

The Accenture logo, featuring the word "accenture" in a white, lowercase, sans-serif font with a small chevron symbol above the letter 'u'.

accenture

The background of the cover features a vibrant, multi-colored bokeh effect with shades of purple, blue, and orange. In the center, a small green seedling with three leaves grows out of a mound of dark soil. The overall composition is clean and modern, emphasizing growth and sustainability.

# CDP Climate Response

2024

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## 1. Introduction

### 1.1 In which language are you submitting your response?

English

### 1.2 Select the currency used for all financial information disclosed throughout your response

USD

### 1.3 Provide an overview and introduction to your organization

**Organization type:** Publicly traded organization

**Description of organization:** Accenture is a leading global professional services company that helps the world's leading businesses, governments and other organizations build their digital core, optimize their operations, accelerate revenue growth and enhance citizen services—creating tangible value at speed and scale. We are a talent- and innovation-led company with 750,000 people serving clients in more than 120 countries. Technology is at the core of change today, and we are one of the world's leaders in helping drive that change, with strong ecosystem relationships. We combine our strength in technology and leadership in cloud, data and AI with unmatched industry experience, functional expertise and global delivery capability. We are uniquely able to deliver tangible outcomes because of our broad range of services, solutions and assets across Strategy & Consulting, Technology, Operations, Industry X and Song. These capabilities, together with our culture of shared success and commitment to creating 360° value, enable us to help our clients reinvent and build trusted, lasting relationships. We measure our success by the 360° value we create for our clients, each other, our shareholders, partners and communities.

We define 360° value as delivering the financial business case and unique value a client may be seeking, and striving to partner with our clients to achieve greater progress on inclusion and diversity, reskill and upskill our clients' employees, help our clients achieve their sustainability goals, and create meaningful experiences, both with Accenture and for the customers and employees of our clients.

We believe every business must be a sustainable business.

In 2020, we signed the United Nations Global Compact Business Ambition for 1.5 Pledge, joining leading companies in pledging to do our part to keep global warming below 1.5 Celsius, in alignment with the Paris Agreement and the criteria and recommendations of the Science Based Targets Initiative (SBTi).

Our goals and fiscal 2023 progress include:

- We achieved our goal of procuring 100% renewable electricity across our facilities globally by the end of 2023.
- 82% of our key suppliers\* disclosed targets and 93% disclosed actions toward our requirement that 90% of our key suppliers disclose their environmental targets and actions to reduce emissions by end of 2025.
- We are investing in nature-based carbon removals expected to physically remove millions of metric tons of carbon over the next 20 years.

- We are developing water resiliency action plans by the end of 2025 to safeguard our people and operations, and to reduce the impact of climate-related flooding, drought and water scarcity on our business and our people in high-risk areas.
- Nearly 100% of our electronic waste relating to computers, servers and uninterruptible power supply devices was reused or recycled toward our goal to reuse or recycle 100% of our e-waste, as well as all of our office furniture, by the end of 2025.
- We eliminated single-used plastics in our facilities by purchasing reusable and plastic-free items during fiscal 2023.

We established a near-term, science-based 2025 target in 2018, which we have surpassed. Additionally, in 2020, we established a 2025 carbon removal goal—previously referred to as our 2025 net-zero emissions goal—and we are on track to achieve this goal.

During fiscal 2024, we received SBTi approval for net-zero greenhouse gas emissions targets\*\* aligned with SBTi's Corporate Net-Zero Standard, including new near-term and long-term reduction targets.

As we work toward these goals, we continue to focus on reductions across our Scope 1, 2, and 3 emissions, while also investing in nature-based carbon removal projects that, beginning in 2025, are planned to address remaining emissions.

#### SBTi-Approved Net-Zero Targets

##### Fiscal 2030 Near-term Targets

- 80% reduction of our absolute Scope 1 and 2 greenhouse gas (GHG) emissions from our fiscal year 2019 base year.
- 55% reduction of our Scope 3 GHG emissions per unit of revenue from our fiscal year 2019 base year.

##### Fiscal 2040 Long-term Targets

- 90% reduction of our absolute Scope 1 and 2 GHG emissions from our fiscal year 2019 base year.
- 90% reduction of our absolute Scope 3 GHG emissions from our fiscal year 2019 base year.

We recognize the importance of nature and biodiversity restoration and remain committed to managing our impact. We have taken steps in our own operations and we are engaging with our clients, our suppliers, our people and our communities to take action.

Visit us at [www.accenture.com](http://www.accenture.com).

\*Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.

\*\*Our science-based targets were developed using an economy-wide scenario.

**1.4 State the end date of the year for which you are reporting data and indicate whether you will be providing emissions data for past reporting years.**

End date	Alignment of this reporting period with your financial reporting period	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing Scope 1 emissions data for	Select the number of past reporting years you will be providing Scope 2 emissions data for	Select the number of past reporting years you will be providing Scope 3 emissions data for
31/08/2023	Yes	Yes	Not providing past emissions data for Scope 1	Not providing past emissions data for Scope 2	2 years

**1.4.1 What is your organization’s annual revenue for the reporting period?**

\$64,111,745,000

**1.5 Provide details on your reporting boundary. Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?**

Yes

**1.6 Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc)?**

Unique identifier	Does your organization use this unique identifier	Provide your unique identifier
ISIN code—bond	No	
ISIN code—equity	Yes	IE00B4BNMY34
CUSIP	Yes	G1151C 101
Ticker symbol	Yes	ACN
SEDOL	Yes	BYZH9N9
LEI	Yes	5493000EWHDSR3MZWH98

Unique identifier	Does your organization use this unique identifier	Provide your unique identifier
DUNS	No	
Other	No	

### 1.7 Select the countries/areas in which you operate

#### Countries

Andorra	Finland	Malaysia	Singapore
Argentina	France	Mauritius	Slovakia
Australia	Germany	Mexico	South Africa
Austria	Greece	Morocco	Spain
Belgium	Hong Kong	Netherlands	Sweden
Brazil	Hungary	New Zealand	Switzerland
Bulgaria	India	Norway	Taiwan
Canada	Indonesia	Philippines	Thailand
Chile	Ireland	Poland	Türkiye
China	Israel	Portugal	United Arab Emirates
Colombia	Italy	Puerto Rico	United Kingdom
Costa Rica	Japan	Qatar	United States of America
Czechia	Latvia	Romania	Vietnam
Denmark	Lithuania	Saudi Arabia	
Estonia	Luxembourg	Serbia	

### 1.24 Has your organization mapped its value chain?

Value chain mapped	Value chain stages covered in mapping	Highest supplier tier mapped	Highest supplier tier known but not mapped	Description of mapping process and coverage
Yes, we have mapped or are currently in the process of mapping our value chain	Upstream value chain	Tier 1 suppliers	Tier 2 suppliers	Accenture is in the process of mapping our largest and/or most strategic suppliers. Given the size of Accenture’s supply chain, our mapping is partial. A key tool we use to gain visibility into our suppliers’ actions is our Sustainable Procurement Hub, which allows us to assess and track firstly our newer suppliers’ performance in environmental sustainability, human rights, supplier inclusion & diversity, ethics and compliance (and continue to engage legacy suppliers over time). These due diligence processes support our buyers on selection decisions and ongoing supplier relationships, while also giving us the insights to identify any critical gaps that may require actions from suppliers. The Hub is now live in more than 50 countries and continues to be deployed to new markets with new features and enhancements, including integration with other operating systems. In fiscal 2023, we conducted approximately 5000 sustainability assessments. We continue to actively engage with our suppliers to gain better visibility of ESG performance in our supply chain and outline paths forward for increased social impact.

## 2. Identification, assessment and management of dependencies, impacts, risks and opportunities

### 2.1 How does your organization define short-, medium- and long-term horizons in relation to the identification, assessment and management of your environmental dependencies, impacts, risks and opportunities?

Time horizon	From (years)	Is your long-term time horizon open-ended?	To (years)	How this time horizon is linked to strategic and/or financial planning
Short-term	0		1	These time horizons are directly commensurate with the nature of Accenture’s business. As noted in Accenture’s 2023 Annual Report on Form 10-K “Developments in the industries we serve, which may be rapid, also could shift demand to new services and solutions.” As our services rapidly rotate with the needs of our clients, as driven by technology and innovation, so too must the rest of the business; therefore, a short-term time horizon (0-1 year) is critical and highly relevant in a fast-paced, rapidly changing environment. This time horizon is consistent across all categories of risk, including climate-related risk.

Time horizon	From (years)	Is your long-term time horizon open-ended?	To (years)	How this time horizon is linked to strategic and/or financial planning
Medium-term	1		5	Equally important is a slightly longer horizon. At 1-5 years, this allows us to look at the business from a slightly longer time dimension. Strategic planning, financial planning etc., all have a foot in the present/short term, but also have a foot in the future, allowing us to plan for the near-term future of our business. This time horizon is consistent across all categories of risk, including climate-related risk.
Long-term	5	Yes		The longer-term horizon (>5 years) is much less certain for us. This is because we are a people-based, technology-driven company. Our aim is to provide the market innovative services that evolve with the ever-changing, disruptive world of technology. Disruption is less predictable, certainly in the long term. We need to be agile to operate in this changing environment. That said, as needed we will take a longer-term view. This time horizon may vary depending on of the nature of the risk. We therefore offer this time horizon with respect to climate-related risk for the purposes of our CDP response.

**2.2 Does your organization have a process for identifying, assessing and managing environmental dependencies and/or impacts?**

Process in place	Dependencies and/or impacts evaluated in this process
Yes	Both dependencies and impacts

**2.2.1 Does your organization have a process for identifying, assessing and managing environmental risks and/or opportunities?**

Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
Yes	Both risks and opportunities	Yes



**2.2.2. Provide details of your organization’s process for identifying, assessing and managing environmental dependencies, impacts risks and/or opportunities.**

Environmental issue	Indicate which of dependencies, impacts, risks and opportunities are covered by the process for this environmental issue	Value chain stages covered	Coverage	Supplier tiers covered
Climate change	<ul style="list-style-type: none"> <li>• Dependencies</li> <li>• Impacts</li> <li>• Risks</li> <li>• Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Direct operations</li> <li>• Upstream value chain</li> <li>• Downstream value chain</li> </ul>	Partial	Tier 1 suppliers

Environmental issue	Type of assessment	Frequency of assessment	Time horizons covered	Integration of risk management process	Location-specificity used
Climate change	Qualitative and quantitative	More than once a year	<ul style="list-style-type: none"> <li>• Short-term</li> <li>• Medium-term</li> <li>• Long-term</li> </ul>	Integrated into multi-disciplinary organization-wide risk management process	Site-specific Local Sub-national National Not location-specific

Environmental issue	Type of tools and methods used	Tools and methods used	Risk types and criteria considered	Criteria considered	Partners and stakeholders considered	Has this process changed since the previous reporting year?	Further details of process
Climate change	Enterprise Risk Management	Enterprise Risk Management	Acute physical	<ul style="list-style-type: none"> <li>• Cyclones, hurricanes, typhoons</li> <li>• Drought</li> <li>• Flood (coastal, fluvial, pluvial, groundwater)</li> </ul>	<ul style="list-style-type: none"> <li>• Customers</li> <li>• Employees</li> <li>• Investors</li> <li>• Local communities</li> <li>• Suppliers</li> </ul>	Yes	[see below]
	International methodologies and standards	ISO 14001 Environmental Management Standard	Chronic physical	<ul style="list-style-type: none"> <li>• Increased severity of extreme weather events</li> <li>• Water stress</li> </ul>			

Environmental issue	Type of tools and methods used	Tools and methods used	Risk types and criteria considered	Criteria considered	Partners and stakeholders considered	Has this process changed since the previous reporting year?	Further details of process
	Other	Materiality assessment	Policy	<ul style="list-style-type: none"> <li>Changes to national legislation</li> <li>Other, please specify: Emerging regional legislation, e.g., ESRS under CSRD</li> </ul>			
	Other	Scenario analysis	Market	<ul style="list-style-type: none"> <li>Changing customer behavior</li> </ul>			
	Other	Internal company methods	Reputation	<ul style="list-style-type: none"> <li>Other, please specify: Reputation risk is the culmination of several different categories of risk, as detailed in Accenture’s 10-K.</li> </ul>			
			Technology	<ul style="list-style-type: none"> <li>Other, please specify: As noted in our 10-K, our alliance partner and vendor relationships have the potential to adversely affect our results of operations.</li> </ul>			
			Liability	<ul style="list-style-type: none"> <li>Exposure to litigation</li> </ul>			

## Further details of process:

### Risks:

Very frequently—sometimes daily—we monitor short-medium term changing conditions—e.g., weather events, commodity scarcity. We have a specialized system for this purpose; the Environment Leads also use external and internal information to identify relevant risks and assess the nature of our risk exposure—e.g., financial, client delivery, legal (covering operations, upstream and downstream). These risks are escalated through our Environment Leads, Geographic Services and Global Assistance I& Protection functions to determine what actions, if any, are needed, e.g., we may choose to exit certain building locations, or build up our resilience through business continuity planning or technology redundancy.

Accenture's Global Environment Director 1) meets at least monthly with our network of Environment Leads to discuss emerging risks (physical and/or transition); 2) meets at least quarterly with the ERM lead to discuss changing risk conditions across all time horizons (including long-term risks); 3) drives an annual, operational environmental risk assessment with the Environment Leads, which factors in the time horizon of the risk. The results of this assessment have been shared annually with our environment governance groups and Accenture's COO as the individual accountable for delivering on Accenture's climate targets from within our Global Management Committee (GMC).

Where significant enough, these risks (upstream, operations and downstream) may also be escalated for consideration in the Company-wide ERM assessment. Accenture maintains an ERM program, whereby the Company looks at risks across the company and prioritizes those for additional management and Board oversight.

**Dependencies and impacts:** In fiscal 2023, Accenture conducted an annual analysis of our ESG priority topics, which considers dependencies, impacts, risks and opportunities. Key inputs to our assessment of our ESG priorities were 1) Analysis—latest insights on ESG issues from a range of sources; 2) Benchmarking, using specialist third-party software; 3) Business input from business leads and subject matter experts; 4) Stakeholder input from clients, suppliers, investors, our people and communities.

### Opportunities:

**Upstream:** Through our environment leads, we identify upstream opportunities—such as how to maintain the use of renewable electricity across our operations—through our Environment Director, Environment governance groups (e.g., our Environment Steering Committee), COO, and ultimately to our CEO where relevant.

**Downstream:** Within the company's most senior management group, our Global Management Committee (GMC), in fiscal 2023, Accenture's Global Sustainability Services Lead was responsible for identifying opportunities to serve our clients (downstream) in new climate-related service opportunities. We define as substantive the opportunities that can provide the greatest number and highest-value client service opportunities. Priority client opportunity areas include 1) helping our clients with the transition to net-zero; 2) sustainable technologies/green IT. We invested \$1.3 billion in research and development in our assets, platforms and industry and functional solutions in fiscal 2023, including in sustainability services for clients.

### 2.2.7 Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed	Description of how interconnections are assessed
Yes	<p>In fiscal 2023, Accenture conducted an annual analysis of our ESG priority topics, which considers and incorporating dependencies, impacts, risks and opportunities. Key inputs to our assessment of our ESG priorities are:</p> <ul style="list-style-type: none"> <li>• <b>Analysis:</b> We reviewed the latest insights on ESG issues from relevant nongovernmental organizations (NGOs), industry bodies and academia; frameworks and good practices, such as the universal ESG metrics from the World Economic Forum; and the SDG Ambition benchmarks. We analyzed our clients’ ESG requests and emerging priorities (e.g., as part of proposals or supplier compliance reviews).</li> <li>• <b>Benchmarking:</b> We used specialist third-party software to conduct detailed benchmarking and analysis of recent and emerging ESG issues across peers, competitors and other organizations.</li> <li>• <b>Business input:</b> We worked directly with our business leads and subject matter experts across each ESG area to identify and assess the actual and potential impacts Accenture may have on ESG issues. We also assessed the actual and potential risks and opportunities that ESG issues present for Accenture.</li> <li>• <b>Stakeholder input:</b> We collated the voice of our key stakeholders-being our clients, suppliers, investors, our people and communities- to determine the ESG issues more important to each stakeholder group. We achieved this through a combination of third-party software analyses and stakeholder engagement.</li> </ul> <p><b>ESG priorities:</b> We combined our business and stakeholder inputs to determine our ESG priority issues.</p>

### 2.4 How does your organization define substantive effects on your organization?

Effect type	Type of definition	Metrics considered in definition	Application of definition
Risks	Qualitative	<ul style="list-style-type: none"> <li>• Likelihood of effect occurring</li> <li>• Time horizon over which the effect occurs</li> <li>• Other, please specify:</li> <li>• Risks with the potential to significantly impact our office facilities</li> <li>• Risks that impact 10% or more of our global workforce for an extended period of time</li> <li>• Risks that result in significant reputational risk to our company</li> </ul>	<p>Accenture relies on input from a variety of qualitative and quantitative sources to evaluate, prioritize, and monitor climate-related risk. There is not a single definition of substantive financial or strategic impact across the entirety of our organization. For the purposes of climate-related risks, and therefore our CDP response, we define substantive financial or strategic impact based on the following qualifiers, which are indicative of significant impacts to our people and/or client delivery:</p> <ul style="list-style-type: none"> <li>• Risks that have a high probability of affecting us as a company in the short-term (0-1 years) and medium-term (1-5 years), as per our stated time horizons AND</li> </ul>

Effect type	Type of definition	Metrics considered in definition	Application of definition
			<ul style="list-style-type: none"> <li>Risks with the potential to significantly impact our office facilities, particularly in India and the Philippines where we have high volumes of client delivery., OR</li> <li>Risks that impact 10% or more of our global workforce for an extended period of time, which acknowledges people concentrations in certain parts of the world, OR</li> <li>Results in significant reputational risk to our company</li> </ul>
Opportunities	Qualitative	<ul style="list-style-type: none"> <li>Likelihood of effect occurring</li> <li>Time horizon over which the effect occurs</li> <li>Other, please specify: Greatest and highest-value client service opportunities.</li> </ul>	<p>We define as substantive the opportunities that can provide the greatest number and highest-value client service opportunities. Priority client opportunity areas include 1) helping our clients with the transition to net-zero; 2) sustainable technologies/green IT.</p> <p>We then actively innovate services in these areas and prioritize identifying client opportunities. We invested \$1.3 billion in research and development in our assets, platforms and industry and functional solutions in fiscal 2023 (up from \$1.1 billion in fiscal 2022), including in high-priority sustainability services for clients in the short-medium term.</p>

### 3. Disclosure of risks and opportunities

#### 3.1 Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Environmental issue	Environmental risks identified	Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain	Please explain
Climate change	No	Environmental risks exist, but none with the potential to have a substantive effect on our organization	Accenture is subject to a range of environmental risks, occurrences of which may increase in frequency and severity as a result of climate change. Through our ESG priorities analysis, Enterprise Risk Management program and other risk identification and management processes (e.g., through our localized Environment Leads and our ISO 14001-certified Environmental Management System),

Environmental issue	Environmental risks identified	Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain	Please explain
			<p>none of these risks has been identified as having had a substantive effect on Accenture in fiscal 2023 or currently anticipated to have a substantive effect.</p> <p>In line with our definition of a ‘substantive effect’ provided at question 2.4, we define substantive financial or strategic impact based on the following qualifiers, which are indicative of significant impacts to our people and/or client delivery:</p> <ul style="list-style-type: none"> <li>• Risks that have a high probability of affecting us as a company in the short-term (0-1 years) and medium-term (1-5 years), as per our stated time horizons AND</li> <li>• Risks with the potential to significantly impact our office facilities, particularly in India and the Philippines where we have high volumes of client delivery OR</li> <li>• Risks that impact 10% or more of our global workforce for an extended period of time, which acknowledges people concentrations in certain parts of the world OR</li> <li>• Results in significant reputational risk to our company</li> </ul> <p>While we acknowledge in our 10-K that, in the context of e.g., an extreme weather event, reduced revenue could be an outcome of a high impact event, we take steps to mitigate our risk to the extent possible. When we set up client engagements, we work with critical partners and vendors so that appropriate terms and conditions are in place related to resilience, to discuss how we are proactively planning for potential disruptions, to build in redundancy where needed, and generally to discuss management of these risks. For example, this may mean having teams in multiple countries, with teams cross-trained to allow for one team to pick up key roles in the event of a disruption. Our account teams are responsible for developing and proactively testing plans to enable us to execute on what was agreed to with the client in the event of a disruption. As a result, while we consider this risk to be likely to occur, the individual magnitude of impact of a single event is low at the company-wide level.</p>

**3.5 Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?**

No, and we do not anticipate being regulated in the next three years

**3.6 Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?**

Environmental issue	Environmental opportunities identified
Climate change	Yes, we have identified opportunities, and some/all are being realized

**3.6.1 Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.**

Env issue	Opportunity Identifier	Opportunity type and primary environmental opportunity driver	Value chain stage where the opportunity occurs	Country/Area where the opportunity occurs	Organization-specific description of opportunity	Primary financial effect of the opportunity	Time horizon over which the opportunity is anticipated to have a substantive effect on the organization	Magnitude
Climate change	Opp1	Products and services: Increased sales of existing products and services	Downstream value chain	United States of America	[see below]	Increased revenue resulting from increased demand for products and services	The opportunity has already had a substantive effect on our organization in the reporting year	High

Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting year	Are you able to quantify the financial effect of the opportunity?	Financial effect figure in the reporting year (USD)	Explanation of financial effect figures	Cost to realize opportunity (\$)	Explanation of cost calculation	Strategy to realize opportunity
[see below]	Yes	32,000,000,000	[see below]	1,300,000,000	[see below]	[see below]

- Organization-specific description:** We believe every business must be a sustainable business—and we are supporting our clients to advance their environmental goals. The most substantive area of our business that can deliver reduced GHG emissions is our cloud-related services, for which we reported revenue of approximately \$32B\* in fiscal 2023 (for \* see further information). We consider cloud-based services low-carbon, as migrating client workloads from on-premise to less carbon-intensive cloud solutions can deliver GHG emissions reductions. Accenture research (“The Green Behind the Cloud”) suggests companies with average on-premise to cloud migrations can drive carbon emissions reductions of 80%+. In our response to CDP question 7.74.1, we provide estimated avoided emissions per workload migrated (as a subset of an application migrated) of 2.49 metric tons CO2e, representing the difference between the estimated carbon emissions of an on-premise workload and that of a workload running on Microsoft Azure. We also help our clients model the sustainability impact of cloud migration scenarios using

myNav, which simulates how potential cloud solutions will function at scale. While this opportunity is global, we have indicated in the table the United States as a representative location where the opportunity was substantive in fiscal 2023, as 47% of our overall fiscal 2023 revenue (not specific to cloud services) was recorded in our North America Market, which includes the United States.

- **Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting year:** Accenture believes every business must be a sustainable business, as we have said in our public filings. Cloud-related services, which have a direct CO2 abatement potential, accounted for approximately \$32B\* revenue in fiscal 2023 (against Accenture total reported revenue of \$64.1B), an increase from \$26B\* in fiscal 2022 (for \* see further information. In our fiscal 2023 Annual Report, we explain cloud-related services in the context of our strategy, and we say, “We continue to see significant demand in areas like cloud migration and modernization...And it is still early. For example, we estimate that only 40% of workloads are in the cloud.”
- **Explanation of financial effect figures:** For the purposes of our CDP response, we offer our overall cloud-related revenue figure as reported in our fiscal 2023 earnings, acknowledging the ‘overlap’ among our reported services and strategic priorities, including cloud-related services. In our earnings documentation we say: \*Accenture discloses information about its Services and Strategic Priorities to provide additional insights into the company’s business. Revenues for Services and Strategic Priorities are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities.” We are unable to disaggregate our overall cloud-related revenue figures according to their carbon abatement potential.
- **Explanation of cost calculation:** In fiscal 2023, we invested US\$1.3 billion in research and development in our assets, platforms and industry and functional solutions. These investments help us further enhance our differentiation and competitiveness in the marketplace. Our investments include innovations and R&D efforts to extend our capabilities across service offerings, including cloud services, which we consider lower-carbon services. We also design and develop services and solutions to help clients reduce their GHG emissions. We cannot ringfence R&D specifically for cloud-related services because our offerings are integrated across a range of sectors; however, we have said we believe every business must be a sustainable business. As such, our R&D strategies include a cloud-related component, e.g., myNav, which can help our clients model the sustainability impact of cloud migration scenarios.
- **Strategy to realize opportunity:** We recognize cloud-related services can deliver GHG emissions reductions, and we are supporting clients across industries as they migrate their workloads to the cloud. We are developing specialized tools and approaches to help our clients with cloud migration, e.g., myNav, which can model the sustainability impact of cloud migration scenarios. We are also applying cloud to support our clients with sustainability outcomes. For example, we have been working with Eni, a global energy company, for more than 30 years. Now, we are helping them as they continue their hybrid cloud transformation and embark on a total Enterprise Reinvention strategy with a focus on sustainability, digital transformation and security.

We are managing their IT infrastructure and telecommunications integration and helping implement new operating models—all hosted in the Eni Green Data Center, one of the largest data centers in the industry, to securely hold the company’s data. The Eni Green Data Center houses one of the most powerful non-governmental supercomputers in the world, enabling the best use of data across Eni’s value chain, from exploration and production to the energy of the future. New operating models will enable faster adoption of new business processes and will be an accelerator for innovation and Eni’s digital transformation towards energy transition.

At the same time, Accenture’s global IT organization takes a cloud-first and sustainability-focused approach to the way we operate, develop new applications and innovate to run our business. With our journey to the cloud complete, we are focused on new, more sustainable capabilities from cloud providers while further embedding our Green IT practices into our operations.



