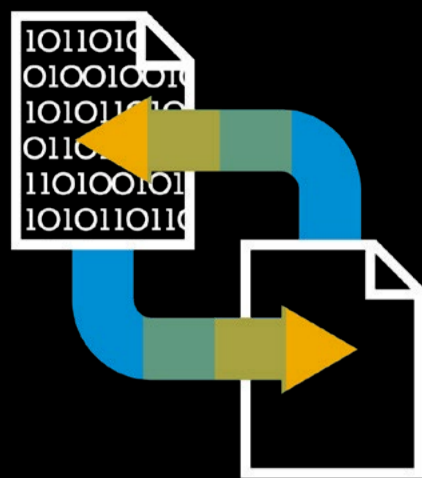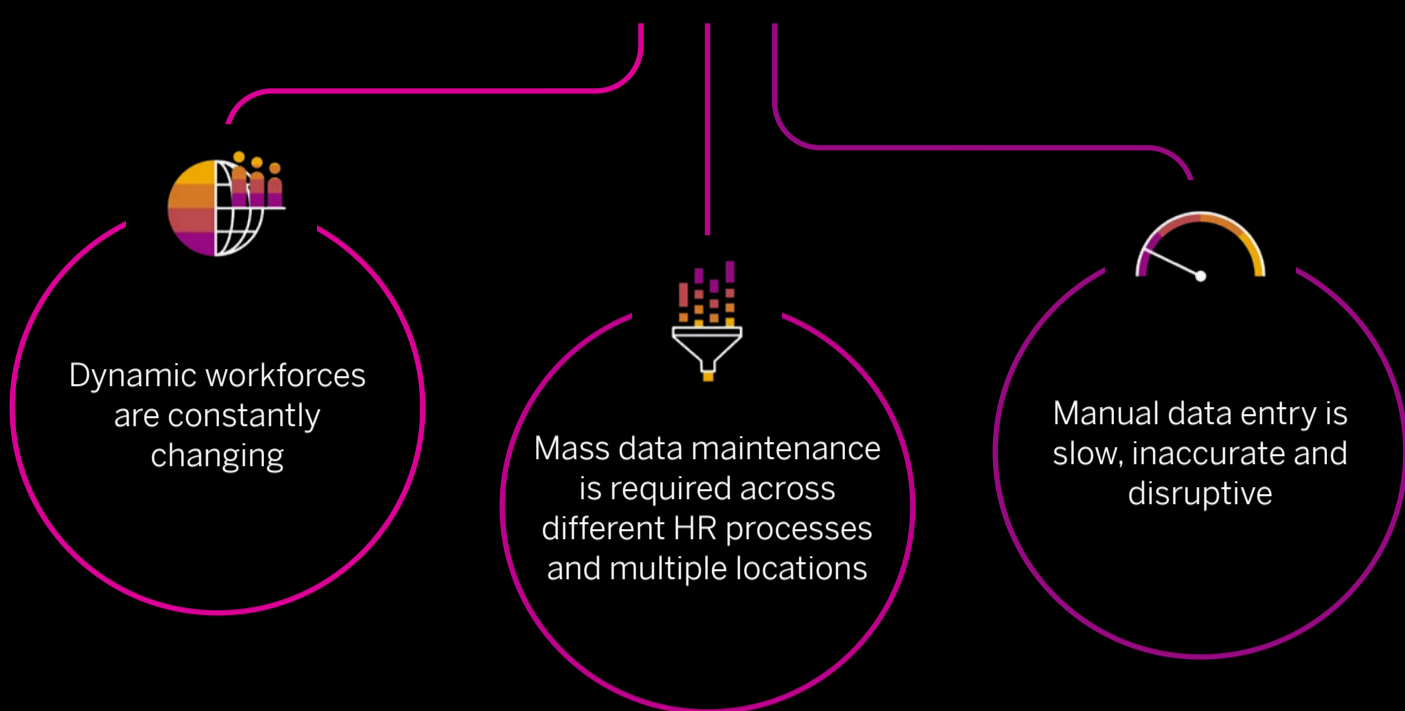# accenture

Make mass HR data uploads quicker and easier

Integrate Accenture HR Data Loader with SAP® SuccessFactors® Employee Central.

