Carbon Reduction Plan

Supplier name: Accenture (UK) Limited

Publication date: 25/06/24

Commitment to achieving net-zero

Accenture is committed to achieving net-zero emissions by the end of 2025.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2016 (01/09/2015 through to 31/08/2016)
Additional Details relating to the Baseline Emissions calculations.
Accenture is a global business with operations and activities across many countries. Our environmental commitments and targets are set at a global level, with strategies and direction cascaded to the local market unit (MU) level. Environmental reporting is completed by each MU and then aggregated, and internally and externally verified to provide the global dataset. Accenture (UK) Limited ("Accenture UK") is part of the UKI (UK & Ireland) MU. For clarity, in this document, the emissions data provided will be focused on the single legal entity Accenture (UK) Limited. Ireland emissions data will not be included.   Accenture's reporting period begins on 1 September and ends on 31 August the following year in line with the financial year. Our baseline year for emissions is fiscal year 2016, also known as FY16, therefore the baseline reporting period covers 1 September 2015 through 31 August 2016.   Accenture UK frequently acquires other companies. The acquired entities appear as wholly owned subsidiaries for a period of time between six months to two years after acquisition whilst the business is integrated into Accenture. After integration is complete the entities are put into liquidation.   Carbon emissions have been prepared in accordance with the Greenhouse Gas ("GHG") Protocol. GHG emissions amounts are presented in metric tonnes of carbon dioxide equivalents ($mtCO_2e$).

Baseline year emissions (Accenture UK data): FY16 (01/09/2015 to 31/08/2016) [3]	
Emissions	**Total (mtCO$_2$e)**
Scope 1	**Scope 1 total = 0.08 mtCO$_2$e**
Scope 2	**Scope 2 total = 885 mtCO$_2$e** (This was measured on a Market-based approach)
Scope 3 (Included sources)	**Scope 3 total = 55,282 mtCO$_2$e**
	1. Purchased goods & services = 30,563 mtCO$_2$e [1,2]
	4. Upstream transportation and distribution = included in PG&S [2]
	5. Waste generated in operations = included in PG&S [2]
	6. Business travel = 24,719 mtCO$_2$e [1] **Breakdown of source(s):** Air travel = 15,192 mtCO$_2$e Rail travel = 337 mtCO$_2$e Taxi travel = 563 mtCO$_2$e Company/rental cars = 339 mtCO$_2$e Personal cars = 8,287 mtCO$_2$e
	7. Employee commuting = 0 mtCO$_2$e
	9. Downstream transportation and distribution = not a material part of Accenture operations
Total Emissions (FY16)	**56,167 mtCO$_2$e**

[1] Note that Accenture disclosed emissions from Hotels under Category 1. PG&S emissions in FY16. In FY23, Hotels are included in Category 6, Business Travel.

[2] Purchased Goods & Services (Category 1) may include emissions associated with other Scope 3 upstream emissions sources such as Upstream Transportation and Distribution (Category 4), Waste Generated in Operations (Category 5), and Upstream Leased Assets (Category 8).

[3] In this iteration of the CRP, we have updated the FY16 data such that it represents the Accenture UK portion of total emissions only. The portion of Avanade UK emissions are available in the Avanade UK CRP. In previous iterations, this FY16 data included the aggregated figure (including Accenture UK and Avanade UK together).

Current Emissions Reporting

Reporting year emissions (Accenture UK data): FY23 (01/09/2022 to 31/08/2023) [5]	
Emissions	**Total (mtCO$_2$e)**
Scope 1	**Scope 1 total = 91 mtCO$_2$e [1]**
Scope 2	**Scope 2 total = 917 mtCO$_2$e** (This was measured on a Market-based approach.)
Scope 3 (Included sources)	**Scope 3 total = 17,973 mtCO$_2$e**
	1. Purchased goods & services = 8,202 mtCO2e [2, 3]
	2. Capital Goods = 2,360 mtCO$_2$e [2]
	3. Fuel and Energy-related Activities = 255 mtCO$_2$e [2]
	4. Upstream transportation and distribution = included in PG&S [3]
	5. Waste generated in operations = included in PG&S [3]
	6. Business Travel = 7,158 mtCO$_2$e Breakdown of source(s): Air travel = 4,290 mtCO$_2$e Rail travel = 213 mtCO$_2$e Taxi travel = 449 mtCO$_2$e Company/rental cars = 296 mtCO$_2$e Personal cars = 613 mtCO$_2$e Hotels = 1,297 mtCO$_2$e
	7. Employee commuting = 0 mtCO$_2$e [4]
	9. Downstream transportation and distribution = not a material part of Accenture operations
Total Emissions (FY23)	**18,981 mtCO$_2$e**