**3.6.2 Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.**

Environmental issue	Financial metric	Amount of financial metric aligned with opportunities for this environmental issue (USD)	% of total financial metric aligned with opportunities for this environmental issue	Explanation of financial figures
Climate change	Revenue	32,000,000,000	41-50%	<p>We consider our cloud-based services inherently lower-carbon, as migrating workloads from on-premise to less carbon-intensive cloud-based solutions can deliver GHG emissions reductions. We are actively helping our clients consider 'green' cloud, for example by developing myNav, which can model the sustainability impact of cloud migration scenarios. More specifically, with a view to the emissions abatement potential of cloud, elsewhere in our CDP response (7.74.1) we provide 2.49 metric tons CO2e as an estimate of the difference between the carbon emissions of an on-premise workload and that of a workload running on Microsoft Azure, with respect to fiscal 2023.</p> <p>In fiscal 2023, we reported \$32B* revenue for cloud-related services.</p> <p>*Accenture discloses information about its Services and Strategic Priorities, including cloud-related services, to provide additional insights into the company's business. Revenues for Services and Strategic Priorities, such as cloud-related services, are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities, including cloud-related services.</p>

## 4. Governance

### 4.1 Does your organization have a board of directors or equivalent governing body?

Board of directors or equivalent governing body	Frequency with which the board or equivalent meets	Types of directors your board or equivalent is comprised of	Board diversity and inclusion policy	Briefly describe what the policy covers	Attach the policy
Yes	Quarterly	<ul style="list-style-type: none"> <li>Executive directors or equivalent</li> <li>Independent non-executive directors or equivalent</li> </ul>	Yes, and it is publicly available	<p>The Board considers the diversity of the Board composition overall with respect to geography, age, gender, race, disability, sexual orientation and ethnicity among its members and expects that its members will have a range of skills and expertise sufficient to provide guidance and oversight with respect to all of Accenture’s strategy and operations. As part of the search process for each new director, the Nominating, Governance &amp; Sustainability Committee actively seeks out women and underrepresented candidates to include in the pool from which Board nominees are chosen (and instructs any search firm engaged for the search to do so). See Accenture’s Corporate Governance Guidelines at: <a href="https://www.accenture.com/content/dam/accenture/final/a-com-migration/pdf/pdf-111/Accenture-Corporate-Governance-Guidelines.pdf">https://www.accenture.com/content/dam/accenture/final/a-com-migration/pdf/pdf-111/Accenture-Corporate-Governance-Guidelines.pdf</a></p>	Please see: <a href="#">Accenture Corporate Governance Guidelines</a>

#### 4.1.1 Is there board-level oversight of environmental issues within your organization?

Environmental issue	Board-level oversight of this environmental issue
Climate change	Yes

**4.1.2 Identify the positions of the individuals or committees on the board with accountability for environmental issues and provide details of the board’s oversight of environmental issues.**

Environmental issue	Positions of individuals or committees with accountability for this environmental issue	Positions’ accountability for this environmental issue is outlined in policies applicable to the board	Policies which outline the positions’ accountability for this environmental issue	Frequency with which this environmental issue is a scheduled agenda item	Governance mechanisms into which this environmental issue is integrated	Please explain
Climate change	Board-level committee	Yes	Other policy applicable to the board, please specify: Nominating, Governance & Sustainability Committee charter	Scheduled agenda item in every board meeting – (standing agenda item)	<ul style="list-style-type: none"> <li>• Overseeing and guiding the development of a business strategy</li> <li>• Reviewing and guiding the assessment process for dependencies, impacts, risks and opportunities</li> <li>• Monitoring progress towards corporate targets</li> <li>• Approving and/or overseeing employee incentives</li> <li>• Monitoring the implementation of a climate transition plan</li> <li>• Overseeing reporting, audit, and verification processes</li> </ul>	[see below]

**Please explain:**

Responsibility for ESG matters starts at the top, with our Board actively overseeing our ESG strategies and progress in meeting our ESG-related commitments, and cascades throughout the business. The Nominating, Governance & Sustainability Committee (Committee) is responsible for overseeing our overall ESG performance, disclosure, strategies, goals and objectives, and monitoring evolving ESG risks. The Committee receives periodic reports throughout the year from management on key ESG matters, including the sustainability services we provide to clients, our actions around being a responsible company and citizen, our progress in meeting our ESG-related commitments and our integrated reporting, which demonstrates our commitment to transparency and accountability of our goals and progress. Each Committee meeting contains a governance review in which the Committee is brought up to date on relevant developments, which may include investor and other stakeholder expectations on climate-related matters, SEC developments regarding climate change and sustainability matters and disclosures, and our environmental disclosures, among other items, all of which inform the Committee’s views regarding Accenture’s climate and sustainability positions.

Our transition plan to achieve our climate goals focuses on carbon reduction across our Scope 1, 2 and 3 emissions. We achieved our goal of achieving 100% renewable electricity in our facilities globally by the end of 2023, which we plan to maintain. The full Board receives an annual review of the Enterprise Risk Management (ERM) program, which includes the annual risk assessment process and the Company’s approach to sustainability. The Audit Committee receives quarterly briefings on our ERM program. The quarterly ERM briefing details our most critical set of risks for review. This process means we could escalate climate risks to the Board as frequently as necessary if climate related risks (which are already formally included in the ERM process) were within the most critical set of risks escalated for review. The Audit Committee also oversees our approach to the quality of ESG-related data and controls. The Compensation, Culture & People Committee of the Board oversees the annual objectives against which performance is evaluated for purposes of determining performance-based compensation of Accenture employees with management responsibility. In fiscal 2023, the objectives were set forth in the “shared success scorecard” which included objectives in key categories including sustainability. Specifically, leaders were evaluated on their achievement of specific environmental goals, including achieving 100% renewable electricity by the end of 2023.

**4.2 Does your organization’s board have competence on environmental issues?**

Environmental issue	Board-level competence on this environmental issue	Mechanisms to maintain an environmentally competent board	Environmental expertise of the board member
Climate change	Yes	<ul style="list-style-type: none"> <li>• Having at least one board member with expertise on this environmental issue</li> <li>• Consulting regularly with an internal, permanent, subject-expert working group</li> <li>• Integrating knowledge of environmental issues into board nominating process</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in an organization that is exposed to environmental scrutiny and is going through a sustainability transition</li> <li>• Active member of an environmental organization or committee</li> </ul>

**4.3 Is there management-level responsibility for environmental issues within your organization?**

Environmental issue	Management-level responsibility for this environmental issue
Climate change	Yes

**4.3.1 Provide the highest senior management-level positions or committees with responsibility for environmental issues.**

Enviro issue	Position or committee	Environmental responsibilities of this position	Reporting Line	Frequency of reporting to the board on climate-related issues via this reporting line	Please explain
Climate change	Chief Operating Officer (COO)	<ul style="list-style-type: none"> <li>• Implementing the business strategy related to environmental issues</li> <li>• Assessing environmental dependencies, impacts, risks and opportunities</li> <li>• Managing environmental dependencies, impacts, risks and opportunities</li> <li>• Providing employee incentives related to environmental performance.</li> <li>• Measuring progress towards environmental corporate targets</li> <li>• Implementing a climate transition plan</li> </ul>	Reports to the Chief Executive Officer (CEO)	Quarterly	<p>In fiscal 2023, Our COO, who reports to our CEO, oversaw the Company’s Enterprise Risk Management (ERM) program. The Audit Committee, one of four Board-level committees, comprises four members of the Board and oversees Accenture’s accounting, financial reporting processes and audits of financial statements and internal controls, including the Company’s ERM program. The Audit Committee receives, at a minimum, quarterly briefings on our ERM program, which detail our most critical set of risks for review. This process means we could escalate climate risks to the Board as frequently as necessary—even to every Board meeting—if climate-related risks were within the most critical set of risks for review.</p> <p>More generally, Accenture’s COO is accountable for the strategy to operationalize Accenture’s path to net-zero (our transition plan), including our science-based GHG emissions reduction and net-zero targets (SBTi-approved). This includes our path to 100% renewable electricity across our facilities globally by the end of 2023 (a goal we achieved and plan to maintain), and the other operational levers that are critical to our ability to achieve our stated climate goals. As part of this accountability, direct reports of the COO and other employees have objectives assigned to them which align to our overall strategy and goals, e.g., to deliver on our renewable electricity target.</p>

#### 4.5 Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Environmental issue	Provision of monetary incentives related to this environmental issue	% of total C-suite and board-level monetary incentives linked to the management of this environmental issue	Please explain
Climate change	Yes		The Compensation, Culture & People Committee of the Board oversees the annual objectives against which performance is evaluated for purposes of determining performance-based compensation of Accenture employees with management responsibility. The objectives are set forth in the “shared success scorecard” which for fiscal 2023 included objectives in key categories including sustainability. Specifically, leaders were evaluated on their achievement of specific environmental goals, including achieving 100% renewable electricity across our facilities globally by the end of 2023. The Company does not apply a formula or use a predetermined weighting when comparing overall performance against the various objectives, and no single objective is material in determining individual performance and resulting pay decisions.

##### 4.5.1 Provide further details on the monetary incentives provided for the management of environmental issues.

Environmental issue	Position entitled to monetary incentive	Incentive(s)	Performance metrics	Incentive plan this incentive is linked to	Further details of incentive(s)	How the position’s incentives contribute to the achievement of your environmental commitments and/or climate transition plan
Climate change	Chief Operating Officer (COO)	<ul style="list-style-type: none"> <li>Bonus - % of salary</li> <li>Salary increase</li> <li>Shares</li> <li>Promotion</li> </ul>	<ul style="list-style-type: none"> <li>Achievement of climate transition plan</li> </ul>	<ul style="list-style-type: none"> <li>Both Short-Term and Long-Term Incentive Plan or equivalent</li> </ul>	Accenture’s Chief Operating Officer (COO): Performance-based compensation is determined by evaluating performance against annual objectives set forth in the “shared success scorecard”, which include financial performance objectives established by reference to our business plan, and non-financial objectives. In addition, employees may have additional objectives specific to their roles. Accenture’s COO is accountable for operationalizing Accenture	The COO is incentivized to operationalize Accenture climate transition KPIs, for example, achieving 100% renewable electricity across our facilities, a goal we have achieved and plan to maintain. This is important because it means a C-suite leader is accountable for key operational goals and is well positioned to influence the levers that help us achieve those goals.

Environmental issue	Position entitled to monetary incentive	Incentive(s)	Performance metrics	Incentive plan this incentive is linked to	Further details of incentive(s)	How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan
					<p>climate transition KPIs, including progress against our SBTI-approved emissions reduction and net zero goals, and our 100% renewable electricity goal across our facilities (a goal we achieved and plan to maintain). Accenture does not apply a formula or use a pre-determined weighting when comparing overall performance against the various objectives, and no single objective is material in determining individual performance and resulting pay decisions.</p>	
Climate change	Chief Procurement Officer (CPO)	<ul style="list-style-type: none"> <li>• Bonus - % of salary</li> <li>• Salary increase</li> <li>• Shares</li> <li>• Promotion</li> </ul>	<ul style="list-style-type: none"> <li>• Increased supplier compliance with environmental requirements</li> <li>• Increased engagement with suppliers on environmental issues</li> <li>• Increased share of renewable energy in total energy consumption</li> </ul>	<ul style="list-style-type: none"> <li>• Both Short-Term and Long-Term Incentive Plan or equivalent</li> </ul>	<p><b>Accenture's Chief Procurement Officer (CPO):</b> In fiscal 2023, Accenture's CPO was accountable for three specific priorities that contribute to addressing our supply chain emissions and environmental performance:</p> <ol style="list-style-type: none"> <li>1. <b>Environmental criteria included in purchases:</b> Our geographic Procurement teams include environmental, social and governance (ESG) performance of prospective suppliers as a weighted factor for purchasing decisions. We continue to expect and support our Procurement</li> </ol>	<p>Supply chain actions, requirements and accountability are a key part of Accenture's roadmap to net-zero, as we set out in our 360° Value Report 2023 among other documents. The CPO is therefore a key leader in delivering on the supply chain aspect of our roadmap, to 1) embed climate and other criteria into our procurement decisions; 2) help meet our supplier climate engagement goal of 90% of key suppliers disclosing their targets and actions on emissions and 3) to sponsor and enable acceleration of</p>

Environmental issue	Position entitled to monetary incentive	Incentive(s)	Performance metrics	Incentive plan this incentive is linked to	Further details of incentive(s)	How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan
					<p>teams to implement these factors and monitor their performance.</p> <p>2. <b>Supply chain engagement:</b> We have set a target requiring 90% of our key suppliers—defined as vendors that represent a significant portion of our 2019 Scope 3 emissions—to disclose their targets and actions being taken to reduce emissions through channels like CDP. In fiscal 2023, 82% disclosed targets and 93% disclosed actions, an increase on fiscal 2022.</p> <p>3. <b>Procurement of renewable electricity:</b> Our renewable electricity initiative aims to reduce greenhouse gas (GHG) emissions. We committed to sourcing 100% renewable electricity across our facilities globally by the end of 2023 (a goal we have now met) and the CPO supports the execution of Accenture's renewable electricity strategy to meet this goal and plan to maintain performance against it.</p>	<p>our progress on renewable electricity. Tangible evidence of that acceleration is: in fiscal 2023, we achieved our goal of 100% renewable electricity across our facilities globally by the end of 2023.</p>



Environmental issue	Position entitled to monetary incentive	Incentive(s)	Performance metrics	Incentive plan this incentive is linked to	Further details of incentive(s)	How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan
					<p>Progress against these priorities and targets is one of multiple factors considered in the performance evaluation and performance pay of our Chief Procurement Officer. This indicator is directly linked to our efforts to address climate change because it supports Accenture to reduce GHG emissions within its supply chain.</p>	
Climate change	Buyers/Purchasers	<ul style="list-style-type: none"> <li>• Bonus - % of salary</li> <li>• Salary increase</li> <li>• Shares</li> <li>• Promotion</li> </ul>	<ul style="list-style-type: none"> <li>• Increased supplier compliance with environmental requirements</li> <li>• Increased engagement with suppliers on environmental issues</li> </ul>	<ul style="list-style-type: none"> <li>• Both Short-Term and Long-Term Incentive Plan or equivalent</li> </ul>	<p><b>The Global Supplier Inclusion &amp; Sustainability Lead</b> is accountable for advancing responsible buying within our global ecosystem of suppliers across all aspects of environment, social and governance. The lead's remuneration is linked to performance against objectives, including a) level of supplier engagement and progress as measured through CDP and the rollout of the Sustainable Procurement Hub, b) ongoing leadership on environment strategy implementation of new projects and improvements to include environmental considerations or weighting when purchasing goods and services by local procurement teams.</p>	<p>Our Global Supplier Inclusion &amp; Sustainability Lead is incentivized to drive up supplier engagement in CDP and other vehicles in service of Accenture's supplier engagement goals, which contribute to our understanding of our value chain climate impacts, and our ability to require and support suppliers to improve their performance on climate and other ESG metrics. Therefore this individual's incentives directly contribute to Accenture's path to net-zero, because supplier engagement and procurement decisions are a vital component of that.</p>

Environmental issue	Position entitled to monetary incentive	Incentive(s)	Performance metrics	Incentive plan this incentive is linked to	Further details of incentive(s)	How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan
					These indicators are directly linked to our efforts to address climate change because they support Accenture to reduce GHG emissions within its supply chain. The Global Supplier Inclusion & Sustainability Lead also reports directly to the CPO, demonstrating the importance attributed to sustainability in Accenture's supply chain.	

**4.6 Does your organization have an environmental policy that addresses environmental issues?**

Yes

**4.6.1 Provide details of your environmental policies**

Environmental issues covered	Level of coverage	Value chain stages covered	Explain the coverage	Environmental policy content	Indicate whether your environmental policy is in line with global environmental treaties or policy goals	Public availability	Attach the policy
Climate change	Organization-wide	<ul style="list-style-type: none"> <li>Direct operations</li> <li>Upstream value chain</li> <li>Downstream value chain</li> </ul>	Accenture's Environmental Responsibility Policy was established in 2007 and is reviewed annually. It relates to Accenture's global direct operations (with no exclusions), upstream value chain (supplier) actions and downstream value chain (client) actions and outlines objectives of continual	<ul style="list-style-type: none"> <li>Commitment to 100% renewable energy</li> <li>Commitment to net-zero emissions</li> <li>Commitment to comply with regulations and</li> </ul>	Yes, in line with the Paris Agreement	Publicly available	Please see <a href="#">Accenture Environmental Responsibility Policy</a>

Environmental issues covered	Level of coverage	Value chain stages covered	Explain the coverage	Environmental policy content	Indicate whether your environmental policy is in line with global environmental treaties or policy goals	Public availability	Attach the policy
			improvement including setting relevant objectives and targets, and measuring progress against them. We have therefore established connected policies and targets including: 1) to achieve and maintain 100% renewable electricity across our facilities globally (we achieved this goal in fiscal 2023 and now plan to maintain it)- note that we choose 'Commitment to 100% renewable energy' from CDP's options, as the closest match to our commitment to renewable electricity; 2) reach net-zero GHG emissions by the end of fiscal 2040, in line with our new, long-term science-based emissions reduction and Net Zero goal.	mandatory standards <ul style="list-style-type: none"> <li>• Commitment to stakeholder engagement and capacity building on environmental issues</li> <li>• Commitment to a circular economy strategy</li> </ul>			

**4.10 Are you a signatory or member of any environmental collaborative frameworks or initiatives?**

Yes

Environmental collaborative framework, initiative and/or commitment	Describe your organization's role within each framework or initiative
European Climate Pact Race to Zero Campaign RE100	<ul style="list-style-type: none"> <li>• <b>European Climate Pact:</b> Through our CDP response in 2022 onwards, Accenture approved the sharing of our data with, and thereby committed to support, the EU climate pact.</li> <li>• <b>Race to Zero Campaign:</b> Accenture PLC is a member of the Race to Zero Campaign through SBTi</li> <li>• <b>RE100:</b> We committed to achieving 100% renewable electricity in our facilities globally by the end of 2023 in line with the guidelines set by RE100, a goal we have achieved and now plan to maintain.</li> </ul>

Environmental collaborative framework, initiative and/or commitment	Describe your organization’s role within each framework or initiative
<p>Task Force on Nature-related Financial Disclosures (TNFD)</p> <p>Terra Carta</p> <p>The Climate Pledge</p> <p>UN Global Compact</p> <p>We Mean Business</p> <p>World Business Council for Sustainable Development (WBCSD)</p> <p>Other, please specify: multiple, please see description column</p>	<ul style="list-style-type: none"> <li>• <b>Task Force on Nature-related Financial Disclosures (TNFD):</b> Accenture is a member of the Taskforce on Nature-related Financial Disclosures Forum</li> <li>• <b>Terra Carta:</b> In January 2023, Accenture was one of 19 companies awarded the Sustainable Market Initiative’s Terra Carta Seal. The Seal recognizes global companies driving innovation and demonstrating their commitment to, and momentum towards, the creation of genuinely sustainable markets.</li> <li>• <b>The Climate Pledge:</b> Accenture is a signatory to The Climate Pledge.</li> <li>• <b>UN Global Compact:</b> Accenture has been a signatory to the United Nations Global Compact (UNGC) since 2008, supporting its efforts to advance sustainability, equality and human rights. We champion the UN Sustainable Development Goals (SDGs). We also partner in other ways, including through the UNGC–Accenture CEO Study on Sustainability and the SDG Ambition program.</li> <li>• <b>We Mean Business:</b> Accenture has committed to We Mean Business, and is taking action on coalition partners’ initiatives, including 1) SBTi (we have SBTi-approved near-term and long-term GHG emissions reduction targets) and 2) RE100 (we set a goal to achieve 100% renewable electricity across our facilities globally by the end of 2023 in line with the guidelines set by RE100, a goal we have achieved and now plan to maintain).</li> <li>• <b>World Business Council for Sustainable Development (WBCSD):</b> Accenture is a long-standing partner of World Business Council for Sustainable Development (WBCSD), including providing important input to WBCSD business strategy and participating in programs such as circular cars, net-zero retail and the decarbonization of transportation.</li> <li>• <b>Other, Alliance to End Plastic Waste:</b> Accenture is a supporter of the Alliance to End Plastic Waste</li> <li>• <b>Other, Business Ambition for 1.5C:</b> In 2020, Accenture signed the UNGC Business Ambition for 1.5° Pledge and joined leading companies in pledging to do our part to keep global warming below 1.5° Celsius.</li> <li>• <b>Other, MIT Climate and Sustainability Consortium:</b> Our continued participation as a member of the MIT Climate and Sustainability Consortium has given us the opportunity to partner with other sustainability leaders to accelerate large-scale, real-world implementation of solutions to address the threat of climate change.</li> <li>• <b>Other, Sustainable Procurement Pledge:</b> To further advance awareness of the positive impact procurement has on sustainability, Accenture has joined forces with The Sustainable Procurement Pledge (SPP). The SPP is a global, non-profit community of procurement professionals that aims to embed sustainability in their daily activities. SPP empowers and equips procurement professionals with access to the right knowledge, tools and behavior. Accenture is supporting these efforts and participating in the leadership and advisory panels.</li> <li>• <b>Other, WEF Alliance of CEO Climate Leaders:</b> Our CEO is a member of The Alliance of CEO Climate Leaders, a CEO-led community open to all companies worldwide that want to make clear commitments and work to transition to net-zero.</li> <li>• <b>Other, WEF Clean Skies for Tomorrow:</b> As a signatory of the World Economic Forum’s Clean Skies for Tomorrow sustainable aviation fuel (SAF) pledge, which includes an aviation industry goal of flying on 10% SAF by 2030, we are committed to purchasing SAF with our partners and only doing so from socially and ethically beneficial sources.</li> </ul>

**4.11 In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?**

External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment	Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals	Global environmental treaties or policy goals in line with public commitment or position statement	Attach commitment or position statement
<ul style="list-style-type: none"> <li>• Yes, we engaged directly with policy makers</li> <li>• Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation</li> </ul>	Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals	Paris Agreement	Please see Accenture’s <a href="#">Climate Transition Plan</a>

Indicate whether your organization is registered on a transparency register	Type of transparency register your organization is registered on	Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization	Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan
Yes	Mandatory government register	Lobbying Disclosure Act of 1995 Quarterly LD-2 filing, Senate ID 3960-12/House ID 311360000	Accenture has governance processes to drive a common approach to climate change and environmental strategies across the organization, including external climate-relevant engagement that might influence policy. At Accenture, responsibility for ESG matters starts at the top, with our Board actively overseeing our ESG strategies and progress in meeting our ESG-related commitments, and cascades through the business. Our global management committee sponsors our responsible company strategies. These senior leaders, spanning multiple corporate functions, industries, services and geographies, engage on these topics and are responsible for implementing strategies, goals and policies. Together, they make strategic recommendations and decisions on our ESG initiatives, including sponsorship of our non-financial goals. Our ESG executive committee, made up of a subset of the global management committee, is accountable for approving strategic global decisions aligned with Accenture’s corporate sustainability commitments.
	Voluntary Government Register	EU Transparency Register 34424201320-69	
	Mandatory government register	Scottish Lobbying Register - Accenture	
	Mandatory government register	High Authority for Transparency in Public Life (HATVP) – ID 732075312	

Indicate whether your organization is registered on a transparency register	Type of transparency register your organization is registered on	Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization	Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan
	Mandatory government register	Lobbyregister beim Deutschen Bundestag - R002474	<p>More generally, all political, lobbying and civic activity by the company and its employees must comply with applicable law and Accenture’s Code of Business Ethics.</p> <p><a href="http://www.accenture.com/us-en/about/governance/political-contributions-policy">www.accenture.com/us-en/about/governance/political-contributions-policy</a>.</p>

**4.11.1 On what policies, laws, or regulations that may (positively or negatively) impact the environment has your organization been engaging directly with policy makers in the reporting year?**

Specify the policy, law, or regulation on which your organization is engaging with policy makers	Environmental issues the policy, law, or regulation relates to	Focus area of policy, law, or regulation that may impact the environment	Geographic coverage of policy, law, or regulation	Country/area/region the policy, law, or regulation applies to	Your organization’s position on the policy, law, or regulation
<p>No specific policy, law or regulation. For this reason, in column “Your organization’s position...” we offer “Neutral” as a proxy for “not applicable”. The engagement consisted of meetings to provide awareness of Accenture’s climate related policies and compliance efforts, including net zero commitments. While we disclosed advocacy efforts around the Inflation Reduction Act specifically, meetings consisted of understanding the implementation and guidance timelines.</p>	Climate change	<p>Other:</p> <ul style="list-style-type: none"> <li>• Climate transition plans</li> <li>• Corporate environmental targets</li> </ul>	National	United States of America	Neutral

Type of direct engagement with policy makers on this policy, law, or regulation	Funding figure your organization provided to policy makers in the reporting year relevant to this policy, law, or regulation (USD)	Explain the relevance of this policy, law, or regulation to the achievement of your environmental commitments and/or transition plan, how this has informed your engagement, and how you measure the success of your engagement	Indicate if you have evaluated whether your organization's engagement on this policy, law, or regulation is aligned with global environmental treaties or policy goals	Global environmental treaties or policy goals aligned with your organization's engagement on this policy, law or regulation
Other, please specify: educational ad hoc meetings	0	<p>In fiscal year 2023, Accenture engaged in ad-hoc educational meetings with select members of the United States Congress. The purpose of these meetings was to provide awareness of Accenture's climate related policies and compliance efforts, including net zero commitments, sustainability initiatives, and sustainability credentials.</p> <p>Accenture has an SBTi-approved long-term net zero target and a climate transition plan to set out our anticipated trajectory. To that end, where appropriate, we may educate and inform policymakers about the potential solutions and enablers on the collective path to decarbonize.</p>	Yes, we have evaluated, and it is aligned	Paris Agreement

**4.11.2 Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.**

Type of indirect engagement	Type of organization or individual	State the organization or position of the individual	Trade Association	Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position	Indicate whether your organization's position is consistent with the organization or individual you engage with	Indicate whether your organization attempted to influence the organization or individual's position in the reporting year	Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position	Indicate if you have evaluated if your engagement is aligned with global treaties or policy goals	Relevant treaties/policy goals
Indirect engagement			The American Chamber of	Climate change	Consistent	No, we did not attempt to	AmCham Germany's Position on climate change can be found at	Yes, we have evaluated and it is aligned	Paris Agreement

Type of indirect engagement	Type of organization or individual	State the organization or position of the individual	Trade Association	Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position	Indicate whether your organization's position is consistent with the organization or individual you engage with	Indicate whether your organization attempted to influence the organization or individual's position in the reporting year	Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position	Indicate if you have evaluated if your engagement is aligned with global treaties or policy goals	Relevant treaties/policy goals
via a trade association			Commerce Germany (AmCham Germany)			influence their position	<a href="https://www.amcham.de/about-us">https://www.amcham.de/about-us</a> . Relevant references include: <a href="https://www.amcham.de/news-details/climate-protection-as-a-global-task">https://www.amcham.de/news-details/climate-protection-as-a-global-task</a>		
Indirect engagement via a trade association			American Chemistry Council	Climate change	Consistent	No, we did not attempt to influence their position	ACC position on climate change can be found here: <a href="https://www.americanchemistry.com/better-policy-regulation/climate-change">https://www.americanchemistry.com/better-policy-regulation/climate-change</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			American Gas Association	Climate change	Mixed	No, we did not attempt to influence their position	See AGA's position on climate here: <a href="https://www.aga.org/natural-gas/environment/climate-change-commitment/">https://www.aga.org/natural-gas/environment/climate-change-commitment/</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			American Petroleum Institute	Climate change	Mixed	No, we did not attempt to influence their position	See API's position on climate here: <a href="https://www.api.org/climate">https://www.api.org/climate</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement			American Clean Power	Climate change	Consistent	No, we did not attempt to	Now the American Clean Power Association, the	Yes, we have evaluated and it is aligned	Paris Agreement



Type of indirect engagement	Type of organization or individual	State the organization or position of the individual	Trade Association	Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position	Indicate whether your organization's position is consistent with the organization or individual you engage with	Indicate whether your organization attempted to influence the organization or individual's position in the reporting year	Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position	Indicate if you have evaluated if your engagement is aligned with global treaties or policy goals	Relevant treaties/policy goals
via a trade association			Association (formerly AWEA)			influence their position	ACP's climate position can be found here: <a href="https://cleanpower.org/policy/">https://cleanpower.org/policy/</a>		
Indirect engagement via a trade association			Business Council of Australia	Climate change	Consistent	No, we did not attempt to influence their position	Business Council of Australia position on climate change can be found here <a href="https://www.bca.com.au/our_work">https://www.bca.com.au/our_work</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association Indirect engagement via a trade association			Business Roundtable	Climate change	Mixed	No, we did not attempt to influence their position	BRT position on climate change can be found here: <a href="https://www.businessroundtable.org/climate">https://www.businessroundtable.org/climate</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Business Europe	Climate change	Mixed	No, we did not attempt to influence their position	BusinessEurope position on climate change can be found here: <a href="https://www.business-europe.eu/policies/energy-and-environment/climate-change">https://www.business-europe.eu/policies/energy-and-environment/climate-change</a>	Yes, we have evaluated and it is aligned	Paris Agreement

