3-3:	Explanation of the material topic and its boundary	Refer to “Sustainability – Ethics & governance” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	Refer to “Sustainability – Ethics & governance” in our 2025 360° Value Report . Refer to our Code of Business Ethics and Supplier Standards of Conduct on our website.
3-3:	Evaluation of the management approach	Refer to “Sustainability – Ethics & governance” in our 2025 360° Value Report for information on training as well as external performance rankings.
206-1:	Legal actions for anticompetitive behavior, anti-trust, and monopoly practices	Refer to "Note 15 – Commitments and Contingencies" in our 2025 Annual Report on Form 10-K for disclosure of material litigation and regulatory matters.

Environmental Standards

GRI 302: Energy 2016

(Accenture Sustainability Priorities: Carbon Emissions; Responsible Buying)

3-3:	Explanation of the material topic and its boundary	Refer to “Sustainability – Environment” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	<p>Refer to “Corporate Governance – Board Oversight and Committees of the Board” in our 2025 Proxy Statement for our leadership structure, including committees of the board.</p> <p>Refer to "Corporate governance: our practices and policies" in our 2025 360° Value Report for additional information oversight of sustainability, including management’s responsibilities.</p> <p>Refer to "Item 1 – Business" in our 2025 Annual Report on Form 10-K, “Sustainability - Environment” in our 2025 360° Value Report and Sustainability Services on our website for more information.</p> <p>Refer to our Code of Business Ethics on our website.</p>
3-3:	Evaluation of the management approach	<p>Refer to our Q4 FY25 Earnings Presentation for our fiscal 2025 revenue.</p> <p>Refer to “Sustainability – Environment” in our 2025 360° Value Report and Sustainability Services on our website for information on our use of technology to facilitate more cost- and carbon-efficient delivery for our clients and our business and how we are encouraging climate-smart travel decisions as well as examples of our Sustainability Services.</p>
302-1:	Energy consumption within the organization	Refer to “Reporting & Data – Performance data table” in our 2025 360° Value Report for our fiscal 2025 energy consumption.

Disclosure		Response
GRI 305: Emissions 2016 (Accenture Sustainability Priorities: Carbon Emissions; Responsible Buying)		
3-3:	Explanation of the material topic and its boundary	Refer to “Sustainability – Environment” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	<p>Refer to “Corporate Governance – Board Oversight and Committees of the Board” in our 2025 Proxy Statement for our leadership structure, including committees of the board.</p> <p>Refer to “Corporate governance: our practices and policies” in our 2025 360° Value Report for additional information oversight of sustainability, including management’s responsibilities.</p> <p>Refer to “Sustainability – Environment” in our 2025 360° Value Report for our targets and goals addressing our Company’s environmental footprint.</p>
3-3:	Evaluation of the management approach	Refer to “Sustainability – Environment” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report for progress against our targets and goals, including our SBTi approved net zero targets.
305-1:	Direct (Scope 1) GHG emissions	Refer to “Reporting & Data – Performance data table” in our 2025 360° Value Report .
305-2:	Energy indirect (Scope 2) GHG emissions	Refer to “Reporting & Data – Performance data table” in our 2025 360° Value Report .
305-3:	Other indirect (Scope 3) GHG emissions	Refer to “Reporting & Data – Performance data table” in our 2025 360° Value Report .

Disclosure	Response
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Social Standards

GRI 401: Employment 2016

(Accenture Sustainability Priority: Talent & Engagement)

3-3:	Explanation of the material topic and its boundary	Refer to “Talent – Create talent,” “Talent – Unlock People’s Potential,” “Experience – People” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	Refer to “Corporate Governance – Board Oversight” in our 2025 Proxy Statement for information on oversight of strategy and risk by the Board and its committees.
3-3:	Evaluation of the management approach	Refer to “Corporate Governance – Board Oversight” in our 2025 Proxy Statement for information on oversight of strategy and risk by the Board and its committees. Refer to “Corporate governance: our practices and policies” in our 2025 360° Value Report for additional information oversight of sustainability, including management’s responsibilities. Refer to “People” in Item 1 – Business of our 2025 Annual Report on Form 10-K and “Talent ” in our 2025 360° Value Report . Refer to our Code of Business Ethics on our website.
401-1:	New employee hires and employee turnover	Refer to “People” in Item 1 – Business and “Overview” in Item 7 – Management’s Discussion and Analysis of Financial Condition and Results of Operations of our 2025 Annual Report on Form 10-K for information on attrition.

GRI 402: Labor/Management Relations 2016

(Accenture Sustainability Priorities: Human Rights; Talent & Engagement)

3-3:	Explanation of the material topic and its boundary	Refer to “Sustainability – Ethics & governance” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	Refer to “Sustainability – Ethics & governance” in our 2025 360° Value Report and our Code of Business Ethics .
3-3:	Evaluation of the management approach	Refer to “Sustainability – Ethics & governance” in our 2025 360° Value Report for information on training as well as external performance rankings.
402-1:	Minimum notice periods regarding operational changes	We provide notice regarding any operational changes in compliance with local laws.

