



# ACCENTURE HR DATA LOADER

## VIDEO TRANSCRIPT

### Extensions for SAP SuccessFactors on the SAP Cloud Platform

Accenture Software for Human Capital Management offers extensions for SAP SuccessFactors on the SAP Cloud Platform. We help HR businesses work more efficiently and effectively. And that's not always easy, especially when it comes to mass changes like new workforce employment terms, or organizational changes, or the arrival of many new hires. It's times like these when errors can creep in—but not if you let Accenture extensions help.

We've added Accenture HR Data Loader to our portfolio of SAP SuccessFactors apps. It's a software solution that helps you easily perform mass record updates and manage recurring HR processes at the click of a button.

Let's take a look at using data imports of the recurring Pay Component in Employee Central. Perhaps this is a familiar challenge: the end date field is not supported and you've forgotten you have data in the future. Or, you have to manually override them.

Let's look at another example: a mass upload of data to foundation objects, or other portlets with dependencies. Accenture HR Data Loader comes with the intelligence to enable you to upload the data in the right sequence and from a central place—meaning you can avoid errors as a result of multiple independent uploads.

Our preconfigured templates guide you through

the process—and by the way, there's plenty of options, just tell us what you might need.

#### CALL OUT

"One single pre-defined template spans the multiple portlets needed for a specific mass change. There is no need to gather, transform, populate and synchronize data in multiple different templates for different objects. And no more worrying about load sequencing and dependencies, no more validation, error handling and issue resolution at each object load before proceeding to the next one."

Karel Fennema, SAP SuccessFactors Delivery Lead, Accenture.

#### CALL OUT ENDS

Why not start a mission today on the Discovery Center for a test drive? Accenture HR Data Loader gives your HR team confidence and control, freeing up your HR team's time to do what it does best—and helping you to focus on meeting the latest regulatory demands.

Keep it simple and control your mass HR updates. Accelerate value creation with intelligent technologies and get visibility, focus and agility—better, faster, and more completely than ever before.

The SAP Cloud Platform is a foundation for the intelligent enterprise.

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