Type of indirect engagement	Type of organization or individual	State the organization or position of the individual	Trade Association	Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position	Indicate whether your organization's position is consistent with the organization or individual you engage with	Indicate whether your organization attempted to influence the organization or individual's position in the reporting year	Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position	Indicate if you have evaluated if your engagement is aligned with global treaties or policy goals	Relevant treaties/policy goals
Indirect engagement via a trade association			California Chamber of Commerce	Climate change	Mixed	No, we did not attempt to influence their position	CalChamber's position on climate can be found here: <a href="https://ctweb.capitoltrac.com/public/publish.aspx?session=23&amp;id=9e9812af-6b7d-4618-a52d-e2b55a1cb702">https://ctweb.capitoltrac.com/public/publish.aspx?session=23&amp;id=9e9812af-6b7d-4618-a52d-e2b55a1cb702</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Consumer Goods Forum	Climate change	Consistent	No, we did not attempt to influence their position	CGF position on climate change can be found here: <a href="https://www.theconsumergoodsforum.com/what-wedo/address-challenges/">https://www.theconsumergoodsforum.com/what-wedo/address-challenges/</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Edison Electrical Institute	Climate change	Consistent	No, we did not attempt to influence their position	EI position on climate change can be found here: <a href="https://www.eei.org/issues-and-policy/Environment">https://www.eei.org/issues-and-policy/Environment</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Eurelectric	Climate change	Consistent	No, we did not attempt to influence their position	Eurelectric position can be found here: <a href="https://www.eurelectric.org/policy-areas/decarbonisation/">https://www.eurelectric.org/policy-areas/decarbonisation/</a>	Yes, we have evaluated and it is aligned	Paris Agreement

Type of indirect engagement	Type of organization or individual	State the organization or position of the individual	Trade Association	Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position	Indicate whether your organization's position is consistent with the organization or individual you engage with	Indicate whether your organization attempted to influence the organization or individual's position in the reporting year	Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position	Indicate if you have evaluated if your engagement is aligned with global treaties or policy goals	Relevant treaties/policy goals
Indirect engagement via a trade association			Executive Leadership Council (ELC)	Climate change	Consistent	No, we did not attempt to influence their position	You can learn more about ELC here: <a href="https://www.elcinfo.com">https://www.elcinfo.com</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Identity2020 Systems Inc.	Climate change	Consistent	No, we did not attempt to influence their position	Now the Digital Impact Alliance, you can find their policy positions here: <a href="https://dial.global/work/policy/">https://dial.global/work/policy/</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Information Technology Industry Council	Climate change	Consistent	No, we did not attempt to influence their position	ITI's position on climate change can be found here: <a href="https://www.itic.org/policy/environment-sustainability/climate-change">https://www.itic.org/policy/environment-sustainability/climate-change</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			International Air Transport Association	Climate change	Consistent	No, we did not attempt to influence their position	IATA's position on climate change can be found here: <a href="https://www.iata.org/en/programs/environment/flynetzero/">https://www.iata.org/en/programs/environment/flynetzero/</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Japan Business Federation	Climate change	Consistent	No, we did not attempt to influence their position	Keidanren's position on climate change can be found here: <a href="https://www.keidanren.or.jp/en/profile/Keidanren">https://www.keidanren.or.jp/en/profile/Keidanren</a>	Yes, we have evaluated and it is aligned	Paris Agreement

Type of indirect engagement	Type of organization or individual	State the organization or position of the individual	Trade Association	Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position	Indicate whether your organization's position is consistent with the organization or individual you engage with	Indicate whether your organization attempted to influence the organization or individual's position in the reporting year	Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position	Indicate if you have evaluated if your engagement is aligned with global treaties or policy goals	Relevant treaties/policy goals
							<a href="#">en Annual Report2023.pdf</a>		
Indirect engagement via a trade association			Metro Atlanta Chamber of Commerce	Climate change	Consistent	No, we did not attempt to influence their position	MAC's position can be found here: <a href="https://www.metroatlantachamber.com/about-thechamber/public-policy/">https://www.metroatlantachamber.com/about-thechamber/public-policy/</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			National Association of Manufacturers	Climate change	Consistent	No, we did not attempt to influence their position	NAM's position on climate change can be found here: <a href="https://www.nam.org/wp-content/uploads/2020/04/Energy-and-Environment-Policies.pdf">https://www.nam.org/wp-content/uploads/2020/04/Energy-and-Environment-Policies.pdf</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Retail Industry Leaders Association (RILA)	Climate change	Consistent	No, we did not attempt to influence their position	RILA's position on climate change can be found here: <a href="https://www.rila.org/retail-works-for-all-ofus/ensuring-a-safe-sustainable-future/climate-and-sustainability">https://www.rila.org/retail-works-for-all-ofus/ensuring-a-safe-sustainable-future/climate-and-sustainability</a>	Yes, we have evaluated and it is aligned	Paris Agreement

Type of indirect engagement	Type of organization or individual	State the organization or position of the individual	Trade Association	Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position	Indicate whether your organization's position is consistent with the organization or individual you engage with	Indicate whether your organization attempted to influence the organization or individual's position in the reporting year	Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position	Indicate if you have evaluated if your engagement is aligned with global treaties or policy goals	Relevant treaties/policy goals
Indirect engagement via a trade association			Solar Energy Industries Association	Climate change	Consistent	No, we did not attempt to influence their position	SEIA's position on climate change can be found here: <a href="https://www.seia.org/initiatives/climate-equity">https://www.seia.org/initiatives/climate-equity</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			techUK	Climate change	Consistent	No, we did not attempt to influence their position	techUK's position on climate action can be found here: <a href="https://www.techuk.org/accelerating-innovation/climate-action-hub.html">https://www.techuk.org/accelerating-innovation/climate-action-hub.html</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			Federation of Indian Chambers of Commerce & Industry (FICCI)	Climate change	Consistent	No, we did not attempt to influence their position	You can learn more about FICCI here: <a href="https://ficci.in/api/sector_details/146">https://ficci.in/api/sector_details/146</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via a trade association			US Chamber of Commerce	Climate change	Mixed	No, we did not attempt to influence their position	US Chamber of Commerce position can be found here: <a href="https://www.uschamber.com/climate-change">https://www.uschamber.com/climate-change</a>	Yes, we have evaluated and it is aligned	Paris Agreement
Indirect engagement via other intermediary	International Governmental Organization (IGO)	United Nations Global Compact		Climate change	Consistent	No, we did not attempt to influence their position	See the UN GC's position on climate here: <a href="https://unglobalcompact">https://unglobalcompact</a>	Yes, we have evaluated and it is aligned	Paris Agreement

Type of indirect engagement	Type of organization or individual	State the organization or position of the individual	Trade Association	Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position	Indicate whether your organization's position is consistent with the organization or individual you engage with	Indicate whether your organization attempted to influence the organization or individual's position in the reporting year	Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position	Indicate if you have evaluated if your engagement is aligned with global treaties or policy goals	Relevant treaties/policy goals
organization or individual							<a href="https://www.gcc.org/what-is-gc/our-work/environment/climate">t.org/what-is-gc/our-work/environment/climate</a>		
Indirect engagement via other intermediary organization or individual	Non-Governmental Organization (NGO) or charitable organization	World Economic Forum		Climate change	Consistent	No, we did not attempt to influence their position	See <a href="https://www.weforum.org/agenda/climate-action/">https://www.weforum.org/agenda/climate-action/</a>	Yes, we have evaluated and it is aligned	Paris Agreement

**4.12 Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?**

Yes

**4.12.1 Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.**

Publication	Standard or framework the report is in line with	Environmental issues covered in the publication	Status	Content elements	Page/section reference	Attach the Document	Comment
In mainstream reports, in line with environmental disclosure	TCFD	Climate change	Complete	<ul style="list-style-type: none"> <li>Governance</li> <li>Strategy</li> <li>Risks &amp; Opportunities</li> <li>Emission targets</li> </ul>	All page numbers are those shown on the pages themselves: <ul style="list-style-type: none"> <li>Governance page 3</li> <li>Strategy page 4</li> <li>Risks &amp; Opportunities page 5</li> <li>Emission targets page 5-6.</li> </ul>	Please see <a href="#">Accenture's TCFD Index 2023</a>	Accenture publishes a TCFD index on our website to explain our actions, targets and progress within TCFD's framing.

Publication	Standard or framework the report is in line with	Environmental issues covered in the publication	Status	Content elements	Page/section reference	Attach the Document	Comment
standards or frameworks							
In mainstream reports		Climate change	Complete	<ul style="list-style-type: none"> <li>Governance</li> <li>Strategy</li> <li>Risks &amp; Opportunities</li> <li>Emissions targets</li> </ul>	<p>All page numbers are those shown on the pages themselves:</p> <ul style="list-style-type: none"> <li>Governance: page 25 on board-level ESG oversight, including Nominating, Governance &amp; Sustainability Committee.</li> <li>Strategy: Page 39-40, "The Environment"</li> <li>Risks &amp; Opportunities: Page 23-25 for ESG risk oversight and Accenture's ERM program</li> <li>Emissions targets: Page 39-40, "The Environment"</li> </ul>	Please see <a href="#">Accenture 2023 Proxy Statement</a>	Our Proxy Statement describes how our strategy embeds sustainability and how sustainability brings climate-related client services opportunities. We go on to outline our governance frameworks, including Board oversight, our risk and ERM approach, our environmental strategy and targets.
In voluntary sustainability reports		Climate change	Complete	<ul style="list-style-type: none"> <li>Strategy</li> <li>Risks &amp; Opportunities</li> <li>Emissions figures</li> <li>Emissions targets</li> </ul>	<p>All page numbers are those shown on the pages themselves:</p> <ul style="list-style-type: none"> <li>Strategy: pages 53-59</li> <li>Risks &amp; Opportunities: page 57 on planning for water risk</li> <li>Emissions: figures: page 112 for detailed breakdowns</li> <li>Emissions targets: pages 53-54</li> </ul>	Please see <a href="#">Accenture 360 degree value reporting</a>	<p>In our 2023 360° Value Report, we set out in detail our climate strategy, our goals, our progress and the programs we are implementing.</p> <p>We report very detailed climate and broader ESG metrics in our 'Reporting &amp; Data' section, to inform our stakeholders on how we are progressing.</p>

## 5. Business Strategy

### 5.1 Does your organization use scenario analysis to identify environmental outcomes?

Environmental issue	Use of scenario analysis	Frequency of analysis
Climate change	Yes	Annually

#### 5.1.1. Provide details of the scenarios used in your organization’s scenario analysis

Environmental issue this scenario has been used to analyze	Scenario used	Scenario used SSPs in conjunction with scenario	Approach to scenario	Scenario coverage	Risk types considered in scenario	Temperature alignment of scenario
Climate change	RCP 8.5	SSP5	Qualitative and quantitative	Organization-wide	<ul style="list-style-type: none"> <li>Chronic physical</li> </ul>	4.0°C and above
Climate change	Bespoke climate transition scenario		Qualitative and quantitative	Organization-wide	<ul style="list-style-type: none"> <li>Market</li> <li>Reputation</li> <li>Policy</li> </ul>	1.5°C or lower

	Reference year	Timeframes covered	Driving forces in scenario	Assumptions, uncertainties and constraints in scenario	Rationale for choice of scenario
RCP 8.5	2015	<ul style="list-style-type: none"> <li>2030</li> <li>2050</li> <li>2080</li> </ul>	<ul style="list-style-type: none"> <li>Changes to the state of nature</li> <li>Climate change (one of the five drivers of nature change)</li> </ul>	Accenture is modelling RCP 8.5 scenarios from the WRI Aqueduct Tools (based on 2015 data sets). Our analysis is therefore subject to the assumptions, any uncertainties and constraints specific to the WRI Aqueduct Tool and its incorporation of RCP 8.5. Additionally, the Accenture-specific uncertainty/constraint is that we input our current geolocation information into the WRI Aqueduct tool to generate our scenario analysis. This is limited in the sense that we can only provide our current	Accenture operates across 200+ cities. Given the geographic breadth of our operations, Accenture is actively modelling the potential climate change impact on water using the World Resources Institute (WRI) Aqueduct Tools. We are identifying locations with elevated levels of water risk. For those locations we have identified as prone to elevated water risk, we have already begun to develop water resiliency action plans (WRAPs). Applying RCP 8.5 within the WRI Aqueduct Tool further into the future allows us to analyse which additional locations may be relevant for water resiliency action plans (WRAPs) in the



	Reference year	Timeframes covered	Driving forces in scenario	Assumptions, uncertainties and constraints in scenario	Rationale for choice of scenario
Bespoke climate transition scenario	2022	<ul style="list-style-type: none"> <li>2025</li> </ul>	<ul style="list-style-type: none"> <li>Global regulation</li> <li>Other regulators, legal and policy regimes driving forces, please specify: Regional and country-level regulation, e.g., ESRS in Europe.</li> </ul>	<p>locations, rather than predict our future locations.</p> <p>As climate regulations continue to emerge and Accenture is in scope, complying with them may require new systems, data and audit arrangements for monitoring and reporting. For example, CSRD and the SEC include requirements to disclose audited climate data in mainstream filings. Actions we are taking: To comply with these requirements, we may have to continue to accelerate our emissions and other sustainability reporting in order to report our climate data with our annual financial information. To do that, we have made investments in cloud-based data lake capabilities to streamline collection and calculation of travel emissions data, and we are installing smart meters in locations around the world to enable and support an efficient energy data gathering process.</p>	<p>coming fiscal years. All of this contributes to business resilience.</p> <p>Accenture’s climate transition scenarios relate to the emerging/likely increased regulatory requirements related to climate disclosure, including proposed climate disclosure regulations from the SEC, International Sustainability Standards Board and the approved EU Corporate Sustainability Reporting Directive (CSRD). Under CSRD, in-scope companies will be required to report under the European Sustainability Reporting Standards (ESRS), including ESRS E1, <i>Climate Change</i>, which is in line with the Paris Agreement and compatible with limiting global warming to 1.5°C.</p> <p>The time horizons we are considering are primarily short- and medium-term time horizons per our stated CDP time horizons because some regulatory change is already happening at a country/regional level; meanwhile e.g., CSRD will align with Accenture’s medium-term time horizon (1-5 years, from fiscal 2023, our reporting year for this CDP response).</p>

**5.1.2 Provide details of the outcomes of your organization’s scenario analysis**

Environmental issue	Business processes influenced by your analysis of the reported scenarios	Coverage of analysis	Summarize the outcomes of the scenario analysis and any implications for other environmental issues
Climate change	<ul style="list-style-type: none"> <li>Risk and opportunities identification, assessment and management</li> </ul>	Organization-wide	Accenture assesses the potential for, and possible impact of, climate-related hazards through our ESG priorities assessment process, Enterprise Risk Management and related risk processes. These processes, and climate scenario analysis, inform our business continuity and resilience

Environmental issue	Business processes influenced by your analysis of the reported scenarios	Coverage of analysis	Summarize the outcomes of the scenario analysis and any implications for other environmental issues
	<ul style="list-style-type: none"> <li>Resilience of business model and strategy</li> </ul>		<p>programs. Through these processes, we identify localized needs for increased business resilience (e.g., in locations more prone to drought) and review the overall risks at the Company-wide level.</p> <p>Through our climate scenario analysis, we have sought, and continue to seek, to answer the following focal questions:</p> <ul style="list-style-type: none"> <li>How much of our real estate portfolio is in risk zones considering climate-related water risks?</li> <li>What resilience strategies we plan to employ to mitigate risks, given the different climate scenarios?</li> <li>Are mitigation approaches within our capacity to employ alone, or will we need to engage others?</li> </ul> <p>To safeguard our people and operations, we are developing water resiliency action plans by the end of 2025 to reduce the impact of flooding, drought and water scarcity on our business and our people in high-risk areas. In addition to developing water resiliency plans, we report water use in these locations. Related to these questions:</p> <ul style="list-style-type: none"> <li>The key result of our physical scenario analysis is that we identified 37% of our company’s total water consumption as occurring in high or extremely high baseline water-stressed regions in fiscal 2023. This analysis is important because it will help inform our business resilience and business continuity planning for the future, in terms of the locations where we operate and our business resilience plans. Specific decisions we have taken as a result of this analysis (relevant to ‘Resilience of business model and strategy’ as a business process) are:             <ol style="list-style-type: none"> <li>For locations we have already identified as at risk for water stress (already at risk, therefore aligned to short-term CDP stated time horizon of 0-1 years) we are actively developing water resiliency action plans (WRAPs).</li> <li>For locations which are likely to experience water stress if we apply RCP 8.5 out to 2030 (CDP long-term time horizon &gt;5 years) and beyond (up to 2080 using WRI Aqueduct), we expect to adapt WRAPs for these additional locations in the coming fiscal years. The impacts on business continuity strategy will be informed as these WRAPs mature and we innovate new methods to drive business resilience in locations of elevated climate risk.</li> <li>We have decided to report our analysis, specifically the 37% of water consumption occurring in high or extremely high baseline water-stressed regions in fiscal 2023, to be</li> </ol> </li> </ul>

Environmental issue	Business processes influenced by your analysis of the reported scenarios	Coverage of analysis	Summarize the outcomes of the scenario analysis and any implications for other environmental issues
			<p>transparent with our stakeholders about our business continuity strategy, and how we are addressing business resilience as we plan ahead.</p> <p>Other key decisions we have taken are to use our analysis to inform business resilience planning at higher risk locations. For example, in 2023, we identified an elevated level of water risk in Bengaluru, where Accenture has multiple office locations. This elevated water risk did not disrupt our India operations; however, we reviewed our existing mitigations and contingency plans should this continue to worsen in future.</p>

**5.2 Does your organization’s strategy include a climate transition plan?**

Transition Plan	Publicly available climate transition plan	Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion	Explain why your organization does not explicitly commit to cease all spending on and revenue generation from activities that contribute to fossil fuel expansion	Mechanism by which feedback is collected from shareholders on your climate transition plan	Description of feedback mechanism	Frequency of feedback collection
Yes, we have a climate transition plan that aligns with a 1.5°C world	Yes	No, and we do not plan to add an explicit commitment within the next two years	We work with many clients across a variety of industries on sustainability-related matters and are a leading provider of strategies and services for decarbonization, transition to cleaner fuels, and improving efficiencies through technology, which support the Global Goals.	We have a different feedback mechanism in place	[see below]	Annually

Description of key assumptions and dependencies on which the transition plan relies	Description of progress against transition plan disclosed in current or previous reporting period	Attach any relevant documents which detail your climate transition plan (optional)	Other environmental issues that your climate transition plan considers
[see below]	[see below]	Please see Accenture’s <a href="#">Climate Transition Plan</a>	No other environmental issues considered

**Description of key assumptions and dependencies on which the transition plan relies:**

The cornerstone of our climate transition plan is our SBTi-approved target-setting route. With that trajectory in mind, our assumptions (based on best available information at the present time) include the following.

- Scope 1 and 2: Having achieved our goal to procure 100% renewable electricity across our facilities globally by the end of fiscal 2023, we make the assumption that we will continue to be able to procure sufficient renewable electricity, at a reasonable cost, to maintain our performance against this target over future years. We may also be able to reduce our (relatively small) Scope 1 emissions through e.g., further actions on leased cars. Key assumptions around achieving our targets include the ability to adjust our decarbonization strategies and overcome new challenges as our business grows and evolves.
- Scope 3: As these emissions occur in Accenture's supply chain, we make the assumption that that our suppliers will be able to decarbonize within the same timeline as Accenture; that technology advances will enable further supply chain decarbonization in not-yet-scaled ways; that innovations in air travel, including sustainable aviation fuel, and/or other innovations, will enable decarbonization of business travel activities.

**Description of progress against transition plan disclosed in current or previous reporting period:**

In fiscal 2023, we reported progress (in our 360° Value Report 2023) with respect to our climate transition plan, including:

- We achieved our goal of 100% renewable electricity across our facilities globally by the end of 2023. Going forward, we plan to maintain 100% renewable electricity on an annual basis.
- 82% of our key suppliers disclosed targets and 93% disclosed actions toward our requirement that 90% of our key suppliers disclose their environmental targets and actions to reduce emissions by end of 2025.
- We invested in, and will continue to invest in, nature-based carbon removals expected to remove millions of metric tons of carbon over the next 20 years.
- We are developing water resiliency action plans by the end of 2025 to safeguard our people and operations, and to reduce the impact of climate-related flooding, drought and water scarcity on our business and our people in high-risk areas.

During fiscal 2024, we received SBTi approval for net-zero greenhouse gas emissions targets aligned with SBTi's Corporate Net-Zero Standard, including new near-term and long-term reduction targets.

**Description of feedback mechanism:**

We are very open and transparent with our shareholders in our Climate Transition Plan, our 2023 Proxy Statement, on our website, and through our 360° Value Reporting Experience, on how we intend to achieve our climate transition goals. See our Climate Transition Plan for detail of our key targets, how we plan to achieve them, and information specific to the CDP Transition Plan Checklist indicators; our fiscal 2023 Proxy Statement, page 39-40, detailing our approach to "Reducing Our Carbon Emissions" and our targets, strategy and pathway. Also see our 360° Value Report 2023 page 53-59 ("Environment"). These documents set out our transition plan.

We also maintain an ongoing dialogue with our shareholders around topics that are top of mind for them. We conduct a consistent, proactive outreach effort with the governance teams of our shareholders. Throughout the year, members of our Investor Relations team and leaders of our business engage with our shareholders to seek their input and feedback, to remain well informed regarding their perspectives and to help increase their understanding of our business. Through this engagement, we

leverage the discussions to cover topics of interest to our shareholders, including climate-related matters. In our fiscal 2023 Proxy, we explain on page 33 that shareholder outreach topics included “Our environmental goals” and “Our sustainability services”. In our Climate Transition Plan, we invite feedback from shareholders and stakeholders by email to [ESG\\_Operations@accenture.com](mailto:ESG_Operations@accenture.com).

### 5.3 Have environmental risks and opportunities influenced your strategy and/or financial planning?

Environmental risks and/or opportunities have affected your strategy and/or financial planning	Business areas where environmental risks and/or opportunities have affected your strategy
Yes, both strategy and financial planning	<ul style="list-style-type: none"> <li>• Products and services</li> <li>• Upstream/downstream value chain</li> <li>• Investment in R&amp;D</li> <li>• Operations</li> </ul>

#### 5.3.1 Describe where and how environmental risks and opportunities have influenced your strategy.

Business area	Effect type	Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area	Describe how environmental risks and/or opportunities have affected your strategy in this area
Products and services	Opportunities	Climate change	<p>As part of the climate transition, Accenture clients are increasingly looking to reduce their GHG emissions. The most relevant example of that is cloud-related services, which can have significant carbon abatement potential for clients. For example, Accenture research (“The Green Behind the Cloud”) suggests companies with average on-premise to cloud migrations can drive 60%+ energy reduction and carbon emission reduction of 80%+. In fiscal 2023, cloud-related services accounted for approximately US\$32 billion* in revenues. We have also developed solutions and services that directly support clients with their sustainability objectives and support increased resilience by e.g., reducing their energy usage and thereby reducing 1) their risk of carbon regulation and 2) volatility of energy pricing affecting operations.</p> <p>In terms of our most substantial business decisions, we have made the strategic decision to 1) articulate that we believe every business must be a sustainable business, and how we believe sustainability will support our growth (see our Fiscal 2023 Annual Report), and 2) as a result, continue</p>

Business area	Effect type	Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area	Describe how environmental risks and/or opportunities have affected your strategy in this area
			<p>expanding our suite of sustainability services for our clients. They include areas such as net-zero industry transitions, responsible value chains, sustainable technologies, ESG measurement. We are also applying innovation in cloud-related services, for example we launched myNav to enable sustainable migration to the cloud.</p> <p>*Accenture discloses information about its Services and Strategic Priorities, including cloud-related services, to provide additional insights into the company’s business. Revenues for Services and Strategic Priorities, such as cloud-related services, are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities, including cloud-related services.</p>
Upstream/downstream value chain	<ul style="list-style-type: none"> <li>• Risks</li> <li>• Opportunities</li> </ul>	Climate change	<p>Supply chain climate-related risks and opportunities have influenced our procurement strategies, policies and targets, particularly around renewable electricity. Note that while climate-related risks exist, none has been identified with a substantive effect in our reporting year or an anticipated substantive effect.</p> <p>Renewable electricity is an opportunity in the short-medium-term (&lt;5 years). In this context, the most substantial business decision we have taken: Situation: As part of the path to net-zero, In 2019, we committed to procuring 100% renewable electricity across our facilities globally by the end of 2023. We have made important decisions in service of this goal: we focused on accelerating our action and ambition on purchasing renewable electricity, achieving our goal in fiscal 2023. We plan to maintain our performance against this goal.</p> <p>We are also subject to supply chain risks for our premises, such as energy continuity and water availability. These risks are considered in our facilities strategy—specifically the decisions we may make to exit certain locations or build up resilience by occupying multiple buildings in the same city, state or region (e.g., in India we have facilities in multiple cities). Climate-related supply chain risks affect our business strategy to the extent that they influence our decisions on building leases. But our exposure to these risks remains low, because we lease our facilities, and we therefore build up resilience across our global operations. Nevertheless, we are proactively analysing our water risk using the WRI Aqueduct Tool and have set a goal to</p>

Business area	Effect type	Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area	Describe how environmental risks and/or opportunities have affected your strategy in this area
			develop water resiliency plans to plan for water risk by the end of 2025. In addition to developing resiliency plans, we measure and report water use in these locations.
Investment in R&D	<ul style="list-style-type: none"> <li>Opportunities</li> </ul>	Climate change	<p>We are continuing to make significant investments in R&amp;D and innovation to anticipate changing client requirements and position us to respond effectively. The time horizon is short-term and medium-term (0-1 or 1-5 years based on our definitions of time horizons). Overall, in fiscal 2023, we invested US\$1.3 billion in research and development in our assets, platforms and industry and functional solutions. These investments help us further enhance our differentiation and competitiveness in the marketplace. Our investments include innovations and R&amp;D efforts to extend our capabilities across service offerings, including cloud services, which we consider low-carbon services. We also design and develop services and solutions to help clients reduce their GHG emissions.</p> <p>Significant risks or opportunities identified through our normal processes could affect our R&amp;D focus areas and investments in R&amp;D, as well as acquisitions. The most substantive decisions we have made are: in fiscal 2023, we continued to invest in growing cloud services as part of our business strategy, which accounted for approximately US\$32 billion* in revenue. We also focused on services that directly support our clients' sustainability objectives and drivers.</p> <p>*Accenture discloses information about its Services and Strategic Priorities, including cloud-related services, to provide additional insights into the company's business. Revenues for Services and Strategic Priorities, such as cloud-related services, are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities, including cloud-related services.</p>
Operations	<ul style="list-style-type: none"> <li>Risks</li> <li>Opportunities</li> </ul>	Climate change	<p>Climate change risks and opportunities are affecting our operations in the short-term to medium term (0-1 or 1-5 years as per our stated time horizons). As noted, while climate-related risks exist, none has been identified with a substantive effect in our reporting year or an anticipated substantive effect. Nevertheless, we are working to respond to operational risks and opportunities, for example by using smart metering to further optimize our</p>

Business area	Effect type	Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area	Describe how environmental risks and/or opportunities have affected your strategy in this area
			energy use; maintaining our ISO 14001-certified Environmental Management System to monitor our additional opportunities; setting SBTi-approved GHG emissions reduction targets; analyzing our global locations to identify locations at risk of water stress and define water resiliency action plans where necessary.