CHALLENGES

Dynamic workforces are constantly changing

Mass data maintenance is required across different HR processes and multiple locations

Manual data entry is slow, inaccurate and disruptive

SOLUTION

Gather and validate your HR process data in a single, end-to-end template and upload it fast with Accenture HR Data Loader.

Easy to use: HR users can prepare data and upload it to SAP SuccessFactors Employee Central using a simple two-step approach

Guided entry: No knowledge of technical dependencies required, as pre-defined templates guide users through specific scenarios
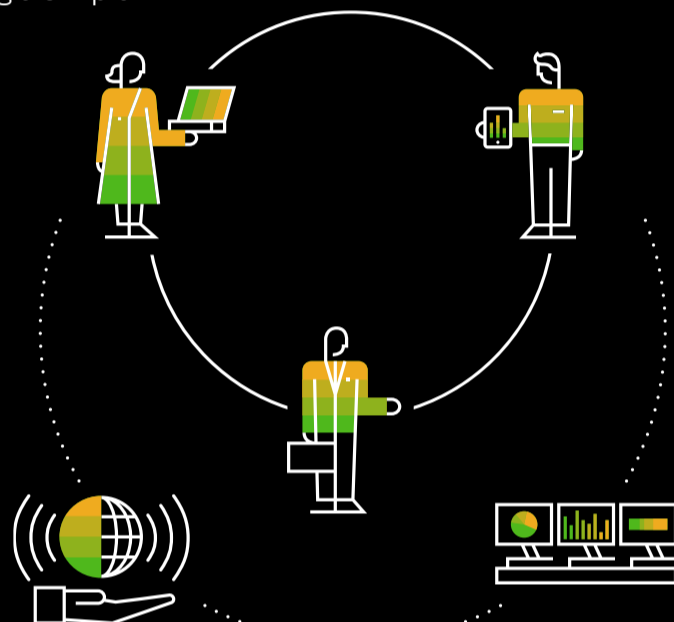
Reliable data: Records are being validated before updating or changing data in SAP SuccessFactors Employee Central to ensure data accuracy

Automated: Technical dependencies and data sequencing required to manipulate data in SAP SuccessFactors Employee Central are automatically managed

Control: All mass updates are completed in one place to guarantee full control of data changes

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BENEFITS

Support and streamline
your ongoing and recurring HR processes:

Keep all your HR data accurate and up to date

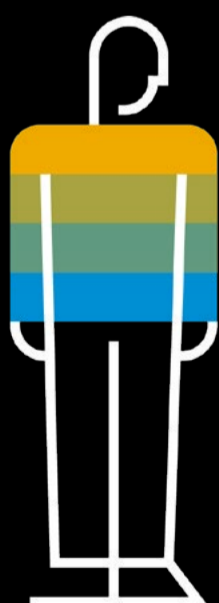Clean and upload your data quickly and easily

Eliminate manual data entry errors

Meet all your data privacy (GDPR) requirements

EVIDENCE

Accelerate your data cleansing and uploading processes:

> "After go-live of SAP SuccessFactors Employee Central, we found out that the standard approach for mass changes is complex, error-prone and requires too much time. With Accenture HR Data Loader, we could accelerate the processes, both for data cleansing of mass of data and for updating data records due to reorganizations by 50 percent."

Andreas Schmidhuber, Head of Global HR IT & Processes, Heraeus Holding GmbH

Learn more

Find out more about Accenture HR Data Loader for SAP SuccessFactors Employee Central, built on SAP Business Technology Platform and integrated with SAP SuccessFactors Employee Central using SAP Integration Suite and/or SAP Extension Suite

Learn more

SAP Platinum Partner