

Creating 360° Value:

Our impact in the U.K. and beyond

"By delivering on the promise of combining human ingenuity and the power of technology, we can drive lasting positive impact."

– **Simon Eaves**, Market Unit Lead,
Accenture UK and Ireland

People

Equality drives innovation. We're building a culture of equality, based on respect, inclusiveness and shared ethical values, to ensure our people can achieve their professional and personal aspirations. We recognise that true belonging means being accepted for who we are, and that different perspectives create new thinking and new solutions.

Communities

We're creating lasting impact for communities by working with our clients, ecosystem partners, nonprofit partners and others to accelerate our collective progress and do more with our resources. In addition, our Accenture Development Partnerships harness technology to foster collective impact and social equity.

Environment

We are dedicated to enabling global cooperation among our people, our clients, our suppliers and our partners to achieve a low-carbon future. At the same time, we recognise that we must also protect nature and restore biodiversity in order to meet the goals of the Paris Agreement and to unlock shared value.

Here's a summary of our impact in the UK.

You can read the full report and our impact stories at [Accenture.com/UKimpact](https://www.accenture.com/UKimpact)



45.6%

women recruitment mix in FY22, up from 36% in 2015



48%

of our new joiners in FY22 were Black, Asian or from other ethnic minorities



33,564

hours of support was contributed by our U.K. employees through Time to Volunteer



100%

of our UK operations are powered by renewable energy, with 95% of our applications run in the cloud



208,000+

learned skills through the Accenture Digital Skills Programme to date



82%

of our suppliers have shared what action they're taking around emissions, with 77% disclosing their targets

We believe every business must be a sustainable business. In order to solve the biggest challenges we face, like climate change, nature loss, and building resilient communities, we need to act boldly, think innovatively and reach new levels of collaboration.