### 5.3.2 Describe where and how environmental risks and opportunities have influenced your financial planning

Financial planning elements that have been affected	Effect type	Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements	Describe how environmental risks and/or opportunities have affected these financial planning element/s
Revenues	Opportunities	Climate change	<p>We consider our cloud-based services as inherently low-carbon and/or avoiding emissions, and our proprietary analysis confirms this view: In our answer to CDP question 7.74.1, we provide estimated avoided emissions per workload migrated (as a subset of an application migrated) of 2.49 metric tons CO2e, representing the difference between the estimated carbon emissions of an on-premise workload and that of a workload running on Microsoft Azure, and therefore the carbon abatement potential.</p> <p>In fiscal 2023, we continued to invest in growing cloud-related services as part of our business strategy, accounting for approximately US\$32 billion* in revenue, up from approximately US\$26 billion in fiscal 2022. We have also taken a cloud-first approach to the way we operate, communicate and work across our global network and have completed our journey to move applications to the cloud.</p> <p>*Accenture discloses information about its Services and Strategic Priorities, including cloud-related services, to provide additional insights into the company's business. Revenues for Services and Strategic Priorities, such as cloud-related services, are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities including cloud-related services.</p>



**5.4 In your organization’s financial accounting, do you identify spending/revenue that is aligned with your organization’s climate transition?**

Identification of spending/revenue that is aligned with your organization’s climate transition	Methodology or framework used to assess alignment with your organization’s climate transition
Yes	Other methodology or framework

**5.4.1 Quantify the amount and percentage share of your spending/revenue that is aligned with your organization’s climate transition**

Methodology or framework used to assess alignment	Financial metric	Amount of selected financial metric that is aligned in the reporting year (USD)	Percentage share of selected financial metric in the reporting year (%)	Percentage share of selected financial metric planned to align in 2025 (%)	Percentage share of selected financial metric planned to align in 2030 (%)	Details of the methodology or framework used to assess alignment with your organization’s climate transition
<p>Other, please specify: Proprietary analysis of carbon reducing effects of migrating workloads from on-premise to less carbon-intensive models, with reference to “Evaluating the carbon-reducing impacts of ICT”.</p>	Revenue/Turnover	32,000,000,000	50			<p>We consider our cloud-based services inherently lower-carbon, as migrating workloads from on-premise to less carbon-intensive cloud-based solutions can deliver GHG emissions reductions. Our fiscal 2023 revenue from cloud-related services was approximately \$32B*. In our answer to CDP question 7.74.1, we provide estimated avoided emissions per workload migrated (as a subset of an application migrated) of 2.49 metric tons CO2e, representing the difference between the estimated carbon emissions of an on-premise workload and that of a workload running on Microsoft Azure, and therefore the carbon abatement potential. We explained that we derived these estimates using proprietary analysis of the carbon-reducing effects of migrating workloads from on-premise to less carbon-intensive models, with reference to the framework “Evaluating the carbon-reducing impacts of ICT”. We also help our clients model the sustainability impact of cloud migration scenarios using myNav, which simulates how potential cloud solutions will function at scale. We provide our business outlook on quarterly earnings calls for the current fiscal year. We do not provide business outlook beyond the current fiscal year, including revenue forecasts for 2025 and 2030.</p>

Methodology or framework used to assess alignment	Financial metric	Amount of selected financial metric that is aligned in the reporting year (USD)	Percentage share of selected financial metric in the reporting year (%)	Percentage share of selected financial metric planned to align in 2025 (%)	Percentage share of selected financial metric planned to align in 2030 (%)	Details of the methodology or framework used to assess alignment with your organization's climate transition
						*Accenture discloses information about its Services and Strategic Priorities, including cloud-related services, to provide additional insights into the company's business. Revenues for Services and Strategic Priorities, such as cloud-related services, are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities, including cloud-related services.

**5.10 Does your organization use an internal price on environmental externalities?**

Use of internal pricing of environmental externalities	Environmental externality priced
Yes	Carbon

**5.10.1 Provide details of your organization's internal price on carbon**

Type of pricing scheme	Objectives for implementing internal price	Factors considered when determining the price	Calculation methodology and assumptions made in determining price	Scope(s) covered	Pricing approach used-spatial variance	Pricing approach used-temporal variance	Indicate how you expect the price to change over time
Internal fee	<ul style="list-style-type: none"> <li>Drive low-carbon investment</li> <li>Incentivize consideration of</li> </ul>	<ul style="list-style-type: none"> <li>Benchmarking against peers</li> <li>Price/cost of voluntary</li> </ul>	We currently apply a uniform internal price on carbon of \$30/metric ton CO2. Then, to determine our internal carbon fee, we apply the price on carbon to actual CO2 emissions in scope (i.e., elements of business travel activity). We	Scope 3, Category 6 - Business travel	Uniform	Evolutionary	To date, we have used a uniform price of \$30 per metric ton of CO2, but we continue to review this

Type of pricing scheme	Objectives for implementing internal price	Factors considered when determining the price	Calculation methodology and assumptions made in determining price	Scope(s) covered	Pricing approach used-spatial variance	Pricing approach used-temporal variance	Indicate how you expect the price to change over time
	climate-related issues in decision making <ul style="list-style-type: none"> <li>Reduce upstream value chain emissions</li> </ul>	carbon offset credits	considered internal as well as external factors (e.g., peer comparison) to determine the price of \$30/ton. The carbon fee was applied to approximately 98% of Accenture’s Scope 3 Business Travel (Category 6) for fiscal 2023. Certain elements of our Scope 3 Category 6 emissions are excluded (exempt) from this fee, for example, rail travel (as in some situations, rail is a preferable alternative to air travel), as a strategic decision, with a view to influencing behavior.				against market expectations and peer activity.

Actual price used- Minimum (currency/metric ton)	Actual price used- Maximum (currency/metric ton)	Business decision-making processes this internal carbon price is applied to	Internal price is mandatory within business decision-making processes	% total emissions in the reporting year in selected scopes this internal price covers
30	30	<ul style="list-style-type: none"> <li>Operations</li> <li>Value chain engagement</li> </ul>	Yes, for all decision-making processes	98

Pricing approach is monitored and evaluated to achieve objectives	Details of how the pricing approach is monitored and evaluated to achieve objectives
Yes	The objectives of the carbon price include Influencing organizational behavior (by applying a monetary figure to our CO2 emissions). We monitor the appropriateness of our carbon price. We re-examined our approach in fiscal 2023, and we look to discuss options to evolve/enhance our approach, e.g., reviewing whether and how we should expand the scope of its application. We are also able to analyze whether we are able to influence behavior through our analytics.

### 5.11 Do you engage with your value chain on environmental issues?

Value chain stakeholder	Engaging with this stakeholder on environmental issues	Environmental issues covered	Primary reason for not engaging with this stakeholder on environmental issues	Explain why you do not engage with this stakeholder on environmental issues
Suppliers	Yes	Climate change		
Customers	Yes	Climate change		
Investors and shareholders	Yes	Climate change		
Other value chain stakeholders	No, and we do not plan to within the next two years		Other, please specify: our most relevant value chain engagement activities are captured under suppliers, customers (clients in Accenture’s case) and shareholders.	Accenture’s most relevant value chain engagement activities are captured under suppliers, customers (clients in Accenture’s case) and shareholders. We engage actively with those groups as we describe in detail elsewhere in this CDP response.

#### 5.11.1 Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Environmental issue covered	Assessment of supplier dependencies and/or impacts on the environment	Criteria for assessing supplier dependencies and/or impacts on the environment	% Tier 1 suppliers assessed	Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment	% Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment	Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment
Climate change	Yes, we assess the dependencies and/or impacts of our suppliers	Contribution to supplier-related Scope 3 emissions	100%	We expect our suppliers to prioritize environmental sustainability and provide updates on initiatives. As a CDP Supply Chain Program member, we invite select suppliers to respond to CDP supply chain, conduct supplier sustainability assessments through our Supplier Hub and map other suppliers to	Unknown	

Environmental issue covered	Assessment of supplier dependencies and/or impacts on the environment	Criteria for assessing supplier dependencies and/or impacts on the environment	% Tier 1 suppliers assessed	Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment	% Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment	Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment
				CDP sectoral averages, to measure their contribution to our Scope 3 GHG emissions. We have a goal that 90% of our key suppliers* disclose their targets and actions to reduce emissions by 2025.		

**5.11.2 Does your organization prioritize which suppliers to engage with on environmental issues?**

Environmental issue covered	Supplier engagement prioritization on this environmental issue	Criteria informing which suppliers are prioritized for engagement on this environmental issue	Please explain
Climate change	Yes, we prioritize which suppliers to engage with on this environmental issue	<ul style="list-style-type: none"> <li>In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change</li> <li>Procurement spend</li> <li>Strategic status of suppliers</li> </ul>	<p>We assess suppliers' contribution to Accenture Scope 3 emissions as the primary determinant for prioritizing climate-related supplier engagement (i.e., in line with the criteria we expressed in question 5.11.1), as well as procurement spend (as strongly correlated with supplier-related emissions) and the strategic status of our suppliers</p> <p>We use four high-influence channels to engage and incentivize change among our largest and strategic suppliers (in terms of Accenture's Scope 3 emissions): 1) More than 200 suppliers we asked to respond to CDP Supply Chain in 2023. We explicitly targeted them as important in terms of carbon in our supply chain. 2) The suppliers we onboarded through the Sustainable Procurement Hub in fiscal 2023 including more than 5000 completed Sustainability Assessments and 3) the suppliers we onboarded and explicitly asked to accept our new Supplier Standards of Conduct in fiscal 2023, or to make an equivalent commitment 4) the suppliers that attended our Supplier Eco Summit in May 2023, bringing together climate thought leaders, sustainability practitioners and suppliers to discuss how to transform value chains by setting goals and initiatives to reduce our collective environmental impact.</p>

**5.11.5 Do your suppliers have to meet environmental requirements as part of your organization’s purchasing process?**

Environmental issue	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	Yes, environmental requirements related to this environmental issue are included in our supplier contracts	Yes, we have a policy in place for addressing non-compliance	We require our suppliers to adhere to our Supplier Standards of Conduct (SSoC) or make an equivalent commitment. As part of our SSoC we require our suppliers to comply with all applicable environmental laws and regulations and consider additional environmental management of their most significant environmental aspects. This should include carbon reduction targets. In our SSoC we set out our compliance expectations and policy for non-compliance as follows: “Failure to comply with these Standards of Conduct or with applicable laws will entitle Accenture to immediately terminate the Accenture supplier as a supplier to Accenture and/or to disclose the matter to appropriate authorities, regulators and/or law enforcement bodies.”

**5.11.6 Provide details of the environmental requirements that suppliers have to meet as part of your organization’s purchasing process, and the compliance measures in place.**

Environmental issue	Environmental requirement	Mechanisms for monitoring compliance with this requirement	% tier 1 suppliers by procurement spend required to comply with this environmental requirement	% tier 1 suppliers by procurement spend in compliance with this environmental requirement	% tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement	% tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement
Climate change	<ul style="list-style-type: none"> <li>Setting a science-based emissions reduction target</li> </ul>	<ul style="list-style-type: none"> <li>Supplier self-assessment</li> <li>Certification</li> <li>First-party verification</li> <li>Supplier scorecard or rating</li> <li>Grievance mechanism/ Whistleblowing hotline</li> </ul>	100%	1-25%	100%	1-25%
Climate change	<ul style="list-style-type: none"> <li>Other, please specify: Committing to Accenture’s</li> </ul>	<ul style="list-style-type: none"> <li>Supplier self-assessment</li> <li>Certification</li> </ul>	100%	26-50%	100%	26-50%

Environmental issue	Environmental requirement	Mechanisms for monitoring compliance with this requirement	% tier 1 suppliers by procurement spend required to comply with this environmental requirement	% tier 1 suppliers by procurement spend in compliance with this environmental requirement	% tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement	% tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement
	Supplier Standards of Conduct, or equivalent	<ul style="list-style-type: none"> <li>• First-party verification</li> <li>• Supplier scorecard or rating</li> <li>• Grievance mechanism/ Whistleblowing hotline</li> </ul>				

	Response to supplier non-compliance with this environmental requirement	% of non-compliant suppliers engaged	Procedures to address and resolve non-compliance with suppliers	Comment
Setting a science-based emissions reduction target	Retain and engage	1-25%	Other, please specify: retain and engage	We leverage our size and scale to advocate for supply chains that are more sustainable and inclusive, both inside and outside of our company. We work with small, medium and diverse suppliers, with varying levels of ESG maturity. We consider this part of our responsibility to deliver long-term value to society. Furthermore, our suppliers must act in a manner consistent with Accenture’s Supplier Standards of Conduct (SSoC). Our SSoC states “Accenture suppliers commit to reducing their negative environmental impacts. At a minimum, commitments should include setting ambitious target such as, science based carbon reduction targets to mitigate negative impacts on climate change.” While all suppliers are required to comply with our SSoC, we report here for the purposes of CDP the suppliers we have been able to verify have science-based targets through fiscal 2023.
Other, please specify: Committing to Accenture’s Supplier Standards of Conduct, or equivalent	Retain and engage	1-25%	Other, please specify: retain and engage	We leverage our size and scale to advocate for supply chains that are more sustainable and inclusive, both inside and outside of our company. We work with small, medium and diverse suppliers, with varying levels of ESG maturity. We consider this part of our responsibility to deliver long-term value to society. Furthermore, our suppliers must act in a manner consistent with Accenture’s Supplier Standards of Conduct (SSoC). As part of our SSoC we require our suppliers to comply with all applicable environmental laws and regulations and consider additional environmental management of their most significant environmental aspects. At a minimum, commitments should include setting ambitious targets such as science based carbon reduction targets to mitigate negative impacts on climate change. We review our SSoC annually and communicate them through a range

	Response to supplier non-compliance with this environmental requirement	% of non-compliant suppliers engaged	Procedures to address and resolve non-compliance with suppliers	Comment
				of mechanisms, including contractual terms and conditions, the Supplier’s Guide to Doing Business with Accenture, as well as our purchase order process. We reiterate our commitment to our standards through direct communications. While all suppliers are required to comply with our SSoC, we are able to verify (and report here for the purposes of CDP) compliance for suppliers engaged through our Sustainable Procurement Hub.

**5.11.7 Provide further details of your organization’s supplier engagement on environmental issues.**

Environmental issue covered	Action driven by supplier engagement	Type of engagement	Details of engagement	Upstream value chain coverage	% of tier 1 suppliers by procurement spend covered by engagement	% of tier 1 supplier-related scope 3 emissions covered by engagement
Climate change	<ul style="list-style-type: none"> <li>Upstream value chain transparency and human rights</li> </ul>	<ul style="list-style-type: none"> <li>Information collection</li> <li>Capacity building</li> <li>Innovation and collaboration</li> </ul>	<ul style="list-style-type: none"> <li>Collect GHG emissions data at least annually from suppliers</li> <li>Provide training, support and best practices on how to mitigate environmental impact</li> <li>Provide training, support and best practices on how to set science-based targets</li> <li>Other innovation and collaboration activity, please specify: bringing together suppliers at our Supplier Eco Summit to share knowledge and encourage initiatives</li> </ul>	Tier 1 suppliers	51-75%	51-75%



Describe the engagement and explain the effect of your engagement on the selected environmental action	Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue	Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action
<p>We engage with and educate suppliers to set emissions reduction targets, disclose progress and meet our expectations on climate performance through four high-influence channels to engage and incentivize change among our suppliers (in terms of Accenture’s Scope 3 emissions)- without double counting: 1) More than 200 suppliers we asked to respond to CDP Supply Chain in 2023. 2) Suppliers we onboarded through the Sustainable Procurement Hub in fiscal 2023 including more than 5000 completed Sustainability Assessments and 3) the suppliers we onboarded and explicitly asked to accept our new Supplier Standards of Conduct in fiscal 2023, or to make an equivalent commitment 4) the suppliers that attended our Supplier Eco Summit in May 2023, bringing together climate thought leaders, sustainability practitioners and suppliers to discuss how to transform value chains through goals and initiatives.</p> <p>Of those, CDP is a particularly key tool to track supplier GHG emissions targets and actions. We combine suppliers’ key CDP metrics with other factors that are important to Accenture to create sustainability dashboards to be used in supplier management discussions. Leveraging these key channels means we can target suppliers and incentivize their climate action.</p> <p><b>Measures of success:</b></p> <ol style="list-style-type: none"> <li>1. CDP Supply Chain response rates: We have set a target requiring 90% of our key suppliers— vendors that represent a significant portion of our 2019 Scope 3 emissions to disclose their targets and actions to reduce emissions through channels like CDP. This creates impact because it requires our significant suppliers to commit to climate action. In fiscal 2023, 82% of suppliers disclosed their targets, and 93% disclosed the actions they are taking, which we consider success because we are making strong progress towards our 2025 goal, i.e., our progress is faster than a linear progression to this date. This is our threshold for success, i.e., faster progress on performance than elapsed time on this metric.</li> <li>2. Sustainable Procurement Hub Sustainability Assessment completion—the Hub, due for rollout globally by the end of 2024, will enhance or provide greater transparency from our direct and indirect suppliers at the point at which Accenture makes buyer selection decisions, onboarding or ad hoc ESG assessments. As of fiscal 2023 5000 suppliers have completed a sustainability assessment. We view the number of suppliers completing sustainability assessments as a measure of success.</li> </ol>	<p>Yes, please specify the environmental requirement: Complying with Accenture’s Supplier Standards of Conduct, which incorporate environmental expectations, including setting ambitious targets.</p>	<p>Yes</p>

**5.11.9 Provide details of any environmental engagement activity with other stakeholders in the value chain.**

Environmental issue	Type of stakeholder	Type and details of engagement	% of stakeholder type engaged	% stakeholder-associated scope 3 emissions
Climate change	Customers	Education/information sharing: <ul style="list-style-type: none"> <li>Share information about your products and relevant certification schemes</li> <li>Share information on environmental initiatives, progress and achievements</li> </ul>	51-75%	51-75%
Climate change	Investors and shareholders	Education/Information sharing: Share information on environmental initiatives, progress and achievements	26-50%	None

	Rationale for engaging these stakeholders and scope of engagement	Effect of engagement and measures of success
Customers	<p>This answer relates to fiscal 2023. It combines 1) clients who requested Accenture’s response to CDP Supply Chain in 2023; 2) clients who requested Accenture’s participation in EcoVadis in 2023; 3) clients who were explicitly engaged and informed about Accenture’s 360° value approach in fiscal 2023, which has a clear climate component; 4) an additional small number clients who were directly engaged on climate, and who do not fall into any of the three preceding groups.</p> <p>The rationale for selecting these groups is: a) these emissions are Accenture emissions within our scope 3 reporting boundary; b) these clients are some of Accenture’s largest and most engaged in terms of spend and longevity of relationship with Accenture c) the work we have done over recent years to improve our ability to link air travel emissions with particular clients means we can now provide client-specific scope 3 emissions numbers more accurately and use them as a basis for dialogue with our clients around how to collaborate and reduce impacts further.</p> <p>In terms of the scope of our engagement with these clients, we use the CDP Supply Chain as a platform to offer further collaboration with our clients on, e.g., how to jointly use technology to reduce our need</p>	<p>CDP Supply Chain, EcoVadis and our intentional 360° client engagement (plus a small number of additional direct engagement opportunities) give Accenture structured mechanisms for engaging with some of our most important clients to a) share information about Accenture’s GHG emissions reduction programs; b) offer ways to collaborate at the project level with those clients to find ways to reduce our environmental impacts when delivering projects for them and c) enable us to discuss services and solutions for our clients that may abate carbon emissions.</p> <p>Overall, the impact we are having is: we can work with clients to understand the impact of travel when working with them and drive up use of collaboration technologies instead. We can also use this as a conversation-starter for wider engagement, e.g., we invitee many clients to our virtual supplier summit,</p>

	Rationale for engaging these stakeholders and scope of engagement	Effect of engagement and measures of success
	<p>for physical travel; how to implement joint facilities-based education campaigns for Accenture and client personnel. As part of our CDP Supply Chain response, where feasible we offer a named contact for our clients to work with at the project level to collaborate on GHG emissions reduction initiatives.</p>	<p>where we discuss sustainability strategies and collaboration opportunities.</p> <p>Measures of success include 1) our ability to maintain reduced per-employee travel as we manage post-pandemic managed return. As we look ahead, we want to continue to evaluate our travel activities and seek additional ways to decarbonize. 2) The number of clients wishing to engage with us via CDP, EcoVadis and 360° value as a proxy for engagement/interest. This is increasing year on year. We consider the growth in our CDP supply chain requesting clients as measure of success—typically 10+ more clients ask us each year.</p>
<p>Investors and shareholders</p>	<p>We maintain an ongoing dialogue with our shareholders around our strategy, market positioning and financial performance and we conduct a consistent, proactive outreach effort with the governance teams of our shareholders. Throughout the year, members of our Investor Relations team and leaders of our business engage with our stakeholders to seek their input and feedback, to remain well informed regarding their perspectives and to help increased their understanding of our business. In particular, through these engagements, we leverage the discussions to cover topics of interest to our shareholders.</p> <p>In fiscal 2023, we reached out the governance teams of our shareholders, including our top 50. We engaged with holders of approximately 35% of our shares outstanding, including 70% of our top 20 holders. 2023 Engagement Topics included “Our environmental goals” and “Our sustainability services”.</p> <p>Therefore, for the purposes of this CDP response, we selected “26-50%” to represent the 35% of our shares outstanding represented by the holders with whom we engaged (rather than purely by number of shareholders, which does not represent material engagement).</p>	<p>The effect of the engagement is to allow Accenture to remain well informed about our shareholders’ perspectives, help increase their understanding of our business, and cover topics of interest to shareholders. Our measure of success is our ability to reach a high percentage of our material shareholders—in fiscal 2023, we engaged with holders of approximately 35% of our shares outstanding, including 70% of our top 20 holders.</p>

## 6. Environmental Performance—Consolidation Approach

### 6.1 Provide details on your chosen consolidation approach for the calculation of environmental performance data

Environmental issue	Consolidation approach used	Provide the rationale for the choice of consolidation approach
Climate change	Operational control	We apply the operational control approach to consolidate GHG emissions, which means we account for GHG emissions from operations over which Accenture has authority to introduce and implement operating policies. We do not account for GHG emissions from operations in which we own an interest but have no operational control. Scope 1, 2 and 3 emissions from acquisitions made by Accenture are included upon integration with the business, generally within a year of the acquisition date.

## 7. Environmental Performance—Climate Change

### 7.1 Is this your first year of reporting emissions data to CDP?

No

### 7.1.1 Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

No

### 7.1.2 Has your emissions accounting methodology, boundary and/or reporting year definition changed in the reporting year?

Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary and/or reporting year definition change(s)?
Yes, a change in methodology	In fiscal 2023, we changed the presentation for Scope 3 emissions to separately report emissions from Capital Goods (Category 2), which were previously included in Purchased Goods & Services (Category 1). We also elected to present Fuel and Energy Related

Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary and/or reporting year definition change(s)?
	Activities (Category 3) as part of our reported carbon emissions. We enhanced our methodology for calculating Scope 3 emissions to include well-to-tank emissions for personal car travel and taxi under Business Travel (Category 6) and Employee Commuting (Category 7). This update enhances our emissions to include upstream emissions associated with extracting, refining, transporting, transforming and distributing the fuel prior to combustion. Prior periods were revised to reflect this new methodology and conform to the current period.

**7.1.3 Have your organization’s base year emissions and past years’ emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?**

Base year recalculation	Scope(s) recalculated	Base year emissions recalculation policy, including significance threshold	Past years' recalculation
Yes	Scope 3	Under the GHG Protocol our base year is fiscal 2019, which aligns with our new near-term 2030 and long-term 2040 science based targets. Per the GHG Protocol, the emissions base year is subject to recalculation should a material change in total base year emissions be identified due to factors including but not limited to inorganic growth and a change in methodology. We apply a 5% significance threshold to base-year recalculations. Previously reported fiscal 2019 emissions have been recalculated to reflect the fiscal 2023 methodology changes.	Yes

**7.2 Select the name of the standard, protocol or methodology you have used to collect activity data and calculate emissions**

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

**7.3 Describe your organization's approach to reporting Scope 2 emissions**

Scope 2 location-based	Scope 2 market-based	Comment
We are reporting a Scope 2, location-based figure	We are reporting a Scope 2, market-based figure	Accenture calculates and reports both market-based and location-based Scope 2 emissions figures in our CDP response.

**7.4 Are there any sources (e.g., facilities, specific GHGs, activities, geographies etc) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?**

No

**7.5 Provide your base year and base year emissions**

Scope	Base year end	Base year emissions (metric tons CO2e)	Methodological details
Scope 1	31/08/2019	19,922	<p>Scope 1 GHG emissions represent direct emissions from the combustion of fuel from sources owned or controlled by Accenture, and include:</p> <ul style="list-style-type: none"> <li>Emissions from mobile combustion in vehicles owned or controlled by Accenture.</li> <li>Emissions from stationary combustion in equipment owned or controlled by Accenture, such as backup generators;</li> </ul> <p>Emission Factor Source</p> <p>Mobile Combustion – Leased Cars: For leased cars, we use factors from GHG Protocol Cross-sector tools-to convert consumption into emissions. Where applicable, we use GlobalPetrolPrices.com to estimate fuel consumed based on spend.</p> <p>Stationary Combustion – Diesel Fuel: For diesel fuel related to office generators, we use factors from the GHG Protocol Cross-sector tools.</p>
Scope 2 (location-based)	31/08/2019	292,822	<p>Accenture’s Scope 2 emissions using the location-based approach (LBM) are quantified using the average energy generation emissions factors based on the location of energy generation.</p> <p>Emission Factor Source</p> <p>GHG Protocol aligned emissions factors from IEA and eGRID</p>
Scope 2 (market-based)	31/08/2019	226,013	<p>Accenture uses the market-based methodology (MBM) in accordance with the updated GHG Protocol Scope 2 guidance. MBM includes the impact of renewable electricity contracts and residual mix factors. We disclose Scope 2 emissions using the MBM as it represents our selected method for reporting against emission reduction goals (i.e., net-zero emissions and SBTi targets).</p> <p>Emission Factor Source</p> <p>Electricity - GHG Protocol aligned emissions factors from International Energy Agency (IEA) and US Environmental Protection Agency (EPA) Emissions &amp; Generation Resource Integrated Database (eGRID). Association of Issuing Bodies (AIB) European Residual Mix factors</p> <p>Heat (Diesel and Natural Gas) - GHG Protocol Cross-sector tools</p>

Scope	Base year end	Base year emissions (metric tons CO2e)	Methodological details
Scope 3 category 1: Purchased goods and services	31/08/2019	178,441	<p>We apply a hybrid method, as follows:</p> <ul style="list-style-type: none"> <li>We request allocated emissions via CDP Supply Chain and the Supplier Hub and include in our inventory if internally developed validation criteria are met.</li> <li>Where allocated emissions are not available or do not meet our validation criteria, we use supplier emissions and revenue data obtained via CDP Supply Chain and the Supplier Hub, subject to certain validation criteria. In this case, we apply a spend-based approach using internal expense data.</li> <li>We apply a spend-based approach to remaining suppliers using CDP Sectoral Average median intensity factors and internal expense data.</li> </ul>
Scope 3 category 2: Capital goods	31/08/2019	32,296	We apply a hybrid method, consistent with Purchased Goods and Services methodology described above.
Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)	31/08/2019	85,820	For fuel consumption, we apply Well-to-Tank (WTT) factors from DEFRA. For electricity, we apply WTT factors from DEFRA for non-renewable electricity and Transportation and Distribution (T&D) factors from IEA for all electricity.
Scope 3 category 6: Business travel	31/08/2019	690,982	<p>Business Travel - Air - We apply a distance-based method (per passenger) to source data obtained from our third-party travel agency and emission factors provided by airlines.</p> <p>Business Travel - Rental Cars - We apply a spend-based method using data from our time and expense reporting tool and emission factors provided by rental car agencies.</p> <p>Business Travel - Taxi - We use publicly available city taxi fares to estimate distance traveled based on spend from our time and expense reporting tool. We use GHG Protocol Cross-sector tools and DEFRA factors to convert distance to emissions.</p> <p>Business Travel - Personal Car - We apply a distance-based method using data from our time and expense reporting tool and factors from GHG Protocol Cross-sector tools and DEFRA.</p> <p>Business Travel - Rail - We apply a distance-based method using GHG Protocol Cross-sector tools or rail operator factors. Country-specific rail distance may also be obtained from our primary travel booking agency, or rail operator-specific booking data, where available.</p> <p>Business Travel - Hotel - We applied spend-based factors from public vendor data-</p>
Scope 3 category 7: Employee commuting	31/08/2019	61,492	We apply factors by engine type to locally reported fuel consumption for local transport.

