



UNLEASHING POTENTIAL WITH DEAF4DEV'S PROGRAM

VIDEO TRANSCRIPT

[Onscreen] We announced an opening for a developer role

[Onscreen] and invited aspiring developers to apply

"Nice to meet you."

"We'd like to shortlist you for the senior developer role."

"Why don't we start off with a little bit about yourself and tell me some of your strengths."

"I'm someone who's very meticulous,"

"I have developed apps, programs,"

"I bring an analytical mindset."

[Onscreen] But it won't be as simple as they think

"One of the things we're looking for in these types of roles is that you kind of have to juggle a lot of different things."

"Maybe we could take some of these juggling balls and you could show me your juggling skills."

"That's totally absurd."

"I'm not going to do that."

"I am not much of a juggler to be honest..."

"We also look for strength..."

strength of character.

I just really want to see how strong you are."

"How many would you want me to do?"

"I mean, a couple of hundred?"

"We would like to see if you have any martial arts skills.

So if you could wear this on your head..."

"How is this related to the developer role?"

"Well, I think martial arts is quite critical skill that you need to be a developer."

"I don't think you've got the skills

that we're looking for in the developer role."



“I can code an app that can do all of these things.”

“You need to be able to do these things

to code the app.”

“I feel like I’m not understanding

why you feel that way.”

[Onscreen] No one should be rejected for abilities that aren’t essential

[Onscreen] That’s why Accenture is giving d/Deaf and Hard-of-Hearing developers a fair shot with the Deaf4Devs program

[Accenture logo]

Copyright © 2023 Accenture
All rights reserved.

Accenture, its logo, and High
Performance Delivered are
trademarks of Accenture.