Disclosure		Response
GRI 403: Occupational Health and Safety 2018 (Accenture Sustainability Priorities: Human Rights; Talent & Engagement)		
3-3:	Explanation of the material topic and its boundary	Refer to “Talent - Unlock people’s potential” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	Refer to “Corporate Governance – Board Oversight” in our 2025 Proxy Statement for information on oversight of strategy and risk by the Board and its committees. Refer to "Corporate governance: our practices and policies" in our 2025 360° Value Report for additional information oversight of sustainability, including management’s responsibilities Refer to "People" in Item 1 – Business of our 2025 Annual Report on Form 10-K and "Talent – Unlock People’s Potential" in our 2025 360° Value Report .
3-3:	Evaluation of the management approach	Refer to “People” in Item 1 – Business of our 2025 Annual Report on Form 10-K and “Talent – Unlock People’s Potential” in our 2025 360° Value Report .
403-1:	Occupational health and safety management system	Refer to “People” in Item 1 – Business of our 2025 Annual Report on Form 10-K and “Talent – Unlock People’s Potential” in our 2025 360° Value Report .
403-4:	Worker participation, consultation, and communication on occupational health and safety	Refer to “Talent – Unlock People’s Potential” in our 2025 360° Value Report .
403-6:	Promotion of worker health	Refer to “People” in Item 1 – Business of our 2025 Annual Report on Form 10-K and “Talent - Unlock people’s potential” in our 2025 360° Value Report .
GRI 404: Training and Education 2016 (Accenture Sustainability Priority: Talent & Engagement)		
3-3:	Explanation of the material topic and its boundary	Refer to “Talent – Create talent” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	Refer to “Corporate Governance – Board Oversight” in our 2025 Proxy Statement for information on oversight of strategy and risk by the Board and its committees. Refer to "Corporate governance: our practices and policies" in our 2025 360° Value Report for additional information oversight of sustainability, including management’s responsibilities Refer to "People" in Item 1 – Business in our 2025 Annual Report on Form 10-K and "Talent – Create talent" in our 2025 360° Value Report .
3-3:	Evaluation of the management approach	Refer to “People” in Item 1 – Business in our 2025 Annual Report on Form 10-K as well as “Talent – Create talent” in our 2025 360° Value Report on our investment in learning and professional development.

Disclosure		Response
404-1:	Average hours of training per year per employee	<p>Average training hours per employee were approximately 62 for fiscal 2025, 61 for fiscal 2024, and 56 for fiscal 2023.</p> <p>Refer to "People" in Item 1 – Business in our 2025 Annual Report on Form 10-K as well as "Talent" section in our 2025 360° Value Report for our total investment in learning and professional development and total training hours during 2025.</p>

GRI 406: Non-discrimination 2016

(Accenture Sustainability Priorities: Human Rights; Talent & Engagement)

3-3:	Explanation of the material topic and its boundary	Refer to "Sustainability – Ethics & governance" and "Reporting & Data - Our sustainability priorities" in our 2025 360° Value Report .
3-3:	The management approach and its components	<p>Refer to "Corporate Governance – Board Oversight" in our 2025 Proxy Statement for information on oversight of strategy and risk by the Board and its committees.</p> <p>Refer to "Corporate governance: our practices and policies" in our 2025 360° Value Report for additional information oversight of sustainability, including management's responsibilities</p> <p>Refer to "People" in Item 1 – Business in our 2025 Annual Report on Form 10-K as well as "Talent - Our Talent Strategy" and "Sustainability – Ethics & governance" in our 2025 360° Value Report.</p> <p>Refer to our Code of Business Ethics on our website.</p>
3-3:	Evaluation of the management approach	Refer to "Sustainability – Ethics & governance" in our 2025 360° Value Report for information on training as well as external performance rankings.
406-1:	Incidents of discrimination and corrective actions taken	Refer to "Note 15 – Commitments and Contingencies" of our 2025 Annual Report on Form 10-K for material litigation and regulatory matters.

GRI 407: Freedom of Association and Collective Bargaining 2016

(Accenture Sustainability Priorities: Human Rights; Responsible Buying)

3-3:	Explanation of the material topic and its boundary	Refer to "Sustainability – Ethics & governance", "Sustainability – Human rights", "Sustainability – Supply chain" and "Reporting & Data - Our sustainability priorities" in our 2025 360° Value Report .
3-3:	The management approach and its components	<p>Refer to "Sustainability – Ethics & governance", "Sustainability – Human rights" and "Sustainability – Supply chain" in our 2025 360° Value Report.</p> <p>Refer to our Code of Business Ethics and Supplier Standards of Conduct on our website.</p>
3-3:	Evaluation of the management approach	Refer to "Sustainability – Ethics & governance" in our 2025 360° Value Report for information on training as well as external performance rankings.