**7.6 What were your organization’s gross global Scope 1 emissions in metric tons CO2e?**

Year	Gross global Scope 1 emissions (metric tons CO2e)	Methodological details
Reporting year	22,038	Accenture’s fiscal 2023 Scope 1 GHG emissions resulted from: 1) leased car usage by our employees 2) Scope 1 Air Travel, 3) diesel fuel usage in locations where we have operational control of generators, 4) Fugitive Emissions. For leased cars, we use factors from GHG Protocol Cross-sector tools (2017) to convert consumption into emissions. Where applicable, we use GlobalPetrolPrices.com to estimate fuel consumed based on spend. For leased air travel, we use emissions data provided directly by the airline, which is based on fuel consumption and US Energy Information Administration (EIA) factors. For diesel fuel related to office generators, we use factors from the GHG Protocol Cross-sector tools (2017). For Fugitive emissions from equipment leaks/usage, such as refrigerants and fire extinguishers owned by Accenture, we use factors consistent with the IPCC Fifth Assessment Report.

**7.7 What were your organization’s gross global Scope 2 emissions in metric tons CO2e?**

Year	Scope 2, location-based (metric tons CO2e)	Scope 2 market based (metric tons CO2e)	Methodological Details
Reporting year	180,510	4,786	Accenture calculates and reports both market-based and location-based Scope 2 emissions figures in our CDP response. Accenture uses the market-based methodology (MBM) in accordance with the updated GHG Protocol Scope 2 guidance. MBM includes the impact of renewable electricity contracts and residual mix factors. Accenture’s Scope 2 emissions using the location-based approach (LBM) are quantified using the average energy generation emissions factors based on the location of energy generation. We use GHG Protocol aligned electricity emissions factors from International Energy Agency (IEA) (2022), US Environmental Protection Agency (EPA) Emissions & Generation Resource Integrated Database (eGRID) (2021), and the Association of Issuing Bodies (AIB) European Residual Mix factors (2022). For Diesel and Natural Gas we use GHG Protocol Cross-sector tools (2017).



### 7.8 Account for your organization’s gross global Scope 3 emissions, disclosing and explaining any exclusions

Scope 3 category	Evaluation status	Emissions in reporting year (metric tons CO2e)	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Please explain
Purchased goods and services	Relevant, calculated	218,240	Hybrid method	30%	<ul style="list-style-type: none"> <li>We apply a hybrid method, as follows:</li> <li>Allocated emissions are requested from CDP Supply Chain and Accenture’s Sustainable Procurement Hub and included in our inventory if internally-developed validation criteria is met.</li> <li>Where allocated emissions are not available or do not meet our validation criteria, we use supplier emissions and revenue data obtained via CDP Supply Chain and Accenture’s Sustainable Procurement hub, subject to certain validation criteria. In this case, a spend-based approach is applied using internal expense data.</li> <li>We apply a spend-based approach to remaining suppliers using CDP Sectoral Average median intensity factors and internal expense data.</li> </ul>
Capital goods	Relevant, calculated	31,068	Hybrid method	70%	<p>We apply a hybrid method, consistent with Purchased Goods and Services methodology described above.</p> <p>In fiscal 2023, we changed the presentation for Scope 3 emissions to separately report emissions from Capital Goods, which were previously included in Purchased Goods &amp; Services.</p>
Fuel and energy-related activities (not included in Scope 1 or 2)	Relevant, calculated	28,164	Fuel based method	66%	For fuel consumption, we apply Well-to-Tank (WTT) factors from DEFRA. For electricity, we apply WTT factors from DEFRA for non-renewable electricity and Transportation and Distribution (T&D) factors from IEA for all electricity.
Upstream transportation and distribution	Not relevant, explanation provided				PG&S includes Upstream transportation and distribution for fiscal 2023.

Scope 3 category	Evaluation status	Emissions in reporting year (metric tons CO2e)	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Please explain
Waste generated in operations	Not relevant, explanation provided				PG&S includes Waste generated in operations for fiscal 2023.
Business travel	Relevant, calculated	195,246	Hybrid method  Spend-based method	72%	<p><b>Scope 3 air travel: 113,750 metric tons:</b> We apply a distance-based method (per passenger) to source data obtained from our third-party travel agency and emission factors provided by airlines.</p> <p>Scope 3 business travel by rail, taxi, car, and hotel and scope 3 electricity: 81,496 metric tons</p> <p><b>Hotel:</b> We apply emissions factors provided by hotels to hotel nights occupied from our time and expense reporting tool.</p> <p><b>Taxi:</b> We use publicly available city taxi fares to estimate distance traveled based on spend from our time and expense reporting tool. We use GHG Protocol Cross-sector tools and DEFRA factors to convert distance to emissions.</p> <p><b>Rail travel:</b> We apply a distance-based method using GHG Protocol Cross-sector tools or rail operator factors. Country-specific rail distance may also be obtained from our primary travel booking agency, or rail operator-specific booking data, where available.</p> <p><b>Car personal:</b> We apply a distance-based method using data from our time and expense reporting tool and factors from GHG Protocol Cross-sector tools and DEFRA.</p> <p><b>Car rental:</b> We apply a spend-based method using data from our time and expense reporting tool and emission factors provided by rental car agencies.</p>

Scope 3 category	Evaluation status	Emissions in reporting year (metric tons CO2e)	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Please explain
					<b>Scope 3 Electricity:</b> For off-site reimbursed electric car charging, we use expense support from our time and expense system and then convert to carbon emissions using emission factors from IEA for each country where applicable.
Employee commuting	Relevant, calculated	42,653	Spend-based method	99%	We apply factors by engine type to locally reported fuel consumption for local transport. Where telecommute expenses for electricity usage are reimbursed, we apply a spend-based method using data from our time and expense reporting tool and IEA factors.
Upstream leased assets	Not relevant, explanation provided				Accenture leases almost all its office facilities. We report emissions associated with energy usage in those facilities under Scope 1 and 2 emissions.
Downstream transportation and distribution	Not relevant, explanation provided				We quantified certain relevant emissions from Downstream Transportation and Distribution in fiscal 2023. The emissions were considered not material for disclosure in fiscal 2023.
Processing of sold products	Not relevant, explanation provided				Processing of sold products is not one of the most important Scope 3 categories for our business for fiscal 2023. While Accenture is primarily a services business, we do manufacture or have manufactured on our behalf a limited number of hardware products. Less than a half of a percent of Accenture's fiscal 2023 revenues were derived from the manufacture and sale of hardware by our Industry X business.
Use of sold products	Not relevant, explanation provided				We quantified certain relevant emissions from Use of Sold Products in fiscal 2023. The emissions were considered not material for disclosure in fiscal 2023.

Scope 3 category	Evaluation status	Emissions in reporting year (metric tons CO2e)	Emissions calculation methodology	Percentage of emissions calculated using data obtained from suppliers or value chain partners	Please explain
End of life treatment of sold products	Not relevant, explanation provided				We quantified certain relevant emissions from End-of-life Treatment of Sold Products in fiscal 2023. The emissions were considered not material for disclosure in fiscal 2023.
Downstream leased assets	Not relevant, explanation provided				Downstream leased assets is not one of the most important Scope 3 categories for our business for fiscal 2023. Accenture does not lease assets to other organizations in a material way.
Franchises	Not relevant, explanation provided				Accenture is a global professional services company with leading capabilities in digital, cloud and security. As such, Accenture does not have a franchise structure.
Investments	Not relevant, explanation provided				Investments is not one of the most important Scope 3 categories for our business for fiscal 2023. We apply the operational control approach to consolidate GHG emissions, which means we account for GHG emissions from operations over which Accenture has authority to introduce and implement operating policies. We do not account for GHG emissions from operations in which we own an interest but have no operational control. Additionally, investments represent less than one percent of total assets as of August 31, 2023.

7.8.1 Disclose or restate your Scope 3 emissions data for previous years

Year	End date	Scope 3: Purchased goods and services (metric tons CO2e)	Scope 3: Capital Goods (metric tons CO2e)	Scope 3: Fuel- and Energy-Related Activities (metric tons CO2e)	Scope 3: Business Travel (metric tons CO2e)	Scope 3: Employee Commuting (metric tons CO2e)	Comment
Past year 1	31/08/2022	180,314	38,524	24,489	132,533	29,492	In fiscal 2023, we also changed the presentation for Scope 3 emissions to separately report emissions from Capital Goods (Category 2), which were previously included in Purchased Goods & Services (Category 1). We also elected to present Fuel and Energy Related Activities (Category 3) as part of our reported carbon emissions. As a result of our process to regularly review emissions methodologies and best practices, we enhanced our methodology for calculating Scope 3 emissions to include well-to-tank emissions for personal car travel and taxi under Business Travel (Category 6) and Employee Commuting (Category 7). This update enhances our emissions to include upstream emissions associated with extracting, refining, transporting, transforming and distributing the fuel prior to combustion. Prior periods were revised to reflect this new methodology and conform to the current period.
Past year 2	31/08/2021	154,667	27,516	40,576	55,657	18,651	In fiscal 2023, we also changed the presentation for Scope 3 emissions to separately report emissions from Capital Goods (Category 2), which were previously included in Purchased Goods & Services (Category 1). We also elected to present Fuel and Energy Related Activities (Category 3) as part of our reported carbon emissions. As a result of our process to regularly review emissions methodologies and best practices, we enhanced our methodology for calculating Scope 3 emissions to include well-to-tank emissions for personal car travel and taxi under Business Travel (Category 6) and Employee Commuting (Category 7). This update enhances our emissions to include upstream emissions associated with extracting, refining, transporting, transforming and distributing the fuel prior to combustion. Prior periods were revised to reflect this new methodology and conform to the current period.

**7.9 Indicate the verification/assurance status that applies to your reported emissions**

Scope	Verification/assurance status
Scope 1 Scope 2 (location-based or market-based) Scope 3	Third-party verification or assurance process in place

**7.9.1 Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.**

Verification or assurance cycle in place	Status in the current reporting year	Type of verification assurance	Attach the statement	Page/section reference	Relevant standard	Proportion of reported emissions verified (%)
Annual process	Complete	Limited assurance	Please see <a href="#">Accenture Environmental and Inclusion &amp; Diversity Metrics 2023</a>	Page 10 shows scope 1 as 22,038 metric tons for fiscal 2023, 100% of reported emissions. Page 8 cites "attestation standards established by the American Institute of Certified Public Accountants in AT-C Section 105...and AT-C Section 210...limited assurance". Page 9 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Consolidated Statement of Environmental Metrics for the year ended August 31, 2023..."	Attestation standards established by AICPA (AT105)	100

**7.9.2 Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.**

Scope 2 approach	Verification or assurance cycle in place	Status in the current reporting year	Type of verification assurance	Attach the statement	Page/section reference	Relevant standard	Proportion of reported emissions verified (%)
Scope 2 location-based	Annual process	Complete	Limited assurance	Please see <a href="#">Accenture Environmental and Inclusion &amp; Diversity Metrics 2023</a>	Pg 13 shows FY23 Scope 2 emissions (180,510 metric tons, 100% of reported location-based emissions (LBM)). Page 8: "attestation standards established by the American Institute of Certified Public Accountants in AT-C Section 105...and AT-C Section 210...limited assurance". Page 9 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Consolidated Statement of Environmental Metrics for the year ended August 31, 2023"	Attestation standards established by AICPA (AT105)	100
Scope 2 market-based	Annual process	Complete	Limited assurance	Please see <a href="#">Accenture Environmental and Inclusion &amp; Diversity Metrics 2023</a>	Pg 13 shows FY23 Scope 2 emissions (4,786 metric tons, 100% of reported market-based emissions (MBM)). Page 8: "attestation standards established by the American Institute of Certified Public Accountants in AT-C Section 105...and AT-C Section 210...limited assurance". Page 9 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Consolidated Statement of Environmental Metrics for the year ended August 31, 2023"	Attestation standards established by AICPA (AT105)	100

**7.9.3 Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.**

Scope 3 category	Verification or assurance cycle in place	Status in the current reporting year	Type of verification assurance	Attach the statement	Page/section reference	Relevant standard	Proportion of reported emissions verified (%)
Scope 3: Purchased goods and services	Annual process	Complete	Limited assurance	Please see <a href="#">Accenture Environmental and Inclusion &amp; Diversity Metrics 2023</a>	Page 15 shows PG&S as 218,240 metric tons for fiscal 2023, 100% of the category reported emissions. Page 8: "attestation standards established by the American Institute of Certified Public Accountants in AT-C Section 105...and AT-C Section 210...limited assurance". Page 9 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Consolidated Statement of Environmental Metrics for the year ended August 31, 2023"	Attestation standards established by AICPA (AT105)	100
Scope 3: Capital goods	Annual process	Complete	Limited assurance	Please see <a href="#">Accenture Environmental and Inclusion &amp; Diversity Metrics 2023</a>	Page 15 shows Capital goods as 31,068 metric tons for fiscal 2023, 100% of the category reported emissions. Page 8: "attestation standards established by the American Institute of Certified Public Accountants in AT-C Section 105...and AT-C Section 210...limited assurance". Page 9 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Consolidated Statement of Environmental Metrics for the year ended August 31, 2023"	Attestation standards established by AICPA (AT105)	100



Scope 3 category	Verification or assurance cycle in place	Status in the current reporting year	Type of verification assurance	Attach the statement	Page/section reference	Relevant standard	Proportion of reported emissions verified (%)
Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)	Annual process	Complete	Limited assurance	Please see <a href="#">Accenture Environmental and Inclusion &amp; Diversity Metrics 2023</a>	Page 15 shows FERA as 28,164 metric tons for fiscal 2023, 100% of the category reported emissions. Page 8: "attestation standards established by the American Institute of Certified Public Accountants in AT-C Section 105...and AT-C Section 210...limited assurance". Page 9 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Consolidated Statement of Environmental Metrics for the year ended August 31, 2023"	Attestation standards established by AICPA (AT105)	100
Scope 3: Business travel	Annual process	Complete	Limited assurance	Please see <a href="#">Accenture Environmental and Inclusion &amp; Diversity Metrics 2023</a>	Page 15 shows Business Travel is 195,246 metric tons for fiscal 2023, 100% of the category reported emissions. Page 8: "attestation standards established by the American Institute of Certified Public Accountants in AT-C Section 105...and AT-C Section 210...limited assurance". Page 9 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Consolidated Statement of Environmental Metrics for the year ended August 31, 2023"	Attestation standards established by AICPA (AT105)	100

Scope 3 category	Verification or assurance cycle in place	Status in the current reporting year	Type of verification assurance	Attach the statement	Page/section reference	Relevant standard	Proportion of reported emissions verified (%)
Scope 3: Employee Commuting	Annual process	Complete	Limited assurance	Please see <a href="#">Accenture Environmental and Inclusion &amp; Diversity Metrics 2023</a>	Pg 15 shows Employee Commuting is 42,653 metric tons for fiscal 2023, 100% of the category reported emissions. Pg 8: "attestation standards established by the American Institute of Certified Public Accountants in AT-C Section 105...and AT-C Section 210...limited assurance." Pg 9 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Consolidated Statement of Environmental Metrics for the year ended August 31, 2023"	Attestation standards established by AICPA (AT105)	100

**7.10 How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?**

Increased

**7.10.1 Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year**

Reason	Change in emissions (metric tons CO <sub>2</sub> e)	Direction of change in emissions	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption	3,572	Decreased	100	In fiscal 2023, total Scope 1 and 2 emissions were 26,824 metric tons, a 3% increase from 26,160 metric tons in fiscal 2022 (26,824-26,160=664 and 664/26,160=3%). This overall increase was related to ongoing post-pandemic managed return.

Reason	Change in emissions (metric tons CO <sub>2</sub> e)	Direction of change in emissions	Emissions value (percentage)	Please explain calculation
				In fiscal 2023, we achieved our goal of reaching 100% renewable electricity in our offices. This was a reduction in emissions from office electricity of 3,572 metric tons of CO <sub>2</sub> e compared to fiscal 2022 (100% reduction of remaining emissions from fiscal 2022).
Other emissions reduction activities	114	Decreased	30	In fiscal 2023, total Scope 1 and 2 emissions were 26,824 metric tons, a 3% increase from 26,160 metric tons in fiscal 2022 (26,824-26,160=664 and 664/26,160=3%). This overall increase was related to ongoing post-pandemic managed return. In fiscal 2023, our GHG emissions from use of Natural Gas in our offices reduced from 4,388 metric tons in fiscal 2022 to 4,274 metric tons in fiscal 2023, and reduction increase of 30% (4388-4274=114 and 114/4278=3%).
Change in physical operating conditions	4,350	Increased	37	In fiscal 2023, total Scope 1 and 2 emissions were 26,824 metric tons, a 3% increase from 26,160 metric tons in fiscal 2022 (26,824-26,160=664 and 664/26,160=3%). This overall increase was related to ongoing post-pandemic managed return. In fiscal 2023, there was a small increase in Scope 1 travel emissions and other Scope 2 office-related emissions related due to post-pandemic managed return.

**7.10.2 Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?**

Market-based

**7.12 Are carbon dioxide emissions from biogenic carbon relevant to your organization?**

No

**7.15 Does your organization break down its Scope 1 emissions by greenhouse gas type?**

No

**7.16 Break down your total gross global Scope 1 and 2 emissions by country/area**

	Scope 1 (metric tons CO2e)	Scope 2 location-based (metric tons CO2e)	Scope 2 market-based (metric tons CO2e)
Andorra	0	4	0
Argentina	9	803	0
Australia	0	1,399	0
Austria	147	334	24
Belgium	3,011	112	16
Brazil	2,133	512	0
Bulgaria	0	194	0
Canada	0	1,056	414
Chile	0	146	0
China	0	6,111	0
Colombia	0	20	0
Costa Rica	7	2	0
Czechia	11	181	0
Denmark	0	57	0
Estonia	0	8	0
Finland	0	36	0
France	66	204	18
Germany	1,003	3,458	834
Greece	420	201	0
Hong Kong	0	125	0

	Scope 1 (metric tons CO2e)	Scope 2 location-based (metric tons CO2e)	Scope 2 market-based (metric tons CO2e)
Hungary	81	94	45
India	2,952	100,760	441
Indonesia	0	178	0
Ireland	0	1,388	472
Israel	99	81	0
Italy	1,412	4,131	284
Japan	9	2,894	1
Latvia	0	64	0
Lithuania	0	8	0
Luxembourg	100	7	0
Malaysia	0	2,031	0
Mauritius	0	1,986	0
Mexico	892	304	0
Morocco	0	83	0
Netherlands	2,000	702	283
New Zealand	0	31	0
Norway	0	6	0
Philippines	0	24,323	0
Poland	2,284	864	0
Portugal	675	374	0
Puerto Rico	0	12	0
Qatar	0	1	0
Romania	407	590	292
Saudi Arabia	0	272	0
Serbia	0	72	0

	Scope 1 (metric tons CO2e)	Scope 2 location-based (metric tons CO2e)	Scope 2 market-based (metric tons CO2e)
Singapore	0	384	0
Slovakia	4	43	0
South Africa	201	1,025	47
Spain	357	746	0
Sweden	2	5	0
Switzerland	63	19	9
Taiwan	0	2	0
Thailand	0	280	0
Türkiye	53	48	8
United Arab Emirates	0	579	0
United Kingdom	104	2,373	1,052
United States	3,536	18,741	546
Vietnam	0	46	0

**7.17 Indicate which gross global Scope 1 emissions breakdowns you are able to provide.**

By activity

**7.17.3 Break down your total gross global Scope 1 emissions by business activity**

Activity	Scope 1 emissions (metric tons CO2e)
Fuel combustion (diesel-where we have operational control of generators)	271
Scope 1 car travel	16,163
Scope 1 air travel	3,519
Fugitive emissions	2,085

**7.20 Indicate which gross global Scope 2 emissions breakdowns you are able to provide.**

By activity

**7.20.3 Break down your total gross global Scope 2 emissions by business activity**

Activity	Scope 2 location-based (metric tons CO2e)	Scope 2 market-based (metric tons CO2e)
Office electricity usage	175,724	0
Office natural gas usage	4,274	4,274
Office diesel usage (where we do not have operational control of back-up generators)	513	513

**7.22 Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.**

Group of entities	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based emissions (metric tons CO2e)	Scope 2, market-based emissions (metric tons CO2e)	Please explain
Consolidated accounting group	22,038	180,510	4,786	We report emissions data for Accenture plc, an Irish company, and our controlled subsidiary companies. Accenture plc is an Irish public limited company, which operates its business through its subsidiaries. We apply the operational control approach to consolidate GHG emissions, which means we account for GHG emissions from operations over which Accenture has authority to introduce and implement operating policies. We do not account for GHG emissions from operations in which we own an interest but have no operational control. Scope 1, 2 and 3 emissions from acquisitions made by Accenture are included upon integration with the business, generally within a year of the acquisition date.
All other entities	0	0	0	

**7.23 Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?**

No

**7.29 What percentage of your total operational spend in the reporting year was on energy?**

More than 0% but less than or equal to 5%

**7.30 Select which energy-related activities your organization has undertaken**

Activity	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Y
Consumption of purchased or acquired electricity	Y
Consumption of purchased or acquired heat	Y
Consumption of purchased or acquired steam	N
Consumption of purchased or acquired cooling	N
Generation of electricity, heat, steam or cooling	N

**7.30.1 Report your organization’s energy consumption totals (excluding feedstocks) in MWh**

Activity	Heating Value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable + non-renewable MWh)
Consumption of fuel (excluding feedstocks)	HHV	0	1,082	1,082
Consumption of purchased or acquired electricity	Unable to confirm heating value	336,682	2,047	338,729
Consumption of purchased or acquired heat	Unable to confirm heating value	0	21,162	21,162
Consumption of purchased or acquired steam				
Consumption of purchased or acquired cooling				



Activity	Heating Value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable + non-renewable MWh)
Consumption of self-generated non-fuel renewable energy				
Total energy consumption	Unable to confirm heating value	336,682	24,291	360,973

**7.30.6 Select the applications of your organization’s consumption of fuel.**

Fuel application	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	Y
Consumption of fuel for the generation of heat	N
Consumption of fuel for the generation of steam	N
Consumption of fuel for the generation of cooling	N
Consumption of fuel for co-generation or tri-generation	N

**7.30.7 State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.**

Fuels (excluding feedstocks)	Heating value	Total fuel MWh consumed by the organization	MWh fuel consumed for self-generation of electricity	MWh consumed for self-generation of heat	Comment
Sustainable biomass	HHV	0	0	0	N/A
Other biomass	HHV	0	0	0	N/A
Other renewable fuels (e.g., renewable hydrogen)	HHV	0	0	0	N/A
Coal	HHV	0	0	0	N/A
Oil	HHV	1,082	1,082	0	Total Electricity from Diesel with operational control [MWh] converted with GHGP Cross Sector Tools Stationary Combustion tab, Table 1. "CO2 emission

Fuels (excluding feedstocks)	Heating value	Total fuel MWh consumed by the organization	MWh fuel consumed for self-generation of electricity	MWh consumed for self-generation of heat	Comment
					factors by Fuel" Gas/Diesel oil, liquid basis 2.676492 kg/litre
Gas	HHV	0	0	0	N/A
Other non-renewable fuels (e.g., non-renewable hydrogen)	HHV	0	0	0	N/A
Total fuel	HHV	1082	1082	0	N/A

**7.30.16 Provide a breakdown of your non-fuel energy consumption by country**

Country/area	Consumption of purchased electricity (MWh)	Consumption of self-generated electricity (MWh)	Is this electricity consumption excluded from your RE100 commitment?	Consumption of purchased heat, steam and cooling (MWh)	Consumption of self-generated heat, steam and cooling (MWh)	Total non-fuel energy consumption (MWh) AUTOCALCULATED
Andorra	8	0	No	0	0	8
Argentina	2,947	0	No	0	0	2947
Australia	2,063	0	No	1	0	2064
Austria	2,605	0	No	111	0	2716
Belgium	587	0	No	79	0	666
Brazil	5,498	0	No	0	0	5498
Bulgaria	520	0	No	0	0	520
Canada	5,373	0	No	2,048	0	7421
Chile	349	0	No	0	0	349
China	9,948	0	No	0	0	9948
Colombia	88	0	No	0	0	88
Costa Rica	995	0	No	0	0	995

Country/area	Consumption of purchased electricity (MWh)	Consumption of self-generated electricity (MWh)	Is this electricity consumption excluded from your RE100 commitment?	Consumption of purchased heat, steam and cooling (MWh)	Consumption of self-generated heat, steam and cooling (MWh)	Total non-fuel energy consumption (MWh) AUTOCALCULATED
Czechia	442	0	No	0	0	442
Denmark	608	0	No	0	0	608
Estonia	17	0	No	0	0	17
Finland	492	0	No	0	0	492
France	3,641	0	No	89	0	3730
Germany	8,566	0	No	3,970	0	12536
Greece	540	0	No	0	0	540
Hong Kong	196	0	No	0	0	196
Hungary	222	0	No	224	0	446
India	147,215	0	No	102	0	147317
Indonesia	231	0	No	0	0	231
Ireland	3,449	0	No	2,337	0	5786
Israel	176	0	No	0	0	176
Italy	14,532	0	No	1,408	0	15940
Japan	6,077	0	No	3	0	6080
Latvia	575	0	No	0	0	575
Lithuania	57	0	No	0	0	57
Luxembourg	69	0	No	0	0	69
Malaysia	3,120	0	No	0	0	3120
Mauritius	2,614	0	No	0	0	2614
Mexico	763	0	No	0	0	763
Morocco	116	0	No	0	0	116
Netherlands	1,386	0	No	1,403	0	2789