[1] In FY23 we received a small fleet of petrol vehicles through an acquisition, contributing to our scope 1 emissions. Diesel generators are another potential source of Scope 1 emissions; however we reported no emissions related to diesel use.

[2] In fiscal 2023, we changed the presentation for Scope 3 emissions to separately report emissions from Capital Goods, which were previously included in Purchased Goods & Services, and we elected to present Fuel and Energy Related Activities as part of our reported carbon emissions. We also enhanced our methodology for calculating Scope 3 emissions to include well-to-tank emissions for personal car travel and taxi under Business Travel and Employee Commuting.

[3] Purchased Goods & Services (Category 1) may include emissions associated with other Scope 3 upstream emissions sources such as Upstream Transportation and Distribution (Category 4), Waste Generated in Operations (Category 5), and Upstream Leased Assets (Category 8).

[4] We separately disclose Scope 3 Employee Commuting, where possible. In some instances where the nature of reimbursed travel is not known, emissions remain included in Scope 3 Business Travel.

[5] In this iteration of the CRP, we have updated the FY23 data such that it represents the Accenture UK portion of total emissions only. The portion of Avanade UK emissions are available in the Avanade UK CRP. In previous iterations, this FY23 data included the aggregated figure (including Accenture UK and Avanade UK together).

Emissions reduction targets

Accenture has set a goal to achieve net-zero carbon emissions by the end of 2025.

We are focusing first on actual reductions across our Scope 1, 2 and 3 emissions. Our most significant aspects relate to indirect emissions from Scope 2 electricity usage in our locations and Scope 3 emissions from business travel and purchased goods and services.

We achieved our goal of 100% renewable electricity across our offices by the end of 2023 (we have already achieved 100% renewable electricity in our UK offices since FY20). To address remaining emissions, we are investing in nature-based carbon removal solutions. Our nature-based carbon removal solutions are generally expected to reforest land, improve biodiversity, make agriculture more sustainable, and help create green jobs—all while removing CO_2 from the atmosphere.

The table below illustrates Accenture's global emissions progress, which includes Accenture UK's operations. The data captured in this table represents activities outside the scope of PPN 06/21 such as emission data from other market units.

Accenture Group Emissions
For the fiscal years ended August 31, 2023, 2022, 2021 and 2019

	2023	2022	2021	2019
Carbon Emissions by Scope				
Scope 1	22,038	17,804	9,250	19,922
Scope 2 (market-based method)	4,786	8,356	70,659	226,013
Total Scope 1 and 2 Carbon Emissions	**26,824**	**26,160**	**79,909**	**245,935**
Scope 3	515,371	405,352	297,067	1,049,032
Scope 1, 2 and 3 Reported Carbon Emissions	**542,195**	**431,512**	**376,976**	**1,294,967**

Further information about Accenture's sustainability goals and progress can be found in our 360° Value Report 2023.

Climate change programmes

Accenture has implemented the following climate change projects (relevant to our UK operations) since the 2016 baseline:

- Globally we achieved our goal of 100% renewable electricity in 2023 (RE100). We achieved this across our UK operations in FY20. We plan to maintain 100% renewable electricity for our offices on an annual basis through continued purchase of renewable electricity contracts. We also continue to drive energy efficiency by expanding our use of smart meters which provide benefits including increased speed of data collection and analytic insights to inform our energy management decisions