Disclosure		Response
407-1:	Operations and suppliers in which freedom of association and collective bargaining may be at risk	Refer to “Sustainability – Human rights” in our 2025 360° Value Report for information on our commitment to and policies for human rights in our operations and with our supply chains, including how we assess our risks.
GRI 408: Child Labor 2016 (Accenture Sustainability Priority: Human Rights)		
3-3:	Explanation of the material topic and its boundary	Refer to “Sustainability – Human rights”, “Sustainability – Supply chain” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	Refer to “Sustainability – Human rights” and “Sustainability – Supply chain” in our 2025 360° Value Report . Refer to our Code of Business Ethics , Supplier Standards of Conduct and Modern Slavery Act Transparency Statement on our website.
3-3:	Evaluation of the management approach	Refer to “Sustainability – Ethics & governance” in our 2025 360° Value Report for information including external performance rankings.
408-1:	Operations and suppliers at significant risk for incidents of child labor	Refer to “Sustainability – Human rights” in our 2025 360° Value Report for information on our commitment to and policies for human rights in our operations and with our supply chains, including how we assess our risks.
GRI 409: Forced or Compulsory Labor 2016 (Accenture Sustainability Priorities: Human Rights; Responsible Buying)		
3-3:	Explanation of the material topic and its boundary	Refer to “Sustainability – Human rights”, “Sustainability – Supply chain” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	Refer to “Sustainability – Human rights” and “Sustainability – Supply chain” in our 2025 360° Value Report . Refer to our Code of Business Ethics , Supplier Standards of Conduct and Modern Slavery Act Transparency Statement on our website.
3-3:	Evaluation of the management approach	Refer to “Sustainability – Ethics & governance” in our 2025 360° Value Report for information on training as well as external performance rankings.
409-1:	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Refer to “Sustainability – Human rights” in our 2025 360° Value Report for information on our commitment to and policies for human rights in our operations and with our supply chains, including how we assess our risks.

Disclosure		Response
GRI 2: General Disclosures 2021 (Accenture Sustainability Priority: Human Rights)		
3-3:	Explanation of the material topic and its boundary	Refer to “Sustainability – Human rights”, “Sustainability – Supply chain” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	Refer to “Sustainability – Human rights” and “Sustainability – Supply chain” in our 2025 360° Value Report . Refer to our Code of Business Ethics , Supplier Standards of Conduct and Modern Slavery Act Transparency Statement on our website.
3-3:	Evaluation of the management approach	Refer to “Sustainability – Ethics & governance” in our 2025 360° Value Report for information on training as well as external performance rankings.
2-23	Policy commitments	Refer to “Sustainability – Human Rights” and “Sustainability - Ethics & governance” in our 2025 360° Value Report .
GRI 414: Supplier Social Assessment 2016 (Accenture Sustainability Priority: Responsible Buying)		
3-3:	Explanation of the material topic and its boundary	Refer to “Sustainability – Supply chain” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	Refer to “Corporate Governance – Board Oversight” in our 2025 Proxy Statement for information on oversight of strategy and risk by the Board and its committees. Refer to "Corporate governance: our practices and policies" in our 2025 360° Value Report for additional information oversight of sustainability, including management’s responsibilities Refer to “Sustainability – Human rights” and “Sustainability – Supply chain” in our 2025 360° Value Report . Refer to our Supplier Standards of Conduct and Modern Slavery Act Transparency Statement on our website.
3-3:	Evaluation of the management approach	Refer to “Sustainability – Human rights” and “Sustainability – Supply chain” in our 2025 360° Value Report .
414-1:	New suppliers that were screened using social criteria	Refer to “Sustainability – Human rights” and “Sustainability – Supply chain” in our 2025 360° Value Report .

Disclosure		Response
GRI 418: Customer Privacy 2016 (Accenture Sustainability Priorities: Data Privacy & Cybersecurity; Responsible Technology)		
3-3:	Explanation of the material topic and its boundary	Refer to “Sustainability – Ethics & governance” and “Reporting & Data - Our sustainability priorities” in our 2025 360° Value Report .
3-3:	The management approach and its components	Refer to “Corporate Governance – Oversight of Risk” in our 2025 Proxy Statement for information on the Board’s role in overseeing our enterprise risk management program, including cybersecurity and data privacy related risks. Refer to “Item 1C – Cybersecurity” in our 2025 Annual Report on Form 10-K as well as “Sustainability – Ethics & governance” in our 2025 360° Value Report as well as our Privacy Statement and Binding Corporate Rules for information on policies and practices related to user privacy.
3-3:	Evaluation of the management approach	Refer to “Sustainability – Ethics & governance” in our 2025 360° Value Report .
418-1:	Substantiated complaints regarding breaches of customer privacy and losses of customer data	Refer to "Note 15 – Commitments and Contingencies" of our 2025 Annual Report on Form 10-K for material litigation and regulatory matters.