Country/area	Consumption of purchased electricity (MWh)	Consumption of self-generated electricity (MWh)	Is this electricity consumption excluded from your RE100 commitment?	Consumption of purchased heat, steam and cooling (MWh)	Consumption of self-generated heat, steam and cooling (MWh)	Total non-fuel energy consumption (MWh) AUTOCALCULATED
New Zealand	237	0	No	0	0	237
Norway	903	0	No	0	0	903
Philippines	34,336	0	No	0	0	34336
Poland	1,387	0	No	0	0	1387
Portugal	2,032	0	No	0	0	2032
Puerto Rico	17	0	No	0	0	17
Qatar	2	0	No	0	0	2
Romania	1,090	0	No	1,445	0	2535
Saudi Arabia	445	0	No	0	0	445
Serbia	94	0	No	0	0	94
Singapore	999	0	No	0	0	999
Slovakia	329	0	No	0	0	329
South Africa	1,246	0	No	2	0	1248
Spain	4,867	0	No	0	0	4867
Sweden	481	0	No	0	0	481
Switzerland	409	0	No	44	0	453
Taiwan	3	0	No	0	0	3
Thailand	594	0	No	0	0	594
Türkiye	98	0	No	39	0	137
United Arab Emirates	1,099	0	No	0	0	1099
United Kingdom	6,833	0	No	5,211	0	12044
United States	55,069	0	No	2,646	0	57715
Vietnam	74	0	No	0	0	74

Country/area	Consumption of purchased electricity (MWh)	Consumption of self-generated electricity (MWh)	Is this electricity consumption excluded from your RE100 commitment?	Consumption of purchased heat, steam and cooling (MWh)	Consumption of self-generated heat, steam and cooling (MWh)	Total non-fuel energy consumption (MWh) AUTOCALCULATED
Total	338,729	0	-	21,162	0	359,891

**7.30.17 Provide details of your organization’s renewable electricity purchases in the reporting year by country/area**

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
Andorra	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		7	GO	Spain	Yes	2021	2022	2022	No additional voluntary label	
Andorra	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		1	GO	Spain	Yes	1999	2021	2021	No additional voluntary label	EAC contract in place with operational commencement date before 1 January 2024
Argentina	Physical power purchase agreement (physical PPA) with a grid-	Solar		41	I-REC	Argentina	Yes	2023	2023	2021	No additional voluntary label	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	connected generator											
Argentina	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		839	I-REC	Argentina	Yes	2021	2022	2021	No additional voluntary label	
Argentina	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		1621	I-REC	Argentina	Yes	2021	2023	2021	No additional voluntary label	
Argentina	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		6	I-REC	Argentina	Yes	2023	2023	2021	No additional voluntary label	
Argentina	Unbundled procurement of Energy	Wind		147	I-REC	Argentina	Yes	2021	2022	2021	No additional	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	Attribute Certificates (EACs)										voluntary label	
Argentina	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		293	I-REC	Argentina	Yes	2021	2023	2021	No additional voluntary label	
Australia	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar	107	Australian LGC	Australia	Yes	2009	2022	2021	Other, please specify GreenPower	Multiple generation assets commissioned between 2009-2021
Australia	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar	1300	Australian LGC	Australia	Yes	2009	2022	2022	Other, please specify GreenPower	Multiple generation assets commissioned between 2009-2021
Australia	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar	74	Australian LGC	Australia	Yes	2009	2022	2023	Other, please specify GreenPower	Multiple generation assets commissioned between 2009-2021

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
Australia	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar	258	Australian LGC	Australia	Yes	2015	2023	2022	Other, please specify GreenPower	
Australia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		111	Australian LGC	Australia	Yes	2019	2022	2022	No additional voluntary label	
Australia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		213	Australian LGC	Australia	Yes	2019	2023	2023	No additional voluntary label	
Austria	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro	242	GO	Austria	No	Unknown	2023	2022	Other, please specify UZ46	UZ46 certified renewable product. UZ46 is the highest ecological standard in Austria for renewable power, ensuring the power comes from new generation assets (less than 15 years) that do not lead to a deterioration in the ecological status of the



Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
												environment they operate in. We are actively engaging with suppliers for commissioning dates to be disclosed.
Austria	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro	1409	GO	Norway	No	Unknown	2023	2023	No additional voluntary label	Multiple generation assets from Norway and Austria. There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to investigate alternative products
Austria	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		933	GO	Germany	Yes	2018	2022	2022	No additional voluntary label	Multiple generation assets commissioned between 2018-2020
Austria	Unbundled procurement of Energy Attribute	Wind		17	GO	Germany	Yes	2020	2022	2021	No additional voluntary label	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	Certificates (EACs)											
Belgium	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro, biomass	87	GO	Norway	No	Unknown	2023	2020	No additional voluntary label	EACs originating from multiple generation projects from AIB countries, mainly Norway. There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to investigate alternative green tariffs products.
Belgium	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro, biomass	381	GO	Norway	No	Unknown	2023	2022	No additional voluntary label	EACs originating from multiple generation projects from AIB countries, mainly Norway. There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
												reporting and to investigate alternative green tariffs products.
Belgium	Retail supply contract with an electricity supplier (retail green electricity)	Wind		62	GO	Belgium	Yes	2015	2023	2022	No additional voluntary label	
Belgium	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		57	GO	France	Yes	2018	2022	2022	No additional voluntary label	
Brazil	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		1225	I-REC	Brazil	Yes	2018	2021	2021	No additional voluntary label	
Brazil	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		4273	I-REC	Brazil	Yes	2018	2023	2022	No additional voluntary label	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
Bulgaria	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		519	GO	Bulgaria	Yes	2010	2022	2022	No additional voluntary label	
Canada	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		4906	US-REC	Canada	Yes	2013	2022	2022	Green-e Certified® Renewable Energy	
Canada	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		467	US-REC	Canada	Yes	2016	2022	2021	Green-e Certified® Renewable Energy	
Chile	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		349	I-REC	Chile	Yes	2017	2022	2022	No additional voluntary label	
China	Unbundled procurement of Energy Attribute	Wind		9948	I-REC	China	Yes	2016	2022	2022	No additional voluntary label	Multiple generation assets commissioned between 2016-2018

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	Certificates (EACs)											
Colombia	Unbundled procurement of Energy Attribute Certificates (EACs)	Small hydropower (<25 MW)		61	I-REC	Colombia	Yes	2016	2022	2021	No additional voluntary label	
Colombia	Unbundled procurement of Energy Attribute Certificates (EACs)	Small hydropower (<25 MW)		27	I-REC	Colombia	Yes	2016	2023	2022	No additional voluntary label	
Costa Rica	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		995	I-REC	Costa Rica	Yes	2015	2023	2022	No additional voluntary label	
Czechia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		411	GO	Italy	Yes	2008	2023	2022	No additional voluntary label	Multiple generation assets commissioned between 2008-2023
Czechia	Unbundled procurement of Energy	Wind		31	GO	Finland	Yes	2015	2022	2021	No additional	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	Attribute Certificates (EACs)										voluntary label	
Denmark	Retail supply contract with an electricity supplier (retail green electricity)	Wind		115	GO	Denmark	No	Unknown	2022	2020	No additional voluntary label	EACs countries of origin: Europe AIB (selected Denmark as origin due to technical restrictions to select multiple countries, or Europe AIB)  In Denmark there is currently no local mandatory requirement for commissioning dates to be disclosed, however we are actively engaging with suppliers for this information to be available and to investigate alternative green tariffs products.
Denmark	Retail supply contract with an electricity supplier (retail green electricity)	Wind		82	GO	Denmark	Yes	2022	2023	2021	No additional voluntary label	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
Denmark	Retail supply contract with an electricity supplier (retail green electricity)	Wind		391	GO	Denmark	Yes	2022	2023	2022	No additional voluntary label	
Denmark	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		3	GO	France	Yes	2015	2021	2021	No additional voluntary label	
Denmark	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		17	GO	Norway	Yes	2021	2022	2022	No additional voluntary label	
Estonia	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		1	GO	France	Yes	2015	2021	2021	No additional voluntary label	
Estonia	Unbundled procurement of Energy Attribute	Wind		16	GO	Norway	Yes	2021	2022	2022	No additional voluntary label	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	Certificates (EACs)											
Finland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro, biomass	118	GO	Greece	No	Unknown	2021	2022	No additional voluntary label	There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we have actively engaged with our supplier and managed to switch to a better electricity product
Finland	Retail supply contract with an electricity supplier (retail green electricity)	Wind		19	GO	Sweden	Yes	2002	2022	2023	EKOenergy label	Multiple generation assets commissioned between 2002-2022. We are actively engaging with suppliers to investigate alternative green tariffs products.
Finland	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		1	GO	France	Yes	2015	2021	2021	No additional voluntary label	
Finland	Unbundled procurement of Energy Attribute	Wind		354	GO	Norway	Yes	2021	2022	2022	No additional voluntary label	



Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	Certificates (EACs)											
France	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro	2470	GO	France	Yes	1921	2022	2022	No additional voluntary label	EACs originating from multiple generation projects, located mostly in France (but also in other AIB countries) commissioned between 1921-2001. Electricity supply agreements start date is between 2015-2022- where the largest volume was contracted in 2022. We have actively engaged with suppliers and switched to a better electricity product
France	Retail supply contract with an electricity supplier (retail green electricity)	Wind		20	GO	France	Yes	2015	2023	2021	No additional voluntary label	
France	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		1151	GO	France	Yes	2016	2022	2022	No additional voluntary label	Multiple generation assets commissioned between 2016-2018

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
Germany	Project-specific contract with an electricity supplier	Wind		3035	GO	Spain	Yes	2020	2023	2022	No additional voluntary label	
Germany	Project-specific contract with an electricity supplier	Wind		740	GO	Spain	Yes	2020	2023	2023	No additional voluntary label	
Germany	Retail supply contract with an electricity supplier (retail green electricity)	Large hydropower (>25 MW)		150	GO	France	Yes	1965	2022	2020	TÜV SÜD	We have actively engaged with supplier and switched to a better electricity product
Germany	Retail supply contract with an electricity supplier (retail green electricity)	Large hydropower (>25 MW)		286	GO	Germany	Yes	2018	2023	2023	No additional voluntary label	We are actively engaging with suppliers to investigate alternative green tariffs products.

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
Germany	Retail supply contract with an electricity supplier (retail green electricity)	Large hydropower (>25 MW)		2560	GO	Norway	Yes	1949	2023	2023	Other, please specify  RenewablePlus- TÜV Rheinland	EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 1949, and the youngest in 2000. Electricity supply agreement start date was 2022, but contract was renewed for 2 additional years. We have actively engaged with suppliers and we will switch to a better electricity product
Germany	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: hydro, geothermal	251	GO	Germany	Yes	1932	2022	2021	No additional voluntary label	Multiple generation assets commissioned between 1932-2013 from AIB countries. We have actively engaged with suppliers and managed to switch to a better electricity product.
Germany	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		134	GO	Germany	Yes	2014	2023	2022	No additional voluntary label	Multiple generation assets commissioned between 2014-2019

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
Germany	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		1140	GO	Germany	Yes	2018	2022	2022	No additional voluntary label	Multiple generation assets commissioned between 2018-2020
Germany	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		140	GO	Germany	Yes	2020	2022	2021	No additional voluntary label	
Greece	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		522	GO	Italy	Yes	2008	2023	2022	No additional voluntary label	Multiple generation assets commissioned between 2008-2022
Greece	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		18	GO	Finland	Yes	2017	2022	2021	No additional voluntary label	
Hong Kong	Unbundled procurement of Energy Attribute	Wind		196	I-REC	China	Yes	2016	2022	2022	No additional voluntary label	Multiple generation assets commissioned between 2016-2018

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	Certificates (EACs)											
Hungary	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		208	GO	Italy	Yes	2008	2023	2022	No additional voluntary label	Multiple generation assets commissioned between 2008-2022
Hungary	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		14	GO	Finland	Yes	2017	2022	2021	No additional voluntary label	
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Small hydropower (<25 MW)		5725	Contract	India	Yes	2007	2022	2013	No additional voluntary label	
India	Physical power purchase agreement (physical PPA) with a	Solar		5920	Contract	India	Yes	2018	2022	2017	No additional voluntary label	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	grid-connected generator											
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Solar		5458	Contract	India	Yes	2018	2022	2018	No additional voluntary label	
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Solar		2214	Contract	India	Yes	2018	2022	2019	No additional voluntary label	
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		2001	Contract	India	Yes	2012	2022	2020	No additional voluntary label	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		14675	Contract	India	Yes	2013	2022	2014	No additional voluntary label	
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		4350	Contract	India	Yes	2013	2022	2022	No additional voluntary label	
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		3554	Contract	India	Yes	2016	2022	2014	No additional voluntary label	
India	Physical power purchase	Wind		5482	Contract	India	Yes	2018	2022	2016	No additional	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	agreement (physical PPA) with a grid-connected generator										voluntary label	
India	Physical power purchase agreement (physical PPA) with a grid-connected generator	Wind		3602	Contract	India	Yes	2020	2022	2021	No additional voluntary label	
India	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar	6089	Contract	India	Yes	2011	2022	2021	No additional voluntary label	Multiple generation assets commissioned between 2011-2021
India	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro, biomass	2069	Contract	India	No	Unknown	2022	2021	No additional voluntary label	There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our



Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
												reporting and to investigate alternative green tariffs products
India	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		9146	I-REC	India	Yes	2015	2022	2022	EKOenergy label	Multiple generation assets commissioned between 2015-2022
India	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		69675	I-REC	India	Yes	2008	2022	2022	EKOenergy label	Multiple generation assets commissioned between 2008-2018
India	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		5578	I-REC	India	Yes	2012	2022	2021	No additional voluntary label	Multiple generation assets commissioned between 2012-2017
Indonesia	Unbundled procurement of Energy Attribute Certificates (EACs)	Geothermal		231	I-REC	Indonesia	Yes	1997	2022	2021	No additional voluntary label	Multi-year EAC contract in place with operational commencement date before 1 January 2024
Ireland	Retail supply contract with	Wind		1561	GO	Ireland	Yes	2001	2023	2020	No additional	Multiple generation assets commissioned

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	an electricity supplier (retail green electricity)										voluntary label	between 2001-2007. We are actively engaging with suppliers to investigate alternative green tariffs products. To date, no supplier is capable to offer a green tariff from an Irish asset in line with the 15 years requirement.
Ireland	Retail supply contract with an electricity supplier (retail green electricity)	Wind		1284	GO	Ireland	Yes	2001	2023	2023	No additional voluntary label	Multiple generation assets commissioned between 2001-2007. We are actively engaging with suppliers to investigate alternative green tariffs products. To date, no supplier is capable to offer a green tariff from an Irish asset in line with the 15 years requirement.
Ireland	Retail supply contract with an electricity supplier (retail green electricity)	Wind		556	GO	Spain	Yes	2009	2023	2022	No additional voluntary label	Contract with operational commencement date before Jan 1st 2024. We are actively engaging with suppliers to investigate alternative green tariffs products. To date, no supplier is

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
												capable to offer a green tariff from an Irish asset in line with the 15 years requirement.
Ireland	Retail supply contract with an electricity supplier (retail green electricity)	Wind		40	GO	Spain	Yes	2009	2023	2023	No additional voluntary label	Contract with operational commencement date before Jan 1st 2024. We are actively engaging with suppliers to investigate alternative green tariffs products. To date, no supplier is capable to offer a green tariff from an Irish asset in line with the 15 years requirement.
Ireland	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		8	GO	France	Yes	2009	2022	2022	No additional voluntary label	EAC contract in place with operational commencement date before 1 January 2024
Israel	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		39	I-REC	Israel	Yes	2018	2022	2021	No additional voluntary label	

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Israel	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		137	I-REC	Israel	Yes	2019	2022	2022	No additional voluntary label	
Italy	Retail supply contract with an electricity supplier (retail green electricity)	Wind		4287	GO	Italy	Yes	2018	2023	2020	No additional voluntary label	
Italy	Retail supply contract with an electricity supplier (retail green electricity)	Wind		8237	GO	Italy	Yes	2018	2023	2023	No additional voluntary label	
Italy	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		1581	GO	Italy	Yes	2008	2023	2022	No additional voluntary label	Multiple generation assets commissioned between 2008-2023
Italy	Unbundled procurement of Energy Attribute	Wind		427	GO	Finland	Yes	2017	2022	2021	No additional voluntary label	

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	Certificates (EACs)											
Japan	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		6077	J-Credit (Renewable)	Japan	Yes	2013	Before 2020	2022	No additional voluntary label	J-credits certified for period Nov 2019- Sept 2021, auctioned in 2022 to cover for Sept22-Aug23, with cancellation in 2023
Latvia	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar	254	GO	Estonia	Yes	2003	2023	2023	No additional voluntary label	Multiple generation assets commissioned between 2003-2023, from Estonia & France. We are actively engaging with suppliers to investigate alternative green tariffs products.
Latvia	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar	117	GO	Estonia	Yes	2010	2022	2021	No additional voluntary label	Multiple generation assets commissioned between 2010-2022, from Estonia & France
Latvia	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		17	GO	France	Yes	2015	2021	2021	No additional voluntary label	

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Latvia	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		187	GO	Norway	Yes	2021	2022	2022	No additional voluntary label	
Lithuania	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro, biomass	3	GO	Lithuania	Yes	1959	2023	2021	No additional voluntary label	Multiple generation assets commissioned between 1959 to 2023, within AIB- we are actively investigating alternative green tariffs products.
Lithuania	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro, biomass	54	GO	Lithuania	Yes	1959	2023	2023	No additional voluntary label	Multiple generation assets commissioned between 1959 to 2023, within AIB. Electricity supply agreement start date was 2022 and contract was renewed for another year under same product. We are actively investigating alternative green tariffs products
Luxembourg	Retail supply contract with an electricity supplier	Hydropower (capacity unknown)		60	GO	Norway	Yes	1953	2023	2021	No additional voluntary label	Multiple generation assets commissioned between 1953-1968. We are actively engaging with suppliers to

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	(retail green electricity)											investigate alternative green tariffs products.
Luxembourg	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		9	GO	France	Yes	2018	2022	2022	No additional voluntary label	
Malaysia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		267	TIGR	Malaysia	Yes	2014	2022	2021	No additional voluntary label	Multiple generation assets commissioned between 2014-2020
Malaysia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		2853	TIGR	Malaysia	Yes	2018	2023	2022	No additional voluntary label	Multiple generation assets commissioned between 2018-2021
Mauritius	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		2614	I-REC	Mauritius	Yes	2018	2022	2021	No additional voluntary label	
Mexico	Unbundled procurement of Energy	Wind		558	I-REC	Mexico	Yes	2015	2023	2022	No additional	

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	Attribute Certificates (EACs)										voluntary label	
Mexico	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		205	I-REC	Mexico	Yes	2017	2022	2021	No additional voluntary label	
Morocco	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		116	I-REC	Morocco	Yes	2017	2022	2022	No additional voluntary label	
Netherlands	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		1386	GO	France	Yes	2017	2022	2022	No additional voluntary label	Multiple generation assets commissioned between 2017-2019
New Zealand	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		65	NZECS	New Zealand	Yes	2009	2022	2022	No additional voluntary label	



Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
New Zealand	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		172	NZECS	New Zealand	Yes	2009	2023	2022	No additional voluntary label	
Norway	Retail supply contract with an electricity supplier (retail green electricity)	Large hydropower (>25 MW)		217	GO	Norway	No	Unknown	2022	2021	No additional voluntary label	There is no mandatory requirement for commissioning dates to be disclosed by suppliers, and we actively engaged with supplier and changed the product.
Norway	Retail supply contract with an electricity supplier (retail green electricity)	Wind		370	GO	Sweden	Yes	2008	2023	2023	EKOenergy label	
Norway	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		33	GO	France	Yes	2015	2021	2021	No additional voluntary label	
Norway	Unbundled procurement of Energy	Wind		283	GO	Norway	Yes	2020	2022	2022	No additional	Multiple generation assets commissioned between 2020-2021

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	Attribute Certificates (EACs)										voluntary label	
Philippines	Unbundled procurement of Energy Attribute Certificates (EACs)	Geothermal		30818	I-REC	Philippines	Yes	1979	2021	2020	No additional voluntary label	Multi-year EAC contract in place with operational commencement date before 1 January 2024
Philippines	Unbundled procurement of Energy Attribute Certificates (EACs)	Geothermal		3518	I-REC	Philippines	Yes	1979	2022	2021	No additional voluntary label	Multi-year EAC contract in place with operational commencement date before 1 January 2024
Poland	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		485	GO	Poland	Yes	2012	2022	2021	No additional voluntary label	
Poland	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		902	GO	Poland	Yes	2021	2022	2022	No additional voluntary label	

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Portugal	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro	460	GO	Portugal	Yes	1949	2023	2020	No additional voluntary label	Multiple generation assets commissioned between 1949-2022. We have actively engaged with supplier and managed to switch to a better electricity product
Portugal	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro, biomass	210	GO	Portugal	No	Unknown	2023	2023	No additional voluntary label	There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we have actively engaged with suppliers to investigate alternative green tariffs products and switched to a better electricity product
Portugal	Retail supply contract with an electricity supplier (retail green electricity)	Solar		248	GO	Portugal	Yes	2022	2023	2023	No additional voluntary label	
Portugal	Retail supply contract with an electricity supplier	Wind		741	GO	Portugal	Yes	2006	2023	2023	No additional voluntary label	Multiple generation assets commissioned between 2006-2014. Electricity supply agreement start date

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	(retail green electricity)											was 2020, but contract was renewed in 2023. We are actively engaging with suppliers to investigate alternative green tariffs products electricity product
Portugal	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		372	GO	Spain	Yes	2021	2022	2022	No additional voluntary label	
Portugal	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		1	GO	Spain	Yes	2011	2022	2021	No additional voluntary label	
Puerto Rico	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		17	US-REC	United States of America	Yes	2015	2022	2022	Green-e Certified® Renewable Energy	
Qatar	Unbundled procurement of Energy Attribute	Solar		2	I-REC	United Arab Emirates	Yes	2018	2023	2022	No additional voluntary label	No in country renewable EACs could be sourced. EACs sourced from

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	Certificates (EACs)											immediately adjacent grid-connected country.
Romania	Retail supply contract with an electricity supplier (retail green electricity)	Solar		35	GO	Romania	Yes	2013	2023	2022	No additional voluntary label	
Romania	Retail supply contract with an electricity supplier (retail green electricity)	Solar		61	GO	Romania	Yes	2014	2022	2023	No additional voluntary label	
Romania	Retail supply contract with an electricity supplier (retail green electricity)	Wind		11	GO	Romania	Yes	2012	2023	2022	No additional voluntary label	
Romania	Retail supply contract with an electricity supplier (retail green electricity)	Wind		34	GO	Romania	Yes	2013	2023	2022	No additional voluntary label	
Romania	Unbundled procurement of Energy	Solar		949	GO	Czechia	Yes	2010	2023	2022	No additional	Multi-year EAC contract in place with operational

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	Attribute Certificates (EACs)										voluntary label	commencement date before 1 January 2024
Saudi Arabia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		445	I-REC	United Arab Emirates	Yes	2018	2023	2022	No additional voluntary label	No in country renewable EACs could be sourced. EACs sourced from immediately adjacent grid-connected country.
Serbia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		94	GO	Serbia	Yes	2015	2023	2022	No additional voluntary label	
Singapore	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		995	I-REC	Singapore	Yes	2018	2022	2022	No additional voluntary label	
Singapore	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		4	TIGR	Singapore	Yes	2017	2022	2021	No additional voluntary label	Multiple generation assets commissioned between 2014-2020
Slovakia	Unbundled procurement	Solar		2	GO	Italy	Yes	2007	2023	2022	No additional	

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	of Energy Attribute Certificates (EACs)										voluntary label	
Slovakia	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		327	GO	Italy	Yes	2008	2023	2022	No additional voluntary label	Multiple generation assets commissioned between 2008-2023
South Africa	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		1058	I-REC	South Africa	Yes	2014	2023	2022	EKOenergy label	
Spain	Physical power purchase agreement (physical PPA) with a grid-connected generator	Solar		117	GO	Spain	Yes	2020	2023	2019	No additional voluntary label	

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Spain	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, hydro	22	GO	Spain	No	Unknown	2023	2021	No additional voluntary label	Multiple generation assets from Spain and Portugal. There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to investigate alternative green tariffs products.
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, hydro	143	GO	Spain	Yes	1952	2023	2020	No additional voluntary label	Multiple generation assets commissioned between 1952-2023. We have actively engaged with supplier and switched to a better electricity product
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, hydro	353	GO	Spain	Yes	1952	2023	2022	No additional voluntary label	Multiple generation assets commissioned between 1952-2023. We have actively engaged with supplier and switched to a better electricity product



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Spain	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar	2858	GO	Spain	Yes	2003	2023	2021	No additional voluntary label	Multiple generation assets commissioned between 2003-2022. We have actively engaged with supplier and switched to a better electricity product
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar	544	GO	Spain	Yes	2003	2023	2023	No additional voluntary label	Multiple generation assets commissioned between 2003-2022. We have actively engaged with supplier and switched to a better electricity product
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Wind		42	GO	Spain	Yes	2003	2023	2022	No additional voluntary label	We are actively engaging with suppliers to investigate alternative green tariffs products.
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Wind		40	GO	Spain	Yes	2004	2023	2022	No additional voluntary label	We are actively engaging with suppliers to investigate alternative green tariffs products.