- ISO 14001 and ISO 50001 Environmental and Energy management system certification
- In October 2023, we received approval from SBTi for our new, near-term target aligned to 2030, which we will begin reporting against next year. And, in fiscal 2024 we plan to set a new long-term science-based target. Our new 2030 target is to:
  - Reduce our absolute Scope 1 and 2 greenhouse gas (GHG) emissions 80% from our fiscal year 2019 base year.
  - Reduce our Scope 3 GHG emissions per unit of revenue 55% from our fiscal year 2019 base year.
- Responsible travel: We continue to use technology to facilitate more cost- and carbon-efficient delivery for our clients and our business. We have implemented an internal carbon price on travel to encourage climate-smart travel decisions. When travel is necessary, we are equipping our people to make climate-smart travel decisions.
- Responsible buying: Our suppliers contribute to our own Scope 3 emissions. We expect them to make sustainability a priority and provide updates on their environmental initiatives, goals and impact. Our global goal is that 90% of our key suppliers—vendors that represent a significant portion of our 2019 Scope 3 emissions—disclose their environmental targets and actions being taken to reduce emissions by 2025. 82% of our key suppliers have disclosed targets. 93% have disclosed actions to reduce emissions.
- Plan for water risk: To safeguard our people and operations, by the end of 2025 we are developing water resiliency action plans to reduce the impact of climate-related flooding, drought and water scarcity on our business and our people in high-risk areas. We proactively analyse our water risk using the World Resources Institute Aqueduct tool, and we also measure, monitor and report water use for locations in high-risk areas. While we do not have water-intensive operations, we continue to minimize our use of water wherever feasible.
- People engagement and upskilling: We offer many ways for our people to act for social and environmental impact, including a wide range of local and global volunteering opportunities.
- Operational upgrades: locally we are continually implementing updates at our UK offices such as our smart meter installation programme across our offices, ongoing LED lighting upgrades, rainwater harvesting implementation, BMS upgrades and energy saving zip taps.
- Green IT: Accenture's global IT organisation takes a cloud-first and sustainability-focused approach to the way we operate, develop new applications, and innovate to run our business. With our journey to cloud complete, we are focused on new, more sustainable capabilities from cloud providers while further embedding our Green IT practices into our operations.

Accenture UK is committed to reducing the carbon footprint of our operations in the future through continuing to uphold the activities related to our climate commitments, standards and goals. These include:

Maintaining and advancing our environmental commitments, driving improvements on all of the initiatives outlined above, and continuing to reduce our carbon emissions.

Promoting and accelerating low-carbon technologies amongst our clients to design innovative and sustainable solutions:

- To meet the changing needs of our clients and drive progress on environmental, social and governance (ESG) issues, we continue to expand and evolve our portfolio of Sustainability Services. Together with our partners, we are helping the world's leading organisations simultaneously become more sustainable and competitive, and helping build the resilience of their businesses to address climate change and help achieve the United Nations Sustainable Development Goals (SDGs).

- We are helping to build more sustainable businesses in three ways:
    - Create: Our comprehensive suite of sustainability-focused services helps our clients not only set goals but also shape and deliver on their transformation roadmap.
    - Embed: We strive to embed ESG capabilities into our services across our core business. This is what we believe is required to address both the sustainability challenges facing the world, as well as the demands of our clients' stakeholders to demonstrate action beyond ambition.
    - Innovate: We engage our partners to innovate with us by embedding sustainability in the core business tools and processes our clients use daily to steer, run and grow their businesses.

- We offer a full suite of Sustainability Services to advance our clients toward their sustainability goals:
    - Sustainability strategy
    - Sustainability measurement, Analytics and Performance
    - Net-Zero Transitions
    - Sustainable Technology
    - Sustainable Value Chain
    - Sustainable Leadership and Organisation
    - Sustainable Customer Experience and Brand

Leveraging people engagement to further decarbonise our business by empowering them with knowledge on sustainability:

- We provide opportunities for our people to learn, commit, volunteer and innovate. This includes nature and biodiversity training, acting as environmental citizen scientists and teachers, and participating in the Sustainability Innovation Challenge in partnership with clients. This also includes open access to our 'Sustainability Quotient' (SQ) and 'Carbon + Climate' training programmes. This year, we added new SQ topics including Nature & Biodiversity, Net-Zero Transitions, and Sustainable Leadership & Organisation, bringing the total to 10 real-time, right-sized learning modules. We offer a suite of environmental volunteering opportunities to our people and we build awareness through engagement campaigns such as our "Season of Impact".

