ACCENTURE HR DATA LOADER

VIDEO TRANSCRIPT

One-click control to mass upload HR data

So, you've made the decision to use SAP SuccessFactors. You're in the cloud. Handling your HR data is flexible—and fast. Right? Maybe not when it comes to mass changes like new workforce employment terms, organizational changes, or the arrival of many new hires, which mean you need to change hundreds or thousands of records, resulting in multiple import files, manual data entry or having to add technical fields just to get the upload to work.

It's times like these when errors creep in. And it's not an intuitive process—it's going to take time, but the CEO wants it done in a heartbeat.

Well, here's a way. We've added Accenture HR Data Loader to our portfolio of SAP SuccessFactors Apps. It's a software solution that helps you easily perform mass updates and manage recurring HR processes at the click of a button.

So you can do things you might need to repeat frequently, like compensation adjustments, and review and approve mass changes before you load potential errors onto the system, to handle mass transactions in a consistent and safe way. Avoiding import errors, reducing the dependence on IT. And supporting other HR processes, like managing new hires or reorganizations.

Our preconfigured templates guide you through the process (and by the way, there's plenty of options, just tell us what you might need). Accenture HR Data Loader gives your HR team confidence and control, freeing up time to do what it does best—and helping you to focus on meeting the latest regulatory demands.

If you want to keep it simple and control your mass updates and convert a technical task into a business benefit, take a look at Accenture HR Data Loader today.

Contact us to find out more about our SAP SuccessFactors' extensions.