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Wind		86	GO	Spain	Yes	2004	2023	2023	No additional voluntary label	We are actively engaging with suppliers to investigate alternative green tariffs products.
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Wind		110	GO	Spain	Yes	2006	2023	2022	No additional voluntary label	Multiple generation assets commissioned between 2006-2019. We are actively engaging with suppliers to investigate alternative green tariffs products.
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Wind		2	GO	Spain	Yes	2008	2023	2021	No additional voluntary label	
Spain	Retail supply contract with an electricity supplier (retail green electricity)	Wind		132	GO	Spain	Yes	2008	2023	2022	No additional voluntary label	
Spain	Retail supply contract with an electricity supplier	Wind		74	GO	Spain	Yes	2020	2023	2022	No additional voluntary label	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	(retail green electricity)											
Spain	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		312	GO	Spain	Yes	2021	2022	2022	No additional voluntary label	
Spain	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		32	GO	Spain	Yes	2011	2022	2021	No additional voluntary label	
Sweden	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, hydro	42	GO	Norway	Yes	1929	2023	2023	Other, please specify Bra Miljöval	EACs originating from multiple generation projects from Norway and Sweden, where the oldest project in the supply pool was commissioned in 1929 and the newest one in 2022. Electricity supply agreement start date was 2020, but contract was renewed in 2023. We are actively engaging with suppliers to investigate alternative

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
												green tariffs products electricity product
Sweden	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro	343	GO	Sweden	Yes	1936	2022	2020	No additional voluntary label	EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 1936- we have actively engaged with suppliers to investigate alternative green tariffs products and switched to a better electricity product.
Sweden	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		17	GO	France	Yes	2015	2021	2021	No additional voluntary label	
Sweden	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		79	GO	Norway	Yes	2021	2022	2022	No additional voluntary label	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Hydropower (capacity unknown)		14	GO	Norway	Yes	1910	2022	2020	No additional voluntary label	EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 1910, and the youngest in 2012. Countries of origin: France, Italy, Norway and Portugal. We are actively engaging with suppliers to investigate alternative green tariffs products but market is regulated for consumers supplies smaller than 100 MWh
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Hydropower (capacity unknown)		17	GO	Switzerland	No	Unknown	2022	2020	No additional voluntary label	There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to investigate alternative green tariffs products. Regulated market for

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
												consumers supplies smaller than 100 MWh
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: hydro, solar	33	GO	Switzerland	No	Unknown	2023	2018	No additional voluntary label	There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to investigate alternative green tariffs products. Regulated market for consumers supplies smaller than 100 MWh
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: hydro, solar	8	GO	Switzerland	No	Unknown	2023	2020	No additional voluntary label	There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to investigate alternative green tariffs products. Regulated market for

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
												consumers supplies smaller than 100 MWh
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: solar, hydro	38	GO	Switzerland	Yes	1998	2023	2022	Other, please specify  Naturemade Star	EACs originating from multiple generation projects commissioned on 1998 and 2018. We are actively engaging with suppliers to investigate alternative green tariffs products.
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro	4	GO	Switzerland	No	Unknown	2023	2019	No additional voluntary label	There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to investigate alternative green tariffs products. Regulated market for consumers supplies smaller than 100 MWh
Switzerland	Retail supply contract with an electricity supplier	Renewable electricity mix, please	Renewable mix: wind, solar, hydro	8	GO	Switzerland	Yes	1946	2022	2021	No additional voluntary label	Multiple generation assets commissioned between 1946-2022. We are actively engaging with suppliers to

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	(retail green electricity)											investigate alternative green tariffs products. Regulated market for consumers supplies smaller than 100 MWh
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro, biomass	41	GO	Switzerland	No	Unknown	2023	2018	TÜV SÜD	There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to investigate alternative green tariffs products. Regulated market for consumers supplies smaller than 100 MWh
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro, biomass	15	GO	Switzerland	No	Unknown	2023	2021	TÜV SÜD	There is no mandatory requirement for commissioning dates to be disclosed by suppliers, however we are actively engaging with suppliers for this information to be disclosed for our reporting and to



Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
												investigate alternative green tariffs products. Regulated market for consumers supplies smaller than 100 MWh
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro, biomass	158	GO	Switzerland	Yes	1933	2023	2009	Other, please specify  Naturemade Star	EACs originating from multiple generation projects, where the oldest project in the supply pool was commissioned in 1933, and the youngest in 2023. We are actively engaging with suppliers to investigate alternative green tariffs products.
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro, biomass	34	GO	Switzerland	Yes	1933	2023	2018	No additional voluntary label	EACs originating from multiple generation projects (Switzerland, Norway, France), where the oldest project in the supply pool was commissioned in 1933, and the youngest in 2023. We are actively engaging with suppliers to investigate alternative green tariffs products.

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
Switzerland	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar, hydro, biomass	15	GO	Switzerland	Yes	1933	2023	2020	No additional voluntary label	EACs originating from multiple generation projects (Switzerland, Norway, France), where the oldest project in the supply pool was commissioned in 1933, and the youngest in 2023. We are actively engaging with suppliers to investigate alternative green tariffs products.
Switzerland	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		5	GO	Germany	Yes	2020	2022	2021	No additional voluntary label	
Switzerland	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		18	GO	Germany	Yes	2020	2022	2022	No additional voluntary label	
Taiwan	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		3	I-REC	China	Yes	2016	2022	2022	No additional voluntary label	No renewable EACs could be sourced within Taiwan. EACs sourced from immediately adjacent market. Multiple generation

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
												assets commissioned between 2016-2018
Thailand	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		35	I-REC	Thailand	Yes	2013	2022	2021	No additional voluntary label	
Thailand	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		559	I-REC	Thailand	Yes	2016	2022	2022	No additional voluntary label	
Türkiye	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		18	I-REC	Turkey	Yes	2019	2022	2021	No additional voluntary label	
Türkiye	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		80	I-REC	Turkey	Yes	2020	2023	2022	No additional voluntary label	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
United Arab Emirates	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		1098	I-REC	United Arab Emirates	Yes	2018	2023	2022	No additional voluntary label	
United Kingdom	Retail supply contract with an electricity supplier (retail green electricity)	Wind		123	REGO	United Kingdom of Great Britain and Northern Ireland	Yes	2019	2022	2021	No additional voluntary label	Multiple generation assets commissioned between 2014-2019
United Kingdom	Retail supply contract with an electricity supplier (retail green electricity)	Wind		2239	REGO	United Kingdom of Great Britain and Northern Ireland	Yes	2019	2022	2022	No additional voluntary label	Multiple generation assets commissioned between 2014-2019
United Kingdom	Retail supply contract with an electricity supplier (retail green electricity)	Wind		914	REGO	United Kingdom of Great Britain and Northern Ireland	Yes	2021	2022	2022	No additional voluntary label	
United Kingdom	Retail supply contract with an electricity supplier	Wind		916	REGO	United Kingdom of Great Britain and	Yes	2021	2022	2023	No additional voluntary label	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	(retail green electricity)					Northern Ireland						
United Kingdom	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		9	REGO	United Kingdom of Great Britain and Northern Ireland	Yes	2011	2023	2022	No additional voluntary label	Multiple generation assets commissioned between 2011-2017
United Kingdom	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		277	REGO	United Kingdom of Great Britain and Northern Ireland	Yes	2012	2022	2021	No additional voluntary label	Multiple generation assets commissioned between 2012-2018
United Kingdom	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		2355	REGO	United Kingdom of Great Britain and Northern Ireland	Yes	2012	2023	2022	No additional voluntary label	Multiple generation assets commissioned between 2012-2022
United States	Retail supply contract with an electricity supplier (retail green electricity)	Renewable electricity mix, please	Renewable mix: wind, solar	87	US-REC	United States of America	Yes	2021	2023	2021	Green-e Certified® Renewable Energy	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
United States	Retail supply contract with an electricity supplier (retail green electricity)	Wind		2821	US-REC	United States of America	Yes	2020	2023	2022	Green-e Certified® Renewable Energy	
United States	Retail supply contract with an electricity supplier (retail green electricity)	Wind		7140	US-REC	United States of America	Yes	2020	2023	2020	No additional voluntary label	Third party verified product- aligned with current requirements for Green-e.
United States	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		9415	US-REC	United States of America	Yes	2012	2022	2022	Green-e Certified® Renewable Energy	Multiple generation assets commissioned between 2012-2021
United States	Unbundled procurement of Energy Attribute Certificates (EACs)	Wind		27947	US-REC	United States of America	Yes	2020	2022	2022	Green-e Certified® Renewable Energy	
United States	Unbundled procurement of Energy Attribute	Wind		7614	US-REC	United States of America	Yes	2021	2022	2021	Green-e Certified® Renewable Energy	

Country/area of consumption of purchased renewable electricity	Sourcing method	Renewable electricity technology type	Renewable electricity technology type- mix	Renewable electricity consumed via selected sourcing method in the reporting year (MWh)	Tracking instrument used	Country/area of origin (generation) of purchased renewable electricity	Are you able to report the commissioning or re-powering year of the energy generation facility?	Commissioning year of the energy generation facility (e.g. date of first commercial operation)	Vintage of the renewable energy/attribute (i.e. year of generation)	Supply arrangement start year	Ecolabel associated with renewable electricity purchase	Comment
	Certificates (EACs)											
Vietnam	Unbundled procurement of Energy Attribute Certificates (EACs)	Solar		74	I-REC	Viet Nam	Yes	2019	2022	2022	No additional voluntary label	

**7.30.18 Provide details of your organization's low-carbon heat, steam and cooling purchases in the reporting year by country/area**

None (no purchases of low-carbon heat, steam or cooling)

**7.30.19 Provide details of your organization's renewable electricity generation by country/area in the reporting year**

NA: Accenture is unable to provide this information because we have no “self-generation from facilities owned by the company” in fiscal 2023. We lease almost all our facilities. If self-generation were occurring at a very small number of these leased sites, any electricity we might purchase would be from the landlord, which is effectively the same as buying from a utility supplier but for the mode of generation and proximity to the site.

**7.30.20 Describe how your organization's renewable electricity sourcing strategy directly or indirectly contributes to bringing new capacity into the grid in the countries/areas in which you operate.**

We have increased renewable electricity in our offices and locations as part of our participation in RE100. We have a strategy in place for renewable electricity sourcing that looks to maximize the additionality impact we can have in the countries we operate in, given the challenges we face. As we do not own our office buildings and procure most of our energy from the grid, on-site renewable electricity generation is generally not an option for us given that we may be minority tenants, have relatively short-term lease agreements and the rooftop and surrounding areas are often not appropriate for renewable generation.

Our renewable electricity strategy therefore prioritizes off-site grid-connected PPAs where possible, followed by green electricity tariffs and then asset-linked and recently generated energy attribute certificates (EACs) where available. The pursuit of grid-connected PPAs and green electricity tariffs requires either that Accenture has secured the right to source our own electricity through negotiations with the landlord or has actively influenced the landlord to source renewable electricity and secured the right to exclusively claim the volume of renewable electricity consumed by our office space.

In circumstances where i) Accenture is operating in a market that does not allow us to source PPAs or green electricity tariffs ii) where PPAs and green electricity tariffs are unavailable iii) where landlords have refused to allow Accenture to source directly or be influenced to source renewable electricity iv) where other parties are making claims on the renewable electricity consumed by Accenture's office space, we will pursue asset-linked energy attribute certificates (EACs) from electricity that is as close to our reporting period as possible, where available.

Claiming renewable electricity inherently within a country's grid-mix is not part of Accenture's renewable electricity strategy.



**7.30.21 In the reporting year, has your organization faced barriers or challenges to sourcing renewable electricity?**

Challenges to sourcing renewable electricity	Challenges faced by your organization which were not country-specific
<p>Yes, not specific to a country/area</p>	<p>Accenture leases its corporate real estate making on-site renewable electricity generation largely unfeasible and requiring negotiations to secure the right to source electricity directly or to actively negotiate with our landlords to pursue renewable electricity. In addition, although we operate a number of offices in different countries our consumption of electricity is relatively low compared to companies in, for example, manufacturing.</p> <p>Despite these challenges we work hard to ensure that our renewable electricity purchases lead directly to funding new renewable assets and also send a market signal to push for more renewables. In our fiscal 2023, we are proud to have secured renewable electricity from active physical PPAs in India, Argentina and Spain and have a further project-specific contract with an electricity supplier in Germany covering a number of our offices.</p> <p>Where we cannot access these more direct options, we will push for verified retail green electricity and then asset-linked energy attribute certificates, where available, and will actively push our suppliers for newer generation assets and sources in line with RE100 requirements.</p>

**7.45 Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.**

Intensity figure	Metric numerator (gross global combined scope 1 and 2 emissions, metric tons CO2e)	Metric denominator	Metric denominator: Unit total	Scope 2 figure used	% change from previous year	Direction of change	Reasons for change	Please explain
0.000000418	26,824	Unit total revenue	64,111,745,000	Market-based	1	Decreased	Change in renewable energy consumption	Accenture’s Scope 1 and 2 emissions per US\$ revenue decreased by approximately 1% from fiscal 2022 to fiscal 2023. We worked to expand our renewable electricity purchasing, resulting in 100% of our electricity being sourced from renewables in fiscal 2023, up from 97% in fiscal 2022.

**7.52 Provide any additional climate-related metrics relevant to your business.**

Description	Metric value	Metric numerator	Metric denominator (intensity metric only)	% change from previous year	Direction of change	Please explain
Energy usage	109	kWh	Square meter	11	Increased	Our Electricity Efficiency (kWh/square meter) increased from 98 in fiscal 2022 to 109 kWh/m <sup>2</sup> in fiscal 2023, representing a 11% increase in energy intensity per square meter. This is mainly due to continuing increased year-over-year activities in our offices related to post-pandemic managed return.

**7.53 Did you have an emissions target that was active in the reporting year?**

- Absolute target
- Intensity target

**7.53.1 Provide details of your absolute emissions target(s) and progress made against those targets**

Target reference number	Is this a science-based target?	Science-based targets official validation letter	Target ambition	Date target was set	Target coverage	Greenhouse gases covered by target	Scope (s)	Scope 2 accounting method	End date of base year	Base year Scope 1 emissions covered by target (metric tons CO2e)	Base year Scope 2 emissions covered by target (metric tons CO2e)	Total base year emissions covered by target in all selected Scopes (metric tons CO2e) [AUTOCALC]
Abs1	Yes, and this target has been approved by the Science Based Targets initiative	Please see our CDP response on CDP's website to view the relevant letter.	1.5-aligned	04/10/2023	Organization-wide	Carbon dioxide (CO2) Methane (CH4) Nitrous oxide (N2O) Hydrofluorocarbons (HFCs) Perfluorocarbons (PFCs) Sulphur hexafluoride (SF6) Nitrogen trifluoride (NF3)	Scope 1 Scope 2	Market-based	31/08/2019	19,922	226,013	AUTOCALC [245,935.000]
Abs2	Yes, and this target has been approved by the Science Based Targets initiative	Please see our CDP response on CDP's website to view the relevant letter.	1.5-aligned	24/05/2024	Organization-wide	Carbon dioxide (CO2) Methane (CH4) Nitrous oxide (N2O) Hydrofluorocarbons (HFCs) Perfluorocarbons (PFCs)	Scope 1 Scope 2	Market-based	31/08/2019	19,922	226,013	AUTOCALC [245,935.000]

Target reference number	Is this a science-based target?	Science-based targets official validation letter	Target ambition	Date target was set	Target coverage	Greenhouse gases covered by target	Scope (s)	Scope 2 accounting method	End date of base year	Base year Scope 1 emissions covered by target (metric tons CO2e)	Base year Scope 2 emissions covered by target (metric tons CO2e)	Total base year emissions covered by target in all selected Scopes (metric tons CO2e) [AUTOCALC]
						Sulphur hexafluoride (SF6) Nitrogen trifluoride (NF3)						

	Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1	Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2	Base year emissions covered by target in all selected Scopes as % of total base year emissions in all	End date of target	Targeted reduction from base year (%)	Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [AUTOCALCULATED]	Scope 1 emissions in reporting year covered by target (metric tons CO2e)	Scope 2 emissions in reporting year covered by target (metric tons CO2e)	Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e) AUTOCALCULATED	Does this target cover any land-related emissions?	% of target achieved relative to base year [AUTOCALCULATED]	Target status in reporting year
Abs1	100	100	100	31/08/2030	80	AUTOCALC [49187.000]	22,038	4,786	AUTOCALC [26824.000]	No, it does not cover any land-related emissions (e.g., non-FLAG SBT)	AUTOCALC [111.37]	New
Abs2	100	100	100	31/08/2040	90	AUTOCALC [24593.500]	22,038	4,786	AUTOCALC [26824.000]	No, it does not cover any land-related emissions (e.g., non-FLAG SBT)	AUTOCALC [98.99]	New

Ref	Please explain target coverage and identify any exclusions	Target objective	Plan for achieving target, and progress made to the end of the reporting year.	Target derived using a sectoral decarbonization approach
Abs1	<p>Accenture commits to reduce absolute scope 1 and 2 GHG emissions 80% by fiscal 2030 from a fiscal 2019 base year. This target is linked to Int1: Accenture also commits to reduce scope 3 GHG emissions 55% per unit of revenue within the same timeframe. The Scope 3 component of this target is explained in 7.53.2 as a linked intensity target. This is a company-wide target with no exclusions.</p>	<p>Accenture commits to reduce absolute scope 1 and 2 GHG emissions 80% by fiscal 2030 from a fiscal 2019 base year. This goal is approved by SBTi (near-term goal) and contributes to Accenture's long-term Net Zero intent.</p>	<p>We are focusing first on actual reductions across our Scope 1 and 2 emissions. Our most significant aspects relate to indirect emissions from Scope 2 electricity usage in our locations (as well as Scope 3 emissions from business travel and purchased goods and services, although for the purposes of our CDP response we report on our Scope 3-specific goals separately).</p> <p>In 2019, we committed to procuring 100% renewable electricity across our offices globally by the end of 2023. We achieved this goal in fiscal 2023. We also continue to drive energy efficiency. In fiscal 2023, we expanded our use of smart meters, which provide benefits including increased speed of data collection and analytics to inform our energy management decisions.</p> <p>In October 2023, we received approval from SBTi for a new, near-term science-based target to 2030 with a fiscal 2019 baseline year. As of August 31, 2023 (our fiscal 2023 reporting year), Scope 1 and 2 emissions had decreased by 89% from our fiscal 2019 baseline. This was primarily due to a mix of achieving 100% renewable electricity in our locations at the end of the fiscal year, as well as driving energy-efficient practices where possible. While we plan to continue these actions, our emissions may increase as our business grows and evolves. Additionally, our ability to continue sustainable progress against our goals may be impacted by the availability and cost of low- or non-carbon-based energy sources and new technologies to reduce emissions.</p>	No
Abs2	<p>Accenture commits to reduce absolute scope 1 and 2 GHG emissions 90% by FY2040 from a FY2019 base year. This is a company-wide target with no exclusions.</p>	<p>Accenture commits to reduce absolute scope 1 and 2 GHG emissions 90% by FY2040 from a FY2019 base year. This target is linked to our SBTi-approved overall Net Zero target: to reach net-zero greenhouse gas emissions across the value chain by fiscal 2040.</p>	<p>We are focusing first on actual reductions across our Scope 1 and 2 emissions. Our most significant aspects relate to indirect emissions from Scope 2 electricity usage in our locations (as well as Scope 3 emissions from business travel and purchased goods and services, although for the purposes of our CDP response we report on our Scope 3-specific goals separately).</p> <p>In 2019, we committed to procuring 100% renewable electricity across our offices globally by the end of 2023. We achieved this goal in fiscal 2023. We also continue to drive energy efficiency. In fiscal 2023, we expanded our use of smart meters, which provide benefits including increased speed of data collection and analytics to inform our energy management decisions.</p> <p>In May 2024, we received approval from SBTi for a new, long-term science-based target to 2040 with a fiscal 2019 baseline year. As of August 31, 2023 (our fiscal 2023 reporting year), Scope 1 and 2 emissions had decreased by 89% from our fiscal 2019 baseline. This was primarily due to a mix of achieving 100% renewable electricity in our locations at the end of the fiscal year, as well as driving energy-efficient practices where possible. While we plan to continue these actions, our emissions may increase as our business grows</p>	No

Ref	Please explain target coverage and identify any exclusions	Target objective	Plan for achieving target, and progress made to the end of the reporting year.	Target derived using a sectoral decarbonization approach
			and evolves. Additionally, our ability to continue sustainable progress against our goals may be impacted by the availability and cost of low- or non-carbon-based energy sources and new technologies to reduce emissions.	

For ease of reading, please see Abs3 separately below:

Target reference number	Is this a science-based target?	Science-based targets official validation letter	Target ambition	Date target was set	Target coverage	Greenhouse gases covered by target	Scope (s)	Scope 3 category(ies)	End date of base year	Base year Scope 3 Category [...] covered by target (metric tons CO2e) [*one column for each Scope 3 category]				
										Scope 3 Cat 1: Purchased Goods &	Scope 3 Cat 2: Capital Goods	Scope 3 Cat 3: Fuel and Energy Related	Scope 3 Cat 6: Business Travel	Scope 3 Cat 7: Employee
Abs3	Yes, and this target has been approved by the Science Based Targets initiative	Please see our CDP response on CDP's website to view the relevant letter.	1.5-aligned	24/05/2024	Organization-wide	Carbon dioxide (CO2) Methane (CH4) Nitrous oxide (N2O) Hydrofluorocarbons (HFCs) Perfluorocarbons (PFCs) Sulphur hexafluoride (SF6) Nitrogen trifluoride (NF3)	Scope 3	-Category 1: Purchased goods and services  -Category 2: Capital Goods  -Category 3 : FERA  -Category 6: Business Travel  -Category 7: Employee Commuting	31/08/2019	178,442	32,296	85,820	690,982	61,492

Base year total Scope 3 emissions covered by target (metric tons CO2e)	Total base year emissions covered by target in all selected Scopes (metric tons CO2e)	Base year Scope 3, Category [...] emissions covered by target as % of total base year emissions in Scope 3, Category [...] (metric tons CO2e)* One column for each scope 3 category					Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)	Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes (%)	End date of target	Targeted reduction from base year (%)	Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [AUTOCALCULATED]
		Scope 3 Category 1: Purchased Goods & Services	Scope 3 Category 2: Capital Goods	Scope 3 Category 3: Fuel and Energy Related Activities (FERA)	Scope 3 Category 6: Business Travel	Scope 3 Category 7: Employee Commuting					
AUTOCALC [1049032.000]	AUTOCALC [1049032.000]	100	100	100	100	100	100	100	31/08/2040	90	AUTOCALC [104903.200]

Scope 3, Category [...] emissions in reporting year covered by target (metric tons CO2e) [one column for each scope 3 category]					Total Scope 3 emissions in reporting year covered by target (metric tons CO2e) [AUTOCALCULATED]	Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)	Does this target cover any land-related emissions?	% of target achieved relative to base year [AUTOCALCULATED]
Scope 3 Category 1: Purchased Goods & Services	Scope 3 Category 2: Capital Goods	Scope 3 Category 3: Fuel and Energy Related Activities (FERA)	Scope 3 Category 6: Business Travel	Scope 3 Category 7: Employee Commuting				
218240	31,068	28,164	195,246	42,653	AUTOCALC [515371.000]	515371	No, it does not cover any land-related emissions (e.g., non-FLAG SBT)	AUTOCALC [56.52]

Target status in reporting year	Please explain target coverage and identify any exclusions	Target objective	Plan for achieving target, and progress made to the end of the reporting year.	Target derived using a sectoral decarbonization approach
New	Accenture commits to reduce absolute scope 3 GHG emissions 90% by FY2040 from a FY2019 base year. This target is part of Accenture's overall Net Zero target.	Accenture commits to reduce absolute scope 3 GHG emissions 90% by FY2040 from a FY2019 base year. This target is linked to our SBTi-approved overall Net Zero target: to reach net-zero greenhouse gas emissions across the value chain by fiscal 2040.	<p>We are focusing on actual reductions across our Scope 3 emissions. Our efforts include:</p> <ul style="list-style-type: none"> <li>• We are one of the largest enterprise users of Microsoft Teams in the world. Our ability to leverage digital tools to collaborate and ability to meet client needs without travel where possible has led to more cost-efficient client delivery and reduced carbon emissions.</li> <li>• We are working with suppliers to understand our carbon footprint per trip and ways to further decarbonize business travel. We implemented an internal carbon price on travel and equip our people to make climate-smart travel decisions. Our aviation carbon calculator highlights actual emissions differences between flights to inform booking decisions.</li> <li>• We are working with our suppliers to reduce our Scope 3 emissions. Our goal is that 90% of our key suppliers, defined as vendors that represent a significant portion of our 2019 Scope 3 emissions, disclose their environmental targets and actions being taken to reduce emissions by the end of 2025. We are making progress—82% of our key suppliers have disclosed targets and 93% have disclosed actions to reduce their emissions.</li> <li>• We engage our suppliers through our Sustainable Procurement Hub and in events such as our Eco Summit which brought together climate thought leaders, sustainability practitioners and suppliers to discuss how to transform value chains by setting goals and initiatives to reduce our collective environmental impact.</li> </ul> <p>In May 2024, we received approval from SBTi for a new, long-term science-based target to 2040 with a fiscal 2019 baseline year. As of August 31, 2023 (our fiscal 2023 reporting year), Scope 3 emissions had decreased by 51% from our fiscal 2019 baseline. As described above, we continue to engage with our suppliers to set environmental targets and take action to reduce emissions, as well as drive energy-efficient practices where possible. While we plan to continue these actions, our emissions may increase as our business grows and evolves and as we continue to collaborate with clients in their locations when needed. Additionally, our ability to continue sustainable progress against our goals may be impacted by the availability and cost of low- or non-carbon-based energy sources, and new technologies to reduce emissions, as well as the availability of suppliers that can meet our sustainability standards.</p>	No



7.53.2 Provide details of your intensity emissions target(s) and progress made against those targets

Target reference number	Is this a science-based target?	Science-Based Targets Initiative official validation letter	Target ambition	Date target was set	Target coverage	Greenhouse gases covered by target	Scope (s)	Scope 3 categories	Intensity metric	End date of base year
Int1	Yes, and this target has been approved by the Science Based Targets initiative	Please see our CDP response on CDP's website to view the relevant letter.	1.5-aligned	04/10/2023	Organization-wide	Carbon dioxide (CO2) Methane (CH4) Nitrous oxide (N2O) Hydrofluorocarbons (HFCs) Perfluorocarbons (PFCs) Sulphur hexafluoride (SF6) Nitrogen trifluoride (NF3)	Scope 3	<ul style="list-style-type: none"> <li>Category 1: Purchased goods and services</li> <li>Category 2: Capital Goods</li> <li>Category 3: FERA</li> <li>Category 6: Business Travel</li> <li>Category 7: Employee Commuting</li> </ul>	Metric tons CO2e per unit revenue	31/08/2019

Intensity figure in base year for Scope 3 category [...] metric tons per unit revenue [one column for each scope 3 category]					Intensity figure in base year for total Scope 3 (metric tons per unit revenue) [AUTOCALC]	Intensity figure in base year for all selected scopes (metric tons per unit revenue) [AUTOCALC]	Percentage of Base year Scope 3, Category [...] emissions covered by target as % of total base year emissions in Scope 3, Category [...] intensity figure [one column for each scope 3 category]				
Scope 3 Category 1: Purchased Goods & Services	Scope 3 Category 2: Capital Goods	Scope 3 Category 3: Fuel and Energy Related Activities (FERA)	Scope 3 Category 6: Business Travel	Scope 3 Category 7: Employee Commuting			Scope 3 Category 1: Purchased Goods & Services	Scope 3 Category 2: Capital Goods	Scope 3 Category 3: Fuel and Energy Related Activities (FERA)	Scope 3 Category 6: Business Travel	Scope 3 Category 7: Employee Commuting
0.00000412914	0.00000074733	0.00000198588	0.00001598940	0.00000142293	AUTOCALC [0.0000242746]	AUTOCALC [0.0000242746]	100	100	100	100	100

% of total base year emissions in Scope 3 (all Scope 3 categories) covered by this total Scope 3	% Base year all selected scopes covered by intensity target	End date of target	Targeted reduction from base year (%)	Intensity figure at end date of target for all selected scopes (AUTO)	% change anticipated in Scope 3 emissions	Intensity figure in reporting year for Scope 3, category [...] metric tons per unit of revenue [one column for each Scope 3 category]					Intensity figure in reporting year for total scope 3 (metric tons per unit revenue)	Intensity figure in reporting year for all selected Scopes (metric tons per unit revenue) [AUTOCALC]
						Scope 3 Category 1: Purchased Goods & Services	Scope 3 Category 2: Capital Goods	Scope 3 Category 3: Fuel and Energy Related Activities (FERA)	Scope 3 Category 6: Business Travel	Scope 3 Category 7: Employee Commuting		
100	100	31/08/2030	55	AUTOCALC [0.0000109236]	-55	0.00000340406	0.00000048459	0.00000043930	0.00000304540	0.00000066529	AUTOCALC [0.0000080387]	AUTOCALC [0.0000080387]

