



accenture

Goals and Progress Sustainability

2024

Our goals & progress

Our journey

We began to measure and disclose our environmental impact in 2007, and we continue to hold ourselves accountable to clear, measurable goals that are aligned with climate science.

UNGC Business Ambition for 1.5°

We are a signatory to the UN Global Compact Business Ambition for 1.5°C Pledge, committing to do our part to keep global warming below 1.5° Celsius, in alignment with the Paris Agreement and the criteria and recommendations of the Science Based Targets initiative (SBTi).

Carbon reduction and removal

- In 2018, we established a **SBTi 2025 near-term emissions reduction target**, which we have surpassed.
- In 2023, we achieved our goal of **100% renewable electricity** in our facilities, and we maintained this in fiscal 2024.

2025 Carbon Removal Goal	New SBTi-Approved Net-Zero Targets			
	Fiscal 2030 Near-term Targets		Fiscal 2040 Long-term Targets	
On track	80%	55%	90%	90%
	reduction of absolute Scope 1 and 2 GHG emissions from fiscal 2019 base year.	reduction of Scope 3 GHG emissions per unit of revenue from fiscal 2019 base year.	reduction of absolute Scope 1 and 2 GHG emissions from fiscal 2019 base year.	reduction of absolute Scope 3 GHG emissions from fiscal 2019 base year.

Water risk

To reduce the impact of climate-related flooding, drought and water scarcity on our business and our people, **we have completed plans for approximately 90% of our facilities in high-risk areas**, against our goal of developing water resiliency action plans by the end of 2025.

Zero waste

Nearly 100% of our electronic waste relating to computers, servers and uninterruptible power supply devices was reused or recycled toward our goal to reuse or recycle 100% of our e-waste, as well as all our office furniture, by the end of 2025.

In 2023, we achieved our goal of **eliminating single use plastics** in our facilities (straws, plates/bowls, cutlery, cups, lids, stirrers, bottles and to-go containers) by purchasing reusable and plastic-free items and we maintained this in fiscal 2024.

Supplier

Sustainability

89% of our key suppliers* disclosed targets and 96% disclosed actions toward our requirement that 90% of our key suppliers disclose their environmental targets and actions to reduce emissions by the end of 2025.

Ethics & Compliance

99% of our people completed Ethics & Compliance training**, achieving our annual goal to maintain 90%+ completion rates.

*Key suppliers are defined as vendors that represent a significant portion of our 2019 Scope 3 emissions.

**Excludes Avanade, a joint venture between Accenture and Microsoft; and Accenture Federal Services.

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