- Offering a global Sustainability Innovation Challenge through partnerships with UNICEF Generation Unlimited's imaGen Ventures and JA Worldwide, which invites teams to address some of the world's most critical environmental and social issues. Our annual challenge engaged more than 4,400 of our people, who produced almost 900 ideas in fiscal 2023 on the key themes of: Nature & Biodiversity, Sustainable Systems & Industries, and Equity & Human Wellbeing.

- Collaboration is core to our challenge. We engaged Accenture clients including Marriott International, Microsoft, Walgreens, L'Oréal, National Grid Plc and AXA XL, amongst 32 innovation partners including nonprofit, environmental and health-focused social enterprises. They helped to identify innovation spaces, down-select ideas, and provide feedback to teams along the way. Finalist teams' innovations include using AI to assist with nature-friendly infrastructure and environmentally conscious real estate planning; using data collection tools on cargo ships to help close gaps in existing climate data; and using remote sensing and AI alongside community partnerships to support mangrove restoration.

- Complementary to the UK Government's Transport Decarbonisation Plan, we will continue to provide tools and initiatives to our people to ensure that they have options and incentives to take low-carbon modes of travel, participate in our cycle to work and electric vehicle schemes - and to try more plant-based diets in our offices.

- We are one of the largest enterprise users of Microsoft Teams in the world—using more than 19 billion minutes of audio and more than 2 billion minutes of video calls in fiscal 2023—hosted on Microsoft Azure Cloud and powered with renewable energy.

- When travel is necessary, we are equipping our people to make climate-smart travel decisions. For example:
    - We use analytics and reporting to help travellers and business runners estimate future travel or use less carbon-intensive modes of travel. This includes measuring the carbon savings by switching from air to less carbon-intensive rail travel, where practical, and encouraging our people to do so.
    - Our climate-smart travel toolkit shares policies, resources, ideas and templates to support project teams in their carbon reduction journey.
    - An aviation carbon calculator highlights actual emissions differences between flights to inform booking decisions.

- We are a signatory of the World Economic Forum's Clean Skies for Tomorrow sustainable aviation fuel pledge, which includes an aviation industry goal of flying on 10% SAF by 2030. In addition, we are a member of United Airlines' Eco-Skies Alliance of corporate SAF buyers and are committed to purchasing SAF only from socially and ethically beneficial sources.

Addressing remaining emissions by investing in nature-based carbon removal solutions.

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- We are focusing first on actual reductions across our scope 1, 2 and 3 emissions. To address remaining emissions, we are investing in nature-based carbon removal solutions.

- Our projects are generally expected to and will reforest land, rebuild biodiversity, make agriculture more sustainable, help create green jobs and allow natural ecosystems to rebound and thrive—all while removing CO_2 from the atmosphere. Investing in nature-based carbon removals is expected to remove millions of metric tonnes of carbon over the next 20 years to address remaining emissions. At the end of fiscal year 2023, our [nature-based carbon removal portfolio](#) included projects in Indonesia, the Philippines, the United Kingdom and the United States.

- We are supporting projects that have [converted marginal farmland to woodland in Scotland and England](#). This is expected to lead to the creation of new forests. Our nature-based carbon removal projects will support and respect the universal principles of the UNGC in the relevant areas of human rights, labour, environment, anticorruption and the UN Sustainable Development Goals (SDGs). We have established reporting procedures to provide oversight of activities on the ground, quality control and alignment to the universal principles of the UNGC. Where technically feasible, our projects will be registered under the [Sustainable Development Verified Impact Standard](#), verifying SDG outcomes along with the carbon removals.

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the Government emission conversion factors and vendor-specific factors where appropriate for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

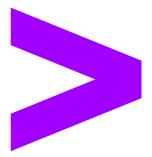### Signed on behalf of the Supplier:

Shaheen Sayed

Shaheen

Date: 25/06/24

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[1] https://ghgprotocol.org/corporate-standard
[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
[3] https://ghgprotocol.org/standards/scope-3-standard