Does this target cover any land-related emissions?	% of target achieved relative to base year [AUTOCALCULATE D]	Target status in reporting year	Please explain target coverage and identify any exclusions	Target objective	Plan for achieving target, and progress made to the end of the reporting year.	Target derived using sectoral decarbonization approach
No, it does not cover any land-related emissions (e.g., non-FLAG SBT)	AUTOCALC [121.61]	NEW	Related to Abs1, Accenture also commits to reduce scope 3 GHG emissions 55% per unit of revenue by fiscal 2030. This is a company-wide target with no exclusions.	<p>In October 2023, we received approval from SBTi for a new, near-term science-based target to 2030 with a fiscal 2019 baseline year. The Scope 3 component of that target is: Accenture also commits to reduce scope 3 GHG emissions 55% per unit of revenue by fiscal 2030.</p> <p>The objective of this target is to address Scope 3 emissions.</p>	<p>We are focusing on actual reductions across our Scope 3 emissions. Our efforts include:</p> <ul style="list-style-type: none"> <li>We are one of the largest enterprise users of Microsoft Teams in the world. Our ability to leverage digital tools and meet client needs without travel where possible has led to more cost-efficient client delivery and reduced carbon emissions.</li> <li>We are working with suppliers to understand our carbon footprint per trip and ways to further decarbonize business travel. We implemented an internal carbon price on travel and equip our people to make climate-smart travel decisions. Our aviation carbon calculator highlights actual emissions differences between flights to inform booking decisions.</li> <li>We are working with our suppliers to reduce our Scope 3 emissions. Our goal is that 90% of our key suppliers, defined as vendors that represent a significant portion of our 2019 Scope 3 emissions, disclose their environmental targets and actions being taken to reduce emissions by the end of 2025. We are making progress—82% of our key suppliers have disclosed targets and 93% have disclosed actions to reduce their emissions.</li> <li>We engage our suppliers through our Sustainable Procurement Hub and in events such as our Eco Summit which brought together climate thought leaders, sustainability practitioners and suppliers to discuss how to transform value chains by setting goals and initiatives to reduce our collective environmental impact.</li> </ul> <p>In October 2023, we received approval from SBTi for a new, near-term science-based target to 2030 with a fiscal 2019 baseline year. As of August 31, 2023 (our fiscal 2023</p>	No

Does this target cover any land-related emissions?	% of target achieved relative to base year [AUTOCALCULATE D]	Target status in reporting year	Please explain target coverage and identify any exclusions	Target objective	Plan for achieving target, and progress made to the end of the reporting year.	Target derived using sectoral decarbonization approach
					<p>reporting year, Scope 3 emissions per unit of revenue had decreased by 67% from our fiscal 2019 baseline. As described above, we continue to engage with our suppliers to set environmental targets and take action to reduce emissions, as well as drive energy-efficient practices where possible. While we plan to continue these actions, our emissions may increase as our business grows and evolves and as we continue to collaborate with clients in their locations when needed.</p> <p>Additionally, our ability to continue sustainable progress against our goals may be impacted by the availability and cost of low- or non-carbon-based energy sources and new technologies to reduce emissions, as well as the availability of suppliers that can meet our sustainability standards.</p>	

**7.54 Did you have any other climate-related targets that were active in the reporting year?**

- Targets to increase or maintain low-carbon energy consumption or production
- Net-zero targets
- Other climate-related targets

7.54.1 Provide details of your target(s) to increase low-carbon energy consumption or production

Target reference number	Date target was set	Target coverage	Target type: energy carrier	Target type: activity	Target type: energy source	End date of base year	Consumption or production of selected energy carrier in base year (MWh)	% share of low-carbon or renewable energy in base year	End date of target	% share of low-carbon or renewable energy at target end date
Low 1	26/09/2019	Organization-wide	Electricity	Consumption	Renewable energy source(s) only	31/08/2019	121101	26	31/12/2023	100

% share of low-carbon or renewable energy in reporting year	% of target achieved relative to base year [AUTO]	Target status in reporting year	Is this target part of an emissions target?	Is this target part of an overarching initiative?	Please explain target coverage and identify any exclusions	Target objective	List the actions that contributed most to meeting the target
100	100	Achieved	Abs1 Abs2	RE100	In 2019, Accenture committed to procuring 100% of office electricity from renewable sources by the end of 2023, under the auspices of RE100. There are no exclusions: this target is company-wide and covers all leased offices, including	In 2019, Accenture committed to procuring 100% of office electricity from renewable sources by the end of 2023, as an RE100 signatory. This goal is linked to our absolute emissions reduction goals related to Scope 1 and Scope 2 (Abs1, Abs2) and is a key part of our strategy to reduce our reported GHG emissions. Having achieved our goal by the end of 2023, we now seek to maintain performance against this same goal on a rolling basis, i.e., to maintain 100% renewable	In 2019, Accenture committed to procuring 100% renewable electricity across our offices by the end of 2023. We have achieved our goal in in fiscal 2023 (our reporting year for this CDP response). We plan to maintain this going forward through renewable electricity purchases in line with the guidelines set by RE100.  We have a strategy in place for renewable electricity sourcing that looks to maximize the additionality impact we can have in the countries we operate in, given the challenges we face. Accenture leases all of our corporate real estate so on-site renewable electricity generation is generally not an option for us given that we may be minority tenants, have relatively short-term lease agreements and the rooftop and surrounding areas are often not appropriate for renewable generation.  Our renewable electricity strategy therefore prioritizes off-site grid-connected PPAs where possible, followed by project-specific contracts with electricity suppliers,

% share of low-carbon or renewable energy in reporting year	% of target achieved relative to base year [AUTO]	Target status in reporting year	Is this target part of an emissions target?	Is this target part of an overarching initiative?	Please explain target coverage and identify any exclusions	Target objective	List the actions that contributed most to meeting the target
					where the landlord procures energy.	electricity across our offices.	<p>followed by green electricity tariffs and then asset-linked and recently generated energy attribute certificates (EACs). The pursuit of grid-connected PPAs and green electricity tariffs requires either that Accenture has secured the right to source our own electricity through negotiations with the landlord or has actively influenced the landlord to source renewable electricity and secured the right to exclusively claim the volume of renewable electricity consumed by our office space. In summary, we are increasing our share of renewables by:</p> <ol style="list-style-type: none"> <li>1. Prioritizing Accenture markets with higher consumption of electricity as areas where we could have the greatest additionality impact (e.g., PPAs).</li> <li>2. Prioritizing markets where Accenture operates and where the maturity of renewable electricity instruments is greater so that we can directly (or via the landlord) purchase project-specific contracts, or green electricity tariffs.</li> <li>3. Using asset-linked and recently generated energy attribute certificates (EACs) where this is not possible.</li> </ol>

7.54.2 Provide details of any other climate-related targets, including methane reduction targets

Target ref number	Date target was set	Target coverage	Target type: absolute or intensity	Target type: category	Metric (target numerator if reporting an intensity target)	Target denominator (intensity targets only)	End date of base year	Figure or % in base year	End date of target	Figure or percentage at end date of target	Figure or percentage in reporting year	% of target achieved relative to base year [AUTOCALC]
Oth 1	31/08/2020	Organization-wide	Intensity	Engagement with suppliers	Other please specify: Percentage of key suppliers setting emissions reduction targets	Other please specify: Number of Accenture key suppliers selected for engagement through CDP Supply Chain, and other sources	31/08/2020	57	31/12/2025	90	82	AUTOCALC [75.76]
Oth 2	31/08/2020	Organization-wide	Intensity	Engagement with suppliers	Other please specify: Percentage of key suppliers disclosing the emissions reduction actions they are taking	Other please specify: Number of Accenture key suppliers selected for engagement through CDP Supply Chain and other sources	31/08/2020	57	31/12/2025	90	93	AUTOCALC [109.10]
Oth 3	08/10/2020	Organization-wide	Intensity	Waste management	Other please specify: Percentage of e-waste reused or recycled	Other: Total e-waste in metric tons	31/08/2020	99	31/12/2025	100	99	AUTOCALC [0.0000000000]

	Target status in reporting year	Is this target part of an emissions target?	Is this target part of an overarching initiative?	Please explain target coverage and identify any exclusions	Target objective	Plan for achieving target, and progress made to the end of the reporting year	(Where achieved) Actions that most contributed to meeting the target
Oth 1	Underway	No	No, it's not part of an overarching initiative	By 2025 we will require 90% of our key suppliers to disclose their climate-related targets. Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.	Our objective is to engage with key suppliers representing a significant portion of our 2019 Scope 3 emissions, as a way to support Scope 3 emissions reductions. As we continue to drive progress against this target, we are collaborating with the Supply Chain Decarbonization team in a pilot with selected suppliers in assessing their decarbonization maturity and target-setting initiative selection and road-mapping.  *Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.	We have set a target requiring 90% of our key suppliers* to disclose their environmental targets to reduce emissions by 2025. In fiscal 2023, 82% of key suppliers disclosed their targets, up from 68% in fiscal 2022. As we continue to drive progress against this target, we are collaborating with the Supply Chain Decarbonization team in a pilot with selected suppliers in assessing their decarbonization maturity and target-setting initiative selection and road-mapping.  *Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.	
Oth 2	Achieved	No	No, it's not part of an overarching initiative	By 2025 we will require 90% of our key suppliers to disclose their climate-related actions. Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.	Our objective is to engage with key suppliers representing a significant portion of our 2019 Scope 3 emissions, as a way to support Scope 3 emissions reductions.  *Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.		We have set a target requiring 90% of our key suppliers* to disclose their climate-related actions by 2025. In fiscal 2023, we achieved this goal with 93% of key suppliers disclosing the actions they are taking, up from 75% in fiscal 2022. We are continuing to engage with select



	Target status in reporting year	Is this target part of an emissions target?	Is this target part of an overarching initiative?	Please explain target coverage and identify any exclusions	Target objective	Plan for achieving target, and progress made to the end of the reporting year	(Where achieved) Actions that most contributed to meeting the target
							suppliers, for example to also set targets.  *Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.
Oth 3	Underway	No	No, it's not part of an overarching initiative	This target relates to e-waste, such as computers, servers, and uninterruptible power supply devices and excludes Avanade, a joint venture between Accenture and Microsoft that is majority-owned by Accenture.-Our goal is to reuse or recycle 100% of our e-waste by 2025.	To address e-waste, we are working with our global IT asset disposition partners to implement an asset reuse program. Our goal is to reuse or recycle 100% of our e-waste by 2025.	To address e-waste, we are working with our global IT asset disposition partners to implement an asset reuse program. Our goal is to reuse or recycle 100% of our e-waste by 2025. Nearly 100% of our electronic waste relating to computers, servers and uninterruptible power supply devices was reused or recycled in fiscal 2023, as shown in our 360° Value Report.	

7.54.3 Provide details of your net-zero target(s).

Target reference number	Date target was set	Target coverage	Targets linked to this net zero target	End date of target for achieving net zero	Is this a science-based target?	Science-based targets official validation letter	Scopes	Greenhouse gases covered by target	Explain target coverage and identify any exclusions
NZ1	24/05/2024	Organization-wide	Abs1 Abs2 Abs3 Int1	31/08/2040	Yes, and this target has been approved by the Science-Based Targets Initiative	Please see our CDP response on CDP's website to view the relevant letter.	Scope 1 Scope 2 Scope 3	Carbon dioxide (CO2) Methane (CH4) Nitrous oxide (N2O) Hydrofluorocarbons (HFCs) Perfluorocarbons (PFCs) Sulphur hexafluoride (SF6) Nitrogen trifluoride (NF3)	This net-zero goal is organization (Company)-wide and relates to Accenture's total reported GHG emissions (i.e. all emissions within our reporting boundary).

Target objective	Do you intend to neutralize any unabated emissions with permanent carbon removals at the target year?	Do you plan to mitigate emissions beyond your value chain?	Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?	Planned milestones and/or near-term investments for neutralization at the end of the target	Target status in reporting year	Process for reviewing target
<p>Overall Net-Zero Target: Accenture commits to reach net-zero greenhouse gas emissions across the value chain by fiscal 2040. Near-Term Targets: Accenture commits to reduce absolute scope 1 and 2 GHG emissions 80% by FY2030 from a FY2019 base year (Abs1). Accenture also commits to reduce scope 3 GHG emissions 55% per unit of revenue within the same timeframe (Int1). Long-Term Targets: Accenture commits to reduce absolute scope 1 and 2 GHG emissions 90% by fiscal 2040 from a fiscal 2019 base year (Abs2). Accenture also commits to reduce absolute scope 3 GHG emissions 90% within the same timeframe (Abs3).</p>	<p>Yes</p>	<p>We plan to in the next two years</p>	<p>Yes we plan to purchase and cancel credit credits for beyond value chain mitigation</p>	<p>To address remaining emissions, we are investing in nature-based carbon removal solutions. We consider these beyond value chain mitigation activities, i.e., activities that remove GHGs from the atmosphere.</p> <p>Over the next 20 years, this program is expected to physically remove millions of metric tons of carbon from the atmosphere. At the end of fiscal 2023, our carbon removal portfolio included projects in Indonesia, the Philippines, the United Kingdom and the United States.</p> <p>Our nature-based carbon removal projects are designed to support and respect the universal principles of the United Nations Global Compact (UNGC) in the relevant areas of human rights, labor, environment, anti-corruption and the UN Sustainable Development Goals (SDGs). We have established reporting procedures to provide oversight of activities on the ground, quality control and alignment to the universal principles of the UNGC. Where technically feasible, our projects will be registered under the Sustainable Development Verified Impact Standard, verifying SDG benefits along with carbon removals.</p>	<p>New</p>	<p>Accenture's 2040 Net Zero target is new, having gained approval from SBTi in 2024. We intend to review our progress against this target over time, including through reporting our progress in our 360 Value Report in due course. We will be able to track our interim progress by first focusing on our 2030 near-term emissions reduction target, also approved by SBTi.</p>

**7.55 Did you have emissions reduction initiatives that were active within the reporting year?**

Yes

**7.55.1 Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.**

Stage of development	Number of initiatives	Total estimated CO2e savings (metric tons CO2e)
Under Investigation	0	0
To be implemented*	0	0
Implementation Commenced*	0	0
Implemented*	2	5193
Not to be implemented	0	0

**7.55.2 Provide details on the initiatives implemented in the reporting year in the table below.**

Initiative category	Initiative type	Estimated annual CO2e savings (metric tons CO2e)	Scope(s) or Scope 3 category(ies) where emissions savings occur	Voluntary/ Mandatory	Annual monetary savings (USD, no decimals)	Investment required (USD, no decimals)	Payback period	Estimated lifetime of the initiative	Comment
Low carbon Energy Consumption	Other; please specify: Offsite renewable purchases	2,894	Scope 2 (market-based)	Voluntary	0	0	<1 year	<1 year	In fiscal 2023, we expanded the use of renewables, reaching 100% renewable electricity. This included additional renewable power purchases at offices across 15 countries in fiscal 2023. Because of these purchases in fiscal 2023, 2,894 tons of carbon emissions were not emitted because of the use of renewable kwh in locations that had no renewable electricity in fiscal 2022, i.e., these renewables

Initiative category	Initiative type	Estimated annual CO2e savings (metric tons CO2e)	Scope(s) or Scope 3 category(ies) where emissions savings occur	Voluntary/Mandatory	Annual monetary savings (USD, no decimals)	Investment required (USD, no decimals)	Payback period	Estimated lifetime of the initiative	Comment
									were additional/over and above preexisting purchases/business as usual.
Transportation	Car Fleet Vehicle Efficiency	2,299	Scope 1	Voluntary	0	0	<1 year	3-5 years	In fiscal 2023, we continued to scale up the use of electric cars in our fleet in Belgium and Netherlands, an increase of 130% in electric cars from fiscal 2022 in these countries. This expansion meant that in fiscal 2023 an estimated 2,299 tons of carbon were abated due to these electric cars.

**7.55.3 What methods do you use to drive investment in emissions reduction activities?**

Method	Comment
Other	Other: Dedicated budget for EMS: Accenture holds global ISO 14001 certification, with approximately 80 sites in scope in fiscal 2023. Certification is renewed annually, requiring investment and employee involvement to not only sustain the EMS but also to demonstrate continuous improvement. We dedicate budget towards tailoring our EMS to each of those sites, undertaking training and awareness activities, and undergoing internal and external audit for ISO 14001 compliance. Over recent years, Accenture clients have increasingly requested or required ISO 14001 certification when considering suppliers for contracts—and our global ISO 14001 certification is tangible evidence of our commitment to being an environmentally responsible partner. Therefore, there is a clear business case for Accenture to invest funds in ISO 14001 maintenance and add new sites where relevant. Our EMS activities also help us measure and manage energy usage, generating operational savings and encouraging behavior change. Additionally, Global ISO 14001 certification sites serve as an incubator for innovations that we can expand to other Accenture locations worldwide.

Method	Comment
Dedicated budget for low carbon product R&D	Accenture invests in products and services to support our clients and deliver 360° value. In fiscal 2023, we invested US\$1.3 billion overall in our assets, platforms, and industry and functional solutions. Ways in which we make this operationally real: Accenture Innovation Centers deliver sustainability innovation for our clients by building and scaling solutions across technologies and industries. For example, The Dock, our Innovation Center in Dublin, helps business leaders redefine value for their organizations, make strategic decisions based on ESG metrics, and pioneer new opportunities while helping to promote their sustainability agenda to employees, clients and the market.
Employee Engagement	Accenture people are increasingly a) looking to Accenture for strong evidence of environmental responsibility and b) wanting to get involved in reducing Accenture’s carbon emissions. We can demonstrate to our leaders that by engaging our people actively in our environment programs, we a) help meet their expectations of Accenture, which may help us recruit and retain the best people and b) channel their enthusiasm to deliver real results against our environmental goals—for example, to help reduce energy usage in our facilities—while c) also helping reduce environmental impacts at our clients’ premises and when delivering client projects. For example, in fiscal 2023, our annual Sustainability Innovation Challenge engaged more than 4,400 of our people, who produced almost 900 ideas on the key themes of: Nature & Biodiversity, Sustainable Systems & Industries, and Equity & Human Wellbeing.

**7.74 Do you classify any of your existing goods and/or services as low-carbon products?**

Yes

**7.74.1 Provide details of your products and/or services that you classify as low-carbon products.**

Level of aggregation	Taxonomy used to classify product(s) as low-carbon	Type of product or service	Description of products or services	Have you estimated the avoided emissions of this low-carbon product(s) or	Methodology used to calculate avoided emissions	Lifecycle stage(s) covered for the low-carbon product(s) or service(s)	Functional unit used	Reference product/service or baseline scenario used	Lifecycle stage(s)	Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference	Explain your calculation of avoided	Revenues generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year
Product or service	Other: proprietary analysis of carbon reducing effects of migrating workloads from on-premise to less carbon-intensive models	Other, please specify: migrating client workloads from on-premise to less carbon-intensive cloud solutions	We consider cloud-related services inherently low-carbon, as migrating workloads from on-premise to less carbon-intensive cloud-based solutions is known to deliver GHG emissions reductions.	Yes	Evaluating the carbon-reducing impacts of ICT	Use stage	Single workload migrated (as a subset of an application migrated)	Our baseline is the estimated average CO2 impact of a workload on-premise.	Use stage	2.49	Based on updated available data from 2022 and 2023, our estimated avoided emissions of 2.49 metric tons CO2e represents the differences between the estimated carbon emissions of an on-premise workload and that of a workload running on Microsoft Azure.	50

**7.79 Has your organization canceled any project-based carbon credits within the reporting year?**

Yes

**7.79.1 Provide details of the project-based carbon credits canceled by your organization in the reporting year.**

Project type	Type of mitigation activity	Project description	Credits canceled by your organization from this project in the reporting year	Purpose of cancellation	Are you able to report the vintage of the credits at cancellation?	Vintage of credits at cancellation	Were these credits issued to our purchased by your organization?
Afforestation	Carbon removal	Afforestation and reforestation of degraded lands within the Mississippi Alluvial Valley	3519	Voluntary offsetting	Yes	2020	Purchased

Carbon-crediting program by which the credits were issued	Method the program uses to assess additionality for this project	Approaches by which the selected program requires this project to address reversal risk	Potential sources of leakage the selected program requires this project to have assessed	Provide details of other issues the selected program requires projects to address	Please explain
ACR (American Carbon Registry)	<ul style="list-style-type: none"> <li>Consideration of legal requirements</li> <li>Investment analysis</li> <li>Barrier analysis</li> <li>Market penetration assessment</li> </ul>	Other, please specify: Reversal: Monitoring and compensation (project uses a buffer pool)	Activity-shifting	If sampling uncertainty exceeds a level ( $\pm 10\%$ of the mean estimated carbon stock), the project must deduct from the mean estimated carbon sequestered when calculating the number of offsets generated in order to be conservative.	We canceled an immaterial amount of carbon credits to voluntarily offset certain emissions in fiscal 2023. However, these canceled credits (representing only 0.6% of our total reported emissions) were not applied to offset any of our total fiscal 2023 reported emissions of 542,195 metric tons.

**13. Further information and sign-off**

**13.1 Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?**

Yes



**13.1.1 Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?**

Environmental issue for which data has been verified/assured	Disclosure module	Data verified and/or assured	Verification standard	Further details of the third party verification/assurance process	Attach verification/assurance evidence/report (optional)
Climate change	Environmental Performance-Climate Change	Renewable Electricity/Steam/Heat/Cooling consumption	Attestation Standards (AT-C Section 105 & 210/205) established by the American Institute of Certified Public Accountants (AICPA)	Page 10 (pg no. per document) shows fiscal 2023 renewable energy purchases (“percentage of electricity procured from renewable sources”) and page 14 (“Renewable Electricity”) provides additional information about Accenture’s sources of renewable electricity broken down by PPAs, green tariffs and unbundled RECs. Page 8 cites "attestation standards established by the American Institute of Certified Public Accountants in AT-C Section 105...and AT-C Section 210...limited assurance". Page 9 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Consolidated Statement of Environmental Metrics for the year ended August 31, 2023..."	Please see <a href="#">Accenture Environmental and Inclusion &amp; Diversity Metrics 2023</a>
Climate change	Environmental Performance-Climate Change	Electricity/Steam/Heat/Cooling consumption	Attestation Standards (AT-C Section 105 & 210/205) established by the American Institute of Certified Public Accountants (AICPA)	Page 10 (pg no. per document) shows ‘Office Energy by Source’ broken down by non-renewable electricity, renewable electricity, natural gas, diesel. Page 8 cites "attestation standards established by the American Institute of Certified Public Accountants in AT-C Section 105...and AT-C Section 210...limited assurance". Page 9 Independent Accountants' Review Report: "Based on our review, we are not aware of any material modifications that should be made to the Consolidated Statement of Environmental Metrics for the year ended August 31, 2023..."	Please see <a href="#">Accenture Environmental and Inclusion &amp; Diversity Metrics 2023</a>

**13.2 Use this field to provide any additional information or context that you feel is relevant to your organization's response.**

**1.7, 7.16:** This list represents the countries in which Accenture has at least one office. In certain cases, Accenture may not conduct significant business operations within the country.

**1.5:** With respect to Accenture’s reporting boundary, please also see Accenture’s Environmental and Inclusion & Diversity Metrics assurance information available via our website.

**3.6.1., 5.4.1 and multiple other instances:**\*Accenture discloses information about its Services and Strategic Priorities, including cloud-related services, to provide additional insights into the company’s business. Revenues for Services and Strategic Priorities, such as cloud-related services, are approximate and may be modified to reflect periodic changes in definitions. Judgment is required to allocate revenues for client arrangements with multiple offerings into individual Services. Revenues for Strategic Priorities overlap so revenues for the same client arrangement may be included in multiple Strategic Priorities, including cloud-related services.

**4.11.2** Given Accenture’s membership of a significant number of trade associations globally, we have made a good faith effort to report our membership of associations that meet at least one of four criteria:

1. Association is on CDP’s 2024 sample trade associations list (provided in the guidance to 4.11.2)
2. Association has board-level participation from a member of the Accenture executive leadership team ([www.accenture.com/us-en/about/leadership/leadership-index](http://www.accenture.com/us-en/about/leadership/leadership-index))
3. Association receives dues from Accenture over a certain USD threshold as part of our current membership
4. Association has been leveraged by Accenture’s Government Relations team to actively engage on a climate policy issue.

The company participates in trade associations for three primary reasons. In order of involvement: 1) business development; 2) professional development of our people; and/or 3) public policy. In most cases, policy priorities of the associations, which may or may not align with those of Accenture, can be found on their respective websites. Note that we have made a good faith effort to provide the positions of relevant associations using publicly available sources but cannot verify and accept no accountability for the accuracy or completeness of publicly available information on third party climate-related positions.

**7.30.19:** Accenture is unable to provide this information because we have no “self-generation from facilities owned by the company” in fiscal 2023. We lease almost all our facilities. If self-generation were occurring at a very small number of these leased sites, any electricity we might purchase would be from the landlord, which is effectively the same as buying from a utility supplier but for the mode of generation and proximity to the site.

**Note on metrics:** Some metrics have been rounded to whole numbers for entry into CDP’s system. Due to this rounding, some automatic sums may generate rounding variances when compared to other Accenture public documents.

**Disclaimer:**

This report may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as “may,” “will,” “should,” “likely,” “promise,” “commit,” “anticipates,” “expects,” “intends,” “believes,” “estimates,” “positioned,” “continues”, “maintain”, “remain”, “goal”, “target”, “plan”, “recurring” and similar expressions are used to identify these forward-looking statements. These statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those expressed or implied. For a more detailed discussion of these factors, see the information under “Risk Factors” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in our most recent Form 10-K filed with the SEC. Our forward-looking statements speak only as of the date of this report or as of the date they are made, and we undertake no obligation to update them, notwithstanding any historical

practice of doing so. Forward-looking and other statements in this document may also address our corporate responsibility progress, plans, and goals (including environmental and inclusion & diversity matters), and the inclusion of such statements is not an indication that these contents are necessarily material to investors or required to be disclosed in Accenture plc's filings with the SEC. In addition, historical, current, and forward-looking environmental and social-related statements may be based on standards for measuring progress that are still developing, internal controls and processes that continue to evolve, and assumptions that are subject to change in the future. We caution you that these statements are not guarantees of future performance, nor promises that goals or targets will be met, and are subject to numerous and evolving risks and uncertainties that we may not be able to predict or assess. In some cases, we may determine to adjust our commitments, goals or targets or establish new ones to reflect changes in our business, operations or plans.

Website references throughout this document are provided for convenience only, and the content on the referenced websites is not incorporated by reference into this document.

All amounts throughout this report are stated in U.S. dollars, except where noted.

**13.3 Provide the following information for the person that has signed off (approved) your CDP response.**

Job Title	Corresponding job category
Chief Operating Officer	Chief Operating